

MINUTES
DISABILITY ADVISORY COMMITTEE SEMI-ANNUAL MEETING
October 21, 2011

CALL TO ORDER

The meeting of the Nevada State Board of Nursing Disability Advisory Committee was called to order by Kathleen Reynolds, BHS, RN, at 9:30 a.m. at the Board of Nursing, 5011 Meadowood Mall Way, Ste 300, Reno, NV 89502.

MEMBERS PRESENT

Kathleen Reynolds, BHS, RN, Chair	Mary Culbert, MS, RN
Cookie Bible, BSN, RNC, APN	Susan O'Day, BSN, RN, CPAN
Mattie Harris, RN	Judy Vogel, BSN, RN
Peggy Cullum, RN	Sandra Halley, Board Member Liaison
Jan Brethauer, RN	Kariene Rimer, RN

MEMBERS ABSENT

Patricia Durham-Taylor, RN
Toril Strand, RN
Rilo Weisner, RN
Ann Testolin, EdD, MS, BS, RN

OTHERS PRESENT

Chris Sansom, MSN, BSN, RN, Director of Operations
Fred Olmstead, General Counsel
C. Ryan Mann, RN, Application Coordinator
Leslie Brandeau-Kennedy, Management Assistant

CALL TO ORDER: The meeting was called to order at 9:30 a.m.

PUBLIC COMMENT: None

A. APPROVAL OF MINUTES — The minutes of the April 22, 2011 Disability Advisory Committee Semi-Annual meeting were approved with the addition of Rilo Weisner's presence at the meeting.

B. OLD BUSINESS

1. Review, discussion, and action regarding the evaluation of the April 2011 Semi-Annual meeting. This item was presented by K. Reynolds. All members agreed that legislative information by executive staff is very valuable for the committee.
2. Review, and discussion regarding compliance statistics July 2007-June 2011. This item was tabled due to time constraints and will be placed on the April 20, 2012 Semi Annual agenda.
3. Review, discussion, and action regarding 2011-2012 DAC meeting dates. The semi-annual meeting on October 19, 2012 will be added to the DAC calendar.

C. NEW BUSINESS

1. Review, discussion, and action regarding Chair's report. This item was presented by K. Reynolds. The Nurse Practice Act is now a condition in agreements and orders requiring successful completion within 30 days. Those on probation who fail to complete the course in the required time frame will be placed on automatic suspension until the course is completed. Other classes ordered by the Board will now have specific time frames to be completed or suspension will result.
2. Presentation by Tom Lavin, MFT, LADC, Psychotherapy/Employee Assistance. Mr. Lavin presented "Advanced Interviewing and Decision Making Techniques" which gave us tools to improve our listening skills and help us to remain grounded and balanced during interviewing. Some techniques recommended included responding vs. reacting and respecting both the group and the individual during the interview. Using these techniques keeps us focused on the facts, reduces stress for the interviewee and interviewer, and encourages mindful recommendations.
3. Presentation regarding National Council of State Boards of Nursing. Substance Use Disorders in Nursing Manual: K. Reynolds presented this item. This manual which provides practical and evidence based guidelines for evaluating, treating, and managing nurses with substance use disorder (SUD) has been published and will be used as a valuable tool when revising and/or developing DAC policies. Copies were available for review.
4. Director of Operations update: Chris Sansom presented this item providing information on:
 - Commitment to Ongoing Regulatory Excellence (CORE) project. The purpose of CORE is to provide an on going performance measurement and bench marking system for Nurse regulators through collection and comparison of data. This evidence-based data allows nursing regulators to meet the mission and mandate to protect the public. C. Sansom is a member of the CORE project and stated the CORE reports can be read on the Nevada State Board of Nursing's website.
 - Criminal background checks: The results of finger printing nurses and CNA's on a random basis, identifies any criminal convictions that the nurse/CNA has not reported on past renewals. To date 3% o RN's have open investigations due to failing to answer "yes" to criminal convictions.
 - Ms. Sansom expressed the gratitude of the Board for DAC's dedication in their ongoing commitment to protect the public through recommendations through the bi-monthly DAC meetings.
5. Board Counsel Update: F. Olmstead discussed the judicial process and the Board process of investigation for driving under the influence (DUI's). DAC effectively interviews nurses under investigation and obtains information that supports the Board in protecting the public.

D. EVALUATION OF MEETING: Evaluation forms were distributed and completed.

ADJOURNMENT: The meeting was adjourned at 2:00 p.m.