

Orientation to Licensure

How to Become and Stay a
Nurse in Nevada





Nevada State Board of Nursing

*The Board's mission is to protect the public's
health, safety and welfare
through effective nursing regulation*

Government agency established by Nevada law to
protect the public from unsafe practice by nurses.

The Nurse Practice Act

- Nevada Revised Statutes
- Nurse Administration Code
- Scope of Practice



Who is the Board



- 7 members appointed by the Governor
 - President: Dr. Jay Tan, DNP, RN
 - Vice-President: Mary Ann Brown, MSN, RN
 - Secretary: Dr. Susan VanBeuge, DNP, RN
 - RN: Deena McKenzie, MSN, RN
 - LPN: Rick Carrauthers, LPN
 - CNA: Jacob Watts, CNA
 - Consumer: Sandra Halley



Board Staff

- Executive Director- Cathy Dinauer
- Director for Nursing Practice- Sam McCord
- General Counsel – Fred Olmsted
- General Counsel – Kimberly Arguello
- Director of Nursing Education- Catherine Prato
- Director of Licensure- Gail Trujillo
- Nurse investigators, licensure specialists, customer service representatives, management assistants

NSBN Meeting Dates

Every Other Month in

Las Vegas

Reno

See Website for Location





Nevada State Board of Nursing

Two Offices:

Reno

5011 Meadowood Mall Way, Suite 300, Reno, NV
89502

888-590-6726 fax 775-687-7707

Las Vegas

4220 S. Maryland Parkway Suite B-300

888-590-6726 fax 702-486-5803



Path to Licensure

- Fingerprints \$ 40.00
- Application for RN by Exam \$100.00
- Application for LPN by Exam \$90.00
- Pearson VUE NCLEX Exam \$ 200.00



How to Apply

- Website: nevadanursingboard.org
- Application Valid for 1 year from date of receipt
- Fee - \$100.00 RN or \$90.00 LPN
- **We do not accept cash**
- Checks, money order, or credit card are accepted

Apply with only one state

- For exam
- No refund!!!
- Once licensed you may apply to other states by endorsement



Application Tips

- Legible
- Name
- Address
- Signature



- Carefully fill out all sections, wrong or missed answers cause delays

Safe Injection

- What is the answer?
- One?
- One?
- One?





Professional license

- Previous or Pending Action/Investigation
- Does not include driver's license or car registration (tickets)
- Current or previous professional license (ANY license such as cosmetology or real estate)

Criminal Conviction

- Ever???



- Even if it is sealed



Conviction = YES Answer

- Do not lie
- Fingerprints will tell
- False application denied





Answer Yes

- If you were arrested and fingerprinted but it was dismissed
- Fingerprints will only show arrest not resolution

Explanation Letter to the Board

- Be specific
- Be responsible



I can BEE
RESPONSIBLE

by knowing and doing
what is expected of me.

15 Deadly Sins

- Murder
- Assault with intent to kill
- Sexual assault
- Prostitution, sexually related crime in past 7 years
- Domestic Violence that was punished as felony
- Domestic Violence punished as misdemeanor within past 7 years
- Abuse or neglect of a child
- Possession, distribution, or use of a controlled substance in past 7 years
- Abuse or neglect of older persons
- A violation of the State Plan for Medicaid within past 7 years
- A violation of NRS 422.450 – 422.590
- A criminal offense under laws governing Medicaid or Medicare within past 7 years
- Fraud, theft, embezzlement, robbery in past 7 years
- Felony involving threatened use of force or firearm
- Conspiracy to commit any of the listed offenses within past 7 years





Yes Answers

- Questions
- Call Ryan Mann 775-687-7721
- Always be patient and professional
- If process takes longer
 - Ask questions of staff
 - **Do not contact Board members!**

Fingerprints



- Warning: Fingerprints take 2-4 months
- It may take months for the Department of Public Safety and the FBI to send official results to NSBN
- Recommendation: Fingerprint early in the process

Fingerprints



- Charge for Department of Safety & FBI
 - \$40.00 background check for NSBN
 - FBI does not permit results to be shared we cannot take results from casinos or hospitals

NSBN



- Electronic fingerprints
- Make an appointment
 - 702-668-4521 or 702-668 4523



Key Players and Roles

NCSBN Create NCLEX examination

Pearson VUE Administers examination

Board of Nursing Make candidates eligible after
we receive:

Paid Application

Transcripts that show you **GRADUATED**

Fingerprints in process

Paid Pearson Vue



Before Exam

- Registration with Pearson VUE
- <http://www.pearsonvue.com/NCLEX>
- After NSBN makes you eligible you will receive an:
 - **ATT** (Authorization to Test)
 - Scheduling once receive email with ATT



NCLEX® Eligibility

- The board of nursing issues eligibility
 1. Paid Application
 2. Official transcripts with nursing degree posted
 3. Fingerprints pending

Authorization to Test email sent by Pearson VUE

NCLEX – Read and Plan

- <https://portal.ncsbn.org/>
- REMEMBER Do not use EDU email
- \$200.00 NO REFUND !!!!!
- NCLEX Candidate Bulletin
- Test Plan



NCLEX security



- Valid Identification
- Name must match
- Water and Keys (no study aids)
- Palm Vein Identification





NCLEX® Scheduling-

- Methods for scheduling Internet
- **www.pearsonvue.com/nclex/**
- Phone 866-496-2539
- Rescheduling must be done 24 business hours prior to the appointment
- No refunds



Testing Accommodations

- Letter with application that includes what accommodations you are requesting
- Healthcare provider and nursing school documents of disability
- Candidate requesting accommodations must schedule via telephone through the Pearson VUE NCLEX Accommodations Coordinator
- Call NSBN and ask for Jeannette Calderon



ATT (Authorization to Test)

- Nevada - 90 days
- Pearson VUE must offer you a date in 30 days for first time test takers
- **Las Vegas: 101 Convention Center Drive, Suite 330 Las Vegas NV 89102**
- Parking money!



NCLEX® Examination Appointment

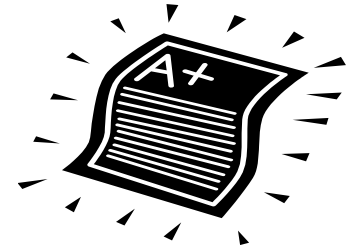
- Candidates rules and expectations Example -You may not bring or access any educational, test preparation or study materials to the testing center at any time during your examination
- Any misconduct and/or irregularities are immediately reported and your NCLEX results are not released to NCSBN for processing

NO ELECTRONIC DEVICES

- Leave in car (do not go to car on break and use cell phone)
- Do not tamper with plastic bag



TRN/RN will be posted



Did you Pass?

Be patient within 5 days after you exam visit our NSBN website

RN##### means you passed and all is well

Pending means you might not have passed

T##### means you passed and you need to call us because something is missing

Temporary only good for 6 months

Keep Your License

- Nurse Practice Act
- Scope of practice
- Evidence-Based Practice
- Questions visit the NSBN website or call





E-Notify

- Don't forget to renew your license
- Sign up
- It is free
- It is fun
- <https://www.nursys.com/EN/ENDefault.aspx#>

Keep Your License

- Good standing - DO CEU's
- Random Audits
- How many?
- When do you renew?



Impaired Nurses



- Significant problem in Profession
- Self report when have disease of addiction can be in Alternative program

Social Media- ANA Guidelines

6 Tips to Avoid Problems

1. Remember that standards of professionalism are the same online as in any other circumstance.
2. Do not share or post information or photos gained through the nurse-patient relationship.
3. Maintain professional boundaries in the use of electronic media. Online contact with patients blurs this boundary.
4. Do not make disparaging remarks about patients, employers or co-workers, even if they are not identified.
5. Do not take photos or videos of patients on personal devices, including cell phones.
6. Promptly report a breach of confidentiality or privacy.



Unprofessional Conduct

- Discrimination
- Beyond scope
- Assuming duties without adequate training
- Documentation
- Soliciting services, money materials from patient or family



Unprofessional Continued

- Failure to observe the conditions, signs and symptoms of a patient, record or report to appropriate persons is unprofessional. Vigilance for every patient



Unprofessional Conduct



- Causing physical, emotional or mental harm by taking direct or indirect actions, or failing to take appropriate actions
- Abusing or neglecting a patient
- Engaging in sexual contact with patient or client

Driving Under Influence

- Not a personal matter
- Public safety
- Don't drink and drive



Prescriptions

- You must have them, you have a license
 - NO Mexico
 - NO family prescriptions
 - NO taking from patients who aren't taking them
 - Incidents mean drug tests



Mandatory Reporter Patient Advocate



- If your friend is at work on day off
- Find sleeping
- Erratic mood swings
- You must report suspicious behavior
- Nurse continually reports patients are drug seeking (maybe diverting)



Refuse an Unsafe Assignment

- Board supports nurses right
- No jurisdiction over employment
- Know the laws that govern practice
- Nurse may be disciplined if they accept assignments they are not competent to perform

Make a difference Be a GOOD Nurse!

COMPLAIN
ROOM



Be a Professional Nurse

Proud of yourself

Proud of your profession

Ethics and Integrity





Questions?

References

- nevadanursingboard.org
- www.ncsbn.org/index.htm
- www.cdc.gov/injectionsafety
- www.nursingworld.org/FunctionalMenuCategories/AboutANA/Social-Media