



NSBN

Nevada State Board of
NURSING

A N N U A L
R E P O R T
2 0 0 9 - 2 0 1 0





Mission

The mission of the Nevada State Board of Nursing is to protect the public's health, safety and welfare through the effective regulation of nursing.

What is the Nevada State Board of Nursing?

It is a seven-member board appointed by the governor consisting of four registered nurses, one practical nurse, one certified nursing assistant and one consumer member. The Board is advised by and appoints members to standing advisory committees. The Board appoints an executive director (a registered nurse), who is responsible for a staff of 21, which regulates a nursing population of more than 37,000.

What does the Nevada State Board of Nursing do?

The state legislature established the Board 87 years ago to regulate the practice of nursing. The scope of the Board's original responsibilities has grown dramatically since 1923, when it licensed 104 registered nurses. In 2009-10, it was responsible for licensing, certifying and disciplining more than 37,000 individuals, including registered nurses, licensed practical nurses, advanced practice nurses, certified nursing assistants, and certified registered nurse anesthetists. The Board's current functions include:

Administration

- Establish minimum practice standards
- Develop and adopt regulations
- Appoint advisory committees to get direct nursing input
- Publish, distribute and provide education on the Nurse Practice Act
- Collaborate with consumers, individuals, groups and organizations
- Provide education to increase public awareness and understanding of the Board's role and purpose

Licensure, Certification and Education

- Approve schools of nursing and nursing assistant training programs
- Adopt exams for licensing/certification
- Issue certificates to nursing assistants
- License registered and practical nurses
- Certify advanced practitioners of nursing, certified registered nurse anesthetists, and emergency medical service/registered nurses

- Approve education/training programs for ongoing competency

Discipline and Investigations

- Investigate complaints against nurses and nursing assistants
- Conduct disciplinary proceedings
- Administer remediation and rehabilitation programs, including:
 - Monitoring nurses and nursing assistants who are on disciplinary probation
 - Administering alternative program for nurses recovering from chemical dependency

What you'll find in this annual report

This report was designed to give answers to questions asked most frequently of the Board. It briefly describes our purpose and history. As an annual report, it covers the fiscal year 2009-2010, highlighting Board accomplishments and providing a statistical picture of nursing in Nevada.



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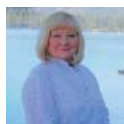


Board Member Biographies

President

Doreen Begley, MS, RN

RN Member



Appointed - October 2004; **Re-Appointed** - October 2008, expires October 2012

Employment - Health Coordinator, Early Head Start Program, University of Nevada, Reno

Education - MS in Health Services Administration, 2000, University of St. Francis, Joliet, Illinois; BHS, 1994, College of St. Francis, Joliet, Illinois; Diploma, 1970, Los Angeles County General Hospital School of Nursing.

Other board experience - National Emergency Nurses Association, Northern Nevada Immunization Coalition, National Nursing Center Consortium, National Council of State Boards of Nursing, Access to Healthcare Network

Affiliations - Nevada Nurses Association, Sigma Theta Tau, Nu Iota Chapter

Professional experience - 39 years of nursing experience; emergency nursing positions in California, Hawaii, and Nevada; nurse executive, Nevada Hospital Association, Nursing Institute of Nevada; 2009 Nursing Leadership Award from Northern Nevada Nurses of Achievement; 2009 Healthcare Hero for non-profit organization by Nevada Business Journal.

Length of Nevada residency - 26 years

Vice President

Patricia "Tish" Smyer, DNSc, RN

RN Member



Appointed - November 2008, expires October 2012

Employment - Associate Dean for Academic Affairs; Associate Professor, School of Nursing, Graduate Faculty, University of Nevada, Las Vegas

Education - DNSc, Nursing Science, University of California, Los Angeles, 1994; MSN, Mental Health

Nursing, University of California, Los Angeles, 1990; BS, University of Arkansas Medical Center, 1977.

Other board experience - Nevada Advisory Committee to Prevent Infection in Health Care Facilities

Affiliations - American Association of Colleges of Nursing, Member, Organizational Leadership Network, American Nurses Association, Nevada Nurses Association, American Organization of Nurse Executives, American Psychiatric Nurses Association

Professional experience - Practice experience in psych/mental health, faculty member since 1994

Length of Nevada residency - 4 years

Secretary

Kelly Espinoza, MSN, RN

RN Member



Appointed - October 2008, expires October 2012

Employment - Vice President Patient Care Services, Chief Nursing Officer, Saint Mary's Regional Medical Center

Education - MSN, 1995, University of Nevada, Reno; BSN, with honors, 1984, University of Nevada, Reno

Other board experience - State of Nevada Trust Fund for Public Health, governor appointee

Affiliations - Sigma Theta Tau, Patient Safety Improvement Corp (PSIC), Nevada Hospital Association, National Association of Healthcare Quality, Nevada Association of Healthcare Quality, California Association of Healthcare Quality. California Healthcare Association and Reporting Taskforce (CHART)

Professional experience - 25 years of nursing experience including positions in Nevada, California, Arizona and Oregon. Clinical experience in emergency nursing, Critical Care nursing, Health and Wellness, Risk Management, Quality and Regulatory. Leadership positions held since 1996.

Length of Nevada residency - 43 years

Board Member Biographies (continued)



Rick Carruthers, LPN

LPN Member



Appointed - October 2009, expires October 2013

Employment - Director of Wound Care, Vegas Valley Rehabilitation Hospital

Education - Diploma, School of Practical Nursing, 1999, Kiamichi Technical School

Other board experience - Nevada Pressure Ulcer Committee

Professional experience - 12 years of nursing experience including positions in Arkansas, Oklahoma, and Nevada; United States Navy, Personnelman, second class.

Length of Nevada residency - 6 years

Belen Gabato, MS, BSN, RN

RN Member



Appointed - November 2007, expires October 2011

Employment - Quality Management Specialist, University Medical Center, Pacificare, Las Vegas

Education - MS in Health Services Administration, 2000, Academic Distinction

Affiliations - Founding president of the Philippine Nurses Association of Nevada (1992-97 and 2006-08); Nevada Nurses Association's Legislative Committee; Vice-Chair, Region IX, National Filipino-American Associations 2007-2008; American Nurses Association; Executive Director, Philippine Medical Association of Nevada; US Commission on Civil Rights, Nevada Advisory Chapter; Chair, Philippine Basayan Society, Scholarship Committee; Asian-American Group Community Service Award; US Commission on Civil Rights, Nevada Advisory Chapter

Professional experience - 40 years of nursing including medical-surgical and team nursing head nurse and clinical instructor; pediatric nursing; recipient,

March of Dimes Nurse of the Year, Case Management and Performance Improvement; manager, internal medicine practice; licensed in 4 states

Length of Nevada residency - 20 years

Sandra Halley

Consumer Member



Appointed - January 2008; **Re-Appointed** - November 2009, expires October 2013

Employment - Community Volunteer; Retired school teacher

Other Board Experience/Professional Experience

- Our Lady of the Snows School Board; Junior League of Reno; Nevada Museum of Art Board of Trustees; Reno Philharmonic Board of Trustees; University of Nevada, Reno, College of Arts and Sciences Advisory Board; University of Nevada, Reno, Scholarship Selection Committee; National Judicial College, Public Relations Committee; State of Nevada Board of Museums and History; Two years as a school teacher

Length of Nevada residency - 65 years

Carrie McMurray, CNA Member

CNA Member



Appointed - October 2007, expires October 2011

Employment - CNA, Spring Valley Hospital, surgical unit

Education - CNA Certificate, 2005, College of Southern Nevada

Professional experience - 18 years of experience as a nursing assistant; 2007 and 2008 March of Dimes Nominee for Nurse Choice of the Year

Length of Nevada residency - 16 years

History and Highlights



A Brief History

In 2010, the Nevada State Board of Nursing (NSBN) completed 87 years of service to the residents of Nevada. Established by the state legislature in 1923, it was modeled on legislation enacted by other countries and a few other states. The intent was to separate untrained “nurses” from those who had undergone formal training.

Nevada’s first school of nursing was established by Saint Mary’s Hospital in 1909. An alumni association of the school’s graduates led the formation of the Nevada State Nurses Association in 1917. Its main objective was to “secure passage of a law providing state registration of nurses.”

Attempts to achieve this goal were made during the legislative sessions of 1915, 1919 and 1921, but all failed. In 1923, a bill was introduced by State Assemblywoman Marguerite Gosse of Reno. In spite of opposition, the bill was passed by both houses and signed into law by Governor James Scrugham on March 20, 1923.

Since its inception, the Nevada State Board of Nursing has grown from a three-member to a seven-member entity. Its functions and responsibilities have increased dramatically, as have the number of nursing care providers it oversees.

Over ninety-five individuals have served on the Board, bringing hundreds of years of nursing experience with them. They have represented every nursing specialty

and a wide range of health care settings.

In 1973, a consumer member was added to represent the viewpoint of the general public, and in 1995, a certified nursing assistant member was added to represent the CNA community.

Highlights of FY09/10

The Board continues to focus on its public protection mission, while removing unnecessary regulatory barriers and improving services in all areas. Here are a few highlights of FY09/10:

Continued progress in going “green”

The Board discontinued issuing hard card licenses during this year. This decision was based on fraud prevention and better utilization of resources. The Board requires that employers verify nurses’ license status prior to hiring by accessing the Board’s website verification system—updated daily to ensure that nurses are legally licensed and/or certified to provide nursing care. Online renewal for nurses and CNAs is utilized by more than 80% of individuals renewing their licenses and certificates, saving time, staff resources, postage, and paper.

Approval of New Nursing Education Programs

The Board continues to receive inquiries from nursing education programs across the nation interested in applying for Board approval. During this fiscal year, the Board approved 4 new nursing programs—Everest College Nursing Program, Kaplan College Nursing Program, ITT Technical Institute Nursing Program, and University of Souther Nevada’s accelerated second degree nursing program. University of Southern Nevada Nursing Program was awarded full Board approval this year. The Board’s education consultant completed 3 ongoing surveys of nursing programs. Two new nursing assistant training programs were approved by the Board—Southwest Career and Technical Academy and East Career and Technical Academy. The Board’s education consultant completed 7 ongoing nursing assistant training program surveys.

History and Highlights (continued)



Board to require fingerprinting on renewal for nurses

During the Board's annual business meeting, the Board directed staff to begin implementing criminal background checks for nurses who were licensed before 2000. Since 1994, the Board has required fingerprinting on initial application. To better protect the citizens of Nevada, the Board will begin fingerprinting on renewal in the fall of 2010.

National and International presence to better serve Nevada

Board members and staff have served on national committees to increase Nevada's expertise and knowledge of nursing regulation to better protect our citizens. Committee and leadership involvement at a national level is sponsored by the National Council of State Boards of Nursing, the national regulatory body made up of all nursing boards across the US and its territories. Nevada benefits by having a national presence and utilizing the resources that are provided to ensure nursing regulatory excellence for Nevada.

Statewide education provided to various groups

Board members and staff provided over 100 presentations for groups across the state this year. Board staff provides orientation to every nursing program so that students understand the Nurse Practice Act and become familiar with the licensure process. Expectations for safe and competent practice are discussed to prevent future episodes of misconduct among new nurses due to lack of information. Education about the certification process and the Board in general is also offered to nursing assistant training programs.

A year of challenges and opportunities

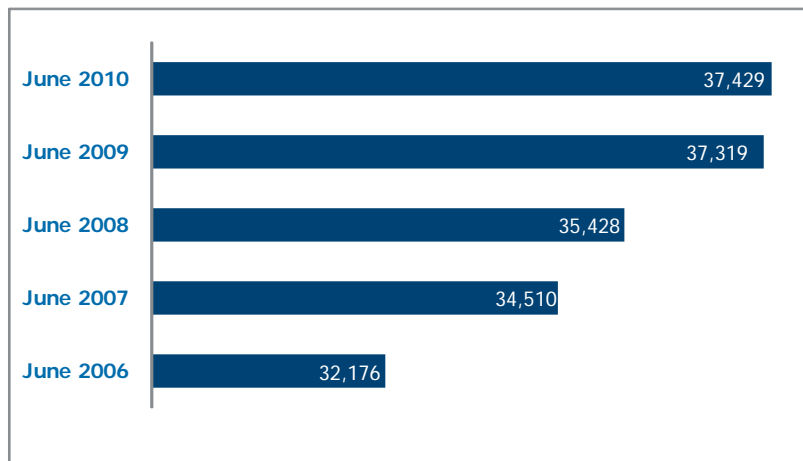
A review of FY09/10 would not be complete without addressing the actions taken by the Board to alleviate the pressures of the economic downturn. Travel has been kept to a minimum, only being used to meet the direct charge of the Board to protect the public. Resources have been utilized with the utmost caution to ensure that revenues are adequate to support the Board's mission. While the work of the Board has increased in the form of increased complaint

investigations, Board staff have endeavored to keep caseloads under control and have been able to process complaints in an average of 77 days—an improvement over previous years and recognized as one of the top performing nursing boards in the nation.

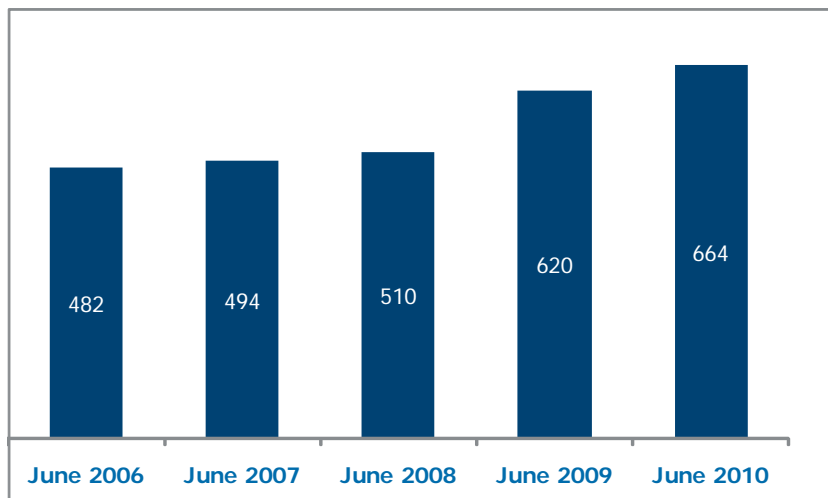
Professional and collaborative relationships

The Board highly values its relationships with other health care regulators and its interface with all of its stakeholders. It continues to host meetings of regulatory entities to share best practices in the regulatory arena. Working with the Nevada Nurses Association is beneficial for the patients we serve and to work on shared interests for nursing statewide. Anticipating breakdowns in practice and responding to safety breaches as they occur ensures a safe and competent healthcare workforce for Nevada.

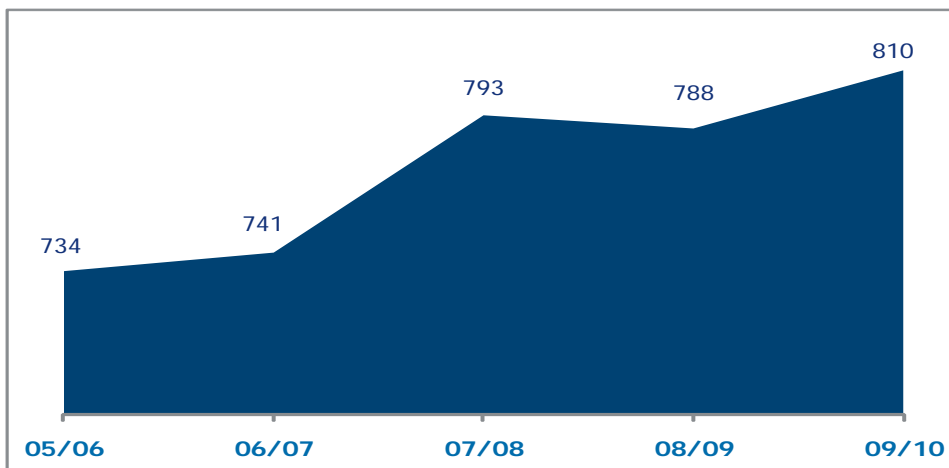
Five-Year Comparison of Total Active Licenses and Certificates Holders



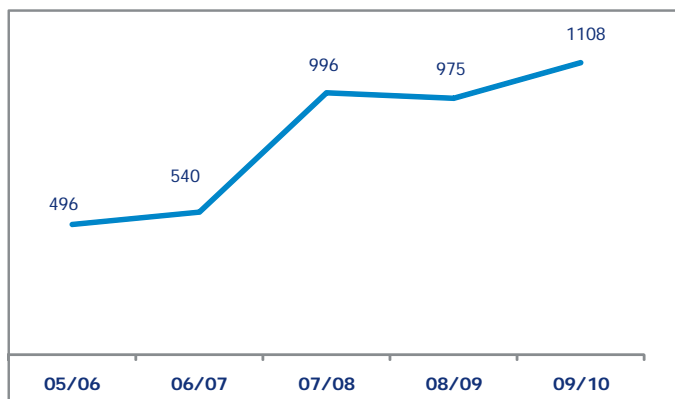
Five-Year Comparison of Total Active Advanced Practitioners of Nursing



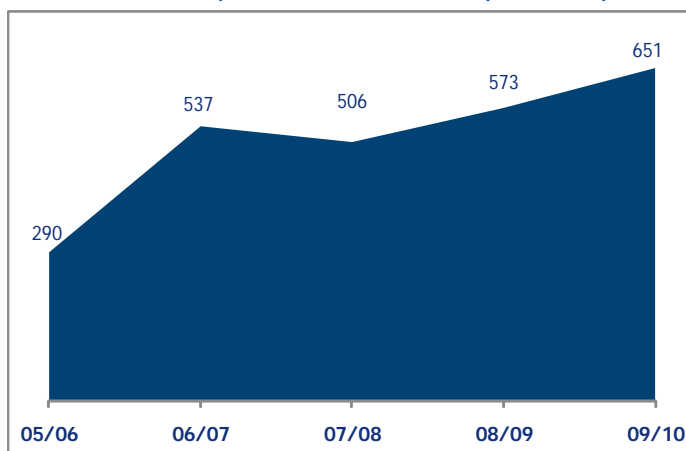
Five-Year Comparison of Graduates from Nevada Nursing Programs



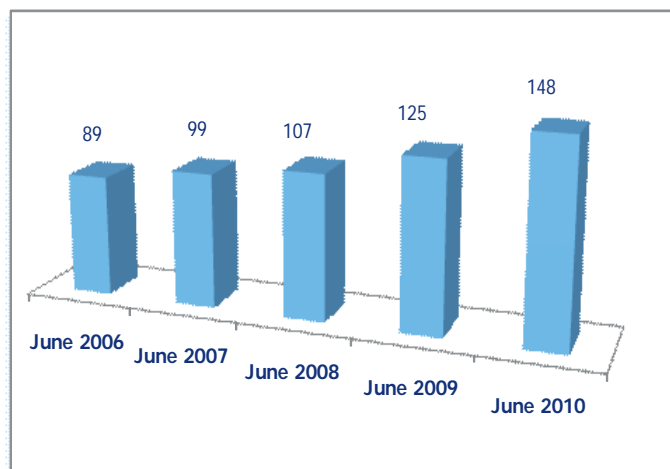
Five-Year Comparison of RN/LPN Complaints Opened



Five-Year Comparison of CNA Complaints Opened



Five-Year Comparison of Total Probation Participants



Licensure and Certification Statistics

	RN	LPN	CNA
Average age	44	46	36

	RN	LPN	CNA
Licenses or certificates issued in FY09/10			
By examination (new and foreign graduates)	861	61	1,054
By endorsement (from another state)	2,437	266	322

	*APN	*CRNA	*EMS/RN	RN	LPN	CNA	Total Active
Active licensee/certificate holders by county of residence							
Carson City	21	1	3	478	67	263	833
Churchill	2	2	6	152	24	94	280
Clark	339	55	69	13,363	2,117	4,308	20,251
Douglas	14	1	1	346	27	77	466
Elko	11	7	8	242	27	197	492
Esmeralda	0	0	1	6	0	3	10
Eureka	0	0	0	0	1	0	1
Humboldt	1	1	1	58	6	58	125
Lander	0	0	2	25	4	25	56
Lincoln	1	0	3	15	8	25	52
Lyon	7	0	4	246	47	220	524
Mineral	0	0	2	15	9	48	74
Nye	5	1	5	147	49	109	316
Pershing	0	0	2	25	4	31	62
Storey	0	1	1	21	3	4	30
Washoe	186	5	27	3,834	376	1,355	5,783
White Pine	1	1	1	52	27	58	140
Out of State	76	59	61	7,905	473	355	8,929
TOTAL	*664	*134	*197	26,930	3,269	7,230	38,424

*These certification types are included in RN total

Five-year comparison of total active licensees/certificate holders				
June 06	June 07	June 08	June 09	June 10
32,176	34,510	35,248	37,319	38,424

APN Certification Statistics



Active

Advanced Practitioners of Nursing
on June 30, 2010 - 664

Active APNs by county of residence and practice specialty

	Acute Care	Fam Prac	Peds	Ob/Gyn	Wom Hlth	Adult	Neo	Fam Plan	Mid-Wife	Psych	Geri	Ent	Clinic Card	Total
Carson City		12			3	1		1	2		1		1	21
Churchill									1		1			2
Clark		207	30	14	24	21	12	1	12	11	4	1	2	339
Douglas		10				2		1	1					14
Elko		8		1	1				1					11
Esmeralda														0
Eureka														0
Humboldt					1									1
Lander														0
Lincoln		1												1
Lyon		5			2									7
Mineral														0
Nye		3			1		1							5
Pershing														0
Storey														0
Washoe	3	132	9	5	7	10	6	1	5	6		1	1	186
White Pine					1									1
Out of State		43	3	2	9	4	9		1	4	1			76
TOTAL	3	421	42	22	49	38	28	4	23	21	7	2	4	664

Dual certifications are tallied under the broadest of the two specialties

Five-year comparison of total active APNs

June 06	June 07	June 08	June 09	June 10
482	494	571	620	664

Approved nursing programs

The Board approved these schools to conduct all portions of their nursing programs in Nevada.

University of Nevada, Las Vegas (UNLV)

4505 S. Maryland Parkway
Las Vegas, NV 89154

- PhD in Nursing
- DNP in Nursing (collaboration with UNR UNNDP)
- Post-Masters Certificate, Family Nurse Practitioner (FNP);
Post-Masters Certificate, Nurse Educator
- Master of Science in Nursing (MSN Degree)
- Bachelor of Science in Nursing (BSN Degree)

University of Nevada, Reno (UNR) Orvis School of Nursing

Reno, NV 89557-0134

- DNP in Nursing
- Post-Masters Certificate, Family Nurse Practitioner (FNP)
- Post-Masters Certificate, Clinical Nurse Leader (CNL)
- Post-Masters Certificate, Nurse Educator
- Master of Science in Nursing (MSN Degree)
 - Family Nurse Practitioner Track
 - Clinical Nurse Leader Track
 - Nurse Educator Track
- Bachelor of Science in Nursing (BSN Degree)
- Bachelor of Science in Nursing (RN to BSN Degree)

College of Southern Nevada (CSN)

Health Science Center, W1A
6375 W. Charleston Boulevard, Las Vegas, NV 89146

- Associate of Applied Science in Nursing (AAS Degree)
- Certificate in Practical Nursing
- RN Refresher Course

Great Basin College (GBC)

1500 College Parkway, Elko, NV 89801

- Associate of Applied Science in Nursing (AAS Degree)
- Bachelor of Science in Nursing (BSN Degree)
- RN to BSN Degree

Nevada State College (NSC)

1125 Nevada State Drive, Henderson, NV 89015

- Bachelor of Science in Nursing
- RN to BSN Degree Completion

The Board approves these schools to conduct only the clinical portion of their RN nursing programs in Nevada

Dixie State College of Utah

Department of Health Sciences Nursing Program

225 South 700 East, St. George, UT 84770

Mojave Community College

1971 Jagerson Ave., Kingman, AZ 86401

Touro University

874 American Pacific Drive
Henderson, NV 89015

- Bachelor of Science in Nursing (BSN Degree)
- Entry Level Masters of Science in Nursing (Confer BSN and MSN)
- RN to MSN Degree
- BSN to MSN Degree
- Doctorate in Nursing Practice (DNP)

Truckee Meadows Community College (TMCC)

7000 Dandini Boulevard, RDMT 417, Reno, NV 89512

- Associate of Applied Science in Nursing (AAS Degree)
- RN refresher

University of Southern Nevada (USN)

11 Sunset Way, Henderson, NV 89014

- Bachelor of Science in Nursing (BSN Degree)

Western Nevada College (WNC)

2201 W. College Parkway, Carson City, NV 89701

- Associate of Applied Science in Nursing (AAS Degree)

Carrington College, Las Vegas (provisional approval*)

formerly Apollo College, Las Vegas

5740 S. Eastern Avenue, Suite 140, Las Vegas, NV 89119

- Associate of Applied Science in Nursing (AAS Degree)

Carrington College, Reno (provisional approval*)

formerly Apollo College, Reno

5580 Kietzke Lane, Reno, NV 89511

- Associate of Applied Science in Nursing (AAS Degree)

Kaplan College (provisional approval*)

3315 Spring Mountain Road, Las Vegas, NV 89102

- Licensed Practical Nursing Program

National University (provisional approval*)

2850 W. Horizon Ridge Pkwy., #301, Las Vegas, NV 89052

- Associate of Applied Science in Nursing (AAS Degree)

*Provisional approval: Schools that have provisional approval meet the initial requirements of Nevada laws and regulations to offer a program of nursing education in Nevada. To obtain full approval, they must gain national accreditation (which they cannot do until after their first class is graduated), and they must achieve a first-time pass rate of 80 percent or higher on the NCLEX (an annual average). If individuals graduate from a school that has provisional rather than full approval, they are eligible for Nevada licensure.

Education Statistics (continued)

Graduates from Nevada Nursing Programs



Program	00/01	01/02	02/03	03/04	04/05	05/06	06/07	07/08	08/09	09/10
PhD - UNLV	*	*	*	*	*	*	*	*	3	8
DNP - Touro	*	*	*	*	*	*	*	*	*	5
MSN - UNLV	11	5	3	7	16	10	25	36	24	61
MSN - UNR	14	8	9	14	7	9	20	17	13	11
MSN - Touro	*	*	*	*	*	*	17	26	26	3
BSN - UNLV	88	57	70	67	121	131	127	130	131	101
BSN - UNR	49	46	55	60	90	120	102	96	96	91
BSN - GBC	*	*	*	*	*	*	5	3	4	7
BSN - NSC	*	*	*	*	32	103	92	100	70	81
BSN - Touro	*	*	*	*	*	*	8	20	25	109
BSN - USN	*	*	*	*	*	*	*	44	33	0
RN to BSN - UNR	*	*	*	*	*	*	*	*	*	13
RN to BSN - NSC	*	*	*	*	*	*	*	*	*	17
RN to BSN - Touro	*	*	*	*	*	*	*	*	*	1
AAS - CSN	76	82	88	105	115	223	189	167	172	199
AAS - GBC	14	17	15	13	21	12	17	26	15	22
AAS - TMCC	36	34	35	43	37	52	73	52	55	53
AAS - Carrington	*	*	*	*	*	*	*	15	45	94
AAS - National	*	*	*	*	*	*	*	*	*	18
AAS - WNC	20	29	25	30	42	43	45	40	49	57
LPN - CSN	1	21	21	21	23	21	20	20	27	22
LPN - Kaplan	*	*	*	*	*	*	*	*	*	22
Total	309	299	321	360	504	724	740	792	788	995

*no data available

Sources: Nevada System of Higher Education Data Warehouse and Touro University Nevada

NCLEX first-time pass rates for *CY09

	School	No. Tested	No. Passed	Percentage
Registered Nurses	Carrington College, Las Vegas	106	59	55.66
	College of Southern Nevada	201	178	88.56
	Great Basin College	10	10	100.00
	National University	1	1	100.00
	Nevada State College	69	60	86.96
	Truckee Meadows Community College	39	36	92.31
	Touro University	57	40	70.18
	Western Nevada College	47	45	95.74
	University of Nevada, Las Vegas	129	122	94.57
	University of Nevada, Reno	101	88	87.13
	University of Southern Nevada	50	41	82.00
	Nevada Total		810	680
Practical Nurses	National, U.S. Educated, First-Time Pass Rate (reported by Pearson Vue, December 31, 2009)			88.42
	College of Southern Nevada	27	24	88.89
	Nevada Total	27	21	77.78
	National, U.S. Educated, First-Time Pass Rate (reported by Pearson Vue, December 31, 2009)			88.89

*National Council Licensure Exam (NCLEX) first-time pass rates are reported on a calendar year, rather than fiscal year, basis. Source: Pearson Vue, reporting the number of first-time candidates who took and passed the NCLEX from January 1, 2009 through December 31, 2009. These figures may not include all of those who graduated from Nevada schools within the same time frame, since individuals may choose to take the NCLEX any time after graduation, or choose to take it out of state.

**Approved Certified Nursing Assistant Training Programs
on June 30, 2010**

Desert Rose High School
444 W. Brooks Avenue
North Las Vegas, Nevada 89030
702-799-8300

College of Southern Nevada
6375 W. Charleston Boulevard
Las Vegas, Nevada 89146
702-651-5681

Evergreen Carson City Health
3050 N. Ormsby Lane
Carson City, Nevada 89703
775-841-4646

Evergreen Pahrump Health
& Rehabilitation
4501 NE Blagg Road
Pahrump, Nevada 89060
775-751-6600

Great Basin College
1500 College Parkway
Elko, Nevada 89801
775-753-2216

Grover C. Dils Medical Center
P.O. Box 1010
Caliente, Nevada 89008
775-726-3171

Manor Care Health Services
3101 Plumas Street
Reno, Nevada 89509
775-829-7220

Mount Grant General Hospital
PO Box 1510
Hawthorne, Nevada 89415
775-945-2461

Nevada Health Care Training
& Education
2404 Western Avenue, Suite C
Las Vegas, Nevada 89102
702-471-0529

Pershing County School District
P.O. Box 389
Lovelock, Nevada 89419
775-273-1147

Purrfect Nursing Services
1711 Highland Drive, Suite A
Las Vegas, Nevada 89102
702-385-3853

Sierra Nevada Job Corps
14175 Mount Charleston Street
Reno, Nevada 89506
775-972-5627

South Lyon Medical Center
213 S. Whitacre Street
PO Box 940
Yerington, Nevada 89447
775-463-2301

Southeast Career & Technical Academy
5710 Mountain Vista Street
Las Vegas, Nevada 89120
702-799-7510

Truckee Meadows Community College
7000 Dandini Boulevard
Reno, Nevada 89512
775-673-7115

Western Nevada College
2201 W. College Parkway
Carson City, Nevada 89701
775-445-3296

White Pine County School District
1800 Bobcat Drive
Ely, Nevada 89301
775-289-4811

**Certified Nursing
Assistant
exam results
for FY09/10**

Passed 95%

**Knowledge
exam results**

Passed	1,113
Failed	<u>58</u>
Total Tested	1,171

Passed 84%

**Clinical
exam results**

Passed	1,118
Failed	<u>209</u>
Total Tested	1,327

Passed 82%

**Oral knowledge
exam results**

Passed	27
Failed	<u>6</u>
Total Tested	33

Source: Prometric website reporting system

Investigation Statistics



If the Nevada State Board of Nursing receives information that a nurse or nursing assistant may have broken the law (the Nevada Nurse Practice Act), the Board has the authority to investigate. It will only investigate if the complaint is received in writing, names a nurse or nursing assistant who is licensed or certified in the state of Nevada, is signed by the person making the complaint, and alleges a violation of the Nurse Practice Act. Investigations are also generated from nurses and nursing assistants who answer “yes” to one or more of the five screening questions asked on initial and renewal applications for licensure/certification.

Before disciplinary action is taken, the Board ensures the nurse or nursing assistant is given due process, which requires giving adequate notice and description of the charges, and a hearing or the opportunity for a hearing. The individual also has the right to an attorney, the right to not participate in an informal hearing, the right to not sign anything, the right to see the complaint, and the right to appeal.

If the evidence doesn’t support the allegations, the complaint may be dismissed or closed. If the evidence does support the allegations, the Board may take disciplinary action against the individual. If the investigation is generated from an answer to the application screening questions, depending upon the nature of the “yes” answer and the evidence received, the application may be cleared without disciplinary action or heard by the Board for final disposition, up to and including disciplinary action.

The disciplinary penalty is determined based on a number of factors which include the severity and recency of the offense, extent of patient harm, degree of deviation from standard practice, evidence of rehabilitation, current ability to practice safely, mitigating or aggravating factors, and past disciplinary history.

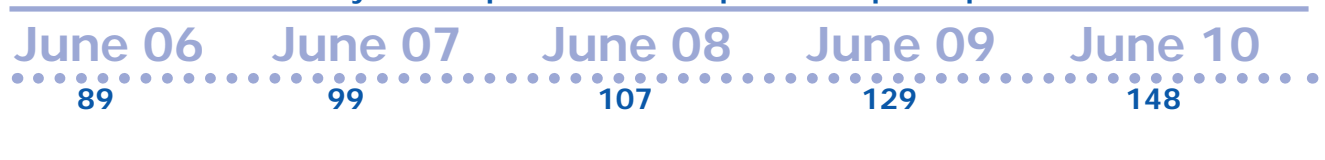
Disciplinary action can include denial, reprimand, fine, suspension, probation, voluntary surrender, or revocation of a license or certificate and may include requirements such as continuing education or drug testing. The Board considers each case individually.

FY09-10 Probation Statistics

When considering what kind of disciplinary action it should take, the Board always asks itself, “What is needed to make this person safe to practice?” The answer depends on the nature of the violation. In many cases, the Board places individuals on disciplinary probation so that it can restrict, monitor and improve the person’s practice. The Board also has a very successful alternative monitoring program that allows qualified, chemically dependent nurses and nursing assistants to re-enter the workforce in a paced sequence. It also monitors their recovery to ensure the safety of their patients. The statistics below include all people who were on probation as of June 30, 2010.

Type of Probation	Number of Participants
Alternative (monitoring program)	64
RN Disciplinary Probation	70
LPN Disciplinary Probation	6
CNA Disciplinary Probation	8
	TOTAL 148

Five-year comparison of total probation participants



RN/LPN Investigation Statistics

Investigation Statistics The statistics below relate to the investigations (complaints/applications) the Board opened during FY09/10. It is important to remember that investigations can begin in one fiscal year and continue into the next fiscal year. This means that the results, or outcomes, of investigations are not necessarily reported in the same fiscal year in which the complaints/application investigations were opened.

Type of investigations begun in FY09/10		
Type		Percent of Total
Abuse/cause harm	31	2.8
Action in another state	8	.7
CE audit	137	12.4
Confidentiality violations	7	.6
Customary standards	56	5.1
Drug diversion/narcotic discr.	32	2.9
Failure to collaborate	28	2.5
Failure to supervise	43	3.9
Falsification of records	17	1.5
Fraud	0	0
Fraudulent application	123	11.1
Impairment	33	3.0
Medication errors	0	0
Negligence/incompetence	3	.3
Patient abandonment	7	.6
Positive drug screen	7	.6
Practice beyond scope	26	2.3
Practice w/o license	14	1.3
Professional boundaries	7	.6

Type	Total	Percent of Total
Unauthorized delegation	2	.2
Unprofessional conduct/other	12	1.1
Violation of Board order	42	3.8
Yes to screening question(s) on initial application	401	36.2
Yes to screening question(s) on renewal application	72	6.5
TOTAL	1,108	100.0

Outcomes of investigations concluded in FY09/10

Outcome	Total	Percent of Total
Closed	429	46.0
Cleared	378	28.4
Applications denied	55	4.4
Dismissed	6	.2
Fined	15	3.9
Reprimanded	36	11.2
Placed on probation	87	2.5
Suspended	2	.6
Voluntarily surrendered license	27	1.7
Revoked	23	1.1
TOTAL	1,058	100.0

The 1,108 complaints opened in FY09/10 represent **3.67%** of the total RN/LPN population of **30,199**

Five-year comparison of RN/LPN complaints opened

FY 05/06	486
FY 06/07*	940
FY 07/08	996
FY 08/09	975
FY 09/10	1,108

*FY06/07 is the first year this report includes complaints opened generated by "yes" answers on initial applications

**Renewal application screening questions are prefaced with, "Since your previous Nevada license was issued..."

Number of application screening questions** answered with "yes" in FY09/10

Question No. 1. Has your certificate/license, in any state ever been denied, revoked, suspended, reprimanded, fined, surrendered, restricted, limited or placed on probation? Is there any investigation, complaint or action pending?

Initial applications	78
Renewal applications	27

Question No. 2. Have you ever been convicted of a criminal offense, including a misdemeanor or felony, or had a civil judgment rendered against you?

Initial applications	337
Renewal applications	49

Question No. 3. Do you currently use chemical substances in any way which impairs or limits your ability to practice the full scope of nursing?

Initial applications	0
Renewal applications	1

Question No. 4. Are you currently in recovery for chemical dependency, chemical abuse or addiction?

Initial applications	19
Renewal applications	19

Question No. 5. Do you currently have a medical or psychiatric/mental health condition which in any way impairs or limits your ability to practice the full scope of nursing?

Initial applications	5
Renewal applications	14

TOTAL **549**

Total initial applications in FY09-10	4,198
Total renewal applications in FY09-10	12,675

CNA Investigation Statistics

Investigation Statistics The statistics below relate to the investigations (complaints/applications) the Board opened during FY09/10. It is important to remember that investigations can begin in one fiscal year and continue into the next fiscal year. This means that the results, or outcomes, of investigations are not necessarily reported in the same fiscal year in which the complaints/application investigations were opened.

Type of investigations begun in FY09/10

Type	Total	Percent of Total
Abuse/cause harm	42	6.4
CE/Employment audit	81	12.4
Confidentiality violations	0	0
Criminal Background	5	.8
Customary standards	11	1.7
Drug diversion	0	0
Falsification of records	2	.3
Fraud	3	.5
Fraudulent application	114	17.5
Impairment	2	.3
Negligence/incompetence	2	.3
Patient abandonment	5	.8
Positive drug screen	6	.9
Practice beyond scope	3	.5
Practice w/o certificate	8	1.2
Professional boundaries	3	.5
Unprofessional conduct/other	10	1.5
Violation of Board order	21	3.2

Type	Total	Percent of Total
Yes to screening question(s) on initial application	302	46.4
Yes to screening question(s) on renewal application	31	4.8
TOTAL	651	100.0

Outcomes of investigations concluded in FY09/10

Outcome	Total	Percent of Total
Closed	153	27.9
Cleared	237	43.2
Applications denied	83	15.1
Dismissed	2	.4
Fined	7	1.3
Reprimanded	23	4.2
Placed on probation	16	2.9
Suspended	1	.2
Voluntarily surrendered license	14	2.6
Revoked	12	2.2
TOTAL	548	100.0

CNA Investigation Statistics (continued)



The 651 complaints opened in FY09/10 represent

9.2%
of the total CNA population of
7,109

Five-year comparison of CNA complaints opened

FY 05/06	250
FY 06/07*	537
FY 07/08	506
FY 08/09	573
FY 09/10	651

*FY06/07 is the first year this report includes complaints opened generated by "yes" answers on initial applications

**Renewal application screening questions are prefaced with, "Since your previous Nevada license was issued..."

Number of application screening questions** answered with "yes" in FY09/10

Question No. 1. Has your certificate/license, in any state ever been denied, revoked, suspended, reprimanded, fined, surrendered, restricted, limited or placed on probation? Is there any investigation, complaint or action pending?

Initial applications	28
Renewal applications	5

Question No. 2. Have you ever been convicted of a criminal offense, including a misdemeanor or felony or had a civil judgment rendered against you?

Initial applications	293
Renewal applications	33

Question No. 3. Do you currently use chemical substances in any way which impairs or limits your ability to practice the full scope of nursing?

Initial applications	2
Renewal applications	0

Question No. 4. Are you currently in recovery for chemical dependency, chemical abuse or addiction?

Initial applications	6
Renewal applications	0

Question No. 5. Do you currently have a medical or psychiatric/mental health condition which in any way impairs or limits your ability to practice the full scope of nursing?

Initial applications	5
Renewal applications	3

TOTAL 375

Total initial applications in FY09-10 1,934

Total renewal applications in FY09-10 2,660

Board Advisory Committees

The Board is advised by and appoints members to standing advisory committees. These committees are composed of nursing professionals who are chosen based on expertise, geographic location and committee need.

Questions about nursing regulation and practice are brought to these committees for research, discussion and policy development. The Board considers the recommendations of its advisory committees during its regular meetings. Virtually every law, regulation and advisory opinion issued by the Board has been based on a recommendation by one of its advisory committees.

Committee openings are advertised in the Board's news magazine and on its website. Applications are reviewed and members are appointed at regularly scheduled Board meetings. One Board member serves as a liaison to each advisory committee; Board staff members serve as advisory committee chairs.

Advanced Practice Advisory Committee

The Advanced Practice Advisory Committee advises and reports to the Board on matters related to the practice of advanced practitioners of nursing. It consists of not more than seven persons who are knowledgeable in areas concerning APN practice.

In FY09/10, the committee continued work on bringing Nevada into compliance with the Consensus Model for APRN Regulation: Licensure, Accreditation, Certification & Education published through the work of the APRN Consensus Work Group and the National Council of State Boards of Nursing APRN Advisory Committee. The committee highlighted the need for Nevada to begin requiring national certification for APNs to ensure competence. Two areas where Nevada does not meet the recommendations in the Consensus Model is requiring national certification and allowing autonomous practice for APNs. The committee

recommended the Board support this movement during the upcoming legislative session in 2011.

Chair: Debra Scott, MSN, RN, FRE,
Executive Director

Liaison: Doreen Begley, MS, RN

Committee Members:

David Burgio, MS, RN, APN (Sparks)

Joy Reineck, CNM, MS (Las Vegas)

Arthur C. Savignac, CRNA, MHS (Spring Creek)

Kate Sheppard, PhD, RN (Reno)

Susan VanBeuge, DNP, APN, FNP-BC (Las Vegas)

Certified Nursing Assistant Advisory Committee

The Certified Nursing Assistant Advisory Committee is distinctive because its composition is defined by statute (NRS 632.072). Its duty is to advise the Board on matters relating to certified nursing assistants.

In FY 09/10, the Board acted on the Qualifications for CNA hours of Employment for Renewal of Certificate advisory opinion recommended by the committee. The committee is in the process of a major revision of the Train the Trainer manual for nursing assistant instructors.

Chair: Chris Sansom, BSN, RN, Director of Operations

Committee Members:

Teresa Stricker, LASW (Division of Aging Services) - Las Vegas

Cheryl Becerra, RN - Las Vegas

Mary Brann, MSN, RN (Acute Care) - Henderson

Barbara Cavanagh, BSN, RN, CCM (Health Division, Department of Human Resources) - Carson City

Liaison: Carrie McMurray, CNA

Leslee Hoffer, RN, HCC III (Division of Health Care Financing and Policy, Department of Human Resources) - Carson City

C. Ryan Mann, RN (Long Term Care) - Reno

Elizabeth Mongeau, BS, RN (Acute Care) - Las Vegas

Terri Lynn Shoemaker, CNA - Las Vegas

Carla Wright, RN (Education) - North Las Vegas

Board Advisory Committees (continued)



Disability Advisory Committee

The Disability Advisory Committee evaluates nurses and CNAs regarding chemical dependency or mental disorders which may be impairing nursing practice. It also monitors recovery progress through scheduled interviews with the nurse or nursing assistant and through regular reports from employers and treatment providers.

The committee also makes recommendations to the Board regarding application and/or reinstatement of licensure/certification, and termination of probation.

The entire committee meets semiannually to review the monitoring process, conceptual model, and provider status; plan educational presentations; and formulate proposals for policy and procedural changes to the Board. Representatives of the committee meet monthly in Reno and Las Vegas.

In FY09/10, the committee evaluated 186 individuals.

Chair: Kathleen Reynolds, BHS, RN,
Compliance Coordinator

Liaison: Sandra Halley, Consumer Member

Education Advisory Committee

The purpose of this committee is to advise and report to the Board on matters related to education and continuing education. The committee consists of representatives from nursing education, nursing associations, and employers.

In FY 09/10, the committee recommended a new policy to the Board that provides alternatives for nurses to fulfill the requirements of a refresher course. The committee reviewed four applications for new associate degree nursing programs in Nevada and provided feedback to the Board when the applications were considered. The committee reviewed and analyzed eight changes in program curriculum and three revisions for changes in admission standards for existing nursing programs.

Chair: Roseann Colosimo, PhD, MSN, RN,
Education Consultant

Liaison: Tish Smyer, DNSc, RN

Committee Members:

Cookie Bible, BSN, RNC, APN (Zephyr Cove)
Peggy Cullum, RN (Las Vegas)
Virginia Deleon, RN (Henderson)
Patricia Durham-Taylor, RN (Reno)
Mattie Harris, RN (Las Vegas)
Ann Testolin, EdD, MS, BS, RN (Reno)

Active Conceptual:*

Jan Brethauer, RN (Yerington)
Mary Culbert, MS, RN (Reno)
Deborah E. Martz, RN (Las Vegas)
Susan O'Day, BS, RN, CPAN (Reno)
Karienne Rimer, RN (Henderson)
Judith Slaney, RN, LADAC (Las Vegas)
Judith Vogel, BSN, RN (Boulder City)

* Conceptual members are nurses who have served two terms but desire to remain available to the Board for their historical expertise

Committee Members:

Mary Chalfant, MS, BS, RN (Henderson)
Judith Cordia, EdD, RN (Henderson)
Margaret Covelli, BSN, MHA, RN (Henderson)
Karen Fontaine, MSN, RN (Reno)
Barbara Fraser, MS, RN (Las Vegas)
Susan Rae Gooch, RN (Las Vegas)
Lilly Gonzales, MSN, MA, RN (Las Vegas)
Leanna Keith, BS, RN (Gardnerville)
Dawn Koonkongstian, MSN Ed, RN, CDN (Las Vegas)
Jan Kramer, MSN, RN (Las Vegas)
Madelon Lawson, BSN, RN, CAPA (Reno)
Robyn Nelson, RN (Henderson)
Margaret Puccinelli, PhD, RN (Elko)
Jennifer Richards, PhD, RN, CNRN (Reno)
Robert Rowe, Jr., MSN, RN (Pioche)
Patsy Ruchala, DNSc, RN (Sparks)
Mable H Smith, PhD, JD, RN (Henderson)
Shirlee Snyder, RN (Henderson)
Vickie Wright, MSN, MBA, RN, CRRN, CCM (Reno)
Nancy York, PhD, RN, CNE (Las Vegas)



Board Advisory Committees (continued)

Nursing Practice Advisory Committee

The Nursing Practice Advisory Committee advises and reports to the Board on matters related to the establishment of state standards of nursing practice. The committee consists of at least 10 persons who are knowledgeable in all areas of general nursing practice in Nevada and trends in national nursing practice..

In FY09/10, the committee revised several practice decisions. The committee recommended and the Board approved proposed regulations to better define the term, School Nurse and allow LPNs to reinsert a gastrostomy device in an emergency in the school setting. Regulations were proposed to allow LPNs to draw blood from a peripherally inserted central IV line. Both regulations were codified in August, 2010. The committee formed an ad hoc task force led by Susan Moore to clarify EMS-RN qualifications both for advisory opinion and application processing. The Board approved a syllabus for an EMS-RN orientation program which was submitted by the committee.

Chair: Debra Scott, MSN, RN, FRE, Executive Director

Liaison: Kelly Espinoza, MSN, RN

Committee Members:

Gail Alexander, RN (Sparks)
Diane Allen, RN (Carson City)
Holly Carpenter, RN (Las Vegas)
Judith Carrion, RN (Las Vegas)
Marti Cote, RN (Carson City)
Cathy Dinauer, RN (Carson City)
Vicky Hardaway, BS, RN (Henderson)
Zona Hickstein, RN (Las Vegas)
Gayle LeChance-Bulger, RN (Las Vegas)
Lisa Mantkus, RN (Sparks)
Susan Moore, RN (Reno)
Christine Peterson, MSN, BSN, RN (Las Vegas)
Diane Smith, RN (Henderson)

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888-590-6726

Debra Scott, MSN, RN, FRE, Executive Director

Statewide Liaison and Spokesperson
Organizational and Public Management
Fiscal and Human Resource Management
Legislative and Governmental Relations
APN Advisory Committee Chair
Nursing Practice Advisory Committee Chair

Chris Sansom, BSN, RN, Director of Operations

Program Management
CNA Advisory Committee Chair

Fred Olmstead, General Counsel

Legal Counsel

Dean Estes, Director of Finance/Technology

Budget, Accounting and Payroll
Technology Support, Programming

Roseann Colosimo, PhD, MSN, RN, Education Consultant

Nursing Education Programs
CNA Training Programs
Continuing Education Programs
Education Advisory Committee Chair

Patty Shutt, LPN, Site Operations Supervisor

Las Vegas Site Supervision
Advanced Practice Certificate Processing

Marianne Kadlic, Executive Assistant

Assistant to the Executive Director
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Board Meeting Agenda and Arrangements

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Linda Aure, BSN, RN, C, Senior Investigator

Complaint Investigations
Nursing Practice Questions

Cindy Peterson, RN, CRRN, CLNC, CHCQM, FAIHQ, Investigator

Complaint Investigations
Nursing Practice Questions

Sherri Twedt, RN, CLNC, Investigator

Complaint Investigations
Nursing Practice Questions

Amy Clark, BSN, RN, Application Coordinator

Application Review
Fraudulent Application Screening
Reinstatement Applications

Kathleen Reynolds, BHS, RN, Compliance Coordinator

Disability Advisory Committee Chair
Disability Advisory Committee Scheduling
Probation and Alternative Program Monitoring

LICENSURE/CERTIFICATION

Sarah Bowen, Licensure Specialist

Licensure Eligibility Questions
Endorsement, Exam & Renewal Applications
Continuing Education Providers
International Nurse Graduates & Licensure Issues

Ariadna Ramos Zavala, Program Assistant

Licensure Eligibility Questions
Endorsement, Exam & Renewal Applications
Continuing Education Providers

Patty Towler, Senior Certification Specialist

CNA Registry Maintenance
CNA Certification and Renewals
CNA Program and Instructor Approvals

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Christie Daliposon, Management Assistant

Assistant to the Director of Operations
Discipline Investigative Support
Compliance Support
Board Meeting Preparation
Disability Advisory Committee Scheduling

Adela Smith, Management Assistant

Assistant to the Director of Finance/Technology
Initial and Renewal Applications
Financial File Management
Nursing Personnel Files

Cyndie Souza, Management Assistant

Discipline Investigative Support
Yes Answer & Fraudulent Application Processing
Board Meeting Preparation
NURsys Data Entry

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NSBN

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