

# Annual 2000- 2001 Report



Nevada State Board of  
**NURSING**

Fiscal Year July 1, 2000 - June 30, 2001



## **Mission**

*The mission of the  
Nevada State  
Board of Nursing  
is to protect the  
public's health,  
safety and welfare  
through the effective  
regulation of nursing.*



## What is the Nevada State Board of Nursing?

It is a seven-member board appointed by the governor consisting of four registered nurses, one practical nurse, one certified nursing assistant and one consumer member. The Board is advised by and appoints members to standing advisory committees. The Board appoints an executive director (a registered nurse), who is responsible for a staff of 18, which regulates a nursing population of more than 23,000.

## What does the Nevada State Board of Nursing do?

The state legislature established the Board 78 years ago to regulate the practice of nursing. The scope of the Board's original responsibilities has grown dramatically since 1923, when it licensed 104 registered nurses. In 2001, it was responsible for licensing, certifying and disciplining more than 23,000 individuals, including registered nurses, licensed practical nurses, advanced practice nurses, certified nursing assistants, and certified registered nurse anesthetists. The Board's current functions include:

- Issue certificates to nursing assistants
- License registered and practical nurses
- Certify advanced practitioners of nursing, certified registered nurse anesthetists, and emergency medical service/registered nurses
- Approve education/training programs for on-going competency

### *Discipline and Investigations*

- Investigate complaints against nurses and nursing assistants
- Conduct disciplinary proceedings
- Monitor nurses and nursing assistants who are on probation
- Administer nondisciplinary alternative program for nurses recovering from chemical dependency

## What you'll find in this annual report

This report was designed to give answers to questions asked most frequently of the Board. It briefly describes our purpose and history. As an annual report, it covers the fiscal year 2000-2001, highlighting Board accomplishments and providing a statistical picture of nursing in Nevada.

### *Administration*

- Establish minimum practice standards
- Develop and adopt regulations
- Appoint advisory committees to get direct nursing input
- Publish, distribute and provide education on the Nurse Practice Act
- Collaborate with consumers, individuals, groups and organizations
- Provide education to increase public awareness and understanding of the Board's role and purpose

### *Licensure, Certification and Education*

- Approve schools of nursing and nursing assistant training programs
- Adopt exams for licensing/certification

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# History and Highlights

## A Brief History

In 2001, the Nevada State Board of Nursing (NSBN) completed 78 years of service to the residents of Nevada. Established by the state legislature in 1923, it was modeled on legislation enacted by other countries and a few other states. The intent was to separate untrained "nurses" from those who had undergone formal training.

Nevada's first school of nursing was established by St. Mary's Hospital in 1909. An alumni association of the school's graduates led the formation of the Nevada State Nurses Association in 1917. Its main objective was to "secure passage of a law providing state registration of nurses."

Attempts to achieve this goal were made during the legislative sessions of 1915, 1919 and 1921, but all failed. In 1923, a bill was introduced by State Assemblywoman Marguerite Gosse of Reno. In spite of opposition, the bill was passed by both houses and signed into law by Governor James Scrugham on March 20, 1923.

Since its inception, the Nevada State Board of Nursing has grown from a three-member to a seven-member entity. Its functions and responsibilities have increased dramatically, as have the number of nursing care providers it oversees.

Eighty-seven individuals have served on the Board, bringing hundreds of years of nursing experience with them. They have represented every nursing specialty and a wide range of health care settings. In 1973, a consumer member was added to represent the viewpoint of the general public, and in 1995, a certified nursing assistant member was added to represent the CNA community.

## Highlights of FY00/01

### *Governor appoints new Board members*

Nevada Governor Kenny Guinn appointed MaryAnn Lambert and Helen Vos to serve four-year terms as RN members of the Board. They replaced

Kathleen Reynolds and Tana Wisniewski, whose terms expired October 1, 2000. The governor also reappointed Cookie Bible to serve a second four-year term as an RN member.

### *Executive director named to national post*

In June, Kathy Apple was named executive director for the National Council of State Boards of Nursing. Apple served as the Nevada State Board of Nursing's executive director for five years. She joined the Board in 1992 as associate executive director for nursing practice.

### *The Board reaches out*

The mission of the Board is to protect the public's health safety and welfare through effective nursing regulation. But most of the members of the public don't know there's a place they can turn to if they have a concern about a nurse or nursing assistant. In FY00/01, the Board created and distributed a brochure aimed directly at



109	<b>Southern Nevada 63</b>
	<b>Northern Nevada 39</b>
	<b>Rural Nevada 7</b>
<i>Presentations</i>	



consumers of nursing care, describing what the Board does and how the public can access its services. Recognizing that the nursing community also needs to be aware of the Board's role, staff members criss-crossed the state to make 109 presentations to more than 2,200 people on topics ranging from the discipline process to the role of the board. They spoke in locations ranging from schools to hospitals to offices to correctional centers.



## *Nevada receives national recognition*

The Nevada State Board of Nursing has a strong voice on the national level, thanks to the volunteer efforts of its Board members and staff. The National Council of State Boards of Nursing recognized Board members Patricia Shutt for serving on the NCLEX item review panel and Cookie Bible for serving on the NCSBN's practice and education committee, and honored staff member Bobbye Hicks for her service on the test service technical subcommittee.

## *Board joins forces to help alleviate nursing shortage*

As a founding member of the Nevada Nurse Task Force, the Board collaborated on several initiatives to help alleviate the state's nursing shortage. Raising awareness and gathering support were the first priorities of the task force, which includes representatives from hospitals, nursing groups, education, government, and elected officials. As a result, the Nevada Hospital Association sponsored Nursing Shortage Forums in Reno and Las Vegas. Several Board members and staff participated in the forums and Executive Director Kathy Apple served as a speaker for the Las Vegas forum.

## *New laws support nursing practice*

The 2001 Nevada Legislature considered several issues affecting nursing practice. The Board supported and testified on behalf of successful legislation giving APNs the authority to prescribe controlled substances, allowing nurses to take orders from physician assistants, ensuring that school nursing services are provided under the direction and supervision of a chief nurse, and requesting Nevada nursing schools double their capacity.

## *Streamlined application process*

The Board revised all of its applications—renewal, initial and examination—for RNs, LPNs, CNAs, and APNs. To streamline the application

process, it eliminated the demographic questions and reduced the size of the renewal applications to one page, two sides. It also combined the RN and LPN initial and examination applications into one.

## *Advisory committees given sharper focus*

At its annual retreat, the Board reviewed the roles of its advisory committees. As a result, it disbanded the Nursing Competency Advisory and redefined the charge of the Nursing Practice Advisory Committee to focus on scope of practice and competency issues. It also defined the charge of the Advanced Practice Advisory Committee as advising in matters related to the advanced practice of nursing.

## *On-line license verification*

Before FY00/01, anyone wishing to verify if a nurse or nursing assistant had an active license or certificate had to call or write the Board. Now, license verification is just a click away on the Board's web site ([www.nursingboard.state.nv.us](http://www.nursingboard.state.nv.us)).

## *Audit confirms Board is sound fiscal manager*

An independent, annual audit showed the Board met all accounting standards including state accounting standards, and all statutory requirements.

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<b>Registered Nurses</b>	<b>16,255</b>
<b>Certified Nursing Assistants</b>	<b>4,590</b>
<b>Licensed Practical Nurses</b>	<b>2,592</b>

# *Active*

.....



# RN, LPN, CNA Statistics

## Active licensed registered nurses on June 30, 2001 - 16,255

### *Number and type of licenses issued in FY00/01*

Type	Number
Renewal	7,290
Examination	305
Endorsement	2,536
Temporary	3,193

### *Number of licenses placed on delinquent or inactive status in FY00/01*

Status	Number
Delinquent	1,171
Inactive	470

## Active licensed practical nurses on June 30, 2001 - 2,592

### *Number and type of licenses issued in FY00/01*

Type	Number
Renewal	1,364
Examination	32
Endorsement	271
Temporary	387

### *Number of licenses placed on delinquent or inactive status in FY00/01*

Status	Number
Delinquent	310
Inactive	117

## Active certified nursing assistants on June 30, 2001 - 4,590

### *Number and type of certificates issued in FY00/01*

Type	Number
Renewal	2,101
Examination	593
Endorsement	279
Temporary	608

### *Number of certificates placed on delinquent status in FY00/01*

Status	Number
Delinquent	1,012

# APN Certification Statistics



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## Active advanced practitioners of nursing on June 30, 2001 - 341

### *Active APNs by county of residence and practice specialty*

	Fam Prac	Peds	Ob/ Gyn	Wom Hlth	Adult	Neo	Fam Plan	Mid- Wife	Psych	Geri	Ent	Card	Total
Carson City	11			2			2						15
Churchill	1								1	1			3
Clark	57	20	18	18	10	8	2	9	6	4	1		153
Douglas	9				1		1						11
Elko	3		2	1				1		1			8
Esmeralda													0
Eureka													0
Humboldt	2			1			1						4
Lander	1												1
Lincoln	1												1
Lyon	5			2					1				8
Mineral													0
Nye	5			2									7
Pershing	1												1
Storey	2												2
Washoe	48	9	8	5	7	5	2	2	4	2		2	94
White Pine	1			1	1								3
Out of State	13	4	1	2	3	4			1	1		1	30
<b>TOTAL</b>	<b>160</b>	<b>33</b>	<b>29</b>	<b>34</b>	<b>22</b>	<b>17</b>	<b>8</b>	<b>12</b>	<b>13</b>	<b>9</b>	<b>1</b>	<b>3</b>	<b>341</b>

❖ Dual certifications are tallied under the broadest of the two specialties



# CRNA Certification Statistics

## *CRNAs by county of residence*

Carson City	2
Churchill	1
Clark	32
Douglas	1
Elko	5
Esmeralda	0
Eureka	0
Humboldt	1
Lander	0
Lincoln	0
Lyon	0
Mineral	0
Nye	0
Pershing	0
Storey	0
Washoe	4
White Pine	1
Out of State	35
<b>TOTAL</b>	<b>82</b>

82

**Active certified  
registered nurse  
anesthetists on  
June 30, 2001**





## *Approved nursing programs*

*The Nevada State Board of Nursing fully approved these schools to conduct a program of nursing in Nevada.*

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University of Nevada, Reno  
Orvis School of Nursing  
College of Human & Community Sciences  
Reno, Nevada 89557-0052

University of Nevada, Las Vegas  
4505 Maryland Parkway  
Las Vegas, Nevada 89154

Community College of Southern Nevada  
Health Science Center, W1A  
6375 West Charleston Boulevard  
Las Vegas, Nevada 89102

Truckee Meadows Community College  
7000 Dandini Boulevard  
Reno, Nevada 89512

Western Nevada Community College  
2201 West College Parkway  
Carson City, Nevada 89701

Great Basin College  
1500 College Parkway  
Elko, Nevada 89801

*The Nevada State Board of Nursing approved these schools to conduct the clinical portion of their nursing programs in Nevada.*

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California State University  
Dominguez Hills  
1000 East Victoria Street  
Carson, California 90747

Excelsior College  
7 Columbia Circle  
Albany, New York 12203-5159

Lassen Community College  
P.O. Box 3000  
Susanville, California 96130

University of Phoenix  
4615 E. Elwood Street  
Phoenix, Arizona 85040

Graceland College  
221 W. Lexington  
Independence, Missouri 64050

Mojave Community College  
1971 Jagerson Avenue  
Kingman, Arizona 86401

Plumas and Sierra Counties ROP  
P.O. Box P  
Quincy, California 95971

University of St. Francis  
College of Nursing and Allied Health  
290 N. Springfield Avenue  
Joliet, Illinois 60536



*Graduates from Nevada nursing programs*

Program	Number of Graduates							
	93/94	94/95	95/96	96/97	97/98	98/99	99/00	00/01
MSN - UNLV	3	6	4	6	8	12	7	7
MSN - UNR	7	5	9	16	14	10	9	13
BSN - UNLV	57	76	69	59	77	96	73	78
BSN - UNR	57	54	52	56	47	47	40	51
AAS - CCSN	67	71	76	76	87	93	83	74
AAS - GBC	20	24	24	14	28	14	14	15
AAS - TMCC	42	25	43	31	26	37	22	36
AAS - WNCC	25	32	30	31	25	28	22	21
LPN - CCSN	*	*	*	*	*	*	6	14
LPN - WNCC	*	*	*	*	*	17	14	23
<b>Total</b>	<b>278</b>	<b>293</b>	<b>307</b>	<b>289</b>	<b>312</b>	<b>356</b>	<b>290</b>	<b>332</b>

\*No data available. Source: University and Community College System of Nevada.

*National Council  
Licensure Examination first-time pass rates for FY00/01*

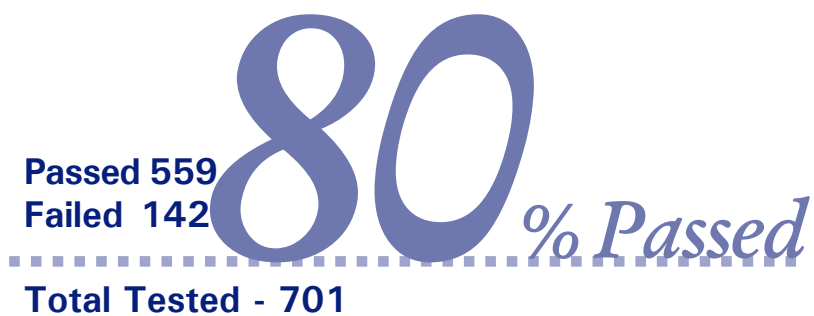
School	No. Tested	No. Passed	Percentage
<b>Registered Nurses</b>			
Community College of Southern Nevada	73	61	84
Great Basin College	10	9	90
Western Nevada Community College	26	23	89
Truckee Meadows Community College	27	26	96
University of Nevada, Las Vegas	68	52	77
University of Nevada, Reno	32	26	81
Nevada Total	236	197	84
National Total	69,271	58,319	84
<b>Practical Nurses</b>			
Community College of Southern Nevada	9	7	78
Western Nevada Community College	14	14	100
Nevada Total	23	21	91
National Total	35,438	30,415	86

Source: The Chauncy Group, reporting the number of first-time candidates who took and passed the National Council Licensure Examination (NCLEX) from July 1, 2000 through June 30, 2001. These figures may not include all of those who were graduated from Nevada schools within the same time frame, since individuals may choose to take the NCLEX any time after graduation, or choose to take it out of state.

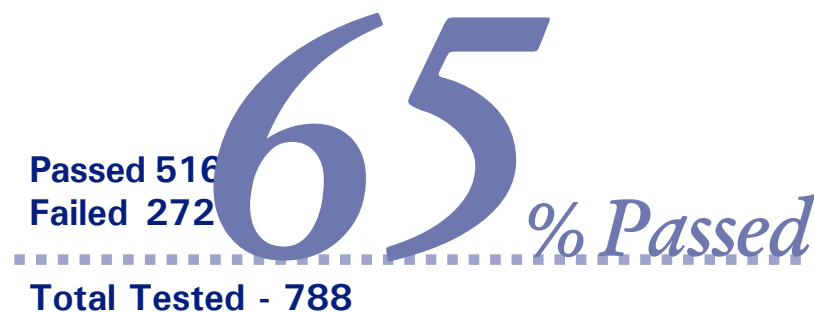


*Certified nursing assistant  
test results for FY00/01*

**Results of written test**



**Results of manual test**





## *Approved certified nursing assistant training programs on June 30, 2001*

- Area Technical Trade Center  
■ 444 West Brooks Avenue  
■ North Las Vegas, Nevada 89030  
■ 702-799-8300
- Carson Convalescent Center  
■ 2898 Highway 50 East  
■ Carson City, Nevada 89701  
■ 775-882-3301
- Carson Healthcare  
■ 3050 North Ormsby  
■ Carson City, Nevada 89703  
■ 775-841-4646
- Carson-Tahoe Hospital  
■ 775 Fleischmann Way  
■ Carson City, Nevada 89702  
■ 775-882-1361
- Clark County Adult Education  
■ 2701 East Saint Louis Avenue  
■ Las Vegas, Nevada 89104  
■ 702-799-8650
- Community College of Southern Nevada  
■ 6375 West Charleston Blvd - Nursing  
■ Las Vegas, Nevada 89146  
■ 702-651-5681
- Great Basin Community College  
■ 1500 College Parkway  
■ Elko, Nevada 89801  
■ 775-753-2216
- Grover C. Dils Medical Center  
■ Highway 93 North  
■ Caliente, Nevada 89008  
■ 775-726-3171
- Hearthstone of Northern Nevada  
■ 1950 Baring Boulevard  
■ Sparks, Nevada 89431  
■ 775-626-2224
- Highland Manor  
■ 272 Pioneer Boulevard  
■ Mesquite, Nevada 89027  
■ 775-346-7666
- IHS at Cheyenne Care Center  
■ 2856 East Cheyenne Avenue  
■ North Las Vegas, Nevada 89030  
■ 702-644-1888
- IHS Education  
■ 2404 Western Avenue C  
■ Las Vegas, Nevada 89102  
■ 702-471-0529
- Life Care Center of Reno  
■ 445 West Holcomb  
■ Reno, Nevada 89511  
■ 775-851-0123
- Mountain Valley Health & Rehab  
■ 4501 North Blagg  
■ Pahrump, Nevada 89060  
■ 775-751-6600
- Pershing General Hospital  
■ 855 6th Street  
■ Lovelock, Nevada 89419  
■ 775-273-2621
- Plaza Regency Comprehensive Care Center  
■ 6021 West Cheyenne Avenue  
■ Las Vegas, Nevada 89108  
■ 702-658-9494
- Sierra Nevada Job Corps  
■ 4855 Echo Avenue  
■ Reno, Nevada 89506  
■ 775-677-3603
- Silver Hills  
■ 3450 North Buffalo  
■ Las Vegas, Nevada 89129  
■ 702-952-2273
- South Lyon Medical Center  
■ 213 South Witacre  
■ Yerington, Nevada 89447  
■ 775-463-2301
- Southern Nevada Vocational Tech Center  
■ 5710 Mountain Vista  
■ Las Vegas, Nevada 89120  
■ 702-799-7510
- TLC Care Center  
■ 1500 West Warm Springs Road  
■ Henderson, Nevada 89014  
■ 702-547-6700
- Truckee Meadows Community College  
■ 7000 Dandini Boulevard  
■ Reno, Nevada 89512  
■ 775-673-7115
- Vegas Valley Convalescent Center  
■ 2945 Casa Vegas Drive  
■ Las Vegas, Nevada 89109  
■ 702-735-7179
- Washoe Village at South Meadows  
■ 10101 Double R Boulevard  
■ Reno, Nevada 89511  
■ 775-982-7000
- Western Nevada Community College  
■ 2201 West College Parkway  
■ Carson City, Nevada 89701  
■ 775-445-3296

# RN/LPN Discipline Statistics



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## 5-year Comparison of RN/LPN *Complaints* Opened

<b>264</b>	<b>291</b>	<b>332</b>	<b>328</b>	<b>335</b>
FY 96/97	FY 97/98	FY 98/99	FY 99/00	FY 00/01

Percentage of complaints opened in FY00/01 compared to total RN/LPN population of 18,847 in FY00/01 - 1.8%

Type of complaints opened in FY00/01		
Type	Total	Percent of Total
Yes to screening question(s) on renewal application	28	8.4
Fraudulent application	129	38.5
Impairment	16	4.7
Practice beyond scope	15	4.5
Practice w/o license	21	6.3
Unprofessional conduct	57	17.0
Falsification of records	1	.3
Patient abandonment	2	.6
Abuse	16	4.7
Drug diversion	23	6.8
Medication errors	6	1.8
Forgery	3	.9
Negligence	7	2.1
Fraud	3	.9
Failure to supervise	6	1.9
Theft	1	.3
Narcotic discrepancy	1	.3
<b>TOTAL</b>	<b>335</b>	<b>100</b>

Settings of complaints opened in FY00/01	
Setting	Number
Acute care	73
Government agency	21
Home health agency	16
Long-term care	51
Office	16
Psychiatric setting	1
Urgent care	0
<b>TOTAL</b>	<b>178</b>

(Does not include complaints opened regarding screening question(s) and fraudulent applications.)



*Number of applicants who answered "yes" to screening questions on initial and renewal applications*

**Question No. 1.** Has your license, registration or certification in any state ever been denied, revoked, suspended, reprimanded, fined, surrendered, restricted, limited or placed on probation? Is there any action pending?

Number of YES answers **51**

**Question No. 2.** Have you ever been convicted of a criminal offense or had a civil judgment rendered against you?

Number of YES answers **138**

**Question No. 3.** Within the past five years have you had a problem related to the habitual use of alcohol or drugs or been diagnosed and/or treated for addiction?

Number of YES answers **5**

**Question No. 4.** Within the past five years have you been diagnosed, treated or hospitalized for a psychiatric or mental health condition that will result in your not being able to practice the essential job functions of a registered nurse?

Number of YES answers **1**

**Question No. 5.** Within the past five years have you been diagnosed as having a physical or medical condition which will result in your not being able to practice the essential job functions of a registered nurse?

Number of YES answers **18**

*Opened complaints by county*

Carson City	=	12
Churchill	=	3
Clark	=	182
Douglas	=	1
Elko	=	1
Esmeralda	=	0
Eureka	=	0
Humboldt	=	0
Lander	=	0
Lincoln	=	0
Lyon	=	3
Mineral	=	0
Nye	=	2
Pershing	=	0
Storey	=	0
Washoe	=	44
White Pine	=	1
Out of State	=	87
<b>TOTAL</b>	=	<b>335</b>

*Outcomes of investigations*

Closed (after investigation)	205
Application denied by Board	36
Application denied by staff	42
Dismissed	0
Fined	7
Reprimanded	5
Placed on probation	21
Suspended	5
Voluntarily surrendered	
license	38
Revoked	10

# CNA Discipline Statistics



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## 5-year Comparison of CNA *Complaints* Opened

<b>292</b>	<b>300</b>	<b>271</b>	<b>279</b>	<b>316</b>
FY 96/97	FY 97/98	FY 98/99	FY 99/00	FY 00/01

Percentage of complaints opened in FY00/01 compared to total CNA population of 4,590 in FY00/01 - 6.9%

Type of complaints opened in FY00/01		
Type	Total	Percent of Total
Yes to screening question(s) on renewal application	24	7.6
Fraudulent application	183	58.0
Impairment	11	3.5
Practice beyond scope	1	.3
Practice w/o certificate	2	.6
Unprofessional conduct	17	5.4
Falsification of records	3	.9
Patient abandonment	11	3.5
Abuse	41	13.0
Drug diversion	0	.0
Forgery	4	1.3
Negligence	9	2.8
Fraud	9	2.8
Other	1	.3
Theft	1	.9
<b>TOTAL</b>	<b>316</b>	<b>100</b>

Settings of complaints opened in FY00/01	
Setting	Number
Acute care	14
Government agency	0
Home health agency	15
Long-term care	80
Office	0
Psychiatric setting	0
Urgent care	0
<b>TOTAL</b>	<b>109</b>

(Does not include complaints opened regarding screening question(s) and fraudulent applications.)



*Number of applicants who answered "yes" to screening questions on initial and renewal applications*

**Question No. 1.** Has your license, registration or certification in any state ever been denied, revoked, suspended, reprimanded, fined, surrendered, restricted, limited or placed on probation? Is there any action pending?

Number of YES answers **52**

**Question No. 2.** Have you ever been convicted of a criminal offense or had a civil judgment rendered against you?

Number of YES answers **203**

**Question No. 3.** Within the past five years have you had a problem related to the habitual use of alcohol or drugs or been diagnosed and/or treated for addiction?

Number of YES answers **22**

**Question No. 4.** Within the past five years have you been diagnosed, treated or hospitalized for a psychiatric or mental health condition that will result in your not being able to practice the essential job functions of a certified nursing assistant?

Number of YES answers **7**

**Question No. 5.** Within the past five years have you been diagnosed as having a physical or medical condition which will result in your not being able to practice the essential job functions of a certified nursing assistant?

Number of YES answers **11**

*Opened complaints by county*

Carson City	= 19
Churchill	= 4
Clark	= 199
Douglas	= 3
Elko	= 6
Esmeralda	= 0
Eureka	= 0
Humboldt	= 2
Lander	= 1
Lincoln	= 0
Lyon	= 2
Mineral	= 0
Nye	= 6
Pershing	= 5
Storey	= 0
Washoe	= 58
White Pine	= 2
Out of State	= 9

**TOTAL = 316**

*Outcomes of investigations*

Closed (after investigation)	138
Application denied by Board	77
Application denied by staff	54
Dismissed	1
Fined	2
Reprimanded	2
Placed on probation	12
Suspended	2
Voluntarily surrendered	
certificate	16
Revoked	10



# Board Member Biographies



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## President - Cookie Bible, RN, BSN, RNC, APN

**RN Member, Appointed October 1999 - Expires October 2004**

**Employment** - Advanced Practitioner of Nursing, Planned Parenthood of Northern Nevada and Washoe County; Division of Health, State of Nevada

**Education** - BSN, 1971, University of Nevada, Reno; two-year APN internship with Dr. Garry Kellogg, Carson City, Nevada

**Other board experience** - Former member, Nevada State Board of Nursing (1983-1989); National Association of Nurse Practitioners and Reproductive Health; Douglas County Council for Abused Women; Nevada Women's Fund; Sierra Nevada Girl Scout Council

**Affiliations** - Association of Reproductive Health Professionals Board; Zephyr Cove G.I.D.; Sigma

Theta Tau International Honor Society; National Association of Nurse Practitioners in Reproductive Health; Association of Reproductive Health Professionals; Sierra Nevada Girl Scout Council; Nevada Women's Fund; National Council of State Boards of Nursing Nomination Committee and Nurse Practice, Education and Regulatory Committee (chair)

**Professional experience** - 32 years' nursing experience; private practice nurse practitioner, obstetrics and gynecology; head nurse, maternity, Carson Tahoe Hospital

**Length of Nevada residency** - 37 years

## Vice President - Patricia Shutt, LPN

**LPN Member, Appointed October 1997 - Expires October 2001**

**Employment** - Licensed Practical Nurse, Clark County Health District

**Education** - LPN, 1966, Mercedian School of Practical Nursing, Pennsylvania

**Other board experience** - Former member, Nevada State Board of Nursing (1986-1989)

**Affiliations** - Nevada Public Health Association; Nevada Service Employees Union (NSEU); National

Council of State Boards of Nursing NCLEX-PN Item Review Subcommittee

**Professional experience** - 35 years' nursing experience; staff LPN, medical-surgical unit, Geisinger Medical Center, Danville, Pennsylvania; Oschner Foundation, New Orleans, Louisiana; staff LPN, Sunrise Hospital Orthopedics and Sunrise Home Health Care; staff LPN, PRN Home Health

**Length of Nevada residency** - 27 years

## Secretary, Tamara Barengo

**Consumer Member, Appointed October 1997 - Expires October 2001**

**Employment** - Property Manager, Eccles Properties, Reno

**Education** - University of Nevada, Reno; University of Washington

**Other board experience** - State of Nevada Employee/Management Advisory Board, Washoe County Mental Health Advisory Board, Washoe

County Board of Equalization

**Affiliations** - Nevada Women's Fund, Leadership Reno-Sparks

**Professional experience** - 22 years' business management experience

**Length of Nevada residency** - 57 years



## MaryAnn Lambert, RN, MSN

**RN Member, Appointed February 2001- Expires October 2004**

**Employment** - Assistant Professor, Orvis School of Nursing, University of Nevada, Reno; Nursing Coordinator and House Supervisor, Washoe Medical Center  
**Education** - MSN, 1982, and BSN, 1971, University of Nevada, Reno

**Other board experience** - Little Angels Day Care

**Affiliations** - American Nurses Association, Nevada Nurses Association, Phi Kappa Phi, Sigma Theta Tau, American Association of Neuroscience Nurses,

American Association of Critical Care Nurses  
**Professional experience** - 30 years' experience in nursing and education; clinical nurse specialist, University of Minnesota hospital and clinics; nurse manager, neuroscience units, University of Utah hospital; nursing instructor, University of Utah and Truckee Meadows Community College, staff nurse and assistant director of nursing, St. Mary's Hospital.  
**Length of Nevada residency** - 20 years

## Elena Lopez-Bowlan, RN, MSN, FNP

**RN Member, Appointed October 1999 - Expires October 2003**

**Employment** - Family Nurse Practitioner, office of Dr. Linda Lafferty, Reno

**Education** - MSN, 1998, and BSN, 1994, University of Nevada, Reno; AAS, 1984, Corning Community College, Corning, New York

**Other board experience** - State Legislative Health Interim Advisory Committee, Angel Kiss Foundation, Governor's Maternal and Child Health Advisory Board, State AIDS Task Force, Health Access Washoe County, Latinos for Political Education, Nevada Hispanic Services, Nevada Women's Fund, Irish and Mexican Alliance (founding member), Washoe County Republican Party Central Committee

**Affiliations** - Sigma Theta Tau International Honor Society, American Nurses Credentialing Center, National Hispanic Nurses Association, and Nevada Hispanic Nurses Association (founding member)  
**Professional experience** - 18 years' nursing experience; nationally certified family nurse practitioner; owner of E. Lopez-Health Associates, a research company; health educator, Nevada Hispanic Services; acute care nurse, Neurology, University of California Medical Center, San Francisco; head nurse, San Francisco General Hospital Dermatology Department

**Length of Nevada residency** - 11 years

## Dorothy Perkins, CNA

**CNA Member, Appointed October 1999 - Expires October 2003**

**Employment** - Certified Nursing Assistant, Clark County Health Division

**Education** - Community College of Southern Nevada

**Other board experience** - None

**Affiliations** - CNA Advisory Committee Member, 1993-1998

**Professional experience** - 29 years as a CNA

**Length of Nevada residency** - 29 years

## Helen Vos RN, MS

**RN Member, Appointed February 2001 - Expires October 2004**

**Employment** - Chief Nursing Officer, MountainView Hospital, Las Vegas

**Education** - MS, 1984, Texas Woman's University; BSN, 1976, Coe College; RN, 1974, St. Luke's Methodist School of Nursing

**Other board experience** - None

**Affiliations** - American Association of Critical Care Nurses, Nevada Organization of Nurse Leaders, Sigma Theta Tau - Gamma Gamma Chapter

**Professional experience** - 27 years' nursing experience; vice president, clinical services, MountainView Hospital; clinical and quality services leader, Thornton Hospital, University of California, San Diego Medical Center; director of clinical projects and nurse manager, neurosurgical intensive care unit, UCSD Medical Center; neuroscience clinical nurse specialist, Madison General Hospital, Wisconsin

**Length of Nevada residency** - 6 years

# Board Advisory Committees



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The Board is advised by and appoints members to standing advisory committees. These committees are composed of nursing professionals who are chosen based on expertise, geographic location and committee need.

Questions about nursing regulation and practice are brought to these committees for research, discussion and policy development. The Board considers the recommendations of its advisory committees during its regular meetings. Virtually every law, regulation and advisory opinion issued by the Board has been based on a recommendation by one of its advisory committees.

Committee openings are advertised in the Board's newsletter and on its website. Applications are reviewed and members are appointed at regularly scheduled Board meetings. One Board member serves as a liaison to each advisory committee; Board staff members serve as advisory committee chairs.

## Advanced Practice Advisory Committee

The Advanced Practice Advisory Committee advises and reports to the Board on matters related to the practice of advanced practitioners of nursing. It consists of not more than seven persons who are knowledgeable in areas concerning APN practice.

**Chair:** Kathy Apple, MS, RN, Executive Director

**Liaison:** Elena Lopez-Bowlan, RN, MSN, FNP

### Committee Members:

Amy Berndt, MS, RN, APN (Reno)  
Tricia Brown, MSN, RN, APN (Reno)  
Martha Drohobyczer, MSN, CNM (Las Vegas)  
Joy A. Landers, MSN, RN, APN (Reno)  
Bobbi Leondike, RN, APN (Las Vegas)  
Alice Running, PhD, RN, CS (Reno)  
Phyllis Suiter, MS, RN, APN (Las Vegas)

## Certified Nursing Assistant Advisory Committee

The Certified Nursing Assistant Advisory Committee is distinctive because its composition is defined by statute (NRS 632.072). Its duty is to advise the Board on matters relating to certified nursing assistants.

**Chair:** Donald Rennie, MSN, RN, Associate Executive Director for Licensure and Certification

**Liaison:** Dorothy Perkins, CNA

### Committee Members:

Kristine Beck, RN (Acute)  
Linda Dammeyer, RN (RN)  
Caroline Case (Welfare)  
Virginia Enns, RN (Co-AARP)  
Beverly Fuller, CNA (Co-CNA)  
Margaret Hanson, RN (Co-AARP)  
Denise Hoyes-James, RN (BLC)  
Gilda Johnstone (DAS)  
Cheryl Lloyd, RN (Home Health)  
Mercedes Parsons, LPN (LPN)  
Terri Lynn Shoemaker, CNA (Co-CNA)

## Nursing Practice Advisory Committee

The Nursing Practice Advisory Committee advises and reports to the Board on matters related to the establishment of state standards of nursing practice. The committee consists of at least 10 persons who are knowledgeable in all areas of general nursing practice in Nevada and trends in national nursing practice.

**Chair:** Kathy Apple, MS, RN, Executive Director

**Liaison:** Cookie Bible, RN, BSN, RNC, APN

### Committee Members:

Linda Charlebois, RN (Reno)  
Caroline Copeland, RN (Las Vegas)  
Kelly DeMaria, RN (Sparks)  
Nancy Harland, RN (Henderson)  
Leslee Kosloy, RN (Henderson)  
Clara (Bunny) Ramsay, LPN (Las Vegas)  
Ruth Ripsom, RN (Reno)  
Debra Rizzo, RN (Las Vegas)



## Disability Advisory Committee

The Disability Advisory Committee evaluates nurses and CNAs regarding chemical dependency or mental disorders which may be impairing nursing practice. It also monitors recovery progress through scheduled interviews with the nurse or nursing assistant and through regular reports from employers and treatment providers.

The committee also makes recommendations to the Board regarding application and/or reinstatement of licensure/certification, and termination of probation.

The entire committee meets semiannually to review the monitoring process, conceptual model, and provider status; plan educational presentations; and formulate proposals for policy and procedural changes to the Board. Representatives of the committee meet monthly in Reno and Las Vegas.

**Chair:** Debra Scott, MS, RN, APN, Associate Executive Director for Nursing Practice

**Liaison:** Tamara Barengo, Consumer Board Member, and Tana Wisniewski, RN

### Committee Members:

Alice Adams, LPN (N. Las Vegas)  
Amy Chaffin, MS, RN (Las Vegas)  
Patricia Green, RN (Las Vegas)  
John Malek, MSN, BSN, RN (Gardnerville)  
Susan O'Day, RN (Truckee)  
Kariene Rimer, RN (Henderson)  
Janet Waugh, RN (Las Vegas)  
Rilo Weisner, MS, RN, C (Las Vegas)

### Active Conceptual:\*

Darlene Cunningham, MS, RN, CCRN  
Chris Veach, MS, RN  
Jan Brethauer, RN  
Mary Culbert, MS, RN  
Roseann Colosimo, Ph.D., RN  
Judith Vogel, BSN, RN

\* Conceptual members are nurses who have served two terms but desire to remain available to the Board for their historical expertise.

## Alternative Program



The Alternative Program for Chemically Dependent Nurses is a program for nurses and nursing assistants whose practice may be impaired due to chemical dependency.

The goal of this Board-sponsored program is to protect the public by identifying impaired individuals, then providing intervention and requiring treatment. It helps heal the healers, giving them the opportunity to take personal responsibility for recovery while being closely monitored through a nondisciplinary agreement and probation. In FY00/01, 31 individuals participated in this voluntary program.

# Board Staff



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## Administration - Reno (775) 688-2620

### **Debra Scott, MS, RN, APN, Executive Director**

Statewide Liaison and Spokesperson  
Organizational and Public Management  
Fiscal and Human Resource Management  
Regulation Development  
Nursing Practice Advisory Committee  
Advanced Practice Advisory Committee  
Board Member Relations  
Public Relations  
Scope of Practice Questions

### **Sherrie Frederick, Receptionist**

Inquiries, Information and Referrals  
Licensure and Certification Applications

### **Beverly Finley, Administrative Assistant**

Assistant to the Executive Director  
Scheduling  
Board Meeting Agenda and Arrangements  
Nurse Practice Act Publication

### **Mary Flannigan, MBA, Accountant/ Technology Officer**

Budget, Accounting and Payroll  
Expense Reports  
Technology Support

### **Cindy Kimball, Public Information Officer**

Public Information and Education  
Consumer Relations  
Newsletter, Web Site, Publications

## Licensure/Certification/Education - Las Vegas (702) 486-5800

### **Donald S. Rennie, MSN, RN Associate Executive Director for Licensure and Certification**

Las Vegas Office Manager  
Licensure Program  
Continuing Education Program  
CNA Certification Program  
Advanced Practice Certification Program  
CNA Advisory Committee  
Scope of Practice Questions

### **Jeanie Jenkins, Management Assistant II**

Assistant to the Associate Executive Director  
Board Preparation for Licensure and Certification  
Advanced Practice (APN/CRNA/EMS)

### **Kris Sanchez, Receptionist**

Inquiries, Information and Referrals  
Licensure and Certification Applications

### **Bobbie Hicks, Senior Licensure Specialist**

Endorsement and Examination Applications  
Renewal Applications  
Licensure Eligibility Questions  
Continuing Education Providers  
Foreign Nurse Graduates and Licensure Issues  
Mailing List Requests

### **Sarah Long, Licensure Specialist**

Licensure Eligibility Questions  
Renewal Applications  
Endorsement Applications  
Mailing List Requests

### **Patty Towler, Certification Specialist**

CNA Registry Maintenance  
CNA Certification and Renewals  
CNA Program and Instructor Approvals

### **Chrissy Elder, Certification Clerk**

CNA Registry Maintenance  
CNA Certification and Renewals

## Nursing Practice/Compliance - Reno (775) 688-2620

### **Chris Sanson, RN, Associate Director for Practice**

Discipline Program  
Complaint Investigations  
Scope of Practice Questions

### **Linda Aure, RN, Investigator**

### **Robert Buck, RN, Investigator**

Complaint Investigations

### **Eve Tidwell, Investigative Clerk**

Discipline Investigative Support  
NURsys Data Entry

### **Sally Thresher, RN, MSN, Associate Director for Compliance**

Alternative Program for Impaired Nurses  
Complaint Investigations  
Probation Monitoring  
Disability Advisory Committee  
Scope of Practice Questions

### **Debbie Inskip, RN, Probation Coordinator**

DAC Scheduling  
Probation Monitoring

### **April Kastor, Management Assistant**

Assistant to the Associate Director  
Board Preparation for Discipline  
Yes Answers and Fraudulent Applications



Nevada State  
BOARD OF NURSING



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