

Nevada State Board of **NURSING**

MINUTES **CNA ADVISORY COMMITTEE MEETING** Tuesday, July 7, 2015

The committee meeting was called to order on July 7, 2015, at 9:00 a.m. by Chris Sansom, MSN, RN, Director of Operations via videoconference at the Nevada State Board of Nursing, 4220 S. Maryland Pkwy, Ste B300, Las Vegas, and the Nevada State Board of Nursing, 5011 Meadowood Mall Way, #300, Reno, Nevada.

The CNA Advisory Committee advises and reports to the Board on matters related to Certified Nursing Assistants and Medication Aides-Certified.

MEMBERS PRESENT

Chris Sansom, RN, MSN, Director of Operations, Chair
Jennifer (Snidow) Krupp, CNA, Board Member Liaison
Branden Murphy, RN Carole Wiseman, RN
Carla Wright, RN Sherry Crance, RN
Edward Aquino, RN Teresa Stricker, LASW

MEMBERS ABSENT

Ruby Flores, LPN
Rhonda Meyer, RN

OTHERS PRESENT

Deena McKenzie, RN, MSN, CNML, Board Member
Debra Scott, MSN, RN, FRE, Executive Director, NSBN
Fred Olmstead, JD, General Counsel, NSBN
Roseann Colosimo, PhD, RN, Education Consultant, NSBN
C. Ryan Mann, BSN, RN, Application Coordinator, NSBN
Cindy Peterson, RN, Investigator, NSBN
Patty Towler, Sr. Certification Specialist, NSBN
Jeannette Calderon, Management Assistant, NSBN
Christie Daliposon, Management Assistant, NSBN
Rafael Villarreal, LPN
Brian Kaiserman, Spectrum Training

CALL TO ORDER: The meeting was called to order at 9:00 a.m.

PUBLIC COMMENT: C. Sansom called for public comment at the beginning of the meeting and there was none. C. Sansom called for public comment at the end of the meeting and there was none.

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- A. APPROVAL OF MINUTES:** The minutes of the April 2, 2015 meeting were approved as written.

B. OLD BUSINESS:

1. Report on the May 2015 Board meeting outcomes: C. Sansom informed the committee that there were seven CNA training program surveys approved by the Board. Board elections were held at the May Board meeting; Jay Tan is the President, Mary-Ann Brown is the Vice-President and Deena McKenzie is the Secretary. D. Scott informed the committee that she has submitted her intent to retire to the Board and her last day as Executive Director is projected to be January 15, 2016. Succession planning is ongoing and today is the deadline for resumes to be submitted for this position. D. Scott provided information on the National Council of State Boards of Nursing revised Nurse Licensure Compact (NLC) approved by the NCSBN state delegates in May 2015. The Board supports the revised NLC for RN/LPN licensees and proposed a goal for legislation to be presented at the 2017 session.

C. NEW BUSINESS

1. Review and discussion regarding final annual Prometric report: R. Colosimo presented and discussed the report with committee members. It was noted that the private schools and high school test scores are improving overall. The statewide restructuring of the high school CNA training programs that R. Colosimo participated in, and moving the curriculum to the senior year is believed to have helped increase test scores and the availability of certified nursing assistants especially in the rural areas.
2. Discussion regarding the new CNA testing vendor, Headmaster: R. Colosimo updated the committee on the new vendor and that the first tests should be scheduled within the next 2-3 weeks. CSN, TMCC, Majen, LLC, and Milan Institute have contracts in place to allow testing. C. Wiseman informed the committee she believes the WNC contract is in progress. R. Colosimo also noted that the CNA instructors volunteered time to select 1800 questions, and the skills exam for Nevada's test pool. All who participated were sincerely thanked and their time and effort has been invaluable. R. Colosimo and Headmaster did presentations to the schools and to RN observers on how to proctor the exams. C. Wright discussed that there may be a need to increase RN observers in Nevada and inquired if Headmaster could come back and do further training. The committee also discussed looking at the RN observer qualifications to allow greater capacity of raters. R. Colosimo will contact Headmaster for additional presentations and training. The transition to a new vendor has been an enormous undertaking with a great deal of change. Outcomes will be reported to the committee at its next meeting.
3. Discussion regarding the Nursing Assistant Training Program Approval and Re-approval Policy: C. Sansom informed the committee that the revised policy, as recommended by the committee, was approved by the Board at the May 2015 meeting.

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4. Review, discussion and action regarding hours of employment for CNAs: C. Sansom updated the committee on the number of CNAs that were denied by the

Board for employment and CE audit from July 1, 2014 through May 25, 2015; 39 CNAs were denied by the Board; 25 for not submitting CEs or proof of employment; 3 for submitting CEs, but no proof of employment; 1 for submitting CEs, but the proof of employment did not qualify; and, 9 for submitting proof of employment, but not enough CEs. The Qualification for Certified Nursing Assistant Hours of Employment for Renewal of Certificates Advisory Opinion was revised in two draft forms for committee review. J. Krupp and D. McKenzie provided rationale of the Board for seeking a method that will allow flexibility for CNAs to meet renewal qualifications and meet the 40 hour requirement for employment as a CNA. The committee discussed the proposed language and the benefit to the CNA and employers to revise the language in the current opinion. It was moved and seconded the revised Advisory Opinion with 'Draft' on the right hand side of the page be presented to the Board at the July 2015 meeting for final disposition.

5. Review and discussion regarding the Train the Trainer Course: C. Sansom proposed this matter be tabled to the next meeting. With changes in the current testing vendor there is an opportunity to revise the course that would offer more availability. The item is continued to the next scheduled meeting.
6. Review and discussion regarding CNA/MA-C training program applications or surveys:
 - a. Spectrum application for a medication aide certified (MA-C) training program: R. Colosimo updated the committee on the regulations and status of MA-C programs in Nevada. Spectrum's application is in progress. B. Kaiserman from Spectrum was present and discussed the rationale of having a MA-C training program and that they currently have three facilities that are willing to work with them for the clinical portion of the program. The committee asked questions and discussed current regulations and program requirements. Although there are no MA-Cs currently working in Nevada, Mr. Kaiserman indicated his company is potentially going to offer travel assignments in other states to MA-C graduates from the proposed program. The committee discussed the unique challenges this model may face. Mr. Kaiserman will return when the application is at or near completion.
7. Review and discussion regarding MA-C program: This item was deferred to the discussion under agenda item C.6.
8. Discussion regarding legislative and media issues: F. Olmstead and D. Scott provided an update on the 2015 legislative session. This session included bills regarding tele-healthcare, prescription drug abuse and licensure of veterans who are now qualified for a reduced licensure fee.
8. Suggested items for future CNA agendas:
 - Train the Trainer review
 - Headmaster reports
 - Board meeting outcomes
 - Legislative and media issues
 - Suggested items for future CNA agendas

ADJOURNMENT: The meeting was adjourned at 10:27 a.m.