

Nevada State Board of **NURSING**

DRAFT

(Final minutes will be available on the Board's website www.nevadanursingboard.org after ratification by the committee at its next regularly scheduled meeting).

MINUTES OF THE DISABILITY ADVISORY COMMITTEE SEMI-ANNUAL MEETING October 19, 2012

The meeting of the Nevada State Board of Nursing Disability Advisory Committee was called to order by Kathleen Reynolds, BHS, RN, Chair, at 9:30 a.m. via videoconference at the Board of Nursing, 5011 Meadowood Mall Way, #300, Reno, Nevada, 89502 and the Board of Nursing, 2500 W. Sahara, #207, Las Vegas, Nevada, 89102.

CALL TO ORDER **MEMBERS PRESENT**

Kathleen Reynolds, BHS, RN, Chair (via teleconference)
Sandra Halley, Board Liaison
Mattie Washington-Harris, RN (via teleconference)
Rilo Weisner, RN (via teleconference)
Judy Vogel, BSN, RN (via teleconference)
Susan Hubbard, MS, BS, RN (via teleconference)
Cookie Bible, BSN, RNC, APN
Ann Testolin, EdD, MS, BS, RN
Susan O'Day, BSN, RN, CPAN
Toril Strand, RN
Jan Breathauer, RN
Mary Culbert, RN

MEMBERS ABSENT

Peggy Cullum, RN
Kariene Rimer, RN

OTHERS PRESENT

Chris Sansom, MSN, RN, Director of Operations
Fred Olmstead, General Counsel
Wendy Dostal, Management Assistant for Legal & Compliance
Patty Shutt, LPN, Las Vegas Site Operations Supervisor
Rosann Colosimo, PhD, MSN, RN, Education Consultant
Ryan Mann, RN, BSN, Application Coordinator
Linda Aure, RN, BC, Sr. Investigator
Melanie Wiltfong
Joan McCraw, MSN, FNP, APN

CALL TO ORDER: The meeting was called to order at 9:30 a.m. by K. Reynolds, committee chair.

PUBLIC COMMENTS: There were no public comments at the beginning of meeting.

A. APPROVAL OF MINUTES: It was moved and seconded to approve the minutes of the April 20, 2012, meeting as written.

B. OLD BUSINESS

1. Review, discussion, and action regarding the evaluation of the April 2012 Semi-Annual meeting. K. Reynolds presented this item.
2. Review, discussion and action regarding 2013 calendar year, Professional Evaluation Group (PEG) and DAC meeting dates: Dates of meetings have been adjusted due to the scheduled Board and committee meetings for the 2013 calendar year.
3. Review, discussion, and action regarding compliance statistics July 2007-June 2012: This agenda item was continued to the April 19, 2013, Semi-Annual DAC meeting due to time limitations.

C. NEW BUSINESS

1. Review, discussion and action regarding Chair's report. This item was presented by K. Reynolds.
 - Urine drug testing specimens and low creatinine (below 20mgm/dL and considered dilute): The implication of dilute urine is that there is an intent to mask the results. This issue is presented as part of the orientation for nurses to their agreements. In order to increase their awareness, the warning letter that is sent to nurses with dilute results will be included in the orientation packets.
 - Kratom: The U.S. Drug Enforcement Administration considers this drug a concern for use and abuse with potential dangers including psychological disturbances, sedation, delirium and addiction. Kratom, as well as other emerging illegal substances (i.e. bath salts and spice,) are being added to laboratory testing menus.
2. Presentation by Joan McCraw, MSN, FNP, APN: Ms. McCraw presented "Co-Dependency and the Healthcare Professional". Ms. McCraw defined co-dependency and discussed the characteristics of the co-dependent person. Ms. McCraw explained that "healthcare professionals who give more of themselves than is essential for effective care of their patients show classic signs of codependency". Becoming educated, recognizing co-dependent traits, being willing to work on those traits and focusing on our own overall wellness can support healthcare professionals maintaining a balanced and responsible life.
3. Director of Operations update: Chris Sansom presented this agenda item providing information regarding:
 - Fingerprinting is now an on-going requirement for licensure in Nevada. Licensees and certificate holders will be required to fingerprint every six (6) years.
 - The Board will undergo a routine FBI audit at the end of October. The purpose of this audit is to ensure that the Nevada State Board of Nursing is in compliance with FBI fingerprinting regulations.
 - Medication-Aide Certified (MA-C) regulation implementation is moving forward: Roseann Colosimo, Education Consultant, explained the requirements should a facility be interested in maintaining a MA-C program or hiring MA-Cs. Those inquiries can be directed to her.
 - Appreciation was expressed to DAC members for their continued service and dedication.
4. Board Counsel update: F. Olmstead presented information regarding the mission of the Board which is to protect the public and described how staff supports this mission. In discipline cases, Board staff performs investigations, does thorough documentation and

conducts interviews. Through impartial evaluations and recommendations, DAC also contributes to the Board's mission. This balanced approach supports the Board's mission but also protects the nurse through an impartial process.

D. EVALUATION OF MEETING: Evaluation forms were distributed and completed by the committee members.

PUBLIC COMMENT – There were no public comments at the end of the meeting.

ADJOURNMENT: The meeting was adjourned at 1:40 p.m.