



**Nevada Alliance for Nursing Excellence (NANE)  
Meeting Minutes**

**Date:** August 14, 2015

**Place:** Videoconference between Reno and Las Vegas NSBN Offices

**Attendees:**

**Reno:** Debra Scott (NSBN), Sarah Warmbrodt (Carrington College), Jami-Sue Coleman (St. Mary’s Regional), Sharyn Juarez (for Marissa Brown - NHA), Glenn Hagerstrom (for Patsy Ruchala - UNR),

**Las Vegas:** Deborah Ain (CSN), Debra Collins (WC), Katherine Cylke (NCI) , Susan Adamek (NONL/Dignity Hospitals), Linda Paulic (NAC-SIP), Vicki Walker (for Margaret Covelli - UHS), Elizabeth Fildes (Chamberlin College/NNA/NNF), Heather Barnett (Everest College), Rosemary Thuet (HCA), Kate Bruels (HCA), Melody Talbot (UMC), Nancy Menzel & Rebecca Benfield (for Carolyn Yucha – UNLV), Julia Millard (Kaplan), Roxann Green (Nevada State College)

TOPIC	PERSON REPORTING	DISCUSSION	ACTION
<b>Call to order at 0900</b>	Jami-Sue Coleman	Roll Call	
<b>Previous Meeting Minutes</b>	Jami-Sue Coleman	- Minutes of May 8, 2015 reviewed.	<u>Motion to approve</u> February 13/15 minutes by: Debra Scott  <u>Second:</u> Susan Adamek  <u>Abstention:</u> Nancy Menzel <b>Motion Carried</b>
<b>Standing Reports</b>			
<b>Treasurer’s Report</b>	Susan Adamek	- Written Treasurer’s Report provided. - Susan Adamek provided Treasurer’s Report details.	<u>Motion to Approve</u> Treasurer’s Report by: Elizabeth Fildes  <u>Second:</u> Debra Collins <b>Motion Carried</b>
<b>Governor’s Workforce Investment Board</b>	Debra Scott	- Debra Scott explained that the Governor’s Workforce Investment Board’s (GWIB) name has changed to the “ <b>Governor’s Workforce Development Board (GWDB)</b> ”. - Debra Scott is the Vice-Chair of the GWDB Health Care and	

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<p><b>(GWIB) Health Care and Medical Services Sector Council</b></p>		<p>Medical Services Sector Council which is one of nine Sector Councils as appointed by the Governor. The sector councils bring together individuals representing industry intelligence to be able to give information to the Governor’s Workforce Development Board.</p> <ul style="list-style-type: none"> <li>- The Health Care and Medical Services Sector Council has not met since Debra’s last report. The next scheduled meeting is September 29/15 from 0830 to 1130. This is a public meeting and information about video conferencing is available on the Governor’s website.</li> </ul>	
<ul style="list-style-type: none"> <li>• <b>Nevada Action Coalition (NAC) Report</b></li> </ul>	<p>Debra Collins</p>	<ul style="list-style-type: none"> <li>- Debra Collins reported that the NAC website is expected to be online by the end of August 2015.</li> <li>- Debra asked members to information for posting on the NAC website to her and Linda.</li> <li>- The NAC/Diversity Task Force (DTF) is very active. The next meeting is October 21, 2015 at NSHE - time TBA. Anyone who is interested is invited to join the meeting.</li> <li>- The DTF is going to assist the Nevada Hispanic Nursing Association with infrastructure development and their ongoing efforts.</li> </ul>	

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<ul style="list-style-type: none"> <li>• <b>State Implementation Program (SIP) Report</b></li> </ul>	Linda Paulic	<ul style="list-style-type: none"> <li>- Linda reported that an invitation from the Future of Nursing Campaign is required to apply for the second round of SIP funding and Nevada was invited to submit an application. The official notification of re-funding is expected October 1/15.</li> <li>- With the second SIP grant there will be continued focus on these two Future of Nursing Campaign recommendations: <ul style="list-style-type: none"> <li>1) Increase the number of nurses in Nevada with a BSN</li> <li>2) Implement a nurse residency program</li> </ul> </li> <li>- A UNLV nursing student (Jasmine) has been hired to help with SIP tasks over the next two months.</li> <li>- A NAC membership drive (nursing and non-nursing) is being planned.</li> <li>- The Transition into Practice Committee’s assessment found that the acute care facilities are doing well in this area. The plan is to support acute care facilities by providing them with pertinent literature that will be distributed through the Nevada Hospital Association (NHA).</li> <li>- With the second SIP grant, the Transition into Practice Committee plans to focus on long-term care facilities and have made initial contact with the Perry Foundation and the Nevada Health Care Association (NVHCA). It was suggested that the Transition into Practice Committee also include the ambulatory care facilities.</li> <li>- Linda and members discussed the topic of institutions providing “CEUs to Academic Credits”. This is not current practice or an issue in Nevada.</li> <li>- Debra Collins reported that a SIP deliverable was to raise \$15,000 in funding. The Nevada Hospital Association (NHA), the NANE membership, and the NAC executive have all contributed. Only \$2,700 more is needed, therefore any monetary contribution would be greatly appreciated.</li> </ul>	

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<b>Sub-Committee Reports</b>			
<b>Scope of Practice Report</b>	Debra Scott	<ul style="list-style-type: none"> <li>- Debra Scott reported that at the July Nevada State Board of Nursing (NSBN) Board meeting the updates to the Advanced Practice Registered Nurse (APRN) and Licensed Practical Nursing (LPN) regulations were approved. These updates are now with the Legislative Counsel Bureau (LCB). She stated that the regulation revisions are based on current practice and standards across the United States. For example, “<b>Focused</b> assessments” will be within the LPN Scope of Practice.</li> <li>- Debra Scott reported that an outcome of the legislative session is that Telehealth services must now be reimbursed at the same level as face to face services. In support of telehealth services, the NSBN Board plans to bring Nurse Licensure Compacts to the 2017 legislative session. Previously the Nurse Licensure Compacts did not have uniform licensure requirements. Now the licensure requirements match Nevada’s licensure requirements by including fingerprinting and criminal background checks. There is an RN/LPN and APRN Nurse Licensure Compact requiring the APRN to have “full practice authority” which Nevada has. After presenting at the National Council of State Boards of Nursing (NCSBN) Debra will provide the membership a tool kit for garnering support for Nevada joining the Nurse Licensure Compacts.</li> </ul>	Debra Scott to provide tool kit for support of Nevada joining Nurse Licensure Compacts.
<b>Nurse Residency Programs Report</b>	Sharyn Juarez (for Marissa Brown)	<ul style="list-style-type: none"> <li>- During the 2014-2015 grant year the NHA Health Care Workforce Development grant program serviced 31 dislocated worker new graduate Registered Nurses (RNs). Of the grant, \$77, 141 was used for occupational skills training. A Transition to Practice Seminar focused on professional values, critical thinking, care, provider role, clinical management, communication, and legal and ethical aspects for the newly licensed RN graduate. \$82, 275 was used to subsidize 25% of new graduate RN wages for up to 12 weeks of on the job</li> </ul>	

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<p><b>Speed Dating Event</b></p>	<p>Linda Paulic &amp; Debra Collins</p>	<p>training.</p> <ul style="list-style-type: none"> <li>- The 2015-2016 grant funding has been approved. \$68,931 is being used for preceptor training and \$62,508 is being used for on the job training salaries. Currently there are seven nurses scheduled for occupational skills training with room to enroll another 16 nurses. This program is specific to Northern Nevada.</li> <li>- This is a fun event where high schoolers are informed about the different specialties/areas available in nursing. The event will be held in about nine months and a representative from the North and the South is being requested for this project.</li> </ul>	
<p><b>Clinical Site Partnerships</b></p>	<p>Judy Cordia (North) &amp; Katherine Cylke (South)</p>	<ul style="list-style-type: none"> <li>- Katherine stated that this is new subcommittee tasked with collaborating with schools of nursing and clinical sites to address issues associated with nursing students in the clinical setting.</li> <li>- Reports from the subcommittee Southern and Northern co-chairs were deferred.</li> </ul>	
<b>Guest Speakers</b>			
<p><b>Guest Speaker</b></p>	<p>Neild Montgomery</p>	<ul style="list-style-type: none"> <li>- Neild introduced himself as the General Manager of The Learning Center which is an Information Technology (IT) training company.</li> <li>- He provided a detailed presentation about the significance of the upcoming transition from the ICD-9 to ICD-10 diagnosis codes. For example, a sprained &amp; strained ankle has 4 claim codes using ICD-9 and 72 claim codes using ICD-10.</li> <li>- The ICD-10 is scheduled for implementation by October 1, 2015.</li> <li>- Handouts were provided.</li> <li>- Through the end of 2018, providers will continue using the Physician Quality Reporting System (PQRS).</li> <li>- In 2019, PQRS will be replaced by the Merit-Based Incentive Payment System (MIPS) which is based on a provider's</li> </ul>	

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<p><b>Guest Speaker</b></p>	<p>Vance Farrow</p>	<p>composite score across four domains: (1) quality measures; (2) efficiency measures; (3) meaningful use of electronic health records; and (4) clinical practice improvement activities. The aim of MIPS is to evaluate the quality of health care service provided in order to financially reward quality care and penalize poor health care service.</p> <ul style="list-style-type: none"> <li>- Vance Farrow introduced himself as the industry specialist for Health and Medical services within the Governor’s office of Economic Development. He has several roles within that position.</li> <li>- He recruits businesses to Nevada with a specific emphasis on growing the health and medical sector.</li> <li>- He also supports businesses already in Nevada within the health and medical sector that are looking to expand and grow.</li> <li>- He works on issues of workforce development such as obstacles that prevent employers hiring.</li> <li>- He provided the example of pushing the “Expedited licensure” legislation. This enables licensed health care providers from other states who meet criteria to be licensed for Nevada within 60 days. This legislation was based on the “Best Practice” of the NSBN.</li> <li>- Vance is also the Executive Commissioner for the Western Interstate Commission for Higher Education (WICHE) which provides tuition reimbursement/assistance to those pursuing health professional degrees.</li> <li>- Location Quotient (LQ) is the number of specific professionals per capita in a state compared to other states. Nevada has low LQs for many health professional fields, including nursing. Therefore, incentives such as tuition reimbursement are used to encourage people to enter those LQ professional fields.</li> <li>- There is now more financial support for nursing programs, especially RN to BSN and PhD education pathways for 2015 – 2017.</li> </ul>	

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		<ul style="list-style-type: none"> <li>- Another example of LQ support is funding for postdoctoral internships for clinical psychologists.</li> <li>- Vance has been working with the NHA to complete the extension of the Nevada broadband network to improve communication for telehealth services.</li> <li>- Vance is on a subcommittee that is gathering best practice information specific to leadership development. He invited the members to send such information to him at <a href="mailto:vfarrow@diversifynevada.com">vfarrow@diversifynevada.com</a>.</li> </ul>	
<b>Guest Reports</b>			
<b>40 Under 40 Awards Event</b>	Elizabeth Fildes	<ul style="list-style-type: none"> <li>- Elizabeth explained the plan to have an event to:               <ol style="list-style-type: none"> <li>1) Honor the accomplishments of “<b>40 nurses under 40</b>”</li> <li>2) Provide <b>Professional Progression</b> awards to nurses who have furthered their academic credentials with a degree or certificate</li> <li>3) <b>Award named scholarships</b> and grants to nurses pursuing further academic credentials</li> </ol> </li> <li>- The event date is <b>May 14, 2016</b> which is at the end of Nurses’ Week. The location is TBD.</li> <li>- The first meeting of the planning committee is August 17 by teleconference.</li> <li>- This event is a partnership of the NAC, NNA Foundation, and NONL.</li> <li>- NANE members are requested to support this event by participating, purchasing advertising, purchasing a table at the event, providing silent auction items and encouraging nursing students to volunteer assistance.</li> </ul>	
<b>Practice/Academic Collaborative</b>	Jami-Sue Coleman	<ul style="list-style-type: none"> <li>- Jami-Sue reported that in the North there is an ongoing conversation between the schools and practice settings. Topics include how the school can ensure faculty skills are current, how schools can build relationships with the clinical units, and how</li> </ul>	

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<b>Medic Corpsman to LPN Program</b>	Debra Ain	<p>the practice setting can support the schools with unit availability.</p> <ul style="list-style-type: none"> <li>- The committee will be polling the faculty as to whether they would prefer to shadow a bedside nurse on the unit they will be taking students <u>or</u> if they would prefer to have an actual orientation as a per diem nurse employee. Jami-Sue will report the results of the polling.</li> <li>- Debra Ain reported that two air force reservist aeromedical technicians and one active duty army mental health technician started the program on February 23<sup>rd</sup> and completed their coursework June 30<sup>th</sup>. Their pinning was in July and they will officially graduate in August.</li> <li>- There are eight students scheduled to start the program in the fall.</li> </ul>	
<b>Old Business</b>			
<b>NANE Membership</b>	Katherine Cylke	<ul style="list-style-type: none"> <li>- An updated membership list was provided.</li> <li>- Members were reminded to send a designee to the meetings if unable to attend.</li> <li>- Any revisions to the membership information is to be sent to Katherine.</li> <li>- Roseman University needs a new representative.</li> <li>- Notify Jami-Sue of any other organizations that should be included in the membership and she will follow-up. For example, the Hispanic Nursing Association and Nurse Specialty Associations.</li> </ul>	Katherine will follow-up with Roseman University
<b>New/Ongoing Business</b>			
<b>Strategic Plan Discussion</b>	Jami-Sue Coleman	<ul style="list-style-type: none"> <li>- Options for how to proceed were discussed.</li> </ul>	<u>Motion:</u> Devote the first hour of November 20/15 meeting to review of NANE 2014 goals and objectives for assessment of current status by: Jami-Sue Coleman



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			<p><u>Second:</u> Debra Collins  <b>Motion Carried</b></p> <p>Katherine to send out Strategic Plan with direction to review in preparation for next meeting.</p>
<b>Announcements</b>		- Members can attend by phone. To do so please provide phone number to the NSBN prior to meeting.	
<b>Future Agenda Items</b>		- 2016 Meeting dates	
<b>Next Meeting Date</b>		<ul style="list-style-type: none"> <li>• November 20, 2015</li> <li>• At 0900</li> <li>• By video conference at Reno &amp; Las Vegas NSBN offices</li> </ul>	
<b>Adjournment</b>		- Meeting adjourned at 1050	
<b>Recorder:</b> Kat Cylke			