

MINUTES OF REGULAR BOARD MEETING January 14-16, 2009

The Regular Meeting of the Nevada State Board of Nursing was called to order by President Doreen Begley MS, RN, at 9:06 a.m. on January 14, 2009, at Tuscany Suites, 255 East Flamingo Road, Las Vegas, NV 89169.

MEMBERS PRESENT

Doreen Begley, MS, RN, President Betty Carlgren, MS, RN, Vice President Carrie McMurray, CNA, Secretary Belen Gabato, MS, RN, Member Sandra Halley, Consumer Member Tish Smyer, DNSc, RN, Member Kelly DeMaria, MSN, RN, Member

OTHERS PRESENT

Debra Scott, MSN, RN, APN, FRE, Executive Director
Chris Sansom, BSN, RN, Director of Operations
Fred Olmstead, General Counsel
Dean Estes, Director of Finance and Technology
Marianne Kadlic, Executive Assistant
Roseann Colosimo, PhD, MSN, RN, Education Consultant (1/15, 1/16)
Patty Shutt, LPN, Site Operations Supervisor (1/14)
Kathleen Reynolds, BHS, RN, Compliance Coordinator (1/14)
Marilyn Schmit, RN, Application Coordinator (1/14)
Dan Ebihara, Board Counsel

CALL TO ORDER – 9:06 a.m.

PUBLIC COMMENT: There was no public comment.

APPROVAL OF CONSENT AGENDA

ACTION

It was moved and seconded to approve the Consent Agenda, identified as items A.1. and 8., C.1., D.2.a.-d., f..-l., D.3.a.-e., D.7.b., D.8.d., T. Smyer recused herself on D.2.f. MOTION CARRIED.

A. BOARD GOVERNANCE AND ADMINISTRATION

- 1. Approval of minutes of Board meeting, November 20-21, 2008. Approved under the Consent Agenda.
- 2. Discussion regarding new graduate nursing employment: R. Colosimo presented this agenda item. Public testimony was presented by Bill Welch, CEO, and Vickie Wright, Nurse Executive, Nevada Hospital Association. They discussed the ongoing nursing shortage in Nevada and reported information regarding employment opportunities for nurses in Nevada's hospitals. On Friday, January 16, 2009, Jan Kramer, Director for the

College of Southern Nevada (CSN) Nursing Program, presented research completed regarding employment issues for nursing students from CSN and University of Nevada, Las Vegas. Robin Nelson, Dean of College Health Sciences at Touro University and Adam Cordova, a recent nursing graduate of Touro, testified to their concerns regarding employment of recent nursing graduates. The Board requested that staff keep them updated as to the ongoing statistics regarding employment of recent nursing graduates.

3. Review, discussion, and action regarding Board appointments for advisory committee liaisons: It was moved and seconded the Board assign the following Board members as committee liaisons: B. Carlgren remains as the Nurse Practice Advisory Committee liaison, C. McMurray remains as the CNA Advisory Committee liaison, T. Smyer for the Education Advisory Committee liaison, S. Halley for the Disability Advisory Committee liaison, and K. DeMaria as the Advanced Practice Advisory Committee liaison. MOTION CARRIED.

4. Discussion and preparation regarding annual business meeting: D. Scott discussed the Board's upcoming annual business meeting, soliciting suggestions from the Board members as to topics for the meeting.

- 5. Progress report on FY08/09 goals and objectives: D. Scott reported on recent progress related to achievement of Board goals and objectives since the last reporting period.
- 6. Conference and seminar report: Board members and staff have attended no conferences within the last reporting period.
- 7. Review statistics and trends: C. Sansom presented information and responded to Board members questions regarding statistics and trends in scope of practice inquiries, licensure, certification, discipline and investigations, and compliance.
- 8. Review of quarterly financial report: D. Scott and D. Estes presented the second quarter of FY2008-09 financial report, answering questions from the Board members.
- 9. Review, discussion, and action regarding the proposed policy for "Volunteer" Nursing License: D. Scott presented this agenda item. The Board took public testimony from Elaine Hudson, American Red Cross of Northern Nevada, Debra Barone, Washoe County Health District, and Bruce Lafollet, retired physician, in support of the proposed policy. It was moved and seconded the Board approve the policy as written. MOTION CARRIED.
- 10. Review, discussion and action regarding 2009 conference attendance: D. Begley led the discussion regarding attendance at the 2009 conferences. The regular and newly appointed Board members were assigned to attend the appropriate conferences based on availability and subject matter of the conferences. It was moved and seconded to accept the results of the discussion for conference attendance. MOTION CARRIED.

B. LICENSURE PROGRAMS

1. Ratification of the site survey of College of Southern Nevada Practical and Professional Nursing Programs: This item was removed from the consent agenda for discussion. D. Begley asked for a clarification of preceptor policies. It was moved and seconded the Board ratify the staff survey. J. Kramer, Director, CSN, answered questions from the Board. MOTION CARRIED.

C. CERTIFICATION PROGRAMS

1. Ratification of the annual survey of the Western Nevada College of Nursing Assistant Training Program. Approved under the consent agenda.

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D. DISCIPLINE PROGRAMS

- 1. Applications (initial and renewal in question):
 - a. Coleman, Marya, CNA017536: Applicant was present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation, and order the denial become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - b. Fountain, Jessica, CNA016283: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation, and order the denial become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - c. Kavall, Tamara, CNA002993: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation, and order the denial become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED
 - d. Lapinska, Christina, RN applicant: Applicant was not present. It was moved and seconded the Board accept the application for licensure and the Agreement for Probation for a violation of NRS 632.320 (5) controlled substances and/or alcohol, and (12) action in another state. MOTION CARRIED
 - e. Removed
 - f. Haines, Tracy, CNA applicant: Applicant was not present. It was moved and seconded the Board accept the application for certification and the Agreement for Monitoring for a violation of NRS 632.320 (5) controlled substances and/or alcohol. MOTION CARRIED.
 - g. King, David, RN applicant: Applicant was present. It was moved and seconded the Board accept the application for licensure. MOTION CARRIED.
 - h. Removed
 - i. Quon, Victor, RN53487: Applicant was present. It was moved and seconded the Board accept the renewal application for licensure. MOTION CARRIED.
 - j. Shupe, Loretta, RN applicant: Applicant was present. It was moved and seconded the Board accept the applications for temporary RN licensure for Refresher Program, and permanent RN licensure and issue the permanent RN license when all requirements are successfully completed. MOTION CARRIED.

2. Settlement agreements:

- a. Ryan, Scott, RN54772: Agreement for Monitoring for violation of NRS 632.320 (5) controlled substances and/or alcohol, (7) unprofessional conduct, and NAC 632.890 (18) diversion of equipment or drugs, and (27) customary standards of practice. Accepted under the Consent Agenda.
- b. Ordahl, Sharlene, LPN12977: Agreement for Monitoring for violation of NRS 632.320 (5) controlled substances and/or alcohol, (7) unprofessional conduct, and NAC 632.890 (9) impaired practice, and (27) customary standards of practice. Accepted under the Consent Agenda.

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- c. Farlinger, Jennifer, RN23801: Agreement for Monitoring for violation of NRS 632.320 (5) controlled substances and/or alcohol, (7) unprofessional conduct, and NAC 632.890 (9) impaired practice, and (27) customary standards of practice. Accepted under the Consent Agenda.
- d. Magwood, Bridget, RN59197: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (5) controlled substances and/or alcohol, (7) unprofessional conduct, and NAC 632.890 (18) diversion of equipment or drugs, and (27) customary standards of practice. Accepted under the Consent Agenda.
- e. Aselin, Sally, RN55196: This item was removed from the agenda.
- f. Dalley, Karla, RN40764: Agreement for Fine of \$50 for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (36) practicing without an active license. Accepted under the Consent Agenda. T. Smyer recused herself.
- g. Eckert, Michelle, LPN12551: Agreement for Reprimand for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (20) inaccurate recording, falsifying, and (27) customary standards of practice. Accepted under the Consent Agenda.
- h. Eilers, Theresa, LPN03756: Agreement for Reprimand for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (7) failing to supervise, and (8) failing to safeguard. Accepted under the Consent Agenda.
- i. Sturtevant, Susan, LPN02592: Agreement for Reprimand for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (27) customary standards of practice, and (39) pattern of conduct that demonstrates failure to protect the public. Accepted under the Consent Agenda.
- j. Yocum, Anthony, CNA020821: Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (27) customary standards of practice. Accepted under the Consent Agenda.
- k. Del Valle, Debra, RN26402: Voluntary surrender of license for violation of NRS 632.320 (5) controlled substances and/or alcohol, (7) unprofessional conduct, and NAC 632.890 (35) failing to comply with a Board order. Accepted under the Consent Agenda
- 1. Tarvainen, Pamela, RN3321: Agreement for Probation for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (16) failing to properly document controlled substances, and (27) customary standards of practice. Accepted under the Consent Agenda.

3. Successful completion of probation/monitoring:

- a. Whitney, Shirley, RN25107: Termination of Probation accepted under the Consent Agenda.
- b. Tilton, Michael, RN56255: Termination of Monitoring accepted under the Consent Agenda.
- c. Liebold, Sally, RN50696: Termination of Monitoring accepted under the Consent Agenda.
- d. Simmons, Victoria, LPN08121: Termination of Probation accepted under the Consent Agenda.
- e. Bates, Dean, RN54554: Termination of Probation accepted under the Consent Agenda.

4. Reinstatement of licensure/certification-no business

- 5. Formal administrative hearings
 - a. Blair, Ashley, RN56620: Respondent was not present. It was moved and seconded the Board accept the Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (5) controlled substances and/or alcohol, (7) unprofessional conduct, and NAC 632.890 (35) failing to comply with a Board order. MOTION CARRIED.
 - b. Castanaga, Jim, CNA022299: Respondent was represented by counsel. It was moved and seconded the Board accept the Agreement for Probation for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (27) customary standards of nursing practice. MOTION CARRIED.
 - c. Chiodini, Lisa, CNA022157: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the allegations of the complaint to be true, and find the Respondent guilty of violating NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (22) patient abandonment. It was moved and seconded the Board revoke the respondent's certificate. Respondent may not apply for reinstatement of certificate for three years. It was moved and seconded the Board order the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - d. Dunneman, Mark, CNA018253: Respondent was not present. It was moved and seconded the Board accept the Agreement for Reprimand for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (40) violation of professional boundaries. MOTION CARRIED.
 - e. Eldridge-Murphy, Lisa, RN34647: Respondent was present. It was moved and seconded the Board find the respondent guilty of violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (12) privacy violation, and (13) confidentiality violation. It was moved and seconded the Board reprimand the respondent, order that she take and successfully complete Board approved courses on legal ethics in nursing, the Nevada Nurse Practice Act, patient confidentiality and HIPPA within six months. It was moved and seconded the Board order the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - f. Eriksen, Dennis, RN21837: Respondent was present with counsel. It was moved and seconded the Board grant a continuance of this matter to the next Las Vegas Board meeting currently scheduled for May 2009. MOTION CARRIED.
 - g. Gray, April, RN53568: Respondent was represented by counsel. It was moved and seconded the Board accept the Agreement for Suspension and Probation for violation of NRS 632.320 (5) controlled substances and/or alcohol, (7) unprofessional conduct, and NAC 632.890 (16) failing to properly document controlled substances, and (18) diversion of equipment or drugs. MOTION CARRIED.
 - h. Harris, Thelma, LPN12906: Respondent was not present. It was moved and seconded the Board accept the Agreement for Probation for violation of NRS 632.320 (7) unprofessional conduct, (14) failing to comply with Board order, and NAC 632.890 (11) positive drug screen as condition of employment. MOTION CARRIED.
 - i. Hulshoff, Frances, LPN11483: Respondent was not present. It was moved and seconded the Board accept the Agreement for Reprimand for violation of NRS

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- 632.320 (7) unprofessional conduct, and NAC 632.890 (27) customary standards of practice. MOTION CARRIED.
- j. Johnson, Joyce, CNA011281: Respondent was not present. It was moved and seconded the Board accept the voluntary surrender of certificate for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (35) misappropriating property of a patient and that the Board order the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- k. Kranker, Lisa, RN44486: Respondent was represented by counsel. It was moved and seconded the Board accept the Agreement for Monitoring for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (16) failing to properly document controlled substances. MOTION CARRIED.
- Nostrates, Gwendolyn, LPN11261: Respondent was not present. It was moved and seconded the Board accept the Agreement for Probation for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (9) impaired practice. MOTION CARRIED.
- m. Quidang, Virginia, CNA011371: Respondent was not present. It was moved and seconded the Board accept the Agreement for Probation for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (2) practicing beyond scope, (27) customary standards of practice, and (39) pattern of conduct demonstrates failure to protect public. MOTION CARRIED.
- n. Robinson, Meesha, LPN13293: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the allegations of the complaint to be true, and find the Respondent guilty of violating NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was moved and seconded the Board assess an administrative fine of \$50.00, and order her to take and successfully complete a Board approved bioterrorism course within thirty days or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded the Board order the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- o. Ruiz, Gabriela, CNA015901: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the allegations of the complaint to be true, and find the Respondent guilty of violating NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (23) exploitation of a patient. It was moved and seconded the Board revoke the respondent's certificate. Respondent may not apply for reinstatement of certificate for two years. It was moved and seconded the Board order the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- p. Smith, Linda, CNA002780: Respondent was not present. It was moved and seconded the Board accept the Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (11) positive drug screen as condition of employment. MOTION CARRIED.
- q. Valencia, Maria, CNA022410: Respondent was not present. It was moved and seconded the Board accept the Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofessional conduct, and

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- NAC 632.890 (28) causing harm to a patient, and (33) abusing a patient. MOTION CARRIED.
- r. Nicholson, William, RN48080: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the allegations of the complaint to be true, and find the Respondent guilty of violating NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was moved and seconded the Board reprimand the Respondent, assess an administrative fine of \$200.00, and order that he take and successfully complete a Board approved bioterrorism course, a 30 CE legal ethics in nursing course, and the Nevada Nurse Practice Act course within thirty days or his license is automatically suspended until successful completion of all requirements has been received by the Board. It was moved and seconded the Board order the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

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s. Fekete, Gabor, RN26273: Respondent was present with counsel. It was moved and seconded the Board find the respondent not guilty. MOTION CARRIED

6. Board-directed investigations

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a. Summerlin Hospital IMC/ICU Nursing Services: It was moved and seconded the Board direct staff to investigate. MOTION CARRIED

7. Ratification of staff denials – NRS 632.320 (1) fraudulent application

- a. Martin, Joy, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board ratify the staff denial of the application for certification for violation of NRS 632.320 (1) fraudulent application, and (2) criminal convictions, and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. In addition, should the applicant reapply for certification within the next 30 days, and the application has no material changes, Board staff may accept the application for further processing. MOTION CARRIED.
- b. O'Donnell, John, CNA applicant: Applicant was not present. The Board ratified the staff denial of the application for certification for violation of NRS 632.320 (1) fraudulent application, (2) criminal convictions, and (12) action in another state, and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Accepted under the Consent Agenda.

8. Ratification of staff denials – NRS 632.320 (2) convictions

- a. removed
- b. Kent, Beverly, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board ratify the staff denial of the application for certification for violation of NRS 632.320 (2) criminal convictions, and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- c. Mediavilla, Bonnie, RN applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board overturn the staff denial and accept the application for licensure. MOTION CARRIED
- d. Perez, Shauneen, LPN applicant: Applicant was not present. It was moved and seconded the Board ratify the staff denial of the application for certification for violation of NRS 632.320 (2) criminal convictions, and (12) action in another state,

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- and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Accepted under the Consent Agenda.
- e. Rhines, Brandy, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board ratify the staff denial of the application for certification for violation of NRS 632.320 (2) criminal convictions, and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

9. Special action

- a. Barnes, Devon, LPN11930: Review, discussion, and action regarding request for reconsideration of Agreement for Probation: It was moved and seconded that the respondent's request for reconsideration of the Agreement for Probation be denied. MOTION CARRIED.
- b. Review, discussion, and action regarding appointment to the Disability Advisory Committee
 - (1) Deborah Martz, RN12491
 - (2) Patricia Durham-Taylor, RN10807
 - It was moved and seconded the Board appoint Deborah Martz, RN12491, and Patricia Durham-Taylor, RN10807 to the Disability Advisory Committee. MOTION CARRIED.
- c. Review, discussion, and action regarding proposed revisions to the Board policy, "Eligibility For Participation In The Non-Disciplinary Program": This item was presented by K. Reynolds, Compliance Coordinator for the Board. Tracy L. Singh testified in favor of the policy revisions. It was moved and seconded the Board accept the policy as revised to broaden the window of opportunity for nurses to be admitted to the Board's Alternative Program for Chemically Dependent Nurses. MOTION CARRIED.
- d. Wiscombe, Gary RN, CRNA Applicant: Review, discussion, and action regarding request for reconsideration of denial of licensure and certification: Respondent was represented by counsel. It was moved and seconded to close the meeting to consider the character, alleged misconduct, or professional competence of the applicant. It was moved and seconded to reopen the meeting. It was moved and seconded the Board deny the request for reconsideration of denial of licensure and certification. MOTION CARRIED.
- e. Young, Kenneth, RN25122: Review, discussion, and action regarding request for reconsideration of prior board action: Respondent was present with counsel. It was moved and seconded the Board grant the request for reconsideration and rescind the revocation of licensure. It was moved and seconded the Board accept an Agreement for Reprimand, that the licensee take and successfully complete a Board approved legal ethics in nursing course, and the Nevada Nurse Practice Act course within ninety days, and that he has a chemical dependency evaluation and be evaluated by the Disability Advisory Committee prior to renewal of licensure as stated on the record. It was further ordered that should the evaluations result in a recommendation for probation that respondent return to the Board for final disposition. If there are no recommendations from the evaluations, staff may clear the renewal application for licensure. It was moved and seconded the Board order the disciplinary action become

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part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

E. EDUCATION

- 1. Review, discussion, and action regarding the University of Oklahoma College of Nursing application for a second degree (clinical only) BSN program in Nevada: The program requested a second continuance until the regularly scheduled March Board meeting. It was moved and seconded the Board continue this agenda item. MOTION CARRIED.
- 2. Review and discussion of the G-4 2008, first time NCLEX pass rates for Nevada Nursing Schools: R. Colosimo noted that Nevada State College has achieved an 80% pass rate for a full year for 2008 and noted that the 2008 NSC graduates have an 89% pass rate. R Colosimo noted that Touro University has achieved an 80% pass rate, also. Board members expressed concern due to the continuing low pass rates for Nevada's two provisional schools, University of Southern Nevada and Apollo College.
- 3. Review, discussion, and action regarding Reno Apollo College Nursing Program application to advance to candidate for provisional status: R Colosimo reported to the Board that the program has been on candidacy for provisional approval 16 months and has not had a site survey to date, has changed ownership and has an institutional accreditation that is not acceptable to National League for Nursing Accreditation Commission. Dr. Elvira Phelps was present to answer questions. Much discussion ensued. The Board did not choose to consider this a new application for the program and therefore maintained its previous decision. It was moved and seconded the Board maintain Apollo College, Reno's status as a candidate for provisional status. The Board voted that the program must establish eligibility for NLNAC before they are eligible for a site survey. MOTION CARRIED.
- 4. Review, discussion, and action regarding Touro University's request for curriculum change: Laura Fillmore, Associate Director, presented the curriculum change. T. Smyer supported the curriculum changes, stating that they present a better conceptual flow. It was moved and seconded the Board approve the Touro University curriculum change. MOTION CARRIED.
- 5. Review, discussion, and action regarding University of Southern Nevada's change in admission requirements: Dr. Mable Smith and Melda Euarto, Admissions Coordinator, presented their request. D. Begley questioned the requirement of Math 100 for a Bachelors of Science in Nursing. T. Smyer stated that University of Nevada, Las Vegas nursing program requires a more advanced math course than Math100. Dr. Smith withdrew the request for the Math 100. B. Gabato requested information concerning the requirements for a second language related to international students. K. DeMaria expressed concern for public safety with nurses who are not fluent with patients. R. Colosimo reported that research done by Dr. Amy Chaffin had shown that students who have at least B grades in science are more successful in nursing programs and in passing NCLEX. Dr. Smith stated that higher grades in the sciences would result in a higher point value for applicants for the program. It was moved and seconded the Board approve the proposed admission requirements. MOTION CARRIED.

F. NURSING PRACTICE-no business

ADJOURNMENT

The meeting was adjourned at 1:52 p.m. on January 16, 2009.

ACTION