

Nevada State Board of **NURSING**

BOARD MEETING MINUTES November 6-8, 2013

The Meeting of the Nevada State Board of Nursing was called to order by President, Tish Smyer, DNSc, RN, at 8:30 a.m. on November 6, 2013 at Tamarack Junction 13101 S. Virginia St. Reno, NV 89511

MEMBERS PRESENT

Tish Smyer, DNSc, RN, President
Rick Carrauthers, LPN, Vice President
Jay Tan, DNP, RN, APRN, Secretary
Mary-Ann Brown, MSN, RN
Cathy Dinauer, MSN, RN, Member
Sandra Halley, Consumer Member
Jennifer Snidow, CNA, Member

OTHERS PRESENT

Debra Scott, MSN, RN, FRE, Executive Director
Chris Sansom, MSN, RN, Director of Operations
Fred Olmstead, General Counsel
Gail Trujillo, Executive Assistant
Dean Estes, Director of IT/Finance
Rhoda Cope, IT Assistant
Stephanie Lescana, Management Assistant
Roseann Colosimo, PhD, MSN, RN, Education Consultant (11/6)
C. Ryan Mann, BSN, RN, Nurse Investigator (11/6)
Kathleen Reynolds, BHS, RN, Compliance Coordinator (11/7)
Juan Barajas, Receptionist (11/7)
Chief Deputy Attorney General Keith Marcher, Board Counsel

CALL TO ORDER – 8:30 a.m.

PUBLIC COMMENT: D. Estes spoke during public comment to explain that NSBN staff is researching options for improved Board meeting audio equipment.

APPROVAL OF CONSENT AGENDAS: It was moved and seconded to approve the consent agenda identified as items: A.1., A.2.a.-c., D.1.j. & p., D.2.a.-ee., D.3.a.-e., D.7.a.-b., D.8.a.-d., F.1.a-b. **MOTION CARRIED.** Items removed: D.1.j., D.7.a. & D.8.a-d. C. Dinauer recused from D.2.s.

ACTION

A. BOARD GOVERNANCE AND ADMINISTRATION

1. Approval of September 18-20, 2013 Board meeting minutes: Approved under the Consent Agenda.

2. Conference and seminar report: Approved under the Consent Agenda.
 - **a. Jeannette Calderon, Management Assistant, Business Writing Basics for Professionals, Las Vegas, NV
 - **b. Roseann Colosimo, PhD, MSN, RN, Education Consultant, NCLEX Invitational Conference, Chicago, IL
 - **c. Stephanie Lescana, Management Assistant, Excel Basics, Reno, NV
3. Review statistics and trends: C. Sansom presented information and responded to Board member questions regarding statistics and trends in scope of practice inquiries, licensure, certification, discipline and investigations, and compliance.
4. Progress report on FY13/14 Goals and Objectives: T. Smyer led the discussion and the Board reviewed the report identifying the most recent progress related to the achievement of Board goals and objectives.
5. Review and acceptance of FY12/13 audit report: Beth Kohn-Cole, CPA, Kohn Colodny, LLP, described the audit her firm conducted of the Board's financial statements for the year ended June 30, 2013. She informed the Board that the audit did not identify any deficiencies, commended Dean Estes, the Board's Director of Finance and Technology, and responded to Board member questions. She added that a management letter was issued to NSBN identifying the need to review our policy regarding employee sick leave. D. Scott explained that staff will review our employee handbook and revisions will be brought to the Board during its January 2014 meeting for approval. It was moved and seconded the Board accept the FY13 audit report. MOTION CARRIED.

ACTION

6. Financial statements (quarterly report): D. Estes and D. Scott presented the first quarter of FY13/14 financial report, answering questions from the Board members.
7. Review, discussion and action regarding conference attendance assignments: The appointed Board members were assigned to attend the appropriate conferences for 2014 based on availability, subject matter of the conferences and to allow the Board President and the Executive Director to assign Board members and/or staff to attend other conferences as they become available within budgetary constraints. It was moved and seconded the Board accept the results of the discussion for conference attendance. MOTION CARRIED.

ACTION

8. Review, discussion and action regarding NSBN's social media outreach plan: J. Snidow presented a proposed social media outreach plan to the Board. Her proposal included a discussion regarding how social media directly relates to NSBN's goals and objectives. It was moved and seconded the Board approve the proposed social media outreach plan, that policies and procedures be brought to the Board in January for approval and a detailed action plan be presented to the Board during its July Business meeting. MOTION CARRIED.

ACTION

B. LICENSURE PROGRAMS – No Business

C. CERTIFICATION PROGRAMS

1. Review, discussion and action regarding Majen Training nursing assistant training program application: R. Colosimo acknowledged that the program is currently lacking an academic administrator contract and a site survey but they will soon be in full compliance. The Board was informed that tuition for the program is about \$2,000 and St. Mary's employees will be eligible for tuition reimbursement. Marissa Brown from the Nevada Hospital Association (NHA) added that she is applying for a grant to help assist with funding. The academic administrator contract with REMSA is being finalized and they have a license with the State of Nevada Commission on Post Secondary Education. It was moved and seconded the Board

- ACTION approve Majen nursing assistant training program application contingent upon a site survey and an academic administrator contract. MOTION CARRIED.
2. Review, discussion and action regarding the proposed revision of the Nursing Assistant Instructor Policy: R. Colosimo explained that the policy has been revised to include the use of a waiver so CNA instructors can begin teaching while they wait to complete the train-the-trainer course, which is not offered regularly. C. Sansom added that the CNA Advisory Committee was in favor of the policy revisions. M.A. Brown requested that the policy be edited to use non-gender specific language. R. Carruthers and R. Tan agreed that the term supervision be revised to a more appropriate term according to Nevada regulation. It was moved and seconded the Board approve the Nursing Assistant Instructor Policy with revisions.
- ACTION MOTION CARRIED.

D. DISCIPLINE PROGRAMS

1. Applications (initial and renewal in question)
- a. Cotten, Jodi, CNA applicant: It was moved and seconded this item be continued to the next available Board meeting in Las Vegas currently scheduled in January, 2014. MOTION CARRIED.
- ACTION
- b. Carter, Casey, CNA applicant: Applicant was present. It was moved and seconded the Board deny the application for certification for violation of NRS 632.320 (1)(b) criminal conviction and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION
- c. Davis, Pamela, RN applicant: Applicant was not present. It was moved and seconded the Board accept the application for licensure. MOTION CARRIED.
- ACTION
- d. Bradshaw, Christopher, RN applicant: Applicant was not present. It was moved and seconded the Board accept the application for licensure. MOTION CARRIED.
- ACTION
- e. Johnson, Alexis, RN applicant: Applicant was not present. It was moved and seconded the Board accept the application for licensure. MOTION CARRIED.
- ACTION
- f. McNamara, Corrie, CNA027320: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION
- g. Wells, Elisabeth, CNA022322: Applicant was present with counsel. It was moved and seconded the Board accept the application for certification and issue an Order for Monitoring for three years with all substance use disorder stipulations for violation of NRS 632.320 (1)(b) criminal convictions. MOTION CARRIED.
- ACTION
- h. Kifle, Sewasew, CNA021759: Applicant was not present. It was moved and seconded the Board accept the renewal application for certification. MOTION CARRIED.
- ACTION
- i. Holst, Heather, RN applicant: Applicant was not present. There was no action taken on this item by the Board.
- j. Delameter, Sara, CNA023016: Applicant was present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and that the disciplinary action become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION
- k. Williams, Chasidy, CNA019060: Applicant was present. It was moved and seconded the Board accept the renewal application for certification, that the certificate is suspended until

she pays a fine of \$100 and successfully completes a Board approved legal ethics in nursing course for violation of NRS 632.320(1)(a) fraudulent application and (1)(b) criminal conviction. It was further ordered that the disciplinary action become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

l. Reed, Cassandra, CNA applicant: Applicant was not present. It was moved and seconded the Board continue this matter to the next Board meeting in Las Vegas currently scheduled in January, 2014. MOTION CARRIED

ACTION

m. Nunnery, Jacquelyn, LPN applicant: Applicant was not present. It was moved and seconded the Board continue this matter to the next Board meeting in Las Vegas currently scheduled in January, 2014. MOTION CARRIED

ACTION

n. Russell, Catherine, CNA008436: Applicant was not present. It was moved and seconded the Board continue this matter to the next Board meeting in Las Vegas currently scheduled in January, 2014. MOTION CARRIED.

ACTION

o. Mayes, Edward, RN applicant: Applicant was present. It was moved and seconded the Board accept the application for licensure. MOTION CARRIED.

ACTION

p. Sagun, Miriam, CNA024523: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and that the disciplinary action become part of the applicant's permanent record and be published and reported to all appropriate agencies. Accepted under the Consent Agenda.

q. Wornek, Dakota, CNA applicant: Applicant was present. It was moved and seconded the Board accept the application for certification. MOTION CARRIED.

ACTION

r. Bradley, Abby, CNA applicant: Applicant was present. It was moved and seconded the Board accept the application for certification. MOTION CARRIED.

ACTION

s. Bennett, Vivian, CNA applicant: Applicant was not present. It was moved and seconded the Board accept the application for certification and the Agreement for Monitoring for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol. MOTION CARRIED.

ACTION

2. Settlement agreements

a. Reyes, Maria, RN30145: Consent Agreement for Fine of \$200 Renewal Applicant for violation of NRS 632.320 (1)(a) fraudulent application and (1)(m) action in another state. Accepted under the Consent Agenda.

b. Barnett, Christine, RN applicant: Agreement for Monitoring for violation of NRS 632.320 (1)(b) criminal conviction and (1)(e) controlled substances and/or alcohol. Accepted under the Consent Agenda.

c. Akoh, Ferdinand, RN42895: Consent Agreement for Fine of \$200 Renewal Applicant and classes for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. Accepted under the Consent Agenda

d. Lee, Stewart, RN60697: Agreement for Monitoring for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, NAC 632.890 (9) impaired practice and (18) diversion of equipment or drugs. Accepted under the Consent Agenda.

e. Holmes, Laura, RN56891: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional

- conduct and NAC 632.890 (18) diversion of equipment or drugs. Accepted under the Consent Agenda.
- f. Axelson, Janet, LPN10773: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (10) positive drug screen on duty and (27) customary standards of practice. Accepted under the Consent Agenda.
 - g. Baldwin, Deborah, LPN02180: Agreement for Reprimand and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying and (27) customary standards of practice. Accepted under the Consent Agenda.
 - h. Cederbaum, Lisa, RN74815: Agreement for Probation for violation of NRS 632.320 (1)(b) criminal conviction and (1)(e) controlled substances and/or alcohol. Accepted under the Consent Agenda.
 - i. Cornell, Denise, RN07720, APRN00188: Consent Agreement for Fine of \$100 Renewal Applicant and classes for violation of NRS 632.320 (1)(a) fraudulent application. Accepted under the Consent Agenda.
 - j. Davis, Alexandra, RN27553: Agreement for Reprimand, Fine of \$1,100 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Accepted under the Consent Agenda.
 - k. Finney, Darlene, LPN15446: Agreement for Reprimand and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (40) medication error. Accepted under the Consent Agenda.
 - l. Fritz, Susan, RN28830: Agreement for Reprimand and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (25) failing to observe and report and (27) customary standards of practice. Accepted under the Consent Agenda.
 - m. Henderson, Virginia, LPN11223: Agreement for Reprimand, Fine of \$200, and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. Accepted under the Consent Agenda.
 - n. Hubbard, Helen, RN26581: Agreement for Reprimand and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (28) causing a patient harm. Accepted under the Consent Agenda.
 - o. Jackson, Kayatana, LPN14558: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (2) practicing beyond scope, (18) diversion of equipment or drugs and (20) inaccurate recording/falsifying. Accepted under the Consent Agenda.
 - p. Kuhn, Joanne, RN22011: Agreement for Reprimand, Fine of \$200, and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. Accepted under the Consent Agenda.
 - q. Lontoc, Joanne, RN62968: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (7) failing to supervise, (25) failing to observe/report and (27) customary standards of practice. Accepted under the Consent Agenda.
 - r. Morton, Nancy, RN22743: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (40) medication error. Accepted under the Consent Agenda.

- s. Smart, Gene, RN42511: Consent Agreement for Fine of \$200 Renewal Applicant, and classes for violation of NRS 632.320 (1)(a) fraudulent application and (1)(m) action in another state. Accepted under the Consent Agenda. C. Dinauer recused herself.
 - t. Spalding, Jenna, RN62647: Agreement for Reprimand, Fine of \$1,400 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Accepted under the Consent Agenda.
 - u. Trantham, Sandra, RN44525: Consent Agreement for Fine of \$200 Renewal Applicant and classes for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. Accepted under the Consent Agenda.
 - v. Wilson, Roseller, CNA026674: Agreement for Fine of \$100 for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active certificate. Accepted under the Consent Agenda.
 - w. Zamboni, Rindy, CNA016190: Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (11) positive drug screen as condition of employment. Accepted under the Consent Agenda.
 - x. Madden, Lisa, CNA017672: Agreement for Reprimand and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (28) causing harm to a patient. Accepted under the Consent Agenda.
 - y. Kreck, Jidapa, CNA021334: Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(b) criminal conviction. Accepted under the Consent Agenda.
 - z. Anderson, Lisa, RN63260: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, NAC 632.890 (2) practicing beyond scope and (18) diversion of equipment or drugs. Accepted under the Consent Agenda.
 - aa. Rivero Galvan, Laura, CNA014909: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (25) failing to observe/report and (27) customary standards of practice. Accepted under the Consent Agenda.
 - bb. Lysne, Alison, RN40884: Agreement for Probation for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol and (1)(m) previous Board action. Accepted under the Consent Agenda.
 - cc. Schultz, Kara, RN57984: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct and NAC 632.890 (18) diversion of equipment or drugs. Accepted under the Consent Agenda.
 - dd. Busch, Patricia, RN58940, APRN001293: Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (2) practicing beyond scope and (18) diversion of equipment or drugs. Accepted under the Consent Agenda.
 - ee. Leone, Cathe, CNA005464: Agreement for Monitoring for violation of NRS 632.320 (1)(b) criminal conviction and (1)(e) controlled substances and/or alcohol. Accepted under the Consent Agenda
3. Successful completion of probation
- a. Brenner, Rae Ann, LPN15174: It was moved and seconded the Board approve termination of probation. Approved under the Consent Agenda.

- b. Bennett, Laura, RN69820: It was moved and seconded the Board approve termination of probation. Approved under the Consent Agenda.

4. Reinstatement of licensure/certification – No business

5. Formal administrative hearings

- a. Benner, Pamela, CNA022821: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, (1)(n) conduct likely to deceive, defraud or endanger a patient or the general public, NAC 632.890 (20) inaccurate recording, falsifying and (35) misappropriating the property of a patient. It was moved and seconded the Board revoke the respondent's certificate. Respondent may not apply for reinstatement for twenty years. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- b. Brown, Susan, CNA014677: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (2) practicing beyond scope. It was moved and seconded the respondent be reprimanded, fined \$250, and that she take and successfully complete a Board approved courses on legal ethics in nursing, the National Council of State Board's of Nursing Nevada Nurse Practice Act course and Errors and Mistakes to be completed within sixty days or the certificate is automatically suspended without further proceedings. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- c. Buntin, Nicole, RN70068: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (11) positive drug screen as condition of employment and (27) customary standards of practice. It was moved and seconded the respondent be reprimanded, that she abstain from drugs and/or alcohol and register with the Board approved drug testing company for monthly random drug screens for one year, and that she take and successfully complete Board approved courses on Surviving in Nursing, Communication Skills for Nurses, Legal Liability and Professional Accountability, and the National Council of State Board's of Nursing Nevada Nurse Practice Act course within six months or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- d. Cartwright, Michael, LPN14099: Respondent was present. It was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (12) privacy violation and (27) customary standards of practice. It was moved and seconded the respondent be reprimanded, fined \$250, and that he take and successfully complete Board approved courses in legal ethics in nursing, safe injection practices, HIPAA and handling difficult patients to be completed within 90 days or the license is automatically suspended without further proceedings. It was further ordered that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED. C. Dinauer recused herself.

ACTION

- e. Fedinic, Cynthia, RN74670: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the next Board meeting in Reno currently scheduled in March, 2014. MOTION CARRIED.
ACTION
- f. Fulop, Terez, RN62551: Respondent was not present. It was moved and seconded the Board accept the Agreement for Fine of \$200 for violation of NRS 632.320 (1)(a) fraudulent application and (1)(m) action in another state. MOTION CARRIED.
ACTION
- g. Grieve, Kathleen, RN28954: Respondent was not present. It was moved and seconded the Board close the complaint. MOTION CARRIED.
ACTION
- h. Hoskins, Melinda, RN14195, APRN000941: Respondent was present with counsel. It was moved and seconded the Board dismiss the complaint. MOTION CARRIED.
ACTION
- i. Howell, Dakota, CNA028327: Respondent was present. It was moved and seconded the Board accept the Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(b) criminal conviction and (1)(e) controlled substances and/or alcohol. MOTION CARRIED.
ACTION
- j. Lindsay, Alexandria, RN72732: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, (1)(o) violation of Board order and NAC 632.890 (27) customary standards of practice. It was moved and seconded the Board revoke the respondent's license. Respondent may not apply for reinstatement for ten years. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
ACTION
- k. Martinez, John, RN64316: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was moved and seconded the respondent be reprimanded, fined \$200, and that he take and successfully complete a Board approved legal ethics in nursing course, the National Council of State Boards of Nursing Nevada Nurse Practice Act course, and a 4 CE bioterrorism course to be completed within thirty days or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
ACTION
- l. Morales, Randa, RN40740: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(o) violation of Board order. It was moved and seconded the Board revoke the respondent's license. Respondent may not apply for reinstatement for two years. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
ACTION
- m. Panelli, Elisabeth, RN11137: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal convictions. It was moved and seconded the Board revoke the respondent's license. Respondent may not apply for reinstatement for two years. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
ACTION
- n. Paul, Karlin, RN46876: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the next Board meeting in Reno currently scheduled in March, 2014. MOTION CARRIED. J. Snidow recused herself.
ACTION

- ACTION

o. Ricks, Jacob, RN42754, EMS000493: Respondent was present. It was moved and seconded the Board accept the Stipulations of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(o) violation of a Board order. It was moved and seconded the Board suspend respondent's license until all requirements of the previous agreement are completed, he is evaluated by the Professional Evaluations Group (PEG), follows all recommendations for return to practice and be on probation for a minimum of five years with all substance use disorder stipulations. It was further ordered that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED. C. Dinauer recused herself.
- ACTION

p. Williamson, Wayne, RN74567: Respondent was not present. It was moved and seconded the Board accept the Stipulations of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(a) fraudulent application and (1)(m) action in another state. It was moved and seconded the Board deny the application for licensure and that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION

q. Wilson, Ethan, CNA028528: Respondent was present. It was moved and seconded the Board accept the Stipulations of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (10) positive drug screen on duty. It was moved and seconded the Board order the respondent be evaluated by the Professional Evaluations Group within 30 days of the effective date of this order and follow all recommendations of the group and that the respondent be placed on monitoring for a period of two years with all substance use stipulations. MOTION CARRIED. C. Dinauer recused herself.
- ACTION

r. Wadsworth, Stacy, RN37878: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability as amended on the record and find the respondent guilty of violating NRS 632.320 (1)(m) action in another state. It was moved and seconded the Board deny the renewal application for licensure and order the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION

s. Schroeder, John, RN41136: Respondent was present. It was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. It was moved and seconded the respondent be fined \$600, and that he take and successfully complete the National Council of State Boards of Nursing Nevada Nurse Practice Act course within three months or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

6. Board-directed investigations – No business

7. Ratification of staff denials – NRS 632.320 (1)(a) fraudulent applications

- a. Hong, Tram, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board ratify the staff denial of the application for certification for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. In addition, should the applicant reapply for licensure

within the next thirty (30) days and the application has no material changes, Board staff may clear the application for processing. MOTION CARRIED.

- b. Doucette, David, RN applicant: Applicant was not present. It was moved and seconded the Board ratify the staff denial of the application for licensure for violation of NRS 632.320 (1)(a) fraudulent application and (1)(m) action in another state and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.

8. Ratification of staff denials – NRS 632.320 (1)(b) convictions

- a. Overby, Alyssa, CNA applicant: Applicant was present. It was moved and seconded the Board ratify the staff denial of the application for certification for violation of NRS 632.320 (1)(b) criminal conviction and (1)(e) controlled substances and/or alcohol and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- b. Patterson, Daniel, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board overturn the staff denial and accept the application for certification. MOTION CARRIED.

ACTION

- c. Pier, Kristen, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board overturn the staff denial and accept the application for certification and Order for Monitoring for two years with all substance use disorder stipulations for violation of NRS 632.320 (1)(b) criminal convictions. MOTION CARRIED.

ACTION

- d. Hicks-Barrett, Elizabeth, CNA applicant: It was moved and seconded this item be continued to the next Board meeting in Las Vegas currently scheduled in January, 2014. MOTION CARRIED.

ACTION

9. Special Action

- a. Hampton, Joan, RN65137: Respondent was not present. It was moved and seconded the Board deny the request for reconsideration. MOTION CARRIED.

ACTION

- b. Ballinger, Rebecca, RN applicant: Applicant was present with counsel. It was moved and seconded the Board grant the request for reconsideration. It was moved and seconded the Board accept the application for licensure and Order Monitoring for five years with all substance use disorder stipulations for violation of NRS 632.320 (1)(b) criminal convictions and (1)(e) controlled substances and/or alcohol. MOTION CARRIED.

ACTION

- c. Review, discussion and action regarding proposed APRNs on Monitoring or Probation Policy: C. Sansom presented the proposed APRNs on Monitoring or Probation Policy. The Board suggested adding an audit requirement with the APRN's first renewal. It was moved and seconded the Board approve the APRNs on Monitoring or Probation Policy with revisions. MOTION CARRIED.

ACTION

- d. Review, discussion and action regarding proposed revisions to the Yes Answer Policy: It was moved and seconded the Board approve the revisions to the Yes Answer Policy as proposed. MOTION CARRIED.

ACTION

- e. Review, discussion and action regarding proposed revisions to the Processing Nursys Discipline Databank Reports Policy: It was moved and seconded to approve the revisions to the Processing Nursys Discipline Databank Reports Policy as proposed. MOTION CARRIED.

ACTION

E. EDUCATION

1. Review and discussion regarding the NCLEX first time pass rates for the third quarter of 2013: R. Colosimo presented the third quarter and year-to-date National Council Licensure Examination (NCLEX) first time pass rates for 2013. She explained that the fully approved programs are above the national average which decreased after the implementation of the increased pass rate in April 2013. The Board is alert to issues with Breckinridge School of Nursing at ITT and Kaplan College as they are both below the required 80% pass rate. She concluded with Touro University which currently has a pass rate of 80% year-to-date.
2. Review, discussion and action regarding Touro University NCLEX first time pass rate and readmission: D. Elmore informed the Board that 10 students were admitted in November. She added that Touro University will be switching to Health Education Systems, Inc (HESI) NCLEX preparation products and faculty changes were made to help improve the performance of its current students. R. Carrathers expressed concern regarding the infrequency of Touro University obtaining an 80% NCLEX pass rate. R. Colosimo explained that in 2012, while under the administration of Dr. Witt, Touro University's first time NCLEX pass rate was 94%. M.A. Brown asked what the next step is for Touro University if they end the year below 80% and R. Colosimo explained that Touro University would be required to submit a plan of action; however, the next NCLEX pass rates will not be available until the spring of 2015. R. Carrathers expressed concern that the program continues to struggle and R. Tan was concerned that the program is under new administration with new faculty members. M.A. Brown highly suggested a knowledgeable experienced consultant be considered by Touro University to help the program succeed. It was moved and seconded the Board accept Touro University's Board report. MOTION CARRIED.
3. Review, discussion and action regarding Nevada Career Institute request for an extension of provisional status: Nevada Career Institute Administrator C. Carpenter requested the Board extend NCI's provisional approval. R. Colosimo explained that the Board does not currently have a policy regarding extensions for provisionally approved programs. In response to a question by R. Carrathers, C. Carpenter explained that NCI is requesting a one year extension. A. AlMouazzen added that the conflict between the Accreditation Commission for the Education of Nurses (ACEN) and the National League of Nursing Accreditation Commission (NLNAC) was causing confusion regarding standards and has made it difficult for NCI to comply with the accreditation requirements. R. Colosimo validated there is a conflict between the two agencies but ACEN is still accrediting nursing programs and NLNAC does not have an accreditation division, although they may in the future. C. Carpenter added that they have hired Dr. Caputi to consult NCI with its accreditation issues. The Board recommended that NCI work diligently toward accreditation and the Board will review their provisional status as it comes closer to expiring.
4. Review, discussion and action regarding Truckee Meadows Community College request for curriculum change: R. Colosimo informed the Board that J. Covert received high praise at the Education Advisory Committee meeting from K. Miller at Great Basin College (GBC) for her leadership and sharing the proposed changes with GBC and Western Nevada College nursing programs to help them comply with the new accreditation standards. J. Covert explained that the faculty review of the integrated curriculum found some repetition which permitted the decrease in credits, required by ACEN. J. Covert also explained that the revisions in the curriculum would now award students with an associate of science in nursing degree to ensure improved transferability to a BSN, contrary to the current associate of applied of science in nursing degree. It was moved and seconded the Board approve proposed curriculum as written. MOTION CARRIED.

ACTION

ACTION

5. Review, discussion and action regarding Breckinridge School of Nursing at ITT Technical Institute compliance with Nevada regulations during the “teach out” of program: C. Ratliff, K. Borkowski and Attorney J. Cotton presented a written report to the Board regarding Breckinridge School of Nursing at ITT’s compliance with Nevada regulations. R. Colosimo informed the Board that J. Cotton and D. Scott approved M.A. Lambert as the independent consultant for Breckinridge School of Nursing at ITT due to her expertise in nursing education and Nevada regulations. M.A. Lambert provided the Board with the results of her site visit. She was concerned with the foundation of students in earlier semesters but was impressed with student and faculty performance during survey. She also expressed concern that students were planning to wait months before taking the NCLEX. R. Colosimo confirmed that Breckinridge School of Nursing at ITT had clinicals for its students and sufficient faculty. It was moved and seconded the Board accept Breckinridge School of Nursing at ITT’s written report and continued “teach out”. MOTION CARRIED. R. Tan recued.

ACTION

6. Review and discussion regarding the six month reports for provisionally approved nursing programs: R. Colosimo informed the Board that 449 students are currently in progress in Nevada’s provisionally approved nursing programs. R. Colosimo highlighted Everest College as they are progressing towards full approval. The ACEN site visit was completed in September and the oral exit report was very positive. The year-to-date NCLEX first time pass rate for Everest College is 88% and they are likely to achieve full approval in March 2014 when the ACEN written report is issued.
7. Review, discussion and action regarding Nevada Career Institute (NCI) application for an associate degree program in nursing: R. Colosimo informed the Board that NCI provided a complete application with a market survey that focused on the need for nurses through 2020. The certified accounting statement submitted showed that the corporation could incur start up costs and a new campus has been purchased for NCI in North Las Vegas. The curriculum was presented to the Education Advisory Committee and the committee expressed concern that their two credit classes would not transfer to a BSN program. In addition, the program is 6 semesters in length and ACEN is communicating that programs do not exceed 5 semesters. R. Colosimo stated although NCI plans to have an RN to BSN program in the future, an articulation agreement needs to be in place for the students to obtain a BSN. It was moved and seconded the Board order Nevada Career Institute present an updated application to the Board in the future including a curriculum that meets the requirements for accreditation. MOTION CARRIED.

ACTION

8. Review, discussion and action regarding appointments to the Education Advisory Committee: It was moved and seconded the Board appoint Dominic Etli, RN74214 and re-appoint Laura Fillmore, RN40804 and Lilly Gonzales, RN28416 to the Education Advisory Committee. MOTION CARRIED.

ACTION

F. NURSING PRACTICE

1. Applications in question regarding NRS 632.307
 - a. White, Margaret, RN39374: Applicant was not present. It was moved and seconded the Board accept the application for licensure and issue a license with limitations pursuant to NRS 632.307. Accepted under the Consent Agenda.
 - b. Wisor, Katherine, RN applicant: Applicant was not present. It was moved and seconded the Board accept the application for licensure and issue a license with limitations pursuant to NRS 632.307. Accepted under the Consent Agenda.

PUBLIC COMMENT: T. Smyer spoke during public comment to inform the Board that she and D. Scott attended a Nevada Action Coalition, Future of Nursing: Campaign for Action reception with guest speaker Susan Reinhart, PhD, RN, FAAN, AARP Senior Vice-President for Public Policy.

ADJOURNMENT

The meeting was adjourned at 10:00 a.m. on November 8, 2013.