

Nevada Alliance for Nursing Excellence (NANE) Meeting Minutes

Date: August 8, 2014

Place: Videoconference between Reno and Las Vegas NSBN Offices

Attendees:

Reno: Debra Scott, Jody Covert, Alana Beilstein, Chuck Layosa, Taylor Griswold, Marrisa Brown, Glenn Hagerstrom (for Patsy Ruchala)

Las Vegas: Debra Collins, Katherine Cylke, Deborah Ain, Carolyn Yucha, Susan Adamek/Jessica Dewsnap, Margaret Covelli, Heather Barnett (Everest College), Lilly Gonzales, Rosemary Thuet, Melissa Fairman, Sue Ullrich

| TOPIC | PERSON REPORTING | DISCUSSION | ACTION |
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| Call to order at 0900 by Debra Collins - NANE Chair | | | |
| Minutes of May 9/14 | Debra Collins | - Minutes of May 9, 2014 meeting for approval | <u>Motion to Approve May 9/14 Meeting Minutes:</u> Debra Scott <u>Second:</u> Margaret Covelli Motion Carried |
| Treasurer's Report | Susan Adamek | - Written Report provided - Balance: \$4483.30 | <u>Motion to Approve Treasurer's Report:</u> Debra Scott <u>Second:</u> Carolyn Yucha Motion Carried |
| Membership | Debra Collins | - Listing has been updated | |
| NANE By-Laws | Carolyn Yucha | - Last meeting documents was reviewed by all and revisions agreed upon - Now needs to be approved with the revisions | Secretary will send updated version to everyone for review |
| Minimum Data Set | Taylor Griswold UNR | - Taylor presented "Collecting Health Workforce Data in Nevada through Initial Licensure Application and licensure Renewal". Handout by John Packham PhD provided. | |

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| | | <ul style="list-style-type: none"> - Taylor and John developed an RN Workforce report using data from a national survey which had 613 responses out of 1800 surveys specific to Nevada. - Overall results indicated a mostly white population, shifting of education level to BSNs and doctorates remain very limited. - Taylor stated the objective is to use the data now being collected by the NSBN to develop a more accurate and comprehensive RN Workforce report for Nevada. - Currently NV nurses can provide data using an online process. With about 37,000 nurses in NV, there is about 1000-1500 renewals per month. Discussion on the pros and cons of mandating only online renewals. General agreement that 80% data collection is already very good. - The NCSBN has a large nurse database that can also be queried. | |
| <p>UNLV GAP Training Program</p> | <p>Carolyn Yucha & Sue Ullrich</p> | <ul style="list-style-type: none"> - Goal is to find a “sustainable” way to transition new graduate nurses into practice statewide, given the economic limitations on all fronts in healthcare. Handout provided - Carolyn and Sue are working out of the UNLV Dept of Extended Education and have developed a pilot nurse internship program, planned to launch Sept 8, 2014. - Program components include “hands on” practicum experience of 24 hours/week, 10 NCSBN approved online modules (CEUs), hiring interviews, leadership coaching - There will be 3 cohorts of 22 students each, working 1:1 with a preceptor - The cost of the program is \$3000 which participants pay to UNLV - Data will be collected using well-known research tools - Credits are not earned and program is not eligible for financial aid funding. - Projected outcomes include decreased costs for the on boarding of newly graduated nurses and decreased “amount of materials” needed in the employers’ residency programs. - The pros and cons of this pilot program were discussed. | |

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| | | <ul style="list-style-type: none"> - Debra Collins requested a presentation be provided for a funding request from WorkForce Connections. | |
| Nevada Action Coalition (NAC) Report | Debra Collins & Kat Cylke for Linda Paulic (Yi) | <ul style="list-style-type: none"> - Debra Collins and Linda participated in a very helpful RWJF fundraising webinar. - RWJF impressed with the plan they have put together and what they have done so far. - There are 5 western states, including NV, that have formed a coalition specific to diversity. They will have their representatives meet next week in Arizona to share strategies, network and hopefully work together on a project as a group. - ALL NAC Champions will be having their first meeting August 26, 2014. - NAC/SIP is meeting all their deliverables. | |
| State Implementation Program (SIP) Report | Kat Cylke | <ul style="list-style-type: none"> - Kat reported that in terms of deliverables, SIP is on track - NSBN has offered to cover costs for the Summit's key note speaker - First Diversity Taskforce meeting postponed until Sept/14 due to schedule conflicts - John Packham's "<i>Registered Nurse Workforce in Nevada (May 2014)</i>" report was published - Linda working on achieving 501 3(C) status - Quarterly SIP report submitted to RWJF this week. - NAC report submitted to RWJF this week. - Kat has resigned as SIP Director to assume a DON position at the Nevada Career Institute. | Kat will email NANE members the SIP deliverables document |
| Governor's Workforce Investment Board (GWIB) Health and Medical Services Sector Council | Debra Scott | <p>The Governor's Workforce Investment Board Health and Medical Services Sector Council <u>Legislative Sub-Committee</u> (Chair- Larry Mathias):</p> <ul style="list-style-type: none"> - Has developed a list of areas related to the upcoming legislative session. <p>The Governor's Workforce Investment Board Health and Medical</p> | |

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| | | <p>Services Sector Council <u>Education Sub-Committee</u> (Chair-Randi Hunewell):</p> <ul style="list-style-type: none"> - Has changed some goals & objectives for strategic plan moving focus from K-12 to K-16. - Debra Scott provided information on UNLV's DEUs. - Committee is working on 2015 edition of book on Nevada's education programs for the healthcare workforce. - The Behavioral Health Workforce Pipeline Mapping Project was to address the shortage of healthcare providers in Nevada. The project and - In April, Bill Welch sponsored the "<i>Nevada Health Care Workforce Summit</i>" which brought many different health care stakeholders together to network and work together for Nevada health care. The executive report of this summit is available on the Governor's Workforce Investment Board Health and Medical Services Sector Council's website. - The Governor's Workforce Investment Board Health and Medical Services Sector Council meetings are open to the public and the next meeting is November 13, 2014. Video access in Reno, Carson and Las Vegas. | <p>Debra Scott will send the Behavioral Health Workforce Pipeline Mapping Project report to NANE members</p> <p>Debra Collins will send out the schedule and dates of meetings to NANE members</p> |
| Sub-Committee Reports | | | |
| <ul style="list-style-type: none"> • Scope of Practice | Debra Scott | <ul style="list-style-type: none"> - Debra Scott provided an update on Scope of Practice issues. | |
| <ul style="list-style-type: none"> • Nurse Residency Programs | Marissa Brown | <ul style="list-style-type: none"> - State funding for Nevada Hospital Association's Nurse Residency program has been reduced - Doing allied health care training now - Marissa requested that new graduate nurses be referred to her for information about residency programs - Also refer nurses who need training at a higher level | |

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| Strategic Plan | Debra Scott | <p>- Updated plan reviewed and discussed again</p> <p>The Future of Nursing: <i>Campaign for Action</i> is a national campaign focused on transforming health care through nursing. Each state has an action coalition (AC) comprised of various stakeholders. The goal of the AC is to implement the 8 Institute of Medicine (IOM) recommendations:</p> <ol style="list-style-type: none"> 1. Remove scope-of-practice barriers. 2. Expand opportunities for nurses to lead and diffuse collaborative improvement efforts. 3. Implement nurse residency programs. 4. Increase the proportion of nurses with a baccalaureate degree to 80 percent by 2020. 5. Double the number of nurses with a doctorate by 2020. 6. Ensure that nurses engage in lifelong learning. 7. Prepare and enable nurses to lead change to advance health. 8. Build an infrastructure for the collection and analysis of interprofessional health care workforce data. <p>The Nevada Action Coalition (NAC) and Nevada System of Higher Education (NSHE) partnered and received a grant from the <i>Future of Nursing</i> campaign. The grant goal it to implement two IOM recommendations. Therefore, it is called a State Implementation Program (SIP).</p> | |
| Announcements | | <ul style="list-style-type: none"> - NAC is having their 1st Summit on Sunday - November 16th - NONL & NNA are having a joint conference: Monday & Tuesday - November 17th & 18th - All 3 groups worked together to hold events at the Tropicana Hotel in Las Vegas - “Truth about Nursing” Speaker at UNLV Student Union today @ 1130, lunch provided - 5th Friday Club meeting at UNLV Simulation Lab on August 29th | |

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| Future Agenda Items | | <ul style="list-style-type: none"> - Randi Hunewell: Department of Education - Vance Farrow: Community Health Worker (CHW) project - Laura Hale: Primary Health Care - NANE elections for 2015 - UNLV Medical School - NNA lobbyist Cheryl Blomstrom: NNA's legislative agenda - Bill Welch: legislative agenda - Staffing Ratio bill | |
| Next Meeting Date | | <ul style="list-style-type: none"> • November 21, 2014 • At 0900 • By video conference at Reno & Las Vegas NSBN offices | |
| Adjournment at 1155 | | | |
| Recorder: Kat Cylke | | | |