

# DRAFT DISABILITY ADVISORY COMMITTEE MEETING MINUTES

April 16, 2018

## CALL TO ORDER

The meeting of the Nevada State Board of Nursing Disability Advisory Committee was called to order by Sherri Twedt, BSN, RN, at 9:00 a.m. via videoconference at the Board of Nursing, 5011 Meadowood Mall Way, # 300, Reno, Nevada, 89502 and the Board of Nursing, 4220 S. Maryland Pkwy, Ste. B300, Las Vegas, NV 89119.

## **MEMBERS PRESENT**

Sherri Twedt, BSN, RN Compliance Coordinator, Chair Susan O'Day, MSEd, RN, CPAN, Member Toril Strand, RN, Member Susan Hubbard, MS, BS, RN, Member Rebecca Gebhardt, APRN, Member Richard Angelastro, MS, RN, Member Beth Kiehn, APRN, Member Rhigel "Jay" Tan, DNP, RN, APRN, Board Member Liaison

#### MEMBERS ABSENT

Peggy Cullum, RN, Member

### **OTHERS PRESENT**

Cathy Dinauer MSN, RN, Executive Director Kimberly Arguello, Deputy General Counsel Stacy Shaw, Management Assistant

**CALL TO ORDER:** The meeting was called to order at 9:00 a.m. by Sherri Twedt, committee chair.

**PUBLIC COMMENT:** C. Dinauer congratulated Sherri Twedt on completing her BSN.

A. **APPROVAL OF MINUTES**: The minutes from the January 18, 2018 were approved as written. B. Kiehn abstained from the vote.

### **B. NEW BUSINESS:**

- 1. K. Arguello presented information regarding the open meeting law.
- 2. S. Twedt discussed the current procedure if a nurse or CNA relapses while on

contract with the Board. The nurse/CNA is offered an agreement for suspension and probation, which allows the nurse/CNA to successfully seek treatment and return to practice under a probation agreement, or a voluntary surrender of license/certificate is offered. A probation agreement is considered disciplinary action and is reported to the appropriate databank. R. Tan stated the definition of relapse has to be considered. Some action has to happen and that discipline has to be considered. K. Arguello went over the signed agreement/order and stated that any violation within the agreement/order is considered a violation of nursing law. C. Dinauer stated that she will reach out to NCSBN and find out how other boards address relapse in their programs. S. Twedt will conduct a survey through NCSBN and this topic will be further discussed at the next meeting.

- 3. The committee reviewed, discussed, and revised the criteria for a Return to Practice from Temporary Voluntary Surrender, for a Reinstatement of Revoked Suspended, or Surrendered Certificate for Practice, and for Substance Use Disorder for CNAs.
- 4. S. Twedt presented the new DAC schedule for 2018-2019. MOTION CARRIED.

### C. OLD BUSINESS:

1. S. Twedt presented the Drug Testing for Nurses and CNAs on Probation/Monitoring policy. This policy was approved by the Board at the Board meeting in March 2018. The policy increased the minimum annual drug testing of nurses/CNAs in the Board's monitoring and probation programs from no less than 12 times per year to no less than 24 times per year. This policy will take effect as of May 01, 2018 for all current and incoming monitorees. S. Twedt stated that the Board wanted to thank the DAC committee for all their hard work that was put into researching, reviewing, and advising the Board on this policy.

## D. RECOMMENDATIONS FOR AGENDA ITEMS FOR NEXT MEETING:

1. Continuation of the procedure changes regarding the evaluation process of nurses during monitoring, probation and investigations.

PUBLIC COMMENT: There were no public comments at the end of the meeting.

**ADJOURNMENT:** The meeting was adjourned at 10:31 a.m.

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