

# Nevada State Board of NURSING

## BOARD MEETING MINUTES

March 21-22, 2012

The Meeting of the Nevada State Board of Nursing was called to order by President Kelly Espinoza, MSN, RN, at 9:00 a.m. on March 21, 2012 at Tamarack Junction, 13101 S. Virginia St., Reno, NV 89511.

### MEMBERS PRESENT

Kelly Espinoza, MSN, RN, President  
Tish Smyer, DNSc, RN, Vice-President  
Rick Carrauthers, LPN, Secretary  
Doreen Begley, MS, RN, Member  
Rhigel Tan, DNP, RN, APN, Member  
Jennifer Snidow, CNA, Member  
Sandra Halley, Consumer Member

### OTHERS PRESENT

Debra Scott, MSN, RN, FRE, Executive Director  
Chris Sansom, MSN, RN, Director of Operations  
Fred Olmstead, General Counsel  
Dean Estes, Director of Finance and Technology  
Gail Trujillo, Executive Assistant  
Jared Armstrong, IT Assistant  
Roseann Colosimo, PhD, MSN, RN, Education Consultant  
C. Ryan Mann, BSN, RN, Application Coordinator  
Kathleen Reynolds, BHS, RN, Compliance Coordinator (3/21)  
Wendy Dostal, Management Assistant (3/21)  
Linda Aure, BSN, RN-BC, Sr. Nurse Investigator (3/22)  
Chief Deputy Attorney General Keith Marcher, Board Counsel

**CALL TO ORDER** – 9:00 a.m.

**PUBLIC COMMENT:** There were no public comments.

### **APPROVAL OF CONSENT AGENDAS**

It was moved and seconded to approve the Consent Agenda, identified as items: A.1., A.2.a.-c., C.1.-3., D.2.a.ii., D.3.a.-d., D.7.a., D.8.a.-c. and F.1.a.-c. Items removed: D.7.a and D.3.d.

D. Begley recused from D.2.c. J. Snidow recused from D.2.b. K. Espinoza recused from D.2.p. and R. Carrauthers recused from D.3.d. MOTION CARRIED.

ACTION

### **A. BOARD GOVERNANCE AND ADMINISTRATION**

1. Approval of Board meeting minutes: January 4, 2011, January 10-11, 2012 and February 22, 2012: Approved under the Consent Agenda.
2. Conference and seminar report: Approved under the Consent Agenda.

- a. Doreen Begley, Institute of Regulatory Excellence Conference, January 24-26, 2012, San Antonio, TX
- b. Doreen Begley, Leadership and Public Policy, October 5-7, 2011, Alexandria, VA
- c. Debra Scott, Kelly Espinoza, Doreen Begley, Rick Carruthers, Jennifer Snidow, Frederick Olmstead, 2012 NCSBN Midyear Meeting, March 11-14, 2012, Chicago, IL
- 3. Review statistics and trends: C. Sansom presented information and responded to Board member questions regarding statistics and trends in scope of practice inquiries.
- 4. Progress report on FY11/12 Goals and Objectives: D. Scott and D. Estes reviewed the report and informed the Board of the most recent progress related to the achievement of Board goals and objectives.
- 5. Financial statements (quarterly report): D. Scott and D. Estes presented the second quarter of FY11/12 financial report, answering questions from the Board members.
- 6. Review, discussion and action regarding LCB File R113-11: It was moved and seconded to revise LCB File R113-11 and resubmit to LCB by the September 1, 2012 deadline. MOTION CARRIED.

ACTION

- 7. Review, discussion and action regarding the design of NSBN’s service pins: It was moved and seconded to approve the overall design of NSBN’s service pin and D. Scott to add details as directed by the Board members. MOTION CARRIED.

ACTION

- 8. Review, discussion and action regarding NSBN’s Collaborative Agreement Survey results: D. Scott discussed the survey results and answered Board member questions. The survey was sent via email to approximately 700 APNs; 292 APNs completed the survey. Survey results were as follows:

- a. Question 1: Have you read the NRS for APN practice? Yes 78%, No 22%
- b. Question 2: Do you feel you have a good understanding of the scope of practice and laws for APNs to practice in Nevada? Yes 89%, No 11%
- c. Question 3: If not, what do you feel are areas you would like to understand better? 24 responses were received
- d. Question 4: Do you want to be able to practice without a collaborative physician agreement? Yes 82%, No 18%
- e. Question 5: Why or why not? 323 responses were received
- f. Question 6: Have you currently or in the past had difficulty securing a collaborative physician? Yes 32%, No 68%
- g. Question 7: If so, what do you think was the reason? 88 responses received
- h. Question 8: Are you aware of the APRN Consensus Model initiative? Yes 53%, No 47%
- i. Question 9: Do you support changing Nevada law to allow APNs to practice independently? Yes 87%, No 9%, Other 4% (10 responses)
- j. Question 10: If, are you willing to work with other APNs/CRNAs to change Nevada law? Yes 79%, No 21%
- k. Question 11: If so, what are you willing to do? 164 responses received

It was moved and seconded to post the survey results with a brief overview of the written responses on the Board’s website. MOTION CARRIED.

ACTION

**B. LICENSURE PROGRAMS**

- a. Review, discussion and action regarding the proposed Safe Injection Practices Guidelines Policy: It was moved and seconded the Board approve the policy as written. MOTION CARRIED.

ACTION

**C. CERTIFICATION PROGRAMS**

1. Ratification of staff survey for continued full approval of Purrfect Nursing Services Nursing Assistant Training Program: Approved under the Consent Agenda.
2. Ratification of staff survey for continued full approval of Western Nevada College Nursing Assistant Training Program: Approved under the Consent Agenda.
3. Ratification of staff survey for continued full approval of Sierra Nevada Job Corps Nursing Assistant Training Program: Approved under the Consent Agenda.
4. Review, discussion and action on approval of Milan Institute-Sparks Nursing Assistant Training Program: J. Rydahl, Corporate Director of Education, answered Board member questions regarding Milan Institute Nursing Assistant Training Program. D. Begley appreciated that the tuition includes all certification fees. It was moved and seconded to approve Milan Institute – Sparks Nursing Assistant Training Program. MOTION CARRIED.
5. Review, discussion and action regarding proposed advisory opinion: Guidelines for Certified Nursing Assistants Delivering Medications Prepared and Packaged by the Nevada Department of Corrections Central Pharmacy That Are Designated as Keep on Person Medications to Inmates in Lock Down Units: It was moved and seconded the Board approve the advisory opinion as written. MOTION CARRIED.

ACTION

ACTION

**D. DISCIPLINE PROGRAMS**

1. Applications (initial and renewal in question)
  - a. Aguilar, Samantha, CNA021712: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation, and order the denial become part of the applicant’s permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
  - b. Anderson, Jackie, CNA013158: Applicant was present. It was moved and seconded this matter be continued to the next Board meeting currently scheduled for May 2012. MOTION CARRIED.
  - c. Beagle, Lisa, CNA021926: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation, and order the denial become part of the applicant’s permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
  - d. Farmer, Mekia, CNA014558: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation, and order the denial become part of the applicant’s permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
  - e. Fuller, Deborah, RN applicant: Applicant was present. It was moved and seconded the Board accept the application for temporary license for refresher course, and upon completion, the application for licensure. MOTION CARRIED.
  - f. Gartner, Alicia, RN applicant: Applicant was not present. It was moved and seconded the Board accept the application for licensure and the Agreement for Monitoring for violation of NRS 632.320 (1)(b) criminal conviction. MOTION CARRIED.
  - g. Maranhao, Rosemarie, CNA022704: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (26) violation of state/federal

ACTION

ACTION

ACTION

ACTION

ACTION

ACTION

- nursing law/regulation, and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION h. Roberts, Gloria, CNA001222: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation, and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION i. Robichaud, Yvette, RN applicant: Applicant was not present. It was moved and seconded the Board accept the application for temporary license for refresher course, and upon completion, the application for licensure. MOTION CARRIED.
- ACTION j. Sandoval, Marielena, CNA019161: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation, and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION k. Wade, Jerry, CNA applicant: Applicant was present. It was moved and seconded this matter be continued to the next Board meeting currently scheduled for May 2012. MOTION CARRIED.
- ACTION l. Wilkins, Monique, CNA018826: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation, and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION m. Johnstone, Cassandra CNA022852: Applicant was present. It was moved and seconded the Board accept the renewal application for certification. MOTION CARRIED.
- ACTION n. Moyle, Shanlee, CNA applicant: Applicant was not present. It was moved and seconded the Board deny the application for certification for violation of NRS 632.320 (1)(b) criminal conviction and (1)(e) controlled substances and/or alcohol, and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION o. Peterson, Diane, RN14944: Applicant was not present. It was moved and seconded the Board accept the renewal application for licensure and Order Monitoring for one year for violation of NRS 632.320 (1)(b) criminal conviction. MOTION CARRIED.

## 2. Settlement agreements

- a. Baumeister, Sally, RN33008: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, and NAC 632.890 (18) diversion of equipment or drugs. Approved under the Consent Agenda.
- b. Belden, Jerry, RN47595: Agreement for Monitoring for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, and NAC 632.890 (9) impaired practice, and (10) positive drug screen on duty. Approved under the Consent Agenda. J. Snidow recused herself.
- c. Koster, Rebecca, RN28842: Agreement for Fine of \$400 for violation of NRS 632.320 (1)(g) unprofessional conduct, and NAC 632.890 (37) practicing without an active license. Approved under the Consent Agenda. D. Begley recused herself.

- d. Bartoldo, Thomas, CNA017365: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (2) practicing beyond scope. Approved under the Consent Agenda.
- e. Hansen, Larry, RN61394: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, and NAC 632.890 (18) diversion of equipment or drugs. Approved under the Consent Agenda.
- f. Reilly, Cynthia, RN19983: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, (1)(n) failing to comply with Board order, and NAC 632.890 (36) failing to comply. Approved under the Consent Agenda.
- g. Combs, Marcus, RN65385: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, and NAC 632.890 (18) diversion of equipment or drugs. Approved under the Consent Agenda.
- h. Aniton, Shatawn, RN70034: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, and NAC 632.890 (9) impaired practice, and (10) positive drug screen on duty. Approved under the Consent Agenda.
- i. Arinwine, Victor, CNA003453: Consent Agreement for Fine of \$100 Renewal Applicant for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. Approved under the Consent Agenda.
- j. Bridges, Genevieve, RN29833: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, and NAC 632.890 (2) practicing beyond scope, and (11) positive drug screen as condition of employment. Approved under the Consent Agenda.
- k. Briseno, Amber, CNA021958: Agreement for Fine of \$100 for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active certificate. Approved under the Consent Agenda.
- l. Cepeda, Erika, RN40476: Agreement for Fine of \$200 for violation of NRS 632.320 (1)(a) fraudulent application and (1)(l) action in another state. Approved under the Consent Agenda.
- m. Clodfelter, Amy, RN46219: Agreement for Monitoring for violation of NRS 632.320 (1)(b) criminal conviction. Approved under the Consent Agenda.
- n. Crobarger, Yolanda, RN28912: Consent Agreement for Fine of \$200 Renewal Applicant for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. Approved under the Consent Agenda.
- o. Delpino, Gabrielle, RN11397: Consent Agreement for Fine of \$200 Renewal Applicant for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. Approved under the Consent Agenda.
- p. DeVault, Terry, RN21427: Agreement for Monitoring for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. Approved under the Consent Agenda. K. Espinoza recused herself.
- q. Finn, Lori, RN35063: Agreement for Monitoring for violation of NRS 632.320 (1)(b) criminal conviction and (1)(e) controlled substances and/or alcohol. Approved under the Consent Agenda.
- r. Fiske, David, LPN applicant: Agreement for Monitoring for violation of NRS 632.320 (1)(b) criminal conviction. Approved under the Consent Agenda.

- s. Johnson, Sarah, CNA021985: Agreement for Fine of \$100 for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active certificate. Approved under the Consent Agenda.
- t. Kight, Kaysha, CNA applicant: Agreement for Monitoring for violation of NRS 632.320 (1)(b) criminal conviction. Approved under the Consent Agenda.
- u. Lent, Cynthia, CNA023802: Agreement for Probation for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards. Approved under the Consent Agenda.
- v. McCarthy, Kathryn, RN64620: Agreement for Monitoring for violation of NRS 632.320 (1)(b) criminal conviction. Approved under the Consent Agenda.
- w. Monegan-Jenkins, Yolanda, LPN13191: Agreement for Reprimand, Fine of \$200, and classes for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- x. Padernal, Cynthia, LPN10677: Agreement for Probation for violation of NRS 632.320 (1)(g) unprofessional conduct, and NAC 632.890 (16) failing to properly document controlled substances, and (27) customary standards of practice. Approved under the Consent Agenda.
- y. Pagni, Pamela, LPN02068: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. Approved under the Consent Agenda.
- z. Queniahah, Joseph, RN53801: Agreement for Monitoring for violation of NRS 632.320 (1)(l) action in another state. Approved under the Consent Agenda.
- aa. Satorre, Leah, RN57599: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(a) fraudulent application and (1)(l) action in another state. Approved under the Consent Agenda.
- bb. Taylor, Iris, CNA027233: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (11) positive drug screen as condition of employment. Approved under the Consent Agenda.
- cc. Teeples, Cynthia, LPN07171: Consent Agreement for Fine of \$200 Renewal Applicant for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. Approved under the Consent Agenda.
- dd. Thomas, David, CNA013646: Agreement for Reprimand, Fine of \$50, and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- ee. Wake, Karen, RN34272: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (2) practicing beyond scope, and (27) customary standards of practice. Approved under the Consent Agenda.
- ff. Wiggen, Rhett, CRNA000147, RN30190: Consent Agreement for Fine of \$200 Renewal Applicant for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. Approved under the Consent Agenda.
- gg. O'Connor, Martin, RN61688, CRNA000348: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (1)(b) criminal conviction, (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, and NAC 632.890 (9) impaired practice, and (27) customary standards of practice. Approved under the Consent Agenda.
- hh. Brode, Robin, LPN09151: Consent Agreement for Fine of \$200 Renewal Applicant for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. Approved under the Consent Agenda.

- ii. Morrison, Season, LPN14011: Agreement for Probation for violation of NRS 632.320 (1)(b) criminal conviction and (1)(e) controlled substances and/or alcohol. Approved under the Consent Agenda.

3. Successful completion of probation/monitoring

- a. Moller, Peter, RN28772: Termination of monitoring approved under the Consent Agenda.
- b. Martensen, Karri, RN20032: Termination of probation approved under the Consent Agenda.
- c. Kranker, Lisa, RN44486: Termination of monitoring approved under the Consent Agenda.
- d. Chavez, Hugo, CNA024749: Termination of probation approved under the Consent Agenda.

4. Reinstatement of licensure/certification – No business

5. Formal administrative hearings

ACTION

- a. Alfonso, Victoria, RN25438: Respondent was not present. It was moved and seconded the Board accept the Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (39) pattern of conduct demonstrates failure to protect public. MOTION CARRIED. K. Espinosa recused herself.

ACTION

- b. Blakesley, Deborah, RN67917: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the next Board meeting currently scheduled for May 2012. MOTION CARRIED.

ACTION

- c. Boyce, Nancy, LPN10982: Respondent was not present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the Respondent guilty of violating NRS 632.320 (1)(l) action in another state. It was moved and seconded the Board close the complaint. MOTION CARRIED.

ACTION

- d. Chew, Kenneth, RN60692: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the allegations of the complaint to be true and find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, and NAC 632.890 (1)(a) fraudulent application, and (1)(l) action in another state. It was moved and seconded the Board revoke the respondent's license. Respondent may not apply for reinstatement for four (4) years. It was moved and seconded the Board order the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- e. Diede, Joy, RN52363: Respondent was not present. It was moved and seconded the Board accept the Agreement for Suspension/Probation for violation of NRS 632.320 (1)(g) unprofessional conduct, (1)(k) falsified information to obtain controlled substances, and NAC 632.890 (21) obtain, possess, furnish prescription drugs without authorization. MOTION CARRIED.

- f. Dyer, Barbara, RN14038: Respondent was present. It was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. It was moved and seconded the Respondent be reprimanded, and that she take and successfully complete a Board approved 30 CE legal ethics in nursing course and the Nevada Nurse Practice Act course within six (6) months, and that she be evaluated by the Disability Advisory Committee and follow all recommendations prior to activating the license. It was moved and seconded the Board order the disciplinary action

- ACTION become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION g. Graul, Erika, RN27420, APN00421: Respondent was present with counsel. It was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license/certificate. It was moved and seconded that pursuant to NRS 622.400, the respondent be charged with the actual attorney fees and costs of the hearing which are due and payable within one hundred twenty (120) days from issuance of the actual costs. MOTION CARRIED.
- ACTION h. Hawkins, Eldawna, LPN01447: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the Respondent guilty of violating NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. It was moved and seconded the Respondent be reprimanded, be fined \$200, and that she take and successfully complete a Board approved 30 CE legal ethics in nursing course and the Nevada Nurse Practice Act course within ninety (90) days or the license is automatically suspended without further proceedings. It was moved and seconded the Board order the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION i. Johnson, Stephanie, RN35628: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the allegations of the complaint to be true and find the Respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was moved and seconded the Respondent be reprimanded, be fined \$200, and that she take and successfully complete a Board approved 30 CE legal ethics in nursing course, a 4 CE bioterrorism course, and the Nevada Nurse Practice Act course within thirty (30) days or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded the Board order the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION j. McLucas, Debra, RN35086: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the next Board meeting currently scheduled for May 2012. MOTION CARRIED.
- ACTION k. Milligan, June, RN62492: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the Respondent guilty of violating NRS 632.320 (1)(l) action in another state. It was moved and seconded the Board close the complaint. MOTION CARRIED.
- ACTION l. Nieder, Jennifer, LPN14451: Respondent was not present. It was moved and seconded the Board accept the Agreement for Fine of \$300 for violation of NRS 632.320 (1)(a) fraudulent application, (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. MOTION CARRIED.
- ACTION m. Oberreuter, Brenda, RN60961: Respondent was not present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the Respondent guilty of violating NRS 632.320 (1)(a) fraudulent application, (1)(b) criminal conviction, and (1)(l) action in another state. It was moved and seconded the Respondent be reprimanded, be fined \$200 payable within ninety (90) days, and that she be evaluated by the Disability Advisory Committee and follow all recommendations prior to activating the license. It was moved and seconded the Board order the disciplinary action become part of the



ACTION Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

n. Pereda, Elizabeth, RN52830: Respondent was present with counsel. It was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(l) action in another state. It was moved and seconded the Board close the complaint. MOTION CARRIED.

ACTION

o. Reed, Lori, RN64329: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the allegations of the complaint to be true and find the Respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (30) failing as a chief nurse. It was moved and seconded the Respondent be reprimanded, and that she take and successfully complete Board approved courses on legal ethics in nursing, supervisory skills in nursing, and the National Council of State Boards of Nursing Nevada Nurse Practice Act course within thirty (30) days or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded the Board order the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

p. Van Keuren, Cordelia, RN61013: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the next Board meeting currently scheduled for May 2012. MOTION CARRIED.

ACTION

q. Wilcher, Kelly, RN13474: Respondent was not present. It was moved and seconded the Board accept the Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (12) privacy violation. MOTION CARRIED.

ACTION

6. Board-directed investigations

a. Carver, Lara, RN23404: It was moved and seconded the Board direct staff to investigate. MOTION CARRIED. T. Smyer, and R. Tan recused themselves.

ACTION

7. Ratification of staff denials – NRS 632.320 (1)(a) fraudulent applications

a. Dahle, Michael, RN applicant: It was moved and seconded the Board ratify the staff denial of the application for licensure for violation of NRS 632.320 (1)(a) fraudulent application, and (1)(b) criminal conviction, and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. In addition, should the applicant reapply for licensure within the next thirty (30) days, and the application has no material changes, Board staff may clear the application for processing. MOTION CARRIED.

ACTION

8. Ratification of staff denials – NRS 632.320 (1)(b) convictions

a. Dennis, Nickole, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board overturn the staff denial and accept the application for certification. MOTION CARRIED.

ACTION

b. Fusinski, Elisabeth, RN applicant: Applicant was not present. It was moved and seconded the Board ratify the staff denial of the application for licensure for violation of NRS 632.320 (1)(b) criminal conviction and (1)(e) controlled substances and/or alcohol, and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.

c. Jensen, Kandyalaria, CNA applicant: Applicant was not present. It was moved and seconded the Board ratify the staff denial of the application for certification for violation of NRS

632.320 (1)(b) criminal conviction and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.

9. Special Action

- ACTION
- a. Rumble, Shannon, APN000872, RN40888: Review, discussion and action regarding request for reconsideration: It was moved and seconded the Board grant the request for reconsideration of the Agreement for Probation. It was moved and seconded the Board deny the request for early termination of probation. MOTION CARRIED.
- ACTION
- b. Lopez, Stella, CNA017283: Review, discussion and action regarding CNA renewal application and Agreement for Probation: It was moved and seconded the Board accept the renewal application for certification and the Agreement for Probation for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, and NAC 632.890 (11) positive drug screen as condition of employment. MOTION CARRIED.
- ACTION
- c. Review, discussion and action regarding proposed additions and/or revisions to Board Policies and Procedures:
- It was moved and seconded the Board approve the Clearance to take the NCLEX and/or Issuing a Temporary License to Applicants with Pending Board Action Policy as written. MOTION CARRIED.
  - It was moved and seconded the Board approve the Denial of Fraudulent Application Policy as written. MOTION CARRIED.
  - It was moved and seconded the Board approve the Fraudulent Renewal Application Based on Criminal Convictions Policy as written. MOTION CARRIED.
  - It was moved and seconded the Board approve the Practicing Without a Current License/Certificate Policy as written. MOTION CARRIED.
  - It was moved and seconded the Board approve the Referral of Renewal Applications for Investigation Policy as written. MOTION CARRIED.
  - It was moved and seconded the Board approve the Yes Answer Policy as written. MOTION CARRIED.
- ACTION
- d. Review, discussion and action regarding proposed revision to eligibility screening question number one on all applications: It was moved and seconded the Board approve eligibility screening question number one as revised and remove a letter of reference from required documentation. MOTION CARRIED.
- ACTION

**E. EDUCATION**

- ACTION
1. Review and discussion of the first quarter G-4 NCLEX pass rates: R. Colosimo reported that although the number of exam takers is low, all schools meet the required 80% first time pass rate for NCLEX. Touro University and National University have a NCLEX first time pass rate above 80 percent for the first quarter of 2012.
- ACTION
2. Review, discussion and action regarding Western Nevada College Nursing Program curriculum change: Dr. Judith Cordia, Dean of Nursing, explained that the curriculum change intends to focus on communication with patients earlier in the program. The Board expressed approval of the importance of patient communication. It was moved and seconded the Board approve the Western Nevada College curriculum change. MOTION CARRIED.
- ACTION
3. Review, discussion and action regarding Breckinridge School of Nursing at ITT Board directed survey and admission status: M. Leahy, Acting Director of Nursing, presented a detailed verbal response to the NSBN's survey report. M. Leahy identified that Breckinridge School of

Nursing at ITT has a policy of academic freedom within defined guidelines. M. Leahy also identified many curriculum changes made at the corporate level aimed at improving the program, including the “C” grade change requirement. R. Colosimo expressed concern that the program has failed to have all admission and curriculum changes approved by the Board which is a requirement for provisionally approved schools in Nevada. In response to the survey concerns, M. Leahy expressed that the faculty members are content with their workspaces and more clinical placements are in process. M. Leahy added that in an attempt to improve faculty retention, Breckinridge School of Nursing at ITT will increase its salaries, provide mileage reimbursement to clinical sites, mentor faculty as needed, increase faculty development funds and additional training, and provide guidance for developing teaching skills. K. Espinoza stated that the verbal responses were helpful but immediate changes need to be made. In response to R. Carruthers’ question regarding the program’s timeline for full approval, he was informed that the deadline for Breckinridge School of Nursing at ITT to be granted full approval is December 2014. R. Tan expressed concern for the lack of experienced faculty and the survey’s report of a poorly functioning skills lab. D. Begley expressed concern for the lack of stable leadership and competent faculty, which has not been addressed by Breckinridge School of Nursing at ITT even though it was mentioned at the January 2012 Board meeting. Dr. McHaney agreed with a statement by D. Begley that admissions should not be permitted until improvements have been made. It was moved and seconded the Board approve continued suspension of admissions and that a Board staff site survey be completed within 4-6 months. MOTION CARRIED.

ACTION

4. Review, discussion and action regarding Nevada Career Institute Board directed survey and admission status: A. AlMouazzen, Corporate Director of Nursing, informed the Board that NCI has hired Jan Kramer, the current Director of the Nursing Program at College of Southern Nevada, to mentor V. Dominquez, Director of NCI Nursing, to help guide the program’s improvements. A. AlMouazzen also stated that NCI has hired an additional 10 faculty members. S. Halley asked how many of the faculty had teaching experience; however, A. AlMouazzen did not have that information. S. Halley reminded A. AlMouazzen how important the faculty is to the success of a program. T. Smyer also expressed concerns about problems with clinical placements and the skills lab. R. Carruthers felt it may be necessary to complete a site survey soon and A. AlMouazzen requested that it be completed before the May Board meeting. It was moved and seconded the Board approve continued suspension of admissions and that a Board staff site survey be completed before the May 2012 Board meeting. MOTION CARRIED.

ACTION

5. Review, discussion and action regarding Kaplan College admission changes: R. Colosimo reported to the Board that Kaplan College presented its admission changes to the Education Advisory Committee and the committee was very positive about the admission standards. It was moved and seconded the Board approve Kaplan College admission changes as presented. MOTION CARRIED.

ACTION

6. Review, discussion and action regarding proposed changes to the Continuing Education Provider Application and Renewal Policy: R. Colosimo explained that continuing education providers are somewhat hard to locate in our database which would be greatly improved by the new provider application and data entry. In addition, some providers are late submitting their initial or renewal applications resulting in courses being taught with either an expired or invalid provider number. As clarification, the Board does grant continuing education credit to nurses attending a course through a provider with an expired provider number. D. Begley stated that there should be consequences for providers who provide courses with an expired provider number. R. Colosimo will draft and bring a policy in response to the Board’s direction

ACTION

to the Board for approval. It was moved and seconded the Board approve the Continuing Education and Provider Application as revised and that a policy for expired providers to be brought before the Board for approval. MOTION CARRIED.

7. Review and discussion of Nevada nursing program annual reports: R. Colosimo stated that Nevada's fully approved nursing programs continue to do well with excellent first time NCLEX pass rates. The nursing program accreditation reports are positive and many have integrated QSEN (Quality and Safety in Nursing Education) principles into their curriculum.
8. Review and discussion of StudentMAX Clinical Placement Software: R. Colosimo informed the Board that she and S. Wheeler have been diligently working with StudentMAX and at this time the StudentMAX yearly maintenance fee does not appear to be viable for some Nevada facilities. In comparison, the San Diego Nursing Service Education Consortium Clinical Placement Software is a more budget friendly software and would allow participation from all agencies. The maintenance fee is low enough that it may be paid by either the nursing programs collectively or the Board may wish to include the fee in the upcoming budget. The project budget for the entire state is within the budget allotted by the Board in November 2011. D. Begley asked if this would "level the playing field" for new programs related to clinical site availability. R. Colosimo responded that it may allow for more opportunities for clinical placements. R Colosimo also informed the Board that staff is and will continue to work on getting everyone in the consortium involved.
9. Review, discussion and action regarding the appointment of one Education Advisory Committee member: It was moved and seconded to appoint Dina Faucher, RN57081 to the Education Advisory Committee. MOTION CARRIED.

ACTION

#### **F. NURSING PRACTICE**

1. Applications in question regarding NRS 632.307
  - a. Gonzalez, Frances, RN19119: Applicant was not present. It was moved and seconded the Board accept the renewal application for licensure and issue a license with limitations pursuant to NRS 632.307. Approved under the Consent Agenda.
  - b. Karrick, Noelle, CNA014754: Applicant was not present. It was moved and seconded the Board accept the renewal application for certification and issue a certificate with limitations pursuant to NRS 632.307. Approved under the Consent Agenda.
  - c. Mongogna-Alarcon, Micki, RN38260: Applicant was not present. It was moved and seconded the Board accept the renewal application for licensure and issue a license with limitations pursuant to NRS 632.307. Approved under the Consent Agenda.
2. Review, discussion and action regarding the Cosmetic Procedures Practice Decision: It was moved and seconded to rescind the Cosmetic Procedures Practice Decision. MOTION CARRIED.

ACTION

#### **ADJOURNMENT**

The meeting was adjourned at 4:13 p.m. on March 22, 2012.