

# Nevada State Board of Nursing 2014 CORE Report Licensure and Discipline

January 13-15, 2016 Board Meeting



# What is CORE?

- CORE (Commitment to Ongoing Regulatory Excellence) is a comparative performance measurement and benchmarking process for state boards of nursing (BONs).
- Development of the CORE process was initiated in 1998 by NCSBN's Board of Directors and incorporated surveys of BONs, as well as three external stakeholder groups.
- Its purpose is to track the effectiveness and efficiency of nursing regulation nationally, as well as on an individual BON level in order to assist BONs with improving program performance and providing accountability to higher levels of authority and the public.

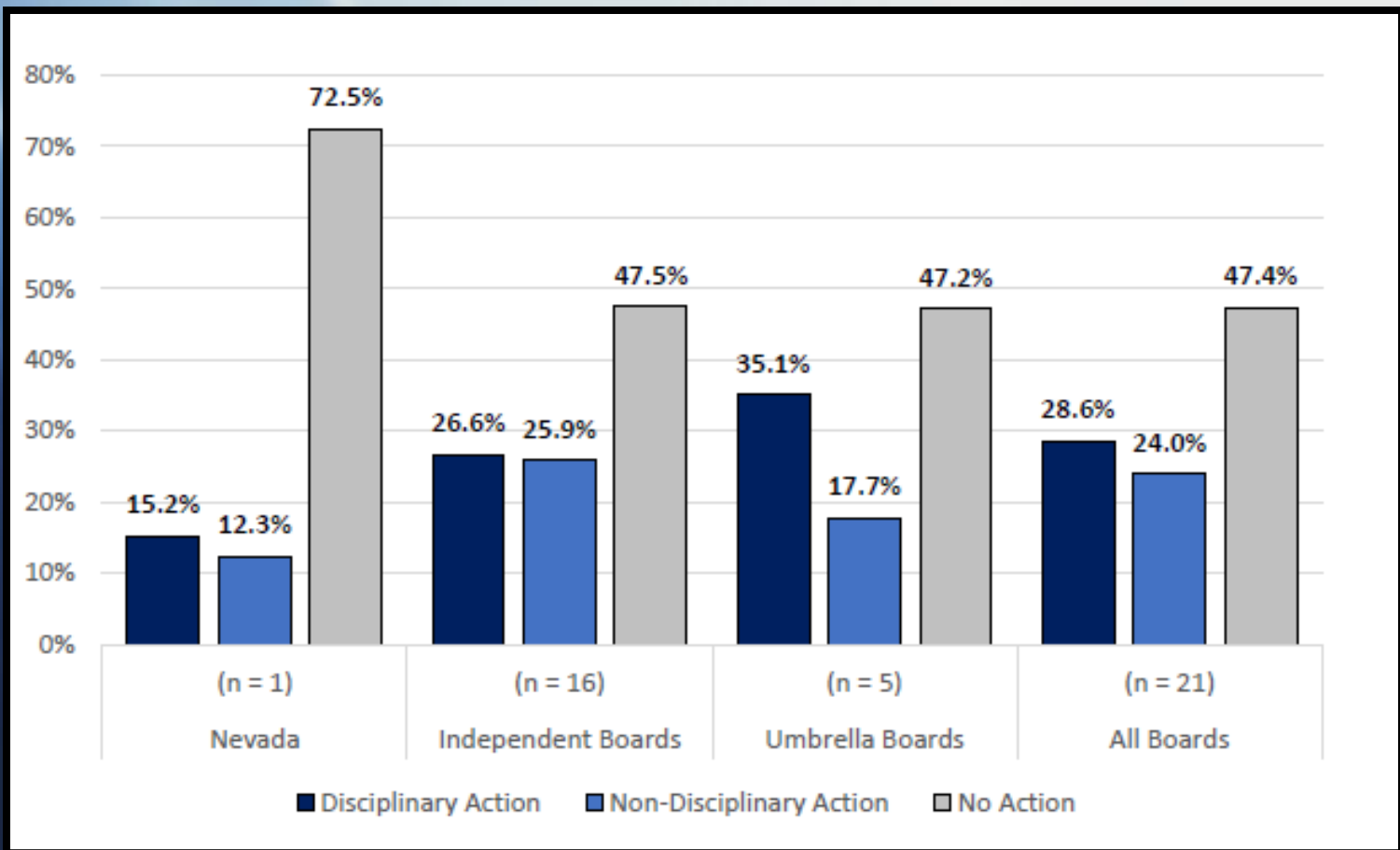
# Data Collection and Processing

- Four CORE surveys were conducted in a staggered schedule starting in the autumn of 2014 and ending in the spring of 2015
- Approximately 1,500 nurses licensed from 54 BONs were included in the survey, drawn by simple random samples taken from Nursys® or directly from BONs that do not contribute data to Nursys®.
- Approximately 300 employers of nurses within the purview of each BON were mailed hard copies of the employee survey.
- For nursing education programs, surveys were distributed to the program directors of all nursing education programs in the US with an NCLEX code

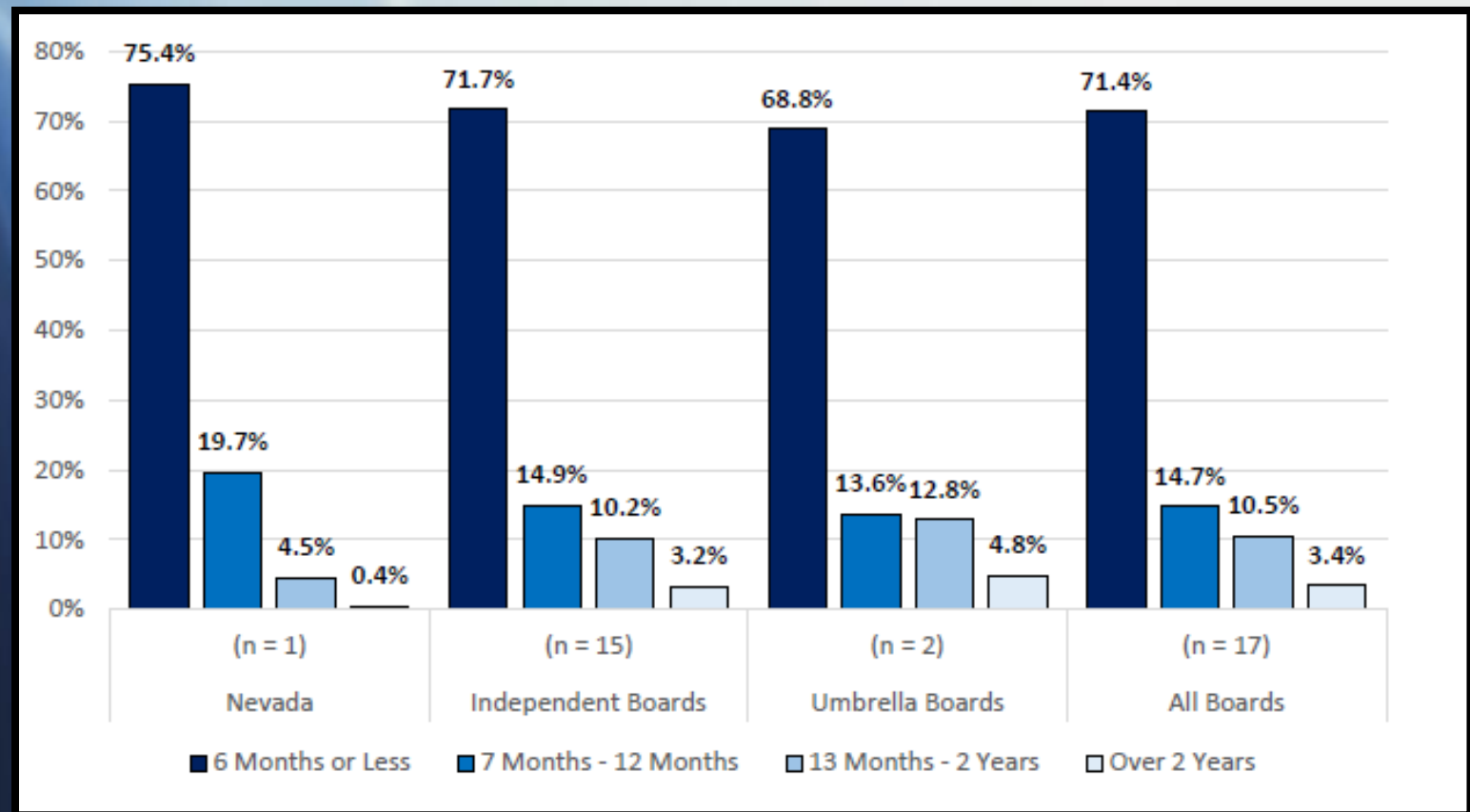
# Response Rates for 2014 CORE Surveys

Target Group	Surveys Distributed	Surveys Returned	Response Rate
BONs	54	30	55.6%
Nurses	60,500	8,301	13.7%
Employers	12,772	1,478	11.6%
Educators	3,413	607	17.8%

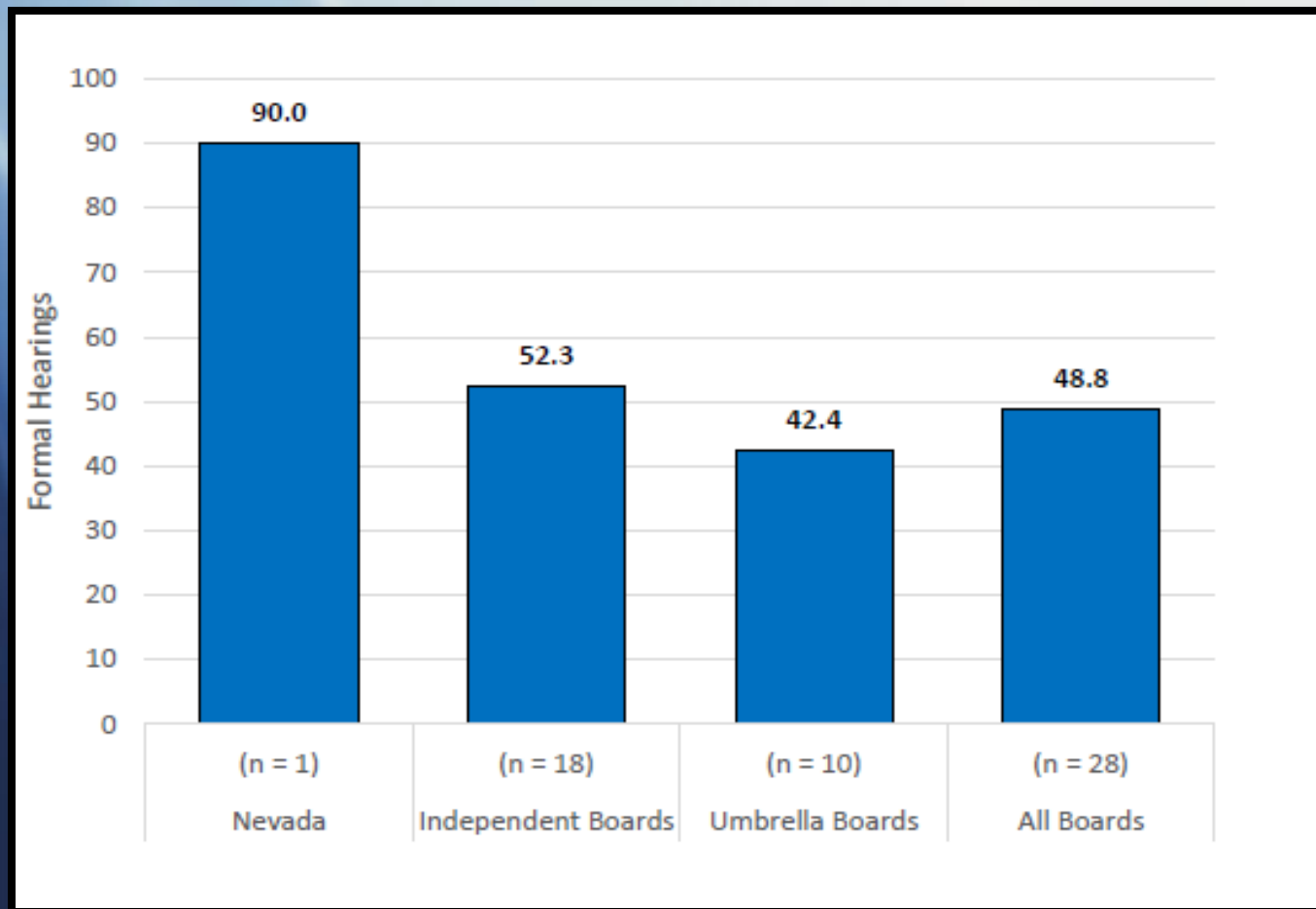
# Average Percentage of Investigative Cases Resolved in FY2014



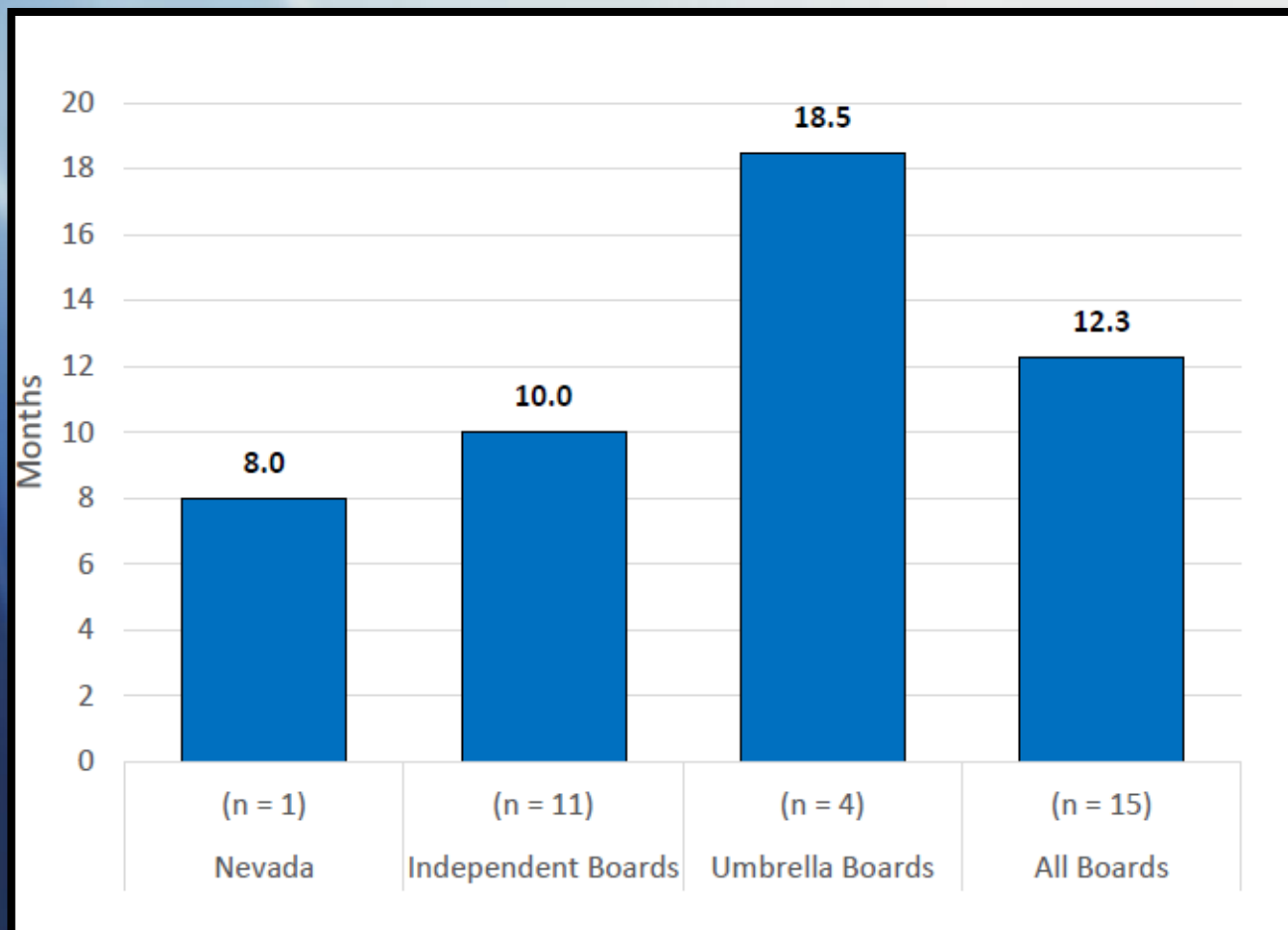
# Percent of Cases Resolved by Boards within Specific Time Frames in FY2014



# Average Number of Formal Hearings Conducted by the Board of Nursing in FY2014

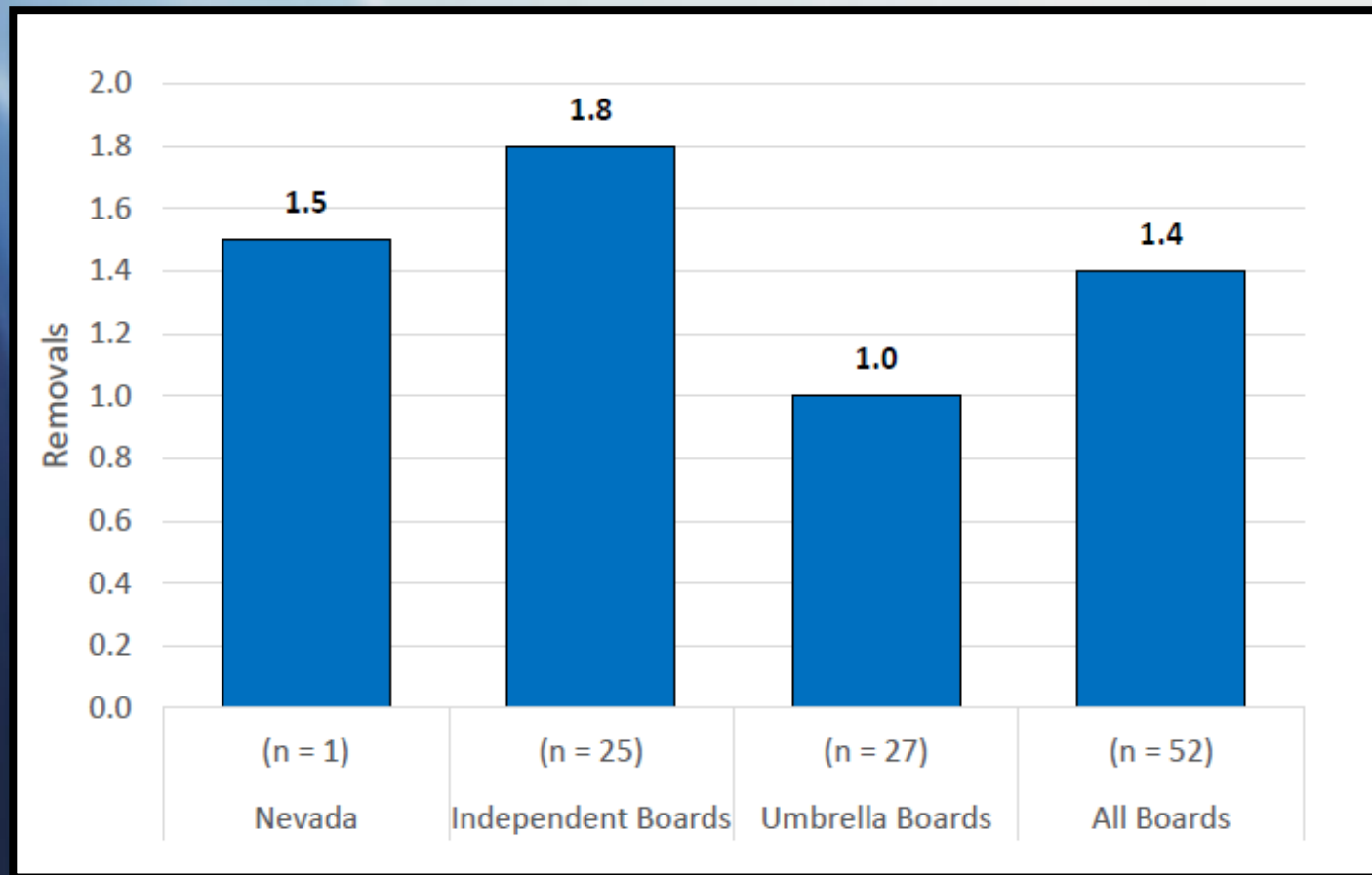


# Average Number of Calendar Months from Receipt of Complaints to the Final Action Date of Formal Hearing Cases Conducted in FY2014

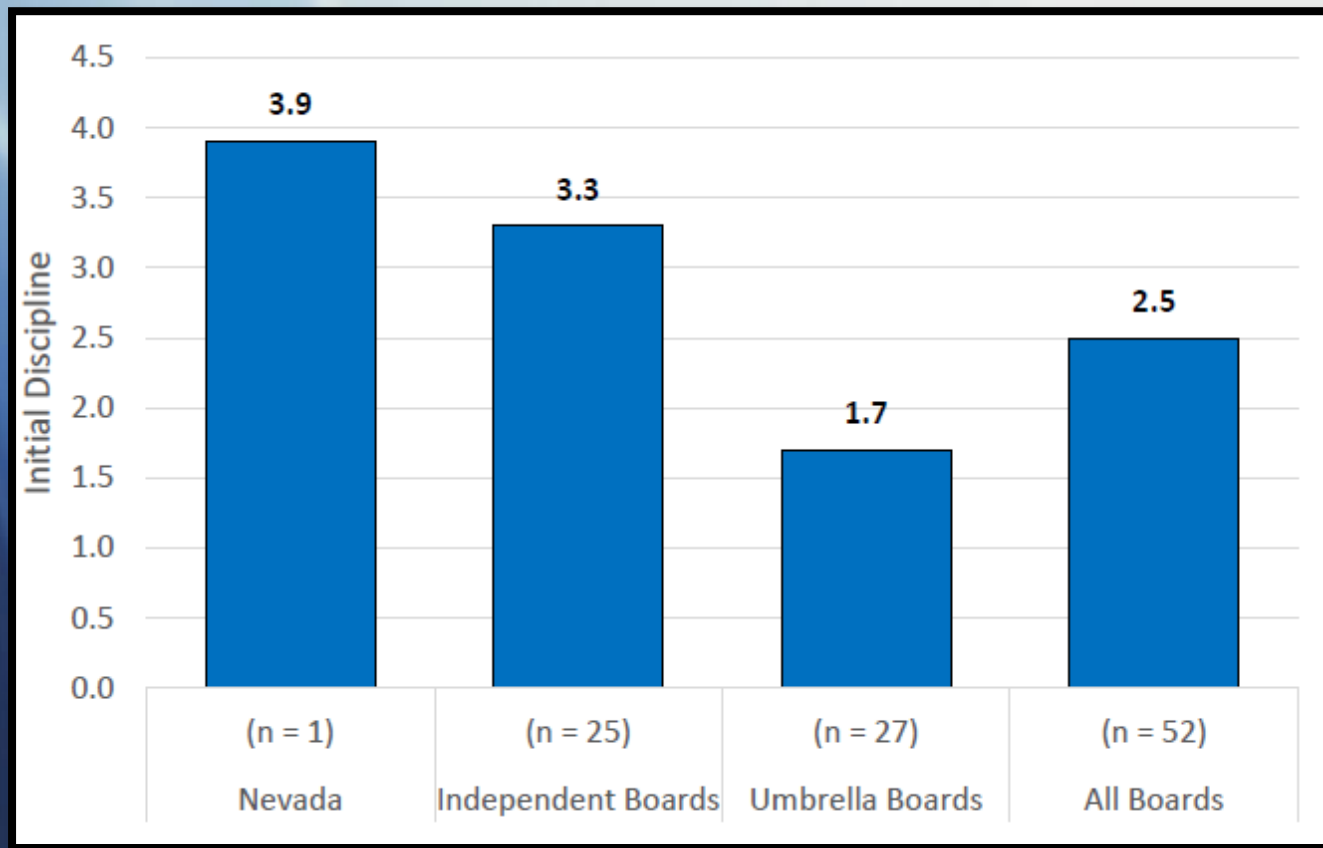




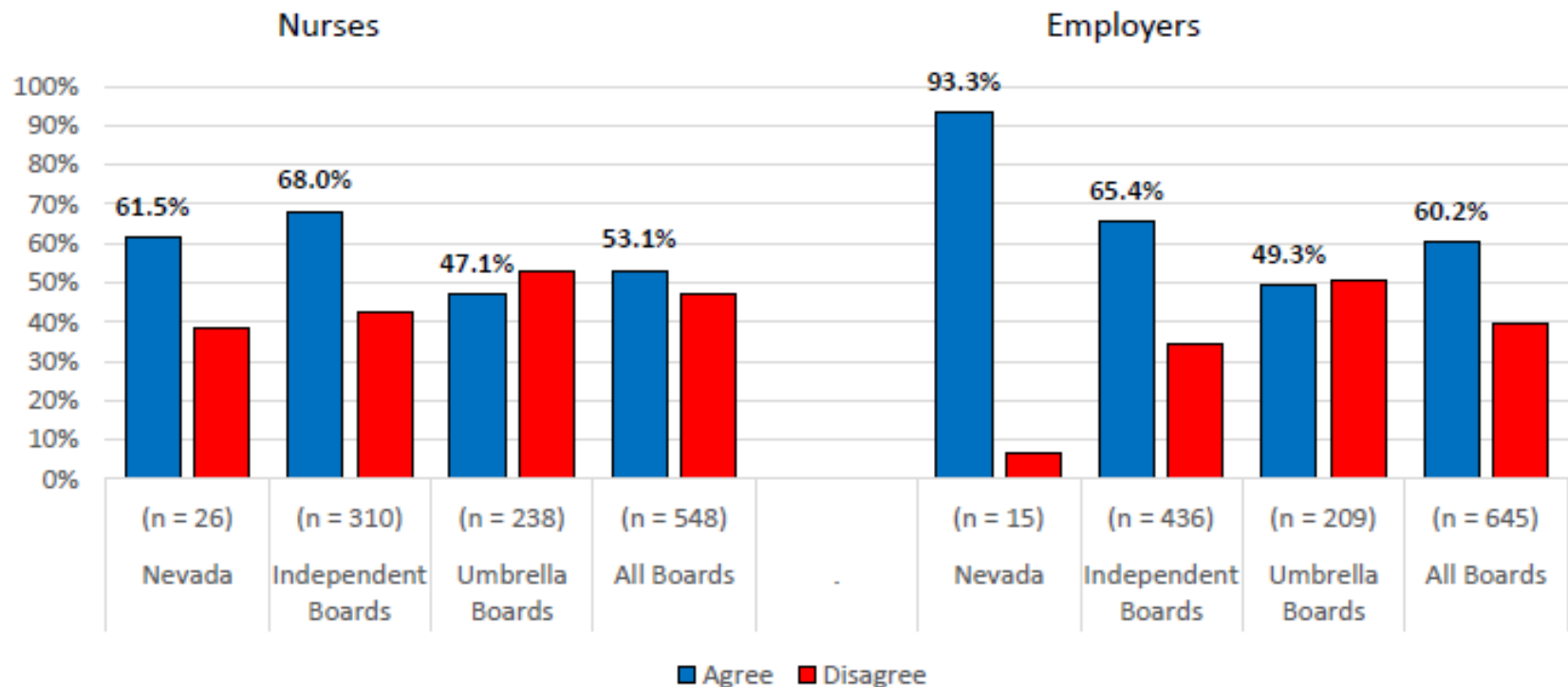
# Average Number of Nurses Removed From Practice Per 1,000 Nurses in Nursys® in FY2014



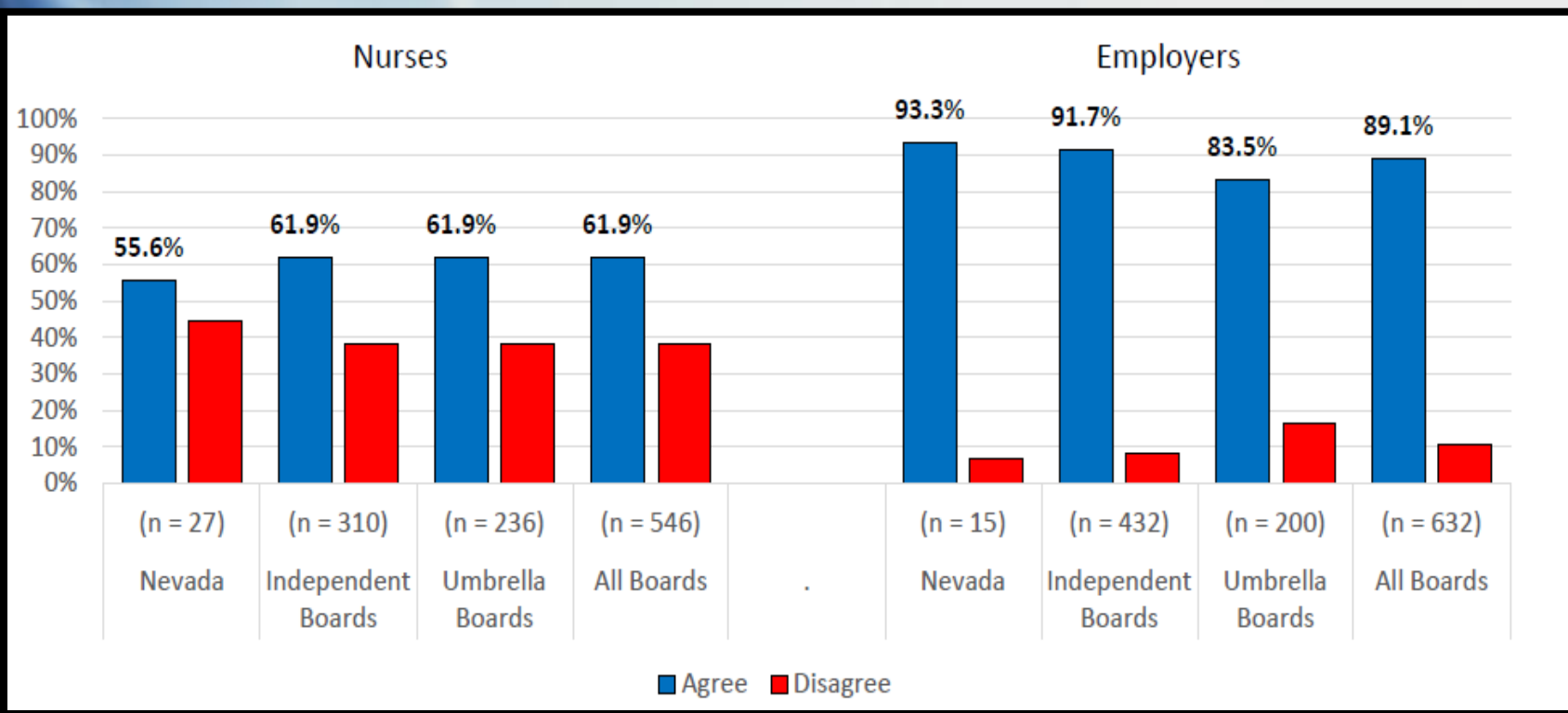
# Average Number of Nurses with an Initial Discipline per 1,000 Nurses in Nursys® in FY2014



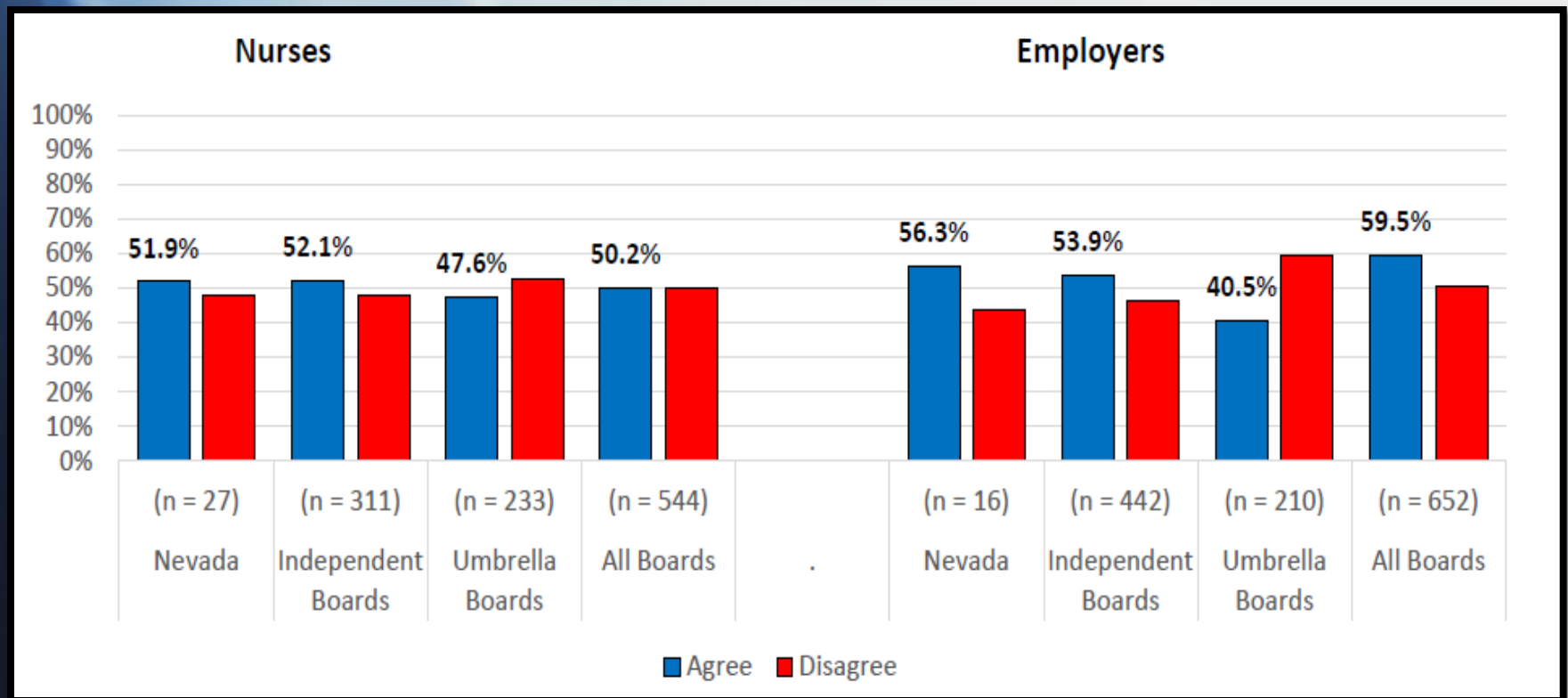
# Percent Agreement and Disagreement by Nurses and Employers with the Statement that the Board of Nursing Acted in a Timely Manner with their Disciplinary Process in 2014



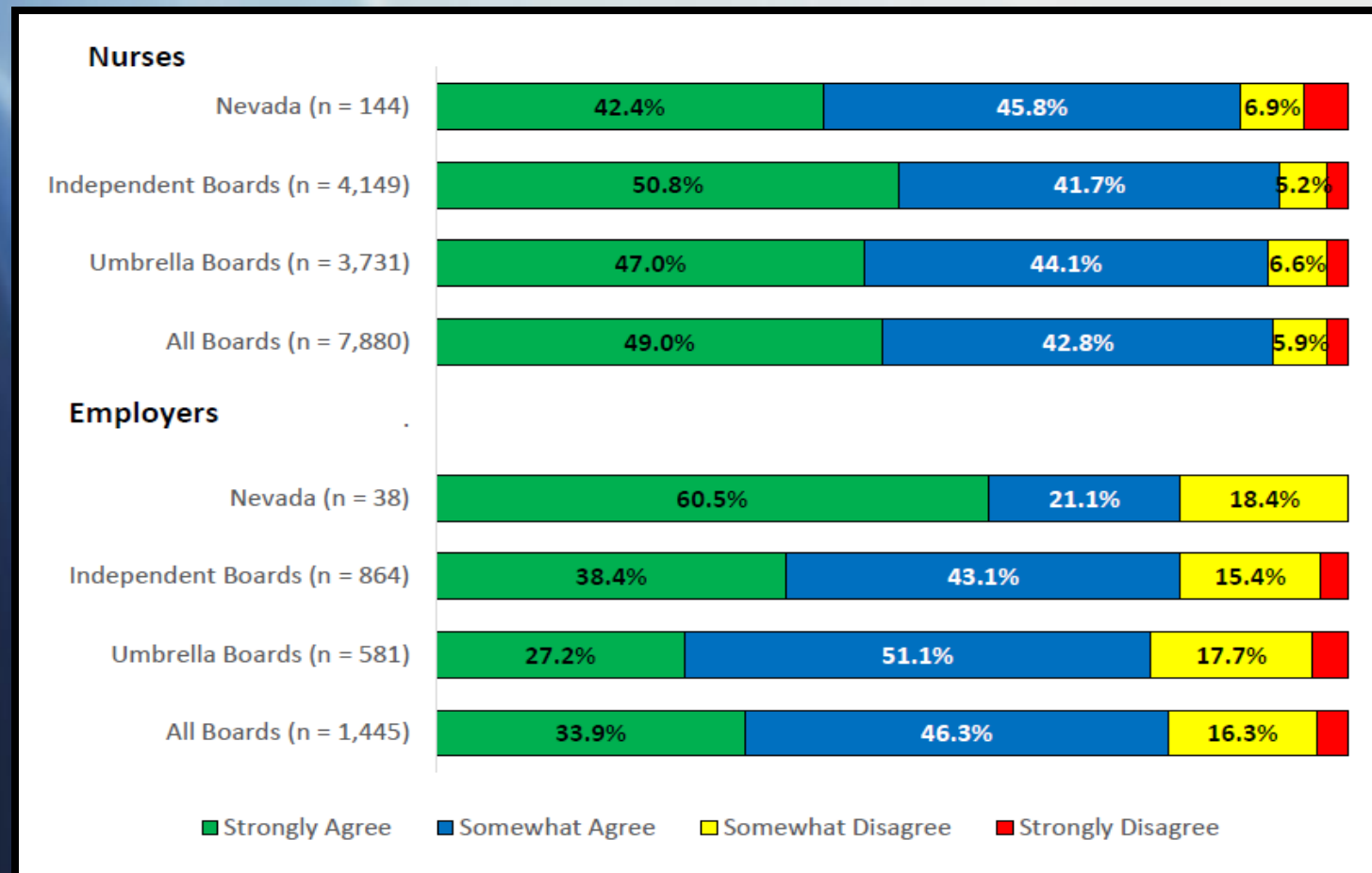
# Percent Agreement and Disagreement by Nurses and Employers with the Statement that the Board of Nursing's Process Used to Investigate and Resolve the Complaint was Fair in 2014



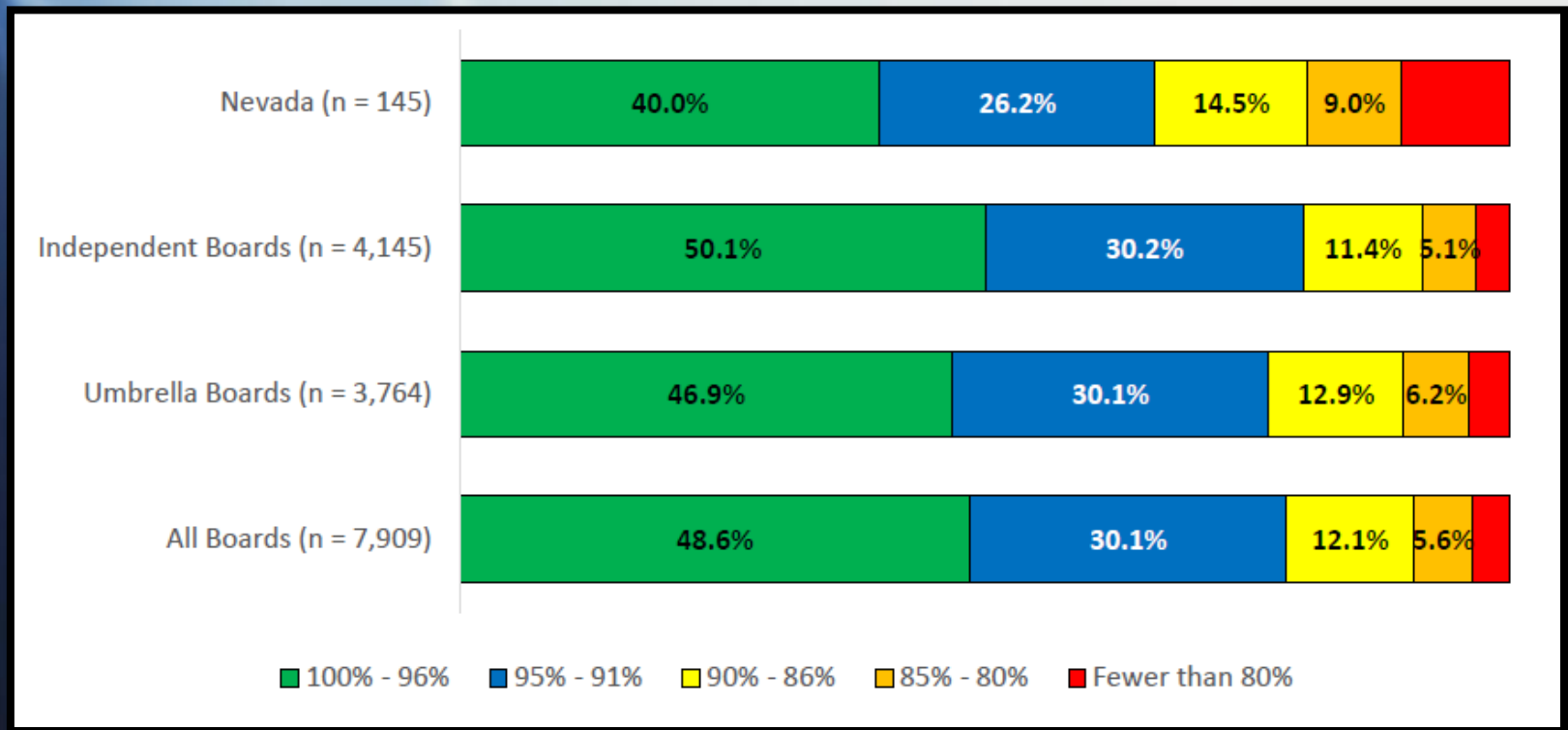
# Percent Agreement and Disagreement by Nurses and Employers with the Statement that the Board of Nursing Kept Them Informed Throughout the Disciplinary Process in 2014



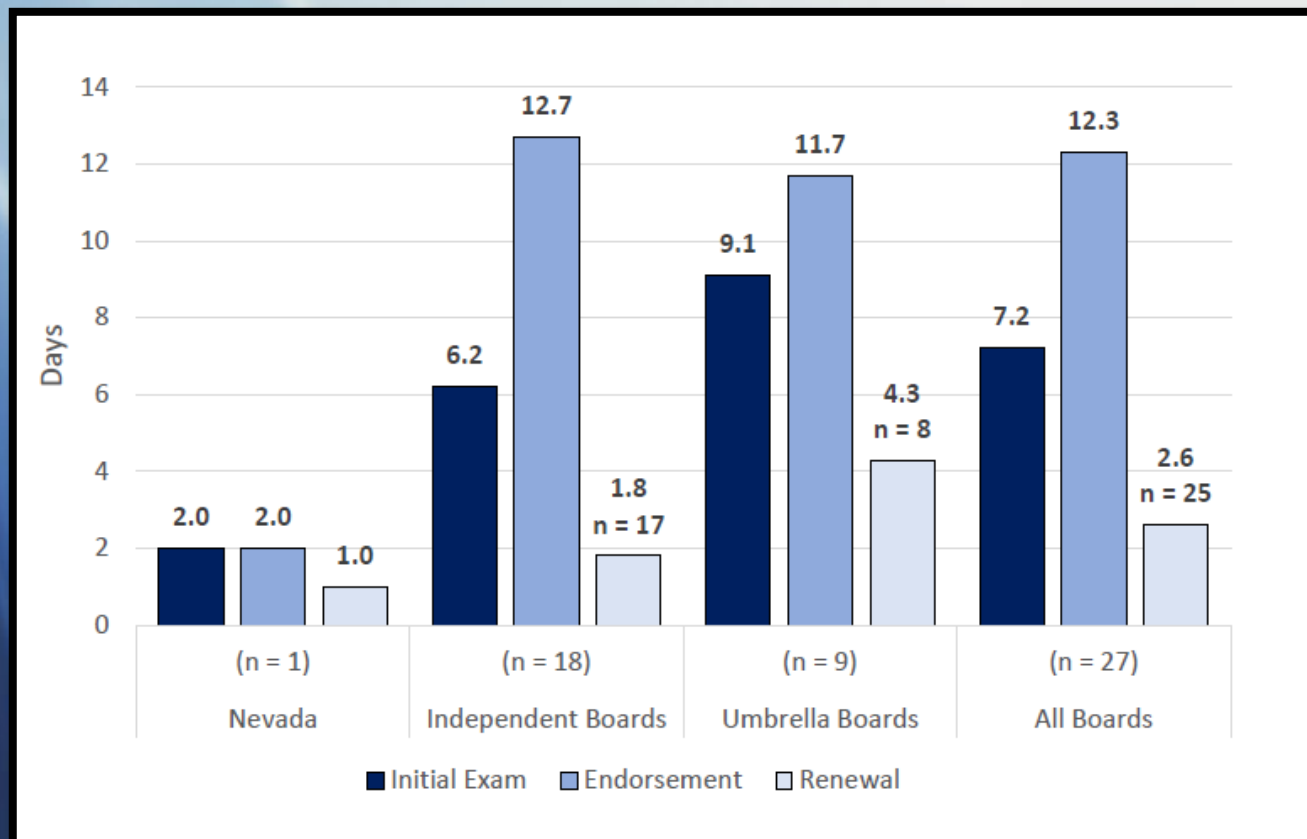
# Percent of Nurses and Employers in Agreement With the Statement That the Board of Nursing's Disciplinary Process Deters Nurses from Violating Regulations in 2014



# What percentage of the nurses you work with provide safe and competent care?



# Average Number of Days to Process Nurse Licensure Applications by Initial Exam, Endorsement, and Renewal in FY2014





# Average Number of Denials for Licensure per 1,000 Nurses Recorded in Nursys® in FY2009, FY2012, and FY2014\*

\*Per state law, Nevada reports denials for licensure to Nursys, many BONs do not report denials as discipline

Average per 1,000 Nurses	Nevada	Independent Boards	Umbrella Boards	All Boards
FY2009	0.44	0.12	0.04	0.08
FY2012	0.43	0.09	0.03	0.06
FY2014	0.41	0.12	0.14	0.13
Total Boards of Nursing	n = 1	n = 22	n = 21	n = 43

# Percentage of Nurses Satisfied with the Initial Licensure Process in 2014

<b>Survey Responses</b>	<b>Nevada</b>	<b>Independent Boards</b>	<b>Umbrella Boards</b>	<b>All Boards</b>
Satisfied	100%	95.2%	92.5%	94.0%
Not Satisfied	0%	4.8%	7.5%	6.0%
Total	100%	100%	100%	100%
Number of Responses	n = 26	n = 758	n = 641	n = 1,399

# Percentage of Nurses Satisfied with the Renewal Licensure Process in 2014

Survey Responses	Nevada	Independent Boards	Umbrella Boards	All Boards
Satisfied	86.2%	95.1%	93.6%	94.4%
Not Satisfied	13.8%	4.9%	6.4%	5.6%
Total	100%	100%	100%	100%
Number of Responses	n = 123	n = 3,636	n = 3,322	n = 6,958

# Average Percent of Total Budget Allocated to Licensure in FY2009, FY2012, and FY2014

Percent	Nevada	All Boards
FY2009	13.0%	14.2%
FY2012	15.2%	13.4%
FY2014	12.1%	26.5%
Total Boards of Nursing	n = 1	n = 10

# Frequency that Nurses and Employers Worked With or Received Reports About Nurses Committing Near Misses or Patient Harm in 2014

<b>Nurses Survey Responses</b>	<b>Nevada</b>	<b>Independent Boards</b>	<b>Umbrella Boards</b>	<b>All Boards</b>
Seldom or Never	54.5%	68.0%	66.9%	67.5%
Occasionally	37.2%	28.3%	29.5%	28.8%
Fairly Often	8.3%	3.7%	3.6%	3.7%
Total	100%	100%	100%	100%
Number of Responses	n = 145	n = 4,148	n = 3,768	n = 7,916

<b>Employers Survey Responses</b>	<b>Nevada</b>	<b>Independent Boards</b>	<b>Umbrella Boards</b>	<b>All Boards</b>
Seldom or Never	44.7%	51.5%	56.1%	53.3%
Occasionally	44.7%	38.6%	35.5%	37.4%
Fairly Often	10.6%	9.9%	8.4%	9.3%
Total	100%	100%	100%	100%
Number of Responses	n = 38	n = 865	n = 583	n = 1,448

# Nurses and Employers' Ratings Regarding Their State's Nursing Practice Act in Terms of Being Current and Reflecting State-of-the-Art Nursing in the Area of Discipline in 2014

