

# Nevada State Board of **NURSING**

## **MINUTES CNA ADVISORY COMMITTEE MEETING Thursday, October 22, 2009**

The committee meeting was called to order on October 22, 2009, at 9:04 a.m. by Chris Sansom, BSN, RN, Director of Operations via videoconference at the Nevada State Board of Nursing, 2500 W. Sahara Ave, #207, Las Vegas, and the Nevada State Board of Nursing, 5011 Meadowood Mall Way, #300, Reno, Nevada.

The CNA Advisory Committee advises and reports to the Board on matters related to Certified Nursing Assistants.

### **MEMBERS PRESENT**

Chris Sansom, RN, Director of Operations, Chair  
Cheryl Becerra, RN                      Barbara Cavanagh, RN  
Elizabeth Mongeau, RN                C. Ryan Mann, RN  
Terri Shoemaker, CNA                 Carla Wright, RN

### **MEMBERS ABSENT**

Carrie McMurray, CNA, Board Member Liaison  
Mary Brann, RN                         Leslee Hoffler, RN  
Teresa Stricker, LASW

### **OTHERS PRESENT**

Debra Scott, RN, Executive Director, NSBN  
Fred Olmstead, General Counsel      Roseann Colosimo, RN, Ed. Consultant, NSBN  
Patty Towler, Sr. Cert. Specialist, NSBN      Linda Aure, RN, Sr. Investigator, NSBN  
Cindy Peterson, RN, Investigator, NSBN      Sherri Twedt, RN Investigator, NSBN

**CALL TO ORDER:** The meeting was called to order at 9:04 a.m.

**PUBLIC COMMENT:** None

- A. APPROVAL OF MINUTES** – The minutes of the May 7, 2009, CNA Advisory Committee meeting were approved as written.
- B. OLD BUSINESS:**
1. Report on Board meeting outcomes by C. Sansom from the July and September 2009, Board meeting: Goals and objectives; Elimination of hard card license/certificates; Finger printing on renewal; Two new CNA skills were approved to be added to the CNA skills exam, foot care and ambulation. Both will be on the exams in February 2010; Election of Board officers.

## C. NEW BUSINESS

1. Program reports from Prometric: C. Sansom, R. Colosimo, and P. Towler provided the reports from July 1, 2008 through September 30, 2009, and discussed the pass rates. The programs need to have an 80% pass rate for both sections of the exam. P. Towler stated staff is publishing the reports in more detail for the programs and have sent them a report. The reports indicate a trend in improvement of passing scores with two programs below the 80% range currently.
2. Discussion regarding the Train the Trainer (TTT) requirement for CNA Instructors: C. Wright, committee member presented this item. Discussion included - What is the purpose of the TTT program requirement for all instructors; Is there reciprocity for nurse aide instructors from other states moving to Nevada, and if not can this be allowed? and, Can the requirement be waived if the instructor applicant holds an MSN? The committee discussed the issue and expressed some concerns about a waiver for MSNs because they may not have the educational background to teach adult learners. There was also discussion about whether the requirement could be waived if the master's degree was in education or geriatrics. Each member of the committee will be sent a copy of the TTT manual for review and this item will be placed on the next meeting agenda.
3. Report on NCSBN survey regarding medication aides by C. Sansom: 26 states responded, 2 states have pending legislation or examination approval to implement the practice, 17 states reported no RN/LPN job loss as a result of introducing medication aides to the long term care setting where either nurse aides or LPNs are working, 6 states do not have medication assistants or do not have medication assistants working in long term care settings, and 3 states do not track employment issues.
4. Discussion regarding legislative and media issues presented by D. Scott:
  - Medical assistants – There has been discussion in the media and legislature regarding the scope of practice of medical assistants as defined by the Board of Medical Examiners. Nursing's role is that a nurse may supervise a medical assistant, but may not delegate nursing care to them. The Interim Health Care Committee of the Nevada Legislature will be discussing this topic on November 4, 2009.
  - APN Practice – The Board approved to support a statutory change to allow APNs to have autonomous practice. At a national level, President Obama and the president of the American Nurses Association have held discussions regarding nursing practice and how health care reform may afford APNs more opportunities.
5. Suggested items for future CNA agendas:
  - Report on legislative issues
  - Quarterly Prometric reports
  - Report on Board meeting outcomes
  - Train the Trainer review and discussion

- Proposed Advisory Opinion regarding qualifications for CNA hours of employment required to renew a certificate.
6. Discussion regarding qualification for CNA hours of employment required to renew a certificate: C. Sansom informed the committee the board is receiving a wide variety of verification of employment hours as a CNA in response to random CE and employment audits. These verifications and job descriptions list various titles and positions held by a CNA that include ‘other’ tasks and duties not within the scope of practice of a CNA such as unit clerk, EKG technician, ER technician, and monitor technician, for example. The CNAs wear nametags that either lists the ‘other’ title or that has both titles on the tag. An Advisory Opinion draft regarding requirements for CNA hours for renewal will be presented to the committee for review and editing at the next meeting and then to the Board for approval. The concerns expressed by the committee are as follows:
- CNAs may be/are practicing beyond scope
  - Nurses may not delegate to unlicensed personnel
  - Where is the authority for these ‘other’ positions and practices?
  - It is confusing and may mislead the public
  - Cross-training and employability of the CNA
  - CNA is a regulated practice
  - Employers and nurse coworkers may lack knowledge of CNA scope of practice.
- \*7. It was moved and seconded to approve the proposed 2010 committee meeting dates of January 28, April 22, July 15, and October 21, 2010.

ADJOURNMENT: The meeting was adjourned at 10:40 a.m.