

Nevada State Board of **NURSING**

BOARD MEETING MINUTES

January 13-14, 2016

The Meeting of the Nevada State Board of Nursing was called to order by President, Jay Tan, DNP, APRN, RN, at 8:30 a.m. on January 13, 2016 at SpringHill Suites Marriott, 2989 Paradise Road, Las Vegas, NV 89109

MEMBERS PRESENT

Jay Tan, DNP, APRN, RN, President
Mary-Ann Brown, MSN, RN, Vice-President
Deena McKenzie, MSN, RN, CNML, Secretary
Susan VanBeuge, DNP, APRN, FNP-BC, CNE, FAANP, RN, Member
Rick Carrauthers, LPN, Member
Jacob Watts, CNA, Member

MEMBERS ABSENT

Sandra Halley, Consumer Member

OTHERS PRESENT

Debra Scott, MSN, RN, FRE, Executive Director
Cathy Dinauer, MSN, RN, Associate Director for Nursing Practice
Chris Sansom, MSN, RN, Director of Operations
Fred Olmstead, General Counsel
Dean Estes, CPM, Director of Finance and Technology
Gail Trujillo, Executive Assistant
Sherri Twedt, RN, CLNC, Compliance Coordinator (1/13)
Jeannette Calderon, Management Assistant (1/14)
Catherine Prato-Lefkowitz PhD, MSN, RN, Education Consultant (1/14)
Kim Arguello, Sr. Deputy Attorney General, Board Counsel

CALL TO ORDER – 8:30 a.m.

PUBLIC COMMENT:

- Nancy Menzel was present to provide public comment. She asked that the Board revise NAC 632.890 by removing (40) Committing an error in the administration or delivery of medication to a patient. She added that error reduction should be encouraged and the Institute of Medicine and Just Culture discourage punitive sanctions. She informed the Board that the North Carolina Board of Nursing created a just culture model which could be considered for implementation in Nevada.
- Cathy Dinauer introduced Catherine Prato-Lefkowitz, NSBN's newest education consultant.
- Tracy Singh informed the Board that she receives many questions from nurses about the legalities of practicing as a lower level nurse.

APPROVAL OF CONSENT AGENDAS: It was moved and seconded to approve the Consent Agenda, identified as items: A.1., A.2.a.-b., A.13., D.1.g.-l., D.2.a.-l., D.3.a.-b., D.7.a.-b. & D.8.a. Items removed: D.1.k. and D.8.a. MOTION CARRIED.

A. BOARD GOVERNANCE AND ADMINISTRATION

1. Approval of the November 4-5, 2015 Board meeting minutes: Approved under the Consent Agenda.
2. Conference and seminar report: Approved under the Consent Agenda.
 - a. Fred Olmstead and Gail Trujillo: FARB Regulatory Law Seminar, Denver, CO
 - b. Patty Towler: How to Communicate with Tact and Professionalism, Las Vegas, NV
3. Review, discussion and action regarding 2017 Board meeting dates and meeting schedule: D. Scott presented the proposed 2017 Board meeting dates and meeting schedule. It was moved and seconded the Board approve the following 2017 Board meeting dates: January 11-13, 2017, March 22-24, 2017, May 17-19, 2017, July 26-28, 2017, September 20-22, 2017 and November 15-17, 2017. MOTION CARRIED.
4. Review, discussion and action regarding NSBN's paperless initiative: D. Estes provided an update to the Board regarding NSBN's paperless initiative. He reminded the Board that during the July Business meeting staff was advised to begin implementing online initial applications. Subsequently, NSBN staff met with National Council of State Boards of Nursing (NSBN) to discuss the implementation of a new licensure database, ORBS. NCSBN advised staff to forgo any system changes to allow for the proper implementation of the new database; therefore, online initial applications have not implemented. D. Estes clarified that we currently accept online renewal applications.
5. Review and discussion regarding ORBS implementation: C. Sansom informed the Board that she has been appointed as the project manager for NSBN's ORBS implementation. She added that we are currently producing the database information required by NCSBN and should begin the implementation process in August 2016. C. Sansom added that although the nurse licensure database program is free, NSBN will be required to update some of its equipment in order to allow for the proper implementation of ORBS.
6. Review and discussion regarding NSBN IT Assessment: D. Scott informed that Board that we have begun an IT assessment. She added that during this assessment NSBN will be given a report identifying any software or hardware IT deficiencies. This report will assist NSBN in the implementation of ORBS and identify any IT related needs for the Reno and Las Vegas offices.
7. Review, discussion and action regarding September 2016 Board meeting date change to September 21-23, 2016: It was moved and seconded the Board approve the September 2016 Board meeting date change to September 21-23, 2016. MOTION CARRIED.
8. Review, discussion and action regarding a public hearing to adopt, amend or repeal regulations described in LCB File No. R090-15: D. Scott solicited comments regarding the regulation changes proposed. It was moved and seconded to adopt the regulations as described in LCB File R090-15. MOTION CARRIED.
9. Review, discussion and action regarding a public hearing to adopt, amend or repeal regulations described in LCB File No. R091-15: D. Scott solicited comments regarding the regulation changes proposed. It was moved and seconded to adopt the regulations as described in LCB File R091-15. MOTION CARRIED.
10. Review, discussion and action regarding a public hearing to adopt, amend or repeal regulations described in LCB File No. R105-15: D. Scott solicited comments regarding the regulation

changes proposed. It was moved and seconded to adopt the regulations as described in LCB File R105-15. MOTION CARRIED.

11. Review, discussion and action regarding new or proposed revisions to Board Policies:
 - a. Issuance of Temporary and Permanent CNA Certificate by Endorsement: It was moved and seconded to approve the revisions to the policy as written. MOTION CARRIED.
 - b. Issuance of Temporary and Permanent CNA Certificate by Examination Policy: It was moved and seconded to approve the revisions to the policy as written. MOTION CARRIED.
 - c. Licensure Eligibility of Canadian RN Applicants: It was moved and seconded to approve the revisions to the policy as written. MOTION CARRIED.
 - d. Licensure of Graduates of International Nursing Programs: It was moved and seconded to approve the revisions to the policy as written. MOTION CARRIED.
 - e. Medication-Aide Certified (MA-C) Initial Certification: It was moved and seconded to approve the policy as written. MOTION CARRIED.
 - f. Identification of Requirements for Nursing Licensure by Endorsement: It was moved and seconded to approve the revisions to the policy as written. MOTION CARRIED.
 - g. RN & LPN Licensure by Examination Requirements: It was moved and seconded to reclassify the policy as an Internal Policy. MOTION CARRIED.
 - h. Identification of Requirements for Nursing Licensure by Examination: It was moved and seconded to approve the policy as written. MOTION CARRIED.
 - i. Reinstatement Application: It was moved and seconded to approve the policy as written. MOTION CARRIED.
12. Nevada State Board of Nursing 2014 CORE Report: Licensure and Discipline presentation: C. Dinauer presented Nevada's 2014 CORE (Commitment to Ongoing Regulatory Excellence) report related to licensure and discipline. She added that the report will be posted on the Board's website.
13. Approval of authorization of executive director to act as Board agent for financial transactions, keeper of records (for issuing of and responding to subpoenas) and authority to accept voluntary surrender of licenses/certificates, and as spokesperson for actions with other community groups or the media and in other routine business functions: Approved under the Consent Agenda.
14. Progress report on FY 15/16 Goals and Objectives: The Board reviewed the most recent progress related to the achievement of Board goals and objectives.
15. Review statistics and trends relating to scope of practice inquiries: Board members reviewed information regarding statistics and trends in scope of practice inquiries.

B. LICENSURE PROGRAMS – No business

C. CERTIFICATION PROGRAMS

1. Review, discussion and action regarding appointment to the CNA Advisory Committee: Gentry, Tracy, CNA030363: It was moved and seconded to appoint Tracy Gentry, CNA to the CNA Advisory Committee. MOTION CARRIED.
2. Review, discussion and action regarding proposed Train the Trainer – CNA Instructor Development Course Policy: It was moved and seconded to approve the policy as written. MOTION CARRIED.
3. Review and discussion regarding implementation of Headmaster, the new CNA Examination vendor: C. Prato-Lefkowitz informed the Board that the instructor workshops held in November went well and some changes were made to the test questions based on input from

the instructors. C. Sansom explained that all examination questions were initially selected by a committee of nursing assistant instructors throughout Nevada. C. Sansom added that the language in the skills examination has also been modified to clarify examination information for the students. She added that Headmaster has received an overwhelming amount of positive feedback regarding their customer service and Board staff will continue to work with Headmaster to improve the examination results. The Board was also informed that we do not have a backlog of student waiting to test and we now have sufficient RN observers.

D. DISCIPLINE PROGRAMS

1. Applications (initial and renewal in question)
 - a. Fields, Kimberly, CNA021961: Applicant was present. It was moved and seconded the Board deny the renewal application for CNA certification for violation of NRS 632.320 (1)(b) criminal conviction and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. It was further ordered that prior to reapplying, she must complete Board approved courses on legal ethics, decision-making, and the National Council of State Boards of Nursing Nevada Nurse Practice Act course and that the application be presented to the Board for final disposition. MOTION CARRIED.
 - b. Nyberg, Chantel, CNA applicant: Applicant was not present. It was moved and seconded the Board grant a continuance of this matter to the next Board meeting in Las Vegas currently scheduled in May 2016. MOTION CARRIED.
 - c. O'Riley, Joyce, RN applicant: Applicant was present with counsel. It was moved and seconded the Board accept the application for RN licensure. MOTION CARRIED.
 - d. Weatherspoon, Sylvana, CNA applicant: Applicant was present. It was moved and seconded the Board accept the application for CNA certification pending the completion of Board approved courses on the legal ethics, decision making, and the National Council of State Boards of Nursing Nevada Nurse Practice Act course within six months or the application is automatically denied without further proceedings for violation of NRS 632.320 (1)(b) criminal conviction. The denial would become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - e. Ramirez, Herlinda, RN applicant: Applicant was not present. It was moved and seconded the Board accept the application for RN licensure. MOTION CARRIED.
 - f. This agenda item was removed.
 - g. Diaz, Roland, CNA005619: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
 - h. Jones, Laquitica, CNA011669: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
 - i. Hayes, Tanenichian, CNA010637: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional

- conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- j. Kassie, Tiru, CNA024821: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
 - k. Gutierrez, Eric, CNA024527: Applicant was present. It was moved and seconded the Board accept the renewal application for CNA certification and order the applicant be reprimanded, fined in the amount of \$50, that he take and successfully complete a Board approved legal ethics course and the National Council of State Boards of Nursing Nevada Nurse Practice Act course within thirty days or the certificate is automatically suspended without further proceedings until all requirements are completed for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was further ordered that the disciplinary action become part of the applicant's permanent record and be published and reported to all appropriate agencies. Pursuant to NRS 622.400, the Board charged the applicant with the actual attorney fees and costs of the hearing which are due and payable within one hundred twenty days from issuance of the actual costs. MOTION CARRIED.
 - l. Oliva, Melissa, CNA022320: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
 - m. Westbrook, LaVaughn, CNA applicant: Applicant was present. It was moved and seconded the Board accept the application for CNA certification and order the certificate be placed on a term of monitoring for one year for violation of NRS 632.320 (1)(b) criminal convictions, and (1)(m) action in another state. MOTION CARRIED.
2. Settlement agreements
- a. Cunningham, Autumn, RN57116: Agreement for Reprimand and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (16) failing to properly document controlled substances and (27) failing to perform nursing functions in a manner consistent with customary standards. Approved under the Consent Agenda.
 - b. Rosella, Moe, RN80271: Agreement for Reprimand and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (27) failing to perform nursing functions in a manner consistent with customary standards and (42) professional boundaries/social media. Approved under the Consent Agenda.
 - c. Baptist, Bayley, CNA032116: Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct and NAC 632.890 (10) positive drug screen on duty. Approved under the Consent Agenda.
 - d. Amene, Fasil, LPN15391: Agreement for Reprimand and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate

- recording/falsifying and (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.
- e. Ostrander, April, CNA applicant: Agreement for Probation for violation of NRS 632.320 (1)(b) criminal convictions and (1)(e) controlled substances and/or alcohol. Approved under the Consent Agenda.
 - f. Rodriguez, Maria, CNA020152: Agreement for Reprimand, Fine of \$50, and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
 - g. Perez, Tanelle, RN45228: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, (1)(o) failing to comply with a Board order, NAC 632.890 (9) impaired practice, (27) customary standards and (36) failing to comply. Approved under the Consent Agenda.
 - h. Lee, Tara, RN79337: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(e) controlled substances, dangerous drugs, or intoxicating liquor, (1)(g) unprofessional conduct, (1)(o) failing to comply with a Board order and NAC 632.890 (36) failing to comply. Approved under the Consent Agenda.
 - i. Becker, Kathleen, RN19805: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(e) controlled substance and/or alcohol, (1)(g) unprofessional conduct, (1)(o) failing to comply with a Board order and NAC 632.890 (36) failing to comply. Approved under the Consent Agenda.
 - j. Matthews, Rolanda, RN52134: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (24) failing to collaborate with a healthcare team and (27) customary standards of practice. Approved under the Consent Agenda.
 - k. Henderson, Donnie, RN76308: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (16) failing to properly document controlled substances and (27) failing to perform nursing functions in a manner consistent with customary standards. Approved under the Consent Agenda.
 - l. Fednic, Cynthia, RN74670: Agreement for Probation for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (28) causing harm to a patient. Approved under the Consent Agenda.
3. Successful completion of probation
- a. Santiago, Watts, RN63203: Termination of probation approved under the Consent Agenda.
 - b. Sheehan, Kristie, LPN11959: Termination of probation approved under the Consent Agenda.
4. Reinstatement of licensure/certification
- a. Norris-Williams, Cynthia, RN22460: Applicant was present. It was moved and seconded the Board deny the reinstatement application for licensure for violation of NRS 632.320 (1)(m) action in another state and (1)(o) failing to comply with a Board order. It was further ordered that the disciplinary action become part of the applicant's permanent records and be published and reported to all appropriate agencies. MOTION CARRIED.
5. Formal administrative hearings
- a. Bentley, Lisa, LPN15426: Respondent was present with counsel. It was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(g)

unprofessional conduct, NAC 632.890 (27) failing to perform nursing functions in a manner consistent with established or customary standards and (33) patient abuse. It was moved and seconded that Respondent's license be reprimanded, be placed on a term of probation for two years and that she take and successfully complete Board approved courses on legal ethics, abuse, critical thinking, handling difficult patients and the National Council of State Boards of Nursing Nevada Nurse Practice Act within six months or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded that the disciplinary action become part of respondent's permanent record and be reported to all appropriate agencies. MOTION CARRIED

- b. Blee, Anthony, RN80772: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(m) action in another state. It was moved and seconded that the respondent's license be revoked. Respondent may not apply for reinstatement for two years. It was further ordered that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- c. Braggs, Giovanna, CNA013120: Respondent was not present. It was moved and seconded that the Board accept the Agreement for Reprimand and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (22) patient abandonment, and (27) failing to perform nursing functions in a manner consistent with established or customary standards and that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- d. Brunger, Samantha, CNA031768: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (10) positive drug screen on duty. It was moved and seconded that the respondent's certificate be revoked. Respondent may not apply for reinstatement for two years. It was further ordered that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- e. Dizon, Erwin, CNA010600: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (27) failing to perform nursing functions in a manner consistent with established or customary standards. It was moved and seconded that the respondent's certificate be revoked. Respondent may not apply for reinstatement for ten years. It was further ordered that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- f. Frontera, Thomas, RN80427: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(m) action in another state. It was moved and seconded that the respondent's license be revoked. Respondent may not apply for reinstatement for two years. It was further ordered that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- g. Gentry, Sherrell, CNA031193: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(o) failure to comply with a Board order. It was moved and seconded that the respondent's certificate be revoked. Respondent may not apply for reinstatement for two

- years. It was further ordered that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- h. Jones, Flora, RN44505: Respondent was not present. It was moved and seconded that the Board accept the Agreement for Reprimand and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (2) practicing beyond scope, (20) inaccurate recording, falsifying and (27) failing to perform nursing functions in a manner consistent with established or customary standards and that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - i. Kilburn, Susan, RN12595, APRN00169: Respondent was present. It was moved and seconded the Board accept the Agreement for Probation for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, NAC 632.890 (9) impaired practice and that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - j. Leibold, Sally, RN50696: Respondent was present through counsel. It was moved and seconded that the complaint be closed. MOTION CARRIED.
 - k. Leiter, Kimberly, RN79486: Respondent was not present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(m) action in another state. It was moved and seconded that the complaint be closed. MOTION CARRIED.
 - l. Leslie, Cristal, LPN15913: Respondent was not present. It was moved and seconded the Board accept the Agreement for Probation for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, (1)(o) failing to comply with a Board order and NAC 632.890 (36) failing to comply and that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - m. Lynn, Paula, RN67200: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying and (27) failing to perform nursing functions in a manner consistent with established or customary standards. It was moved and seconded that the respondent's license be revoked. Respondent may not apply for reinstatement for two years. It was further ordered that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - n. McCoy, Tiera, LPN15000: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(b) criminal conviction. It was moved and seconded that the respondent's license be placed on a term of probation for two years and that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED
 - o. Ryan, Maureen, RN61482: Respondent was not present. It was moved and seconded that the Board accept the Agreement for Reprimand and Fine of \$1,200 for violation of NRS 632.320 (1)(g) and NAC 320.890 (37) practice without an active license and that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

- p. Schank, Joann, RN31193: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the Respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. It was moved and seconded that Respondent's license be reprimanded, fined in the amount of \$500, and that she take and successfully complete Board approved courses on legal ethics, critical thinking, and the National Council of State Boards of Nursing Nevada Nurse Practice Act course. It was further ordered that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - q. Scott-Terry, Carol, CNA031100: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (10) positive drug screen on duty. It was moved and seconded that the respondent's certificate be revoked. Respondent may not apply for reinstatement for two years. It was further ordered that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - r. Sweeney, Kimberly, LPN15575: Respondent was present. It was moved and seconded the Board find respondent not guilty. MOTION CARRIED.
 - s. Vaughn, Elizabeth, RN68436: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (16) failing to properly document controlled substances and (18) diversion of equipment or drugs. It was moved and seconded that the respondent's license be revoked. Respondent may not apply for reinstatement for two years. It was further ordered that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - t. Waltman, Anna, RN82804: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (16) failing to properly document controlled substances and (18) diversion of equipment or drugs. It was moved and seconded that the respondent's license be suspended pending an evaluation by the Professional Evaluation Group and a hearing before the Board for final disposition regarding the suspension. It was further ordered that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - u. Ray, Forest, RN78390: Respondent was present through counsel. It was moved and seconded the Board accept the Agreement for Probation for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying, (27) customary standards of practice and (39) pattern of conduct demonstrating a failure to protect the public and that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - v. McGinnis, Richard, RN82212: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the next Board meeting in Las Vegas currently scheduled in May 2016. MOTION CARRIED.
6. Special Action
- a. Review, discussion and action regarding request for reconsideration: Henry, Dawne, LPN15873: Respondent was present through counsel. It was moved and seconded the

- Board grant a continuance to the next Board meeting in Las Vegas currently scheduled for May 2016. MOTION CARRIED.
- b. Review, discussion and action regarding request for reconsideration: Miles-Mize, Tracey, LPN16252: Respondent was present. It was moved and seconded the Board grant the request to withdraw the request for reconsideration. MOTION CARRIED.
 - c. Review, discussion and action regarding request for reconsideration: Watkins, Gwendolyn, LPN13255: Respondent was present. It was moved and seconded the Board deny the request for reconsideration. MOTION CARRIED.
 - d. Review, discussion and action regarding application for nurse support group facilitator: It was moved and seconded the Board appoint Carol Schaye-Viegener, RN, LADC as a Nurse Support Group Facilitator. MOTION CARRIED.
7. Ratification of staff denials – NRS 632.320 (1)(a) fraudulent application
- a. Hughes, Sukanlaya, RN and APRN applicant: Applicant was not present to appeal the staff denial. The Board ratified the staff denial of the applications for licensure for violation of NRS 632.320 (1)(a) fraudulent application and (1)(m) action in another state and ordered that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
 - b. Sigala, Yuri, CNA applicant: Applicant was not present to appeal the staff denial. The Board ratified the staff denial of the application for certification for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction and ordered that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
8. Ratification of staff denials – NRS 632.320 (1)(b) convictions
- a. Velazquez, Nicole, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board overturn the staff denial and accept the application for certification pending successful completion of Board approved courses on legal ethics, decision-making, and the National Council of State Boards of Nursing Nevada Nurse Practice Act course to be completed within ninety days or the application is automatically denied without further proceedings. A denial would become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

E. EDUCATION

1. Review and discussion regarding NCLEX first time pass rates for CY 2015: C. Prato announced that the official 2015 NCLEX first time pass rates are not available until after January 20, 2016 and those results will be reported at the March Board meeting. The Education Program Summary for 2016 was reported as follows:
 - Carrington College, 94.62%;
 - College of Southern Nevada (CSN)-ADN, 88.57%;
 - College of Southern Nevada-LPN, 73.33%;
 - Everest College, 89.66%;
 - Great Basin College (GBC), 100%;
 - Kaplan College-LPN, 79.45%;
 - Nevada Career Institute (NCI), 77.08%;
 - Nevada State College (NSC), 97.70%;

- Roseman University, 93.27%;
- Touro University, 95.65%;
- Truckee Meadow Community College (TMCC), 97.87%;
- University of Nevada Las Vegas (UNLV), 97.56%;
- University of Nevada Reno (UNR), 95.19%; and
- Western Nevada College (WNC), 100%.

Board staff also reported that the national NCLEX first time pass rate average is 88% for BSN graduates, 83% for ADN graduates and 82% for LPN graduates.

2. Review and discussion regarding the six month reports for provisionally and conditionally approved nursing programs: Board staff reported concerns with Kaplan LPN and NCI's NCLEX pass rates. Also, Chamberlain College will discuss admission concerns during this Board meeting.
3. Review and discussion regarding Touro University accreditation status: Dean Diane Elmore and BSN Director Julie Siemers were present to address the Board. D. Elmore shared that the Commission on Collegiate Nursing Education (CCNE) granted Touro University's BSN program a 10-year term of accreditation based on their mid-year report. She announced that their NCLEX first time pass rate is over 90% and students are reporting that they are able to find jobs after graduation. D. Elmore expressed her gratitude with the Board and NSBN's previous Education Consultant, Roseann Colosimo for helping guide the program into compliance with Nevada regulations. D. Elmore shared that their graduate programs are also in candidacy with CCNE for approval.
4. Review, discussion and action regarding Everest College request for full approval: C. Prato informed the Board that Everest College has achieved an 80% NCLEX first time pass rate for 2015 and has been granted Accreditation Commission for Education in Nursing (ACEN) accreditation until the fall of 2018. Campus Nursing Director Donna MacDonald and Assistant Campus Nursing Director Heather Barnes were present to address the Board. D. MacDonald thanked the Board for granting a one-year provisional approval extension which allowed the program to achieve success. She also thanked NSBN's previous Board Education Consultant, Roseann Colosimo for her support. She continued by thanking Everest Campus President Steve Guell, the administrators, nursing faculty and the administrative assistants for their hard work. M. Brown congratulated Everest for keeping up the hard work. J. Tan added that stable leadership was a factor in the program's success. It was moved and seconded the Board grant Everest College full approval. MOTION CARRIED.
5. Review, discussion and action regarding Everest College request for revisions to student admissions: Campus Nursing Director Donna MacDonald was present to request permission to increase student admissions. Everest currently admits 40 students twice a year. D. MacDonald proposed that admissions be changed to 24 students admitted four times a year which increase their admission by 16 students per year. This change will allow students to retake a failed course during the next quarter instead of waiting six months. It was moved and seconded the Board approve Everest College's increase in student admissions and the proposed admission schedule. MOTION CARRIED.
6. Review, discussion and action regarding Nevada Career Institute provisional approval status and student admissions: C. Prato informed the Board that NCI's 2015 NCLEX first time pass rate is 77% and the program has a high attrition rate. She added student admissions were voluntarily withdrawn in 2015; therefore, no students are currently enrolled in the program. Director of Nursing Katherine Cylke was present to provide an update to the Board. She explained that cohort 9 and 10 achieved a 100% NCLEX first time pass rate; however, the

overall pass rate for the full 2015 calendar year is 77%. She added that NCI received their ACEN site visit and official approval will not be available until April 2016. She explained that the program has significantly improved and they are requesting permission to admit students. She added that this program has been completely overhauled and offers many amenities to the students including tutoring, paying the NCLEX testing fee, upgraded labs, new textbooks, admission criteria and the concept based curriculum. R. Carrathers clarified that the program is not in compliance with Nevada regulations because they do not have an 80% NCLEX first time pass rate for the calendar year. It was moved and seconded the Board deny the request for an extension of provisional approval and deny the request to admit students. MOTION CARRIED.

7. Review, discussion and action regarding Nevada Career Institute request for change in admission requirements: This item was removed from the agenda.
8. Review, discussion and action regarding Chamberlain College of Nursing student admissions: C. Prato informed the Board that upon review of the six month provisional report submitted by Chamberlain College, it was discovered that student enrollment was higher than the Board approved amount of 45 students to be admitted three times a year. Campus Dean Judith Hightower was present to address the Board. She explained that the college experienced unexpected growth due to an increase in demand. M. Brown asked why the Board order was not followed and J. Hightower replied that she thought Nevada did not have a cap on student admissions. J. Hightower added that their retention rate is 97% and the average GPA is 3.4. The Board expressed concern that the small number of faculty members may not be able to provide sufficient resources for the large amount of students. J. Hightower explained that there are currently 233 students enrolled in various stages throughout the program. She added that there are 3 nursing faculty members, 4 general education faculty members and visiting faculty members. She also explained that they will be hiring additional faculty and interviews are in progress. The Board expressed concerns that public safety may be at risk with this large amount of students enrolled in the program. It was moved and seconded the Board order a site survey, suspend admissions and direct Board staff to investigate the possible violation of a Board order. MOTION CARRIED.

F. NURSING PRACTICE – No business.

PUBLIC COMMENT: There were no public comments at the end of the meeting.

ADJOURNMENT

The meeting was adjourned at 6:03 p.m. on January 14, 2016.