

Nevada State Board of NURSING

BOARD MEETING MINUTES September 17-18, 2014

The Meeting of the Nevada State Board of Nursing was called to order by President Tish Smyer, DNSc, RN, at 8:30 a.m. on September 17, 2014 at the Tuscany Suites, 255 East Flamingo Road, Las Vegas, NV 89169.

MEMBERS PRESENT

Tish Smyer, DNSc, RN, President
Rick Carrauthers, LPN, Vice-President
Jay Tan, DNP, RN, APRN, Secretary
Mary-Ann Brown, MSN, RN, Member
Jennifer Snidow, CNA, Member
Sandy Halley, Consumer Member
Deena McKenzie, MSN, RN, CNML, Member

OTHERS PRESENT

Debra Scott, MSN, RN, FRE, Executive Director
Cathy Dinauer, MSN, RN, Associate Director for Nursing Practice
Chris Sansom, MSN, RN, Director of Operations
Fred Olmstead, General Counsel
Dean Estes, Director of IT and Finance
Gail Trujillo, Executive Assistant
Sophia Long, Deputy Attorney General, Board Counsel
Roseann Colosimo, PhD, RN, Education Consultant
Patty Shutt, LPN, Site Operations Supervisor (9/17)
Jeannette Calderon, Management Assistant

CALL TO ORDER – 8:30 a.m.

PUBLIC COMMENT:

- D. Scott welcomed Deena McKenzie as Nevada State Board of Nursing's newest Board member.
- Executive Liaison for the Nevada Advanced Practice Philippine Nurses Association Maria Bahara provided public comment. She shared with the Board that the Advanced Practice Philippine Nurses Association is working in collaboration with the Nevada Advanced Practice Nurses Association and Philippine Nurses Association to advocate for nursing in Nevada. She explained that the Advanced Practice Philippine Nurses Association promotes practice, education, advocacy, research, leadership and service (PEARLS). They currently have 35 members and are continuing to grow.

APPROVAL OF CONSENT AGENDA: It was moved and seconded to approve the consent agenda identified as items: A.1., D.1.a.-d. & f.-i., D.2.a.- g., i. & l.-q., D.3.a., D.8.a.-g. & F.2.a. **MOTION CARRIED.** Items removed: D.1.a.,b.& i. and D.8.b., d., e. & g.

ACTION

A. BOARD GOVERNANCE AND ADMINISTRATION

1. Approval of Board meeting minutes: The minutes of the July 16-18, 2014 meeting were approved under the consent agenda.
2. Review statistics and trends: C. Sansom presented statistics and trends in scope of practice inquiries, licensure, certification, discipline and investigations, and compliance.
3. Review, discussion and action regarding FY14/15 goals and objectives: T. Smyer led the discussion. The Board reviewed the FY14/15 goals and measurable objectives proposed by each NSBN department. It was moved and seconded the Board approve the FY14/15 goals and objectives as proposed. MOTION CARRIED.

ACTION

4. Review, discussion and action regarding NSBN's social media campaign: C. Dinauer informed the Board that NSBN launched its Facebook page as part its social media campaign. She provided the Board with user statistics and information related to the webpage.
5. Review, discussion and action regarding election of Board officers: It was moved and seconded to appoint Tish Smyer as Board President, Jay Tan as Vice-President and Mary-Ann Brown as Secretary. MOTION CARRIED.

ACTION

6. Review, discussion and action regarding the August 14, 2014 Nurse Licensure Compact Draft Revision: D. Scott provided the Board with the proposed revisions to the Nurse Licensure Compact (NLC) that was drafted on August 14, 2014. She explained that National Council of State Boards of Nursing has requested feedback from all boards of nursing and a subcommittee will assist NCSBN with revising the NLC. Lastly, she explained the process for boards of nursing to adopt the NLC if they choose to join the compact.

7. Review, discussion and action regarding NSBN's salary range review: D. Scott and D. Estes provided the Board with information comparing Board salaries to equivalent state agencies. No action was taken on this agenda item.

ACTION

8. Review, discussion and action regarding the Tuition Reimbursement Policy: D. Scott presented the Tuition Reimbursement Policy. The Board reviewed the policy and agreed with the parameters set in the policy. It was moved and seconded the Board approve the Tuition Reimbursement Policy as proposed. MOTION CARRIED.

ACTION

9. Review, discussion and action regarding CINAHL subscription: R. Colosimo explained that Board staff does not have access to evidence based articles and journals. She added that a CINAHL subscription would allow one staff member from each office access to its database with hundreds of evidence based articles and journals. It was moved and seconded the Board approve the request for a CINAHL subscription. MOTION CARRIED.

B. LICENSURE PROGRAMS – No business.

C. CERTIFICATION PROGRAMS

1. Review, discussion and action regarding Standards of Excellence initial application for a Nursing Assistant Training Program: Founder and Chief Executive Officer Janet Blumen, Chief Financial Officer Penelope Hagen and Director of Education Stacy Howell from Foundation for an Independent Tomorrow (FIT) presented this agenda item. Standards of Excellence (SoE) is the training division for FIT. SoE has hired two experienced instructors, Becky Chandler and Kathy Strader. The program has not had a site visit and does not have an executed academic administrator contact; however, they have drafted contract with the College of Southern Nevada. It was moved and seconded the Board approve Standards of Excellence initial application for a nursing assistant training

program contingent upon the completion of the application and a site visit. MOTION CARRIED.

ACTION

D. DISCIPLINE PROGRAMS

1. Applications (initial and renewal in question)

a. Moya, Omar, CNA023429: Applicant was present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

b. Stout, Amber, CNA018943: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

c. Sandoval, Josephine, CNA018403: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

d. Murdock, Rochelle, CNA025802: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

e. Jackson, Jessica, CNA013633: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

f. Lemma, Yodit, CNA022286: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

g. Tolbert, Kristin, CNA025619: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

h. Teklemichael, Eyerusalem, CNA024352: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of

NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- i. Gomez, Anna, CNA010263: Applicant was present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Pursuant to NRS 622.400, the Board charged the applicant with the actual attorney fees and costs of the hearing which are due and payable within one hundred twenty days from issuance of the actual costs. MOTION CARRIED.

ACTION

- j. Allen, LaShonne, LPN applicant: Applicant was present. It was moved and seconded the Board accept the application for licensure. MOTION CARRIED.

ACTION

- k. Crowe, Kelly, RN applicant: Applicant was present. It was moved and seconded the Board accept the application for licensure, but the license not be issued until the applicant is evaluated by the Professional Evaluations Group and follows all recommendations. MOTION CARRIED.

ACTION

- l. Limon, Judith, LPN applicant: Applicant was present. It was moved and seconded the Board accept the application for licensure. MOTION CARRIED.

ACTION

- m. Parish, Jeri, RN applicant: Applicant was present. It was moved and seconded the Board accept the application for licensure and the Agreement for Probation for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol and (1)(m) action in another state. MOTION CARRIED.

ACTION

- n. Williams, Allean, CNA026478: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(b) criminal conviction and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- o. Montes, Erika, CNA applicant: Applicant was present. It was moved and seconded the Board accept the application for certification for violation of NRS 632.320 (1)(b) criminal conviction and (1)(e) controlled substances and/or alcohol. MOTION CARRIED.

ACTION

- p. Matyja, John, CNA applicant: Applicant was not present. It was moved and seconded the Board deny the application for certification for violation of NRS 632.320 (1)(b) criminal conviction and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

2. Settlement agreements

- a. Schwitters, Bradley, RN34537: Agreement for Reprimand, Fine of \$200, and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- b. Scheen-Stribling, Krista, RN45999: Voluntary Surrender in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (42) professional boundaries. Approved under the Consent Agenda.

- c. Domenici, Rianna, RN48923: Voluntary surrender of license for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (18) diversion of equipment or drugs. Approved under the Consent Agenda.
- d. Saclolo, Marivic, RN50479: Agreement for Reprimand, Fine of \$200, and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- e. McGuire, Gilda, RN75083: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (27) failing to perform nursing functions in a manner consistent with established or customary standards and (40) medication error. Approved under the Consent Agenda.
- f. Langguth, Lynette, RN59465: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (6) inappropriate assignment/delegation and (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.
- g. Williams, Donna, CNA023516: Agreement for Reprimand, Fine of \$50, and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- h. Removed
- i. Jacques, Jewel, RN22695: Agreement for Reprimand, Fine of \$3900, and classes for violation of NRS 320.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practice without an active license. Approved under the Consent Agenda.
- j. Removed
- k. Removed
- l. Seeger, Debra, RN33373: Agreement for Reprimand and Fine of \$1400 for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practice without an active license. Approved under the Consent Agenda.
- m. Monroe-Estrada, Christine, LPN15544: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording/falsifying and (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.
- n. Moore, Christine, RN10346: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct, (1)(e) controlled substances and/or alcohol, (1)(o) failure to comply with a Board order and NAC 632.890 (36) failure to comply with a Board order. Approved under the Consent Agenda.
- o. Lamury, Linda, RN37701: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(b) criminal convictions, (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, (1)(o) violation of Board order and NAC 632.890 (36) failing to comply with Board order. Approved under the Consent Agenda.
- p. Mangahas, Lady Karen, RN74319: Agreement for Reprimand for violation of NRS.320 (1)(g) unprofessional conduct, NAC 632.890 (25) failing to observe/report and (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.

- q. Fink, Jessica RN68722: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct, (1)(e) controlled substances and/or alcohol, (1)(o) failure to comply with a Board order, and NAC 632.890 (10) positive drug screen on duty. Approved under the Consent Agenda.

3. Successful completion of probation

- a. Martin, Gregory, RN30765, APRN00437: Termination of probation approved under the Consent Agenda.

4. Reinstatement of licensure/certification

- a. Blankenship, Charles, RN35715: Applicant was present. It was moved and seconded the Board accept the reinstatement application for licensure with the following requirements for violation of NRS 632.320 (1)(b) criminal convictions and (1)(m) action in another state: That he pay outstanding costs to the California Board of Registered Nursing within 6 months or his license is automatically suspended without further proceedings; The Board ordered probation for a minimum of three years with all practice stipulations and include abstinence from controlled substances and mood altering substances with monthly urine drug screens; and, that he submits fingerprints to the Board for a criminal background check within 30 days or his license is automatically suspended without further proceedings. It was further ordered that the that the disciplinary action become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

5. Formal administrative hearings

- a. Malate, Lorelie, RN64222: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the next meeting in Reno currently scheduled in November 2014. MOTION CARRIED.

ACTION

- b. Gooch, Grace, RN74789: Respondent was not present. It was moved and seconded the Board close the complaint. MOTION CARRIED.

ACTION

- c. Fleming, Corinne, CNA027738: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, and NAC 632.890 (11) positive drug screen as condition of employment. It was moved and seconded the Board revoke the respondent's certificate. Respondent may not apply for reinstatement for two years. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- d. Basgall, Oneida, RN31709: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was moved and seconded the respondent be reprimanded, fined \$200, that she take and successfully complete a Board approved legal ethics in nursing course, the National Council of State Boards of Nursing Nevada Nurse Practice Act course and a 4 CE bioterrorism course to be completed within thirty days or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded the disciplinary action become part of the respondent's

ACTION permanent record and be published and reported to all appropriate agencies.
MOTION CARRIED.

- e. Vasquez, Elma, RN25220: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was moved and seconded the respondent be reprimanded, fined \$200, that she take and successfully complete a Board approved legal ethics in nursing course, the National Council of State Boards of Nursing Nevada Nurse Practice Act course and a 4 CE bioterrorism course to be completed within thirty days or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies.

ACTION MOTION CARRIED.

- f. Fleming, Una, RN29838: Respondent was not present. It was moved and seconded the Board close the complaint and ordered that the respondent must appear before the Board for final disposition of a renewal application. MOTION CARRIED.

ACTION

- g. Rollins, Mary, LPN12932: Respondent was not present. It was moved and seconded the Board accept the Agreement for Reprimand and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (8) failing to safeguard, and (27) customary standards of practice. MOTION CARRIED.

ACTION

- h. Sittre, Michelle, LPN14903: Respondent was not present. It was moved and seconded the Board close the complaint. MOTION CARRIED.

ACTION

- i. Cuasito, Aurora, LPN14162: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was moved and seconded the respondent be reprimanded, fined \$200, that she take and successfully complete a Board approved legal ethics in nursing course, the National Council of State Boards of Nursing Nevada Nurse Practice Act course and a 4 CE bioterrorism course to be completed within thirty days or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. Pursuant to NRS 622.400, the Board charged the applicant with the actual attorney fees and costs of the hearing which are due and payable within one hundred twenty days from issuance of the actual costs. MOTION CARRIED.

ACTION

- j. Jackson, Elisa, RN60011: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (9) impaired practice and (10) positive drug screen on duty. It was moved and seconded the Board revoke the respondent's license. Respondent may not apply for reinstatement for five years. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- k. Viernes, Laurence, LPN15255: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(m) action in another state. It was moved and seconded the Board revoke the respondent's license. Respondent may not apply for

reinstatement for twenty years. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED. R. Tan recused himself.

ACTION

l. Spohn, Sherrie, LPN14480: Respondent was not present. It was moved and seconded the Board accept the Agreement for Suspension and Probation for violation of NRS 632.320 (1)(b) criminal conviction. MOTION CARRIED.

ACTION

m. Estigoy, Darwin, RN65333: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(m) action in another state. It was moved and seconded the Board revoke the respondent's license. Respondent may not apply for reinstatement for five years. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

n. Troyer, Mary, RN24273: Respondent was not present. It was moved and seconded the Board accept the Agreement for Reprimand and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (24) failing to collaborate with health care team and (27) customary standards of practice. MOTION CARRIED.

ACTION

o. Morasco, James, RN74242: Respondent was not present. It was moved and seconded the Board accept the Agreement for Suspension for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 6532.890 (9) impaired practice and (18) diversion of equipment or drugs. MOTION CARRIED.

ACTION

p. McGowan, Tami, RN66482: Respondent was not present. It was moved and seconded the Board close the complaint. MOTION CARRIED.

ACTION

q. Smith, Keyona, CNA021819: Respondent was present. It was moved and seconded the Board accept the voluntary surrender of certificate for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (10) positive drug screen on duty. MOTION CARRIED.

ACTION

r. Tana, Miklos, RN73757: Respondent was not present. It was moved and seconded the Board accept the Agreement for Probation for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (25) failing to observe and report and (27) customary standards of practice. MOTION CARRIED.

ACTION

s. Campbell, Janet, RN48187: Respondent was present. It was moved and seconded the Board close the meeting to consider the character, alleged misconduct, or professional competence of the applicant. It was moved and seconded the Board reopen the meeting. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(b) criminal conviction. It was moved and seconded the respondent be reprimanded, and that she successfully complete Board approved courses on legal ethics in nursing and the National Council of State Boards of Nursing's Nevada Nurse Practice Act within ninety days or the license is automatically suspended without further proceedings until all requirements are completed. It was further ordered that she submit quarterly reports documenting payments to the court. Should the respondent fail to comply with court ordered payments, the license will be automatically suspended without further proceedings until she provides evidence from the court that she is in full compliance with her payment schedule. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

t. Larks, Esther, RN73275: Respondent was not present. It was moved and seconded the Board accept the Agreement for Fine of \$500 and classes for violation of NRS

ACTION 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. MOTION CARRIED.

ACTION u. Jones, Hazel, RN38282: Respondent was not present. It was moved and seconded the Board accept the voluntary surrender of license for violation of NRS 632.320 (1)(o) failing to comply with Board order. MOTION CARRIED.

ACTION v. Westley, James, RN39143: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(m) action in another state and (1)(o) failing to comply with Board order. It was moved and seconded the Board revoke the respondent's license. Respondent may not apply for reinstatement for five years. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION w. Cusimano, Susan, RN13407: Respondent was not present. It was moved and seconded the Board accept the Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(o) failing to comply with Board order. MOTION CARRIED.

6. Special Action

ACTION a. Springer, Melissa, RN79722: Respondent was present with counsel. It was moved and seconded the Board grant the request for reconsideration. It was moved and seconded the Board order one year of abstinence from controlled substances and mood altering chemicals, monthly urine drug screens and self reports for violation of NRS 632.320 (1)(b) criminal conviction. MOTION CARRIED. R. Tan recused himself.

ACTION b. Swaney, Anne, LPN applicant: Applicant was present. It was moved and seconded the Board grant the request for reconsideration. It was moved and seconded the Board accept the application for licensure. MOTION CARRIED.

ACTION c. Barcher, Michael, RN applicant: Applicant was present. It was moved and seconded the Board grant the request for reconsideration. It was moved and seconded the Board accept the application for licensure with the following requirements for violation of NRS 632.320 (1)(b) criminal convictions, (1)(e) controlled substances and/or alcohol and (1)(m) action in another state: That the applicant be evaluated by the Professional Evaluations Group and follow all recommendations; That he successfully complete Board approved courses on legal ethics in nursing and scope of practice; That he successfully complete a Board approved RN refresher course and be monitored through the duration of the course, including summary reports from the clinical instructor. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION d. Armstrong, Debra, LPN09791: Respondent was present. It was moved and seconded the Board grant the request for reconsideration. It was moved and seconded the Board deny the request to revise the Order of Probation. MOTION CARRIED.

ACTION e. Childress, Melinda, RN17357: Respondent was present with counsel. It was moved and seconded the Board grant the termination of monitoring. MOTION CARRIED.

ACTION f. Review, discussion and action regarding proposed revision to the Yes Answer Policy: It was moved and seconded to approve the revisions as written. MOTION CARRIED.

g. Review, discussion and action regarding application of Paul Snyder, MA, LADC for addiction assessment provider, nurse support group facilitator, outpatient treatment

ACTION and after care provider: It was moved and seconded the Board approve Paul Snyder, MA, LADC. MOTION CARRIED.

7. Ratification of staff denials – NRS 632.320 (1)(a) fraudulent application - No Business.

8. Ratification of staff denials – NRS 632.320 (1)(b) convictions

ACTION a. Gilliam, Jeremiah, RN applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board overturn the staff denial, but a license not be issued until the applicant is evaluated by the Professional Evaluations Group and follows all recommendations. MOTION CARRIED.

ACTION b. Brown, Tiffany, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board ratify the staff denial of the application for certification for violation of NRS 632.320 (1)(b) criminal convictions and order the denial become part of the applicant’s permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION c. Rivera-Saldana, Karina, LPN applicant: Applicant was not present. It was moved and seconded the Board ratify the staff denial of the application for licensure for violation of NRS 632.320 (1)(b) criminal and order the denial become part of the applicant’s permanent record and be published and reported to all appropriate agencies. Accepted under the Consent Agenda.

ACTION d. Sayles, Helecia, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board overturn the staff denial, but a certificate not be issued until the applicant is evaluated by the Professional Evaluations Group and follows all recommendations. MOTION CARRIED.

ACTION e. Starr, Brittany, LPN applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board overturn the staff denial and accept the application for licensure. MOTION CARRIED.

ACTION f. Weber, Brittani, CNA applicant: Applicant was not present. It was moved and seconded the Board ratify the staff denial of the application for certification for violation of NRS 632.320 (1)(b) criminal, (1)(m) action in another state and order the denial become part of the applicant’s permanent record and be published and reported to all appropriate agencies. Accepted under the Consent Agenda.

ACTION g. Witherell, Steve, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board overturn the staff denial and accept the application for certification. MOTION CARRIED.

E. EDUCATION

1. Review and discussion regarding the NCLEX first time pass rates year-to-date for CY2014: R. Colosimo informed the Board that most of the Nevada’s fully approved programs have a first time NCLEX pass rate above 90%. Everest College, Nevada Career Institute and Kaplan College RN and LPN programs’ first time NCLEX pass rates are below 80%.
2. Review and discussion regarding the University of Nevada, Las Vegas School of Nursing dedicated education unit: Dean of the UNLV School of Nursing Carolyn Yucha and Chief Nursing Officer of Summerlin Hospital Lynn Belcher presented the Year 2 Summary Report. Nurse Managers for the Critical Care and Telemetry units Janet Wright and Cherilyn Campbell shared their experience with the dedicated education unit. UNLV faculty members Jay Tan and Marianne Tejada were recognized as being essential to the implementation of the dedicated education units at Summerlin Hospital and the additional

unit expanding to Spring Valley Hospital this fall. The Board expressed their gratitude and was happy to hear that there will be a publication regarding a Nevada nursing program using innovative methods to educate nurses.

3. Review, discussion and action regarding the Nevada State College nursing program request for increased admissions: Dean Neal Rosenberg and Assistant Dean Ludy Llasus presented the Nevada State College (NSC) plan to increase admissions. NSC currently has a regular, part-time and accelerated track. The proposal phases out the accelerated track and increases admissions in the part-time and full time tracks. Currently the part-time track admits 16 students twice a year; because this is the most popular track NSC is proposing to increase admission to 32 students in the spring of 2015, 32 students in the summer of 2015, 48 students in the fall of 2015 and then continue with 48 students per cohort three times a year. The regular track currently admits 16 students twice a year and NSC proposes to increase admissions to 32 students in the spring of 2015, 32 students in the summer of 2015 and then 48 students per cohort twice a year. The school of nursing will have its own building on the main NSC campus by the fall of 2015 and can accommodate the program's growth. Full-time faculty will be utilized at capacity, adjunct or part-time clinical instructors will move to full-time clinical instructors and a new position will be filled for a Director of Academic Success and Retention. L. Llasus explained that the curriculum committee did a comprehensive review of the current curriculum and there will be no significant changes; however, they will merge the accelerated track and the full time track medical surgical courses which will decrease the amount of credits from 128 to 120. N. Rosenberg added that he has meet with several clinical partners regarding innovative placements, his clinical coordinator has reviewed the Consortium website and checked with the Clinical Simulation Center of Las Vegas and they have concluded that all can accommodate increased admissions. It was moved and seconded the Board approve Nevada State College's request for increase of admissions. MOTION CARRIED.

ACTION

4. Review, discussion and action regarding Roseman University request for curriculum change: Dean Mable Smith presented the proposed curriculum change. The program has a success curriculum which requires students to achieve a 90% in each course in order to continue in the nursing program. There are currently 3 remediation periods throughout the program. The proposed curriculum change will decrease clinical hours to allow for an additional remediation period to be held after fundamentals and before the first medical surgical course. M. Smith explained that the request for an additional remediation period was proposed by a student committee member. In following with the program's mission, students do not pay for remediation periods or any courses they must repeat. It was moved and seconded the Board approve the request for curriculum change as proposed. MOTION CARRIED.

ACTION

5. Review, discussion and action regarding Everest College nursing program survey and update of ownership: Regional Director of Nursing Dina Faucher and Henderson Campus Nursing Director Donna MacDonald were present to answer Board member questions. R. Colosimo presented the Board ordered survey report. She explained that the NCLEX correction action plan has been fully implemented. She continued by disclosing that Everest must achieve full Board approval by March of 2015. Everest College has received ACEN accreditation but their NCLEX first time pass rate for 2013 was below 80% and the 2014 year-to-date pass rate is currently at 72% excluding a few out-of-state test takers that may have passed. Furthermore, she informed the Board that Corinthian College, the corporation that owns Everest College, is going through several closures due to problems with student financial records according to the Department of Education. D.

Faucher stated that she was informed that a buyer is interested in the Everest Campus and the purchase may be completed in November. It was moved and seconded the Board accept the Board ordered survey and request updates regarding its ownership and any salient changes to resources and faculty that would be important to student success. MOTION CARRIED. R. Tan recused.

ACTION

6. Review, discussion and action regarding Touro University School of Nursing board ordered survey: Director of Nursing Diane Elmore was in attendance to answer Board member questions. R. Colosimo presented the Board ordered survey report. She explained that the faculty is small but they are very involved, young and technology oriented. She informed the Board that she has concerns with the faculty minutes which need improvement and that HESI testing has been used as a gate test causing anxiety for students that have completed all course work and have passed the course but are required to take the HESI exam in order to continue in the program. D. Elmore explained the test is not been taken after each course but after a series of courses. The Board expressed concern that this type of testing may be considered high stakes testing which is prohibited. Board staff will review the regulations and policies related to high stakes testing and share the results with D. Elmore. It was moved and seconded the Board accept the Board ordered survey and requested continued updates and copies of CCNE reports. MOTION CARRIED.

ACTION

7. Review, discussion and action regarding Nevada Career Institute nursing program request for extension of provisional approval: Corporate Director of Nursing Adnan Al Mouazzen and Campus Director of Nursing Katherine Cylke were present to request an extension of provisional approval. R. Colosimo explained that the provisional period for NCI ended in August of 2014. She added that NCI submitted its first application to ACEN for candidacy over a year ago which would have given them sufficient time to achieve full approval but their first application was deferred due to changes in ACEN standards limiting LPN programs to 40 credits. NCI revised its curriculum and submitted its second candidacy application but it was also deferred because the new curriculum had not been implemented. The new concept based curriculum was implemented in February of 2014 and NCI submitted its third candidacy application in March which was approved in May. The Board understood that NCI was unable to achieve full approval due to unforeseen circumstances. It was moved and seconded the Board grant Nevada Career Institute an extension of provisional approval due to the unforeseen ACEN policy revisions. It was further ordered that NCI comply with the following requirements or the provisional extension is immediately terminated and a teach-out must be implemented: all quarterly NCLEX first time pass rates for 2015 must be above 80%; Board staff must complete a site survey prior to the November 2014 Board meeting to ensure that the NCLEX test plan is mapped in the curriculum, that there are sufficient qualified faculty and resources, and that the syllabus is consistent with curriculum plan; Dr. Caputi's recommendations and plan to implement recommendations must be shared with Board staff; 2015 admissions be limited to 16 students per cohort; and all students must be provided a copy of the Board action. MOTION CARRIED.

ACTION

8. Review, discussion and action regarding College of Southern Nevada request for approval of the curriculum track for Military Medic to Licensed Practical Nurse: Director of Nursing Deborah Ain presented the military medic/corpsman to LPN program curriculum. The program is a total of 15 credits and is 4 courses to be completed in one semester. The pre-requisites for the program include a high school diploma or GED, English 101, active duty, guard, reserve or veteran who was honorably discharged within 3 years and completed military health care training. She added that although those are the

current requirements there have been veterans that have been separated from the military for more than 3 years; however, they have continued to work in the healthcare field. She explained that these veterans may be considered for the program. The Board agreed that admission requirements may be revised to add that admittance can be reviewed on a case by case basis. In addition, D. Ain explained that active duty participants are only allowed to attend school for a maximum of 16 hours per week so she is researching how to create opportunities for those students as well. Some challenges include clinical affiliation agreements and transferring military medical courses to CSN transcripts but D. Ain is working on solving these issues prior to the spring 2015 admissions. The Board and Board staff expressed their gratitude to CSN and D. Ain for working meticulously in getting this program started. It was moved and seconded the Board approve the College of Southern Nevada Military Medic to LPN program. MOTION CARRIED.

ACTION

9. Review, discussion and action regarding appointment to the Education Advisory Committee: It was moved and seconded the Board appoint Mary Chalfant, MS, RN30630 to the Education Advisory Committee. MOTION CARRIED.

ACTION

F. NURSING PRACTICE

1. Review, discussion and action regarding the proposed Rapid Sequence Intubation Practice Decision: C. Dinauer explained that this practice decision request was presented to the Nursing Practice Advisory Committee by Valley Health Systems. She clarified that the practice decision allows a registered nurse (RN) to administer IV anesthetic agents for the sole purpose of Rapid Sequence Intubation (RSI) if the RN is in the presence of a legally authorized practitioner credentialed in emergency airway management and cardiovascular support. The practice decision further details the criteria that must be met for this procedure. C. Dinauer thanked Valley Health Systems for their research and participation in preparing the proposed practice decision. It was moved and seconded the Board approve the Rapid Sequence Intubation Practice Decision as proposed. MOTION CARRIED.
2. Jahn, Tricia, RN31291: Applicant was not present. It was moved and seconded the Board accept the renewal application for licensure and issue a license with limitations pursuant to NRS 632.307. Accepted under the Consent Agenda.

ACTION

PUBLIC COMMENT: There were no public comments at the end of the meeting.

ADJOURNMENT:

The meeting adjourned at 4:30 p.m. on Thursday, September 18, 2014.