

Nevada State Board of Nursing

Fiscal Yea 2016/2017



MISSION

The mission of the Nevada State Board of Nursing is to protect the public's health, safety and welfare through the effective regulation of nursing.

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BOARDMEMBERS



Rhigel "Jay" Tan, DNP, APRN, President, RN Member



Mary-Ann Brown, MSN, RN, Vice-President, RN Member



Susan VanBeuge, DNP, APRN, FNP-BS, CNE, FAANP Secretary, RN Member



Deena McKenzie, MSN, RN, CML RN Member



Rick Carrauthers, LPN LPN Member



Jacob Watts, CNA CNA Member



Sandra Halley Consumer Member

As of June 30, 2017



The Nevada State Board of Nursing was established in 1923 by the state legislature to regulate the practice of nursing. The sevenmember Board appointed by the governor consists of four registered nurses, one practical nurse, one certified nursing assistant and one consumer member. Currently, the Board appoints and receives recommendations from five standing committees. The Board also appoints a Nevada licensed registered nurse to serve as the Executive Director.

The Board's regulatory responsibilities have evolved to keeppace with innovations in nursing practice thereby enhancing public protection by ensuring licensees and certificate holders practice in a safe, competent and ethical manner. The Board's functions include:

Administration

- Establishing and maintaining minimum practice standards.
- Developing and adopting regulations.
- Utilizing Board appointed-advisory committees to ensure stakeholderinput.
- Conducting outreach and providing education through publications, presentations and social media.
- Collaborating with consumers, individual groups, organizations, and other regulatory agencies.

Education, Licensure, and Certification

- Approving schools of nursing and nursing assistant and medication-aide certified training programs.
- Adopting exams for licensure/certification.
- Licensing advanced practice registered nurses, registered nurses, and licensed practical nurses.
- Issuing certificates to nursing assistants and medication-aides certified.
- Certifying registered nurse anesthetists and emergency medical service registered nurses.
- Approving education/training providers for ongoing competency.

Investigation and Compliance

- Investigating complaints against licensees and certificate holders alleging violations of the Nurse Practice Act.
- Conducting disciplinary proceedings.
- Administering remediation and rehabilitation programs including:
 - o Monitoring licensees and certificate holders who are on disciplinary probation.
 - Administering the Board's alternative program for nurses recovering from substance use disorders.

FROM THE PRESIDENT AND EXECUTIVE DIRECTOR



Rhigel "Jay" Tan DNP, RN, APRN BOARD PRESIDENT



Cathy Dinauer
MSN, RN
EXECUTIVE DIRECTOR

MESSAGE FROM THE PRESIDENT AND EXECUTIVE DIRECTOR

The mission of the Nevada State Board of Nursing is to protect the public's health, safety and welfare through effective regulation.

This year, the board's focus was on preparing for the 2017 Legislative session. This included preparing to bring forward the enhanced nurse licensure compact (eNLC) and addressing the opioid crisis in our state.

The eNLC allows nurses to have one multi-state license with the privilege to practice in their home state (permanent residence) and in other eNLC states without obtaining individual state licenses. The eNLC has adopted uniform licensure requirements for all participants including mandatory criminal background checks, graduation from a board approved nursing education program, passage of the national licensure exam, meeting licensure requirements in the nurse's home state, and eligible nurses must hold an unencumbered license. Nationally, 26 state legislatures have adopted the eNLC with an effective date of January, 2018. Unfortunately, the eNLC did not pass in Nevada this session; however, the board has directed staff to prepare to present the eNLC at the 2019 Legislative session.

In other legislative news, the board was an active participant in several other bills including Assembly Bill (AB) 474 and Senate Bill (SB) 227. AB 474, addresses strategies to tackle the opioid epidemic in Nevada, which is truly a public health crisis. According to the Centers for Disease Control (CDC), each day 46 people die from an overdose of prescription pain killers in the United States. Nevada is not immune from this dilemma and as health care providers we must do all we can to stop the trajectory of this crisis through regulation and education. The passage of AB 474 requires providers follow specific guidelines when prescribing controlled substances.

SB 227 authorizes qualified APRNs to sign, certify, stamp, verify or endorse certain documents requiring a physician's signature. The board has begun work to enact regulations and guidelines for APRNs in Nevada to inform them of these new laws so they may ensure their practice will be compliant.

It was a busy year for the Nevada State Board of Nursing and we are truly grateful to our board, staff and nurses in Nevada for all the work they do to protect the citizens of this great state.

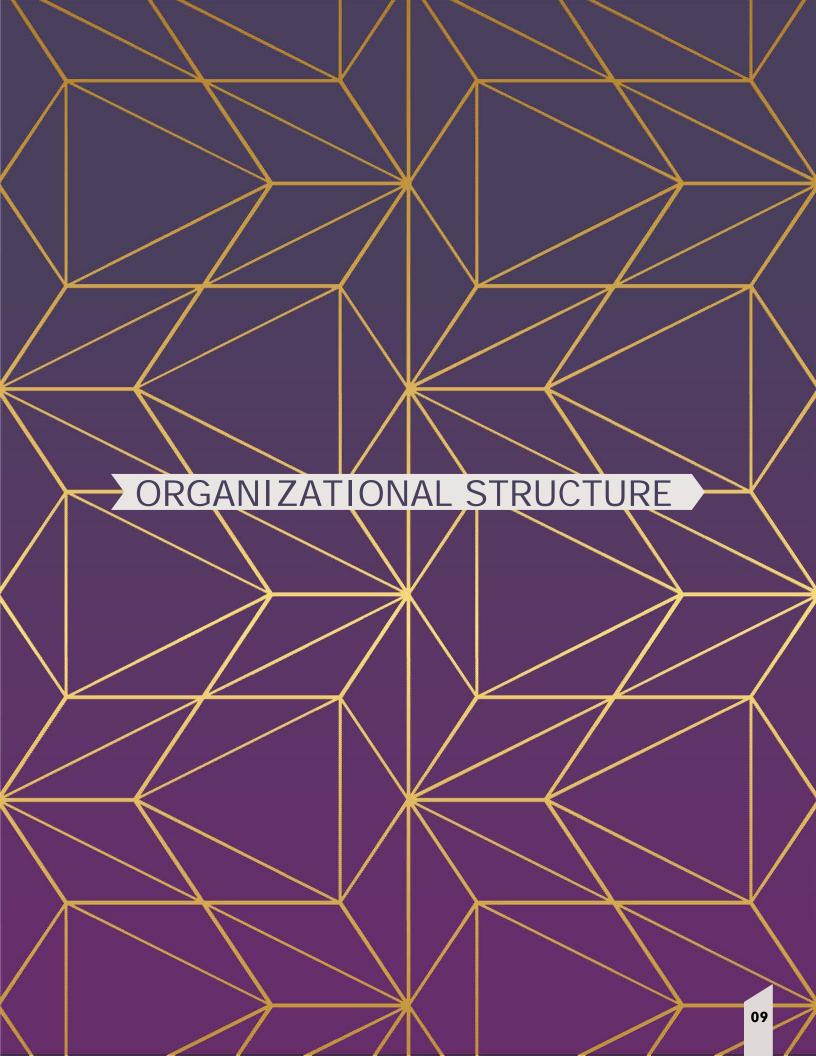
Rhigel "Jay" Tan, DNP, RN, APRN

PRESIDENT, BOARD OF NURSING

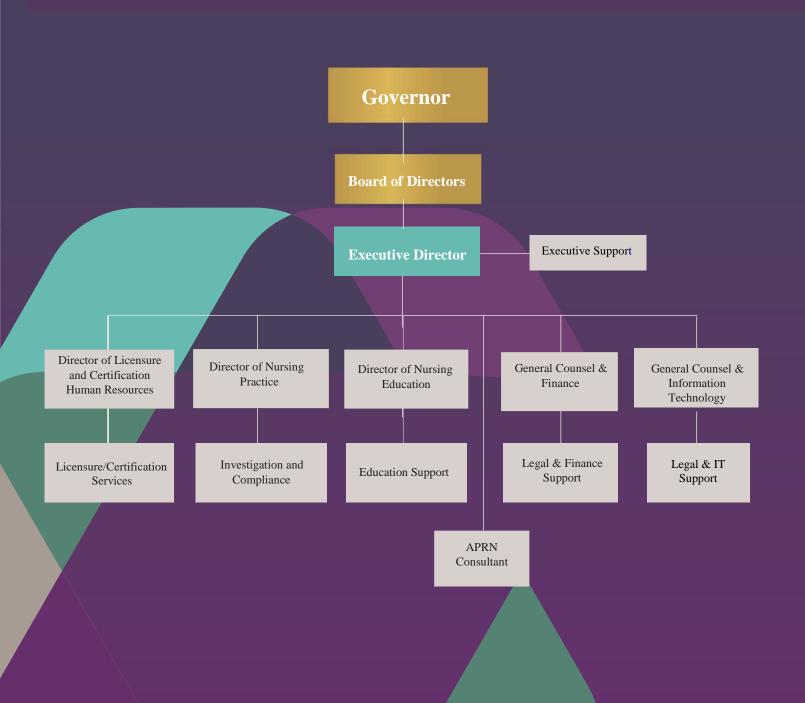
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Cathy Dinauer, MSN, RN
EXECUTIVE DIRECTOR

Cathy Durain, MSN RN



ORGANIZATIONAL STRUCTURE





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As of June 30, 2017

Executive Director

Cathy Dinauer, MSN, RN

Executive Staff

Fred Olmstead, Esq. General Counsel, Accounting

Kimberly A. Arguello, Esq. General Counsel, Information Technology

Sam McCord, BSN, RN Director of Nursing Practice

Catherine Prato-Lefkowitz, PhD, MSN, RN

Director of Nursing Education

Gail Trujillo, CP Director of Licensure and Certification. Human Resources

Karen Frederickson Executive Assistant

Program Staff

Investigations and Monitoring

Sheryl Giordano, APRN-C APRN Consultant

C. Ryan Mann, MSN, RN Application Coordinator

Sherri Twedt, RN, LNC Compliance Coordinator

Ray Martinez Investigator

Cindy Peterson, RN, CLNC, CHCQM Nurse Investigator

Elaine Weimer BSN, RN Nurse Investigator

Licensure and Certification

Ariadna Ramos Zavala Program Assistant

Patty Towler Licensure/Certification Coordinator

Sandy Webb Program Assistant

Support

Vickey Alvarez Accountant

Courteney Baccei Management Assistant

Jeannette Calderon Education Support Specialist

Christie Daliposon Discipline Support Specialist

Rhoda Hernandez IT Technician

Stacy Hill Management Assistant

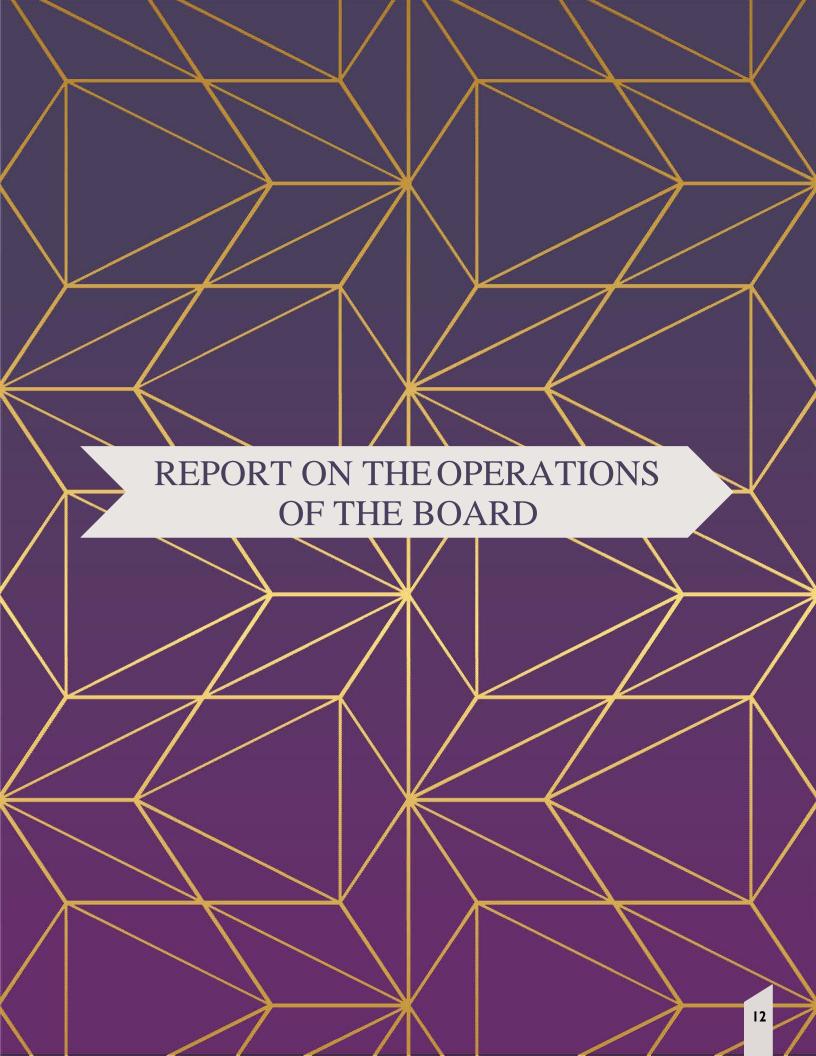
Customer Service Representatives

Cydnee Cernas

Ariel Gamble

Cherlyta Rhino

Marsalena Rosborugh





STRATEGIC GOALS ESTABLISHED BY THE BOARD

- > Promote a culture of safety for consumers of health care.
- > Provide leadership in legislative processes related to health care and nursing.
- Conduct consumer and nurse outreach.
- ➤ Promote and collaborate in nursing education, practice and research for evidence based regulation.
- Emphasize transparency of communication and information.
- ➤ Support effective utilization of information technology.
- Participate in and promote state, national and global nursing regulatory initiatives.

Protection of the public is at the forefront of all of the Board's decision making processes. The Board continues to remove unnecessary regulatory barriers to practice to facilitate a robust nursing workforce in Nevada.

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STATE WIDE EDUCATION AND OUTREACH

Board members and staff continue to seek opportunities to educate nurses, nursing students, nursing assistants, instructors and educators, employers, nurse leaders and other health care stakeholders on regulatory matters affecting nursing practice in Nevada. Board members and staff provided more than 100 presentations and workshops in FY 16/17 on topics including licensure and certification, nursing practice, nursing education, legal issues, board processes, the Nurse Practice Act, and legislative issues.

The board publishes the Nevada State Board of Nursing News magazine quarterly, at no cost to the board, with news and information about Board actions, regulations, and activities with hard copies mailed to all schools of nursing, hospitals, and health care facilities across the state. An ePublication of the current and of past issues of the Nursing News magazine are also available on the board's website.

PROFESSIONAL AND COLLABORATIVE RELATIONSHIPS

Board staff have been invited to participate in national and statewide committees, task groups and meetings including chairing the subcommittee on the Surgeon General's Report on Opioid Crisis. In Nevada, staff have participated in the Governor's Office Prescription Drug Abuse Committee, the Emergency Opioid Townhall Meeting, the Suicide Prevention Taskforce, and the Medical and Recreational Marijuana meeting.

Board staff work collaboratively with other state and national regulatory agencies and healthcare and nursing organizations including, the National Council of State Boards of Nursing, the Nevada Nurses Association, the Nevada Advanced Practice Nurses Association, the Nevada Organization of Nurse Leaders, the Nevada Action Coalition, the Nevada Hospital Association, and the Workforce Investment Act agencies. The board is committed to establishing and maintaining these valuable relationships that further public protection.

NURSING EDUCATION PROGRAMS

The Board of Nursing has jurisdiction over nursing education and training programs that prepare students for initial nursing licensure or CNA certification. Every program application is reviewed by the Board in accordance with requirements established by Nevada Revised Statutes (NRS) and Nevada Administrative Code (NAC) regulations. The Board maintains jurisdiction, oversight and conducts periodic reviews of existing programs. Board oversight and collaboration with these programs enhances competencies of newly graduated nurses and nursing assistants caring for Nevada citizens.

FY 16/17 Nursing Programs:

- 12 Fully approved nursing programs in Nevada.
- 1 Approved to conduct only the clinical portion of their program in Nevada.
- 2 Provisional or Conditional approval*

FY 16/17 Nursing Examination Pass Rates:

The Board annually adopts the National Council Licensure Exam (NCLEX) exam as determined by National Council of State Boards of Nursing as the official competency examination for registered nurse (RN) and practical nurse (LPN) licensure in the state of Nevada.

- ❖ Nevada NCLEX-RN average pass rate 89.27%
- ❖ National NCLEX-RN average pass rate 84.57%
- ❖ Nevada NCLEX-PN average pass rate 90.91%
- ❖ National NCLEX-PN average pass rate 83.73%

FY 16/17 Nursing Assistant Examination Pass Rates:

The Board of Nursing has adopted the Headmaster, LLC examination as the official competency examination for nursing assistant certification (CNA) in Nevada. There are two components to the examination, a written exam and a skills exam. Both components must be passed to qualify for a CNA certificate in Nevada.

- ➤ Written Exam Nevada pass rate 78%
- Skills Exam Nevada pass rate 75%
- * Schools that have provisional approval meet the initial requirements of Nevada laws and regulations to offer a program of nursing education in Nevada. To obtain full approval, they must gain national accreditation (which they cannot do until after their first class is graduated), and they must achieve a first-time pass rate of 80 percent or higher on the NCLEX (an annual average).
- * Graduates from a school that has provisional rather than full approval will be eligible for Nevada licensure; however, graduates will have to check with other states regarding their licensure requirements.
- * Schools that have conditional approval meet requirements for full approval but have not maintain a first-time pass rate of 80 percent or higher on the NCLEX for two consecutive years.

Total Number of Degrees, Diplomas or Certificates Awarded from Nevada Nursing Programs

Nursing Program	14/15	15/16	16/17
PhD - UNLV	7	7	4
DNP - Touro	28	38	42
DNP - UNR/UNLV	10	17	16
Post MSN certificate UNLV	*	1	*
Post MSN certificate UNR	2	7	7
MSN - UNLV	27	22	35
MSN - UNR	14	35	32
MSN - Touro	*	*	*
BSN - NSC	81	78	99
BSN - Roseman	116	166	163
BSN - Touro	8	39	61
BSN - UNLV	119	128	132
BSN - UNR	106	125	126
RN to BSN - GBC	16	27	23
RN to BSN - NSC	47	51	40
RN to BSN - Touro	*	*	*
RN to BSN - UNR	17	19	22
AAS - Altierus Career College	48	39	24
AAS - Breckinridge @ ITT	*	*	*
AAS - Carrington Reno	101	94	124
AAS - CSN	175	174	195
AAS - GBC	19	16	26
AAS - Kaplan	100	*	*
AAS - TMCC	47	43	57
AAS - WNC	39	43	45
LPN - Brightwood	55	48	63
LPN - CSN	14	23	13
LPN - Nevada Career Institute	48	*	*
Total	1,244	1,240	1,349

^{*} No information is available

Post licensure and graduate programs are not regulated by the Board.



COMMITEES

Board Advisory Committees

Committee meeting dates, agendas and minutes are available for review on the board's website or by calling the board to request a hard copy

ADVANCED PRACTICE REGISTERED NURSE COMMITTEE

Advises and makes recommendations to the Board with regard to matters relating to Advanced Practice Registered Nurses

Cathy Dinauer, MSN, RN - Committee Chair

Rhigel "Jay" Tan, DNP, APRN, RN - Board Diaison

Susan VanBeuge, DNP, APRN, FNP-BC, CNE, FAANP - Board Liaison

Members:

Alona Dalusung-Agnosta, PhD, APRN, FNP-BC

Mary Betita, M.D., MSN, APRN, RN, FNP-BC

Cheryl Broussard, MSN, FNP-BC

Elaine Cudnik, MSN, RN, CPNP

Raul Kasper, Jr., MSN, RN, APRN, FNP-BC

Cheryl A. Maes, MSN, APRN, FNP-BC

Teresa Praus, MSN, APRN, FNP-BC

Julia Sbragia, MSN, APRN, ACCNS-AC

Patricia Strobehn, MSN, APNN, FNP-BC

Maileen Ulep-Reed, MSN, APRN, FNP-BC

- Suicide prevention education requirements
- Prescription Monitoring Program
- Legislative mandates for prescribing controlled substances
 - Emergency admission authorization for mental illness
- Global signature for POLST, DMV placards, and death certificates

CNA AND MA-C ADVISORY COMMITTEE

A committee with its membership defined by statute (NRS 632.072) to advise and make recommendations to the Board on matters relating to nursing assistants and medication aides-certified.*

Catherine Prato-Lefkowitz, PhD, MSN, RN - Committee Chair Jacob Watts, CNA - Board Liaison C. Ryan Mann, MSN, RN - Work Group Chair

Members:

Edward Czar Aquino, RN - Long Term Care
Sherry Crance, RN-HFI III - Bureau of Health Care Quality and Compliance
Tracy Gentry, CNA - CNA Member
Rhonda Meyer, RN - Division of Health Care Financing and Policy
Teresa Stricker, LASW - Division of Aging Services
Rafael Villarreal, LPN - Home Health
Carole Wiseman, RN - AARP Member
Carla Wright, MSNed, RN - RN Member, Work Group Chair

- Created a work group to facilitate competency in CNA instructors
- Created a work group to facilitate collaborative clinical site partnerships
- Created an item writing work group to validate the Headmaster state certification exam test bank and practice test questions
- Reviewed new applications for CNA training programs
- Reviewed quarterly Headmaster state certification exam test results

^{*} Medication-aides certified were created by statute (NRS 632.291) in 2011. No MA-C's have been employed in Nevada and there are none currently certified in Nevada.

DISABILITY ADVISORY COMMITTEE

Advises and makes recommendations to the Board on matters related to substance use disorder in nursing and/or mental health issues that may impair nursing practice

Sherri Twedt, RN, LNC – Committee Chair Sandra Halley, Board Consumer Member - Board Liaison

Members:

Richard Angelastro, MSN,RN Rebecca Gebhardt, APRN Susan Hubbard, MS, BS,RN

Conceptual Members:

Cookie Bible, BSN, RN-C, APRN
Mary Culbert, MS, RN
Peggy Cullum, RN
Mattie Harris, RN
Susan O'Day, MSN, RN, CPAN
Karienne Rimer, RN
Toril Strand, RN

Ann Testolin, EdD, MS, BS, RN

Judith Vogel, BSN, RN

- Update on addiction and current trends
- Ending the opioid crisis in America
- Initiated a survey of nurse participant experiences prior to and following interaction with the Compliance department
- Review of annual statistics for the Compliance department

EDUCATION ADVISORY COMMITTEE

Advises and makes recommendations to the Board with regard to matters relating to education and continuing education of nurses and nursing assistants.

Catherine Prato-Lefkowiz, PhD, MSN, RN - Committee Chair Rick Carrauthers, LPN - Board Liaison

Members:

Kimberly Baxter, DNP, APRN, FNP-BC

Mary Chalfant, MS, RN

Sherrilyn Coffman, PhD, RN

John Coldsmith, RN, MSN, DNP(c), NEA-BC

Irene Coons, PhD, RN, CNE

Judith Cordia, EdD, RN

Jody Covert, MSN, RN

Mya Daily, RN

Amber Donnelli, PhD, RN, CNE

Josh Hamilton, DNP, RN-BC, FNP-C, PMHNP-BC, CNE

Andrea Gee - Nursing student Andrea Highfill, MSN, RN

Judith Hightower, PHD, Med, RN

Madelon Lawson, BSN, RN

Julia Millard, MSN, RN

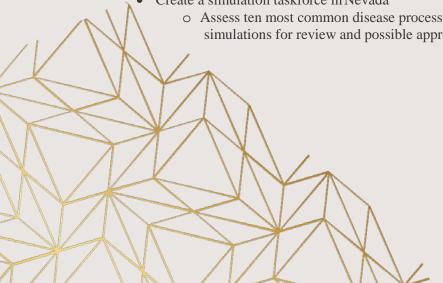
Branden Murphy, BSN, RN, CPN

Ren Scott-Feagle, MSN/Edu,RN, CNOR

Julie Siemers, DNP, RN

Marianne Tejada, DNP, MSN, RN, PHN

- Explore and compare the Nevada faculty ration regulation to national education standards
- Facilitate utilization of national best practices by faculty
- Facilitate collaborative faculty/facility partnerships
- Assess the use of electronic databases to consolidate all clinical paperwork to facilitate and streamline education program and facility interface
- Create a simulation taskforce in Nevada
 - o Assess ten most common disease processes in Nevada residents and create specific simulations for review and possible approval by the Board



NURSING PRACTICE ADVISORYCOMMITTEE

Advises and makes recommendations to the Board with regard to matters relating to establishing and maintaining scope of practice for nursing in Nevada

Sam McCord, BSN, RN, Director of Nursing Practice – Committee Chair Mary-Ann Brown, MSN, RN – Board Liaison Deena McKenzie, MSN, RN, CNML - Board Liaison

Members:

Mary Brann, MSN, RN

Greg Highfill-Nursing student

Leanna Keith, MSN, RN

Marti Cote, RN

Ovidia McGuinness, LPN

Danielle Craperi, MSN, RN, CNML, CNL

Anne Diaz, PhD, RN, NCSN, MFT

Marilyn Jeanne Hesterlee, RN

Greg Highfill-Nursing student

Leanna Keith, MSN, RN

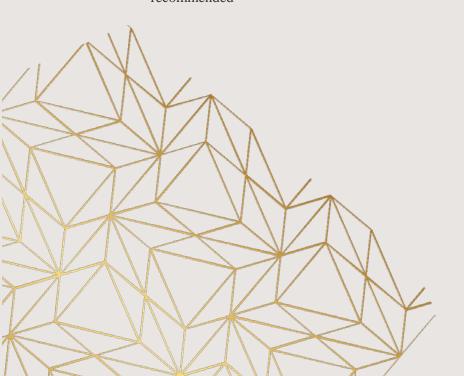
Ovidia McGuinness, LPN

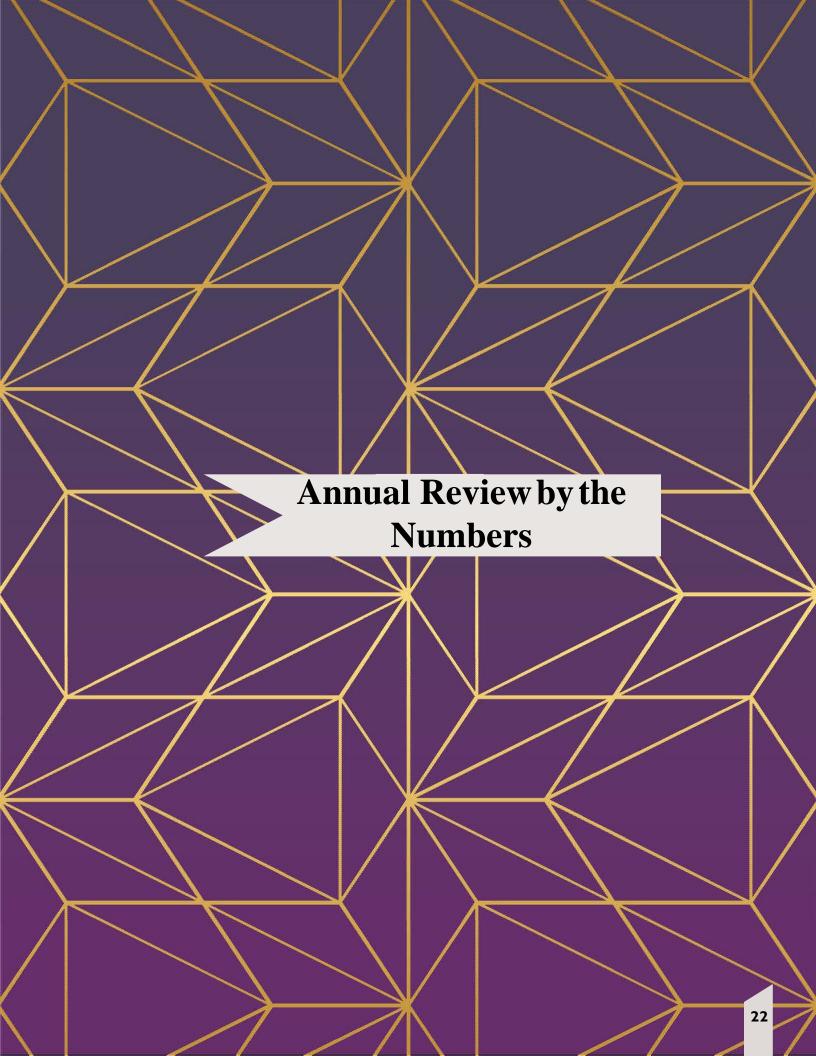
Chelsea Minto, BSN, RN, CNML

Lori Roorda, BSN, RN-BC, CEN, CCRN

Abbie Purney, MSN, APRN, CCNS

- Recommended revisions to the Apprentice Nurse Skills List approved by the Board
- Clarified the scope of practice decision regarding the use of Ketamine by nurses for sedation of ventilated patients
- Revising the Sexual Assault Nurse Examiner to align with current national standards
- The current Moderate Sedation Practice Guidelines were reviewed with no changes recommended

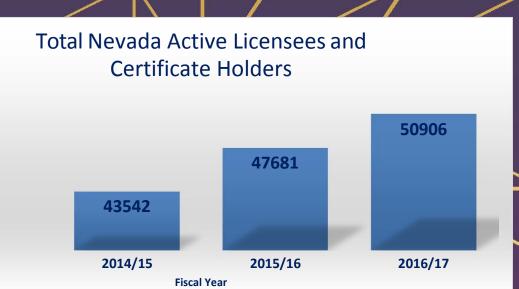


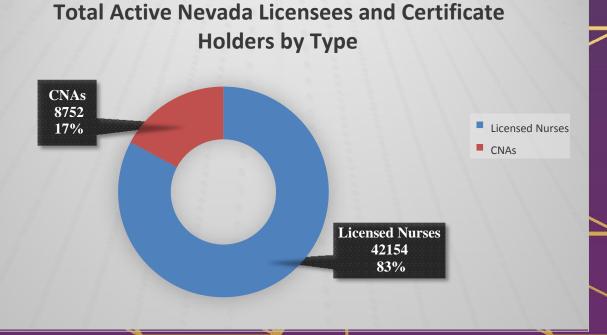


Annual Review by the Numbers

Board Process:

The Board reviews a minimum of three years of statistical information on an annual basis to identify trends in licensure, certification, investigation and discipline, continuing education audits, and compliance. The data is collected on the last day of the fiscal year which runs from July 1, through June 30.

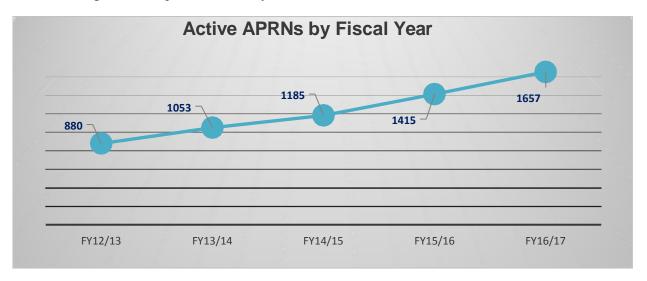




Advanced Practice Registered Nurses (APRNs)

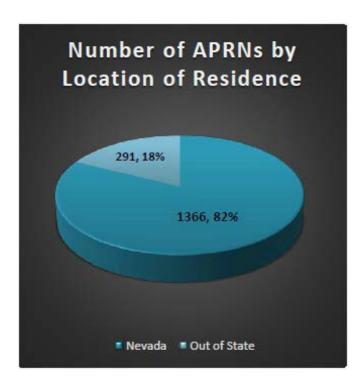
Number of APRNs with an active license:

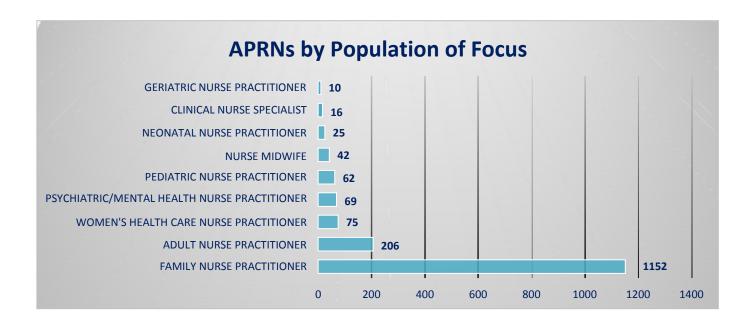
The data demonstrates a 17% increase in active APRNs from the prior year, and a 57% increase since APRNs were granted full practice authority in 2013.



Although the Board does not maintain statistical data regarding APRN practice locations, it does maintain the APRNs county of residence.

APRNs by	County of	Residence
	FY 15/16	FY 16/17
Carson City	25	31
Churchill	4	4
Clark	794	929
Douglas	27	30
Elko	17	19
Esmerelda	0	0
Eureka	0	0
Humboldt	6	6
Lander	3	2
Lincoln	1	1
Lyon	6	6
Mineral	0	0
Nye	3	5
Pershing	1	2
Storey	2	2
Washoe	289	326
White Pine	2	3
Out of State	235	291
Total	1415	1657

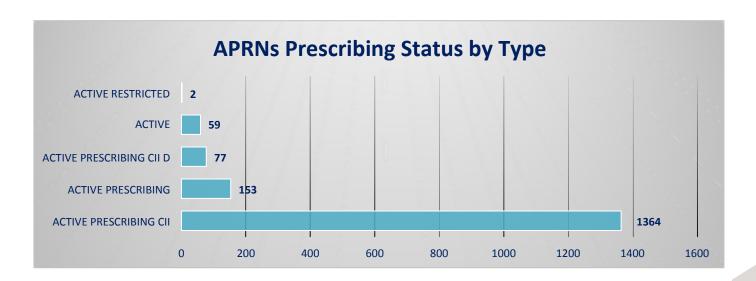




APRNs by Prescribing Privilege Status:

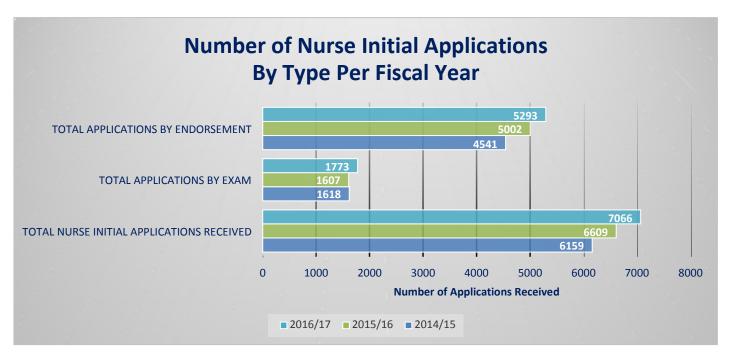
The NSBN has collaborated with the Nevada State Board of Pharmacy to ensure APRNs meet legal requirements to prescribe medications and/or controlled substances, with or without a collaborative agreement with a physician, and if they qualify to dispense medications and/or controlled substances if they choose. All APRN licenses indicate prescribing status as follows:

- Active an APRN qualified for licensure but has not met requirements or chooses not to prescribe medications.
- Active Restricted an APRN qualified for licensure with a restricted license as a disciplinary measure
- Active Prescribing an APRN qualified for licensure and to prescribe controlled substances only in schedule III, IV, and V.
- Active Prescribing CII an APRN qualified for licensure and to prescribe controlled substances in schedules II, III, IV, and V with or without a collaborative agreement with a physician.
- Active Prescribing CII D an APRN qualified for licensure and to prescribe controlled substances in schedules II, III, IV, and V with or without a collaborative agreement with a physician, and to dispense those medications.



Nurse initial applications by type:

Endorsement applicants are those holding an active license in another state or jurisdiction seeking licensure in Nevada. Exam applicants are new graduates applying for a nursing license for the first time in any state.



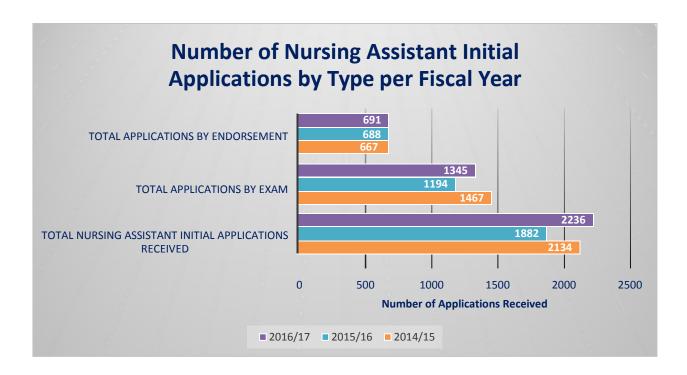
Nurse licensee initial applications by outcome:

Applications are valid for one year from the date received by the Board or the application is considered incomplete and lapsed. An application may be sent to investigation if the criminal background check is positive, if the applicant answers "Yes" to one or more of the eligibility screening questions, or if evidence is discovered that indicates the application is potentially fraudulent. The Board may sanction an applicant in the form of denial of licensure, formal disciplinary action, or ordering the licensee be placed on a term of monitoring or probation. When an application is denied per policy the applicant is given the opportunity to reapply. When investigation results in no violations found the applicant is cleared for processing. Pending applications remain in process on the last day of the FY.

Fiscal Year	Total Initial Nurse Applications Received	Qualified for Licensure	Sent to Investigation	Applicant Sanctioned by Board	Application Denied by Policy	Cleared after Investigation	Application Lapsed Incomplete after 1 year	Application Pending
2014/15	6159	5478	681	37	40	516	77	191
2015/16	6609	5852	757	23	26	612	91	198
2016/17	7066	6262	784	21	41	626	97	150

Nursing assistant initial applications by type:

Endorsement applicants are those holding an active certificate in another state or jurisdiction seeking certification in Nevada. Exam applicants are new graduates applying for a nursing assistant certificate in Nevada.



Nursing Assistant initial applications by outcome:

Applications are valid for one year from the date received by the Board or the application is considered incomplete and lapsed. An application may be sent to investigation if the criminal background check is positive, if the applicant answers "Yes" to one or more of the eligibility screening questions, or if evidence is discovered that indicates the application is potentially fraudulent. The Board may sanction an applicant in the form of denial of certificate, formal disciplinary action, or ordering the licensee be placed on a term of monitoring or probation. When an application is denied per policy the applicant is given the opportunity to reapply. When investigation results in no violations found the applicant is cleared for processing. Pending applications remain in process on the last day of the FY.

Fiscal Year	Total CNA Initial Applications Received	Qualified for Certificate	Sent to Investigation	Applicant Sanctioned by Board	Application Denied per Policy	Cleared after Investigation	Application Lapsed Incomplete after 1 year	Application Pending
2014/15	2134	1786	348	36	35	209	101	129
2015/16	1882	1489	393	14	27	247	77	156
2016/17	2236	1934	302	5	32	214	108	100

Nurse and CNA Certificate Renewal Applicants

Renewal applications by outcome:

An application may be sent to investigation if the criminal background check is positive, if the applicant answers "Yes" to one or more of the eligibility screening questions, or if evidence is discovered that indicates the application is potentially fraudulent. The Board may sanction an applicant in the form of denial of certificate, formal disciplinary action, or ordering the certificate holder to be placed on a term of monitoring or probation. When investigation results in no violations found the applicant is cleared for processing. Applications are valid for one year from the date received by the Board or the application is considered incomplete and lapsed. Pending applications remain in process on the last day of the FY.

Fiscal Year	Total Nurse Renewal Applications Received	Qualified for Renewal	Sent to Investigation	Applicant Sanctioned by Board	Cleared after Investigation	Application Lapsed Incomplete after 1 year	Application Pending
2014/15	14399	14284	132	31	88	12	26
2015/16	15246	15149	109	20	78	7	27
2016/17	16622	16522	100	12	70	8	35

Fiscal Year	Total CNA Renewal Applications Received	Qualified for Renewal	Sent to Investigation	Applicant Sanctioned by Board	Cleared after Investigation	Application Lapsed Incomplete after 1 year	Application Pending
2014/15	3089	3027	70	10	46	8	15
2015/16	3285	3226	68	6	32	1	24
2016/17	3523	3477	46	8	26	9	19

Complaint Investigation Statistics

Complaint Investigation and Discipline:

Investigation and discipline support public protection. Complaints submitted to the board are sent to investigation when there are allegations of alleged violations of the Nevada Nurse Practice Act. When an investigation is initiated, board staff ensure that nurses and nursing assistants (respondents) are given due process, which requires adequate notice and description of the charges, the right to hire an attorney at their own expense, and to have a hearing or the opportunity for a hearing. Respondents also have the right not to respond to allegations, not to participate in settlement negotiations, not to sign anything, the right to see the complaint, and the right to appeal any Board action.

At the conclusion of a thorough investigation the board may: Close a complaint with no further action; Offer remediation generally in the form of targeted education to address the practice breakdown; Offer or order a non-disciplinary program such as practice monitoring; Discipline the respondent via an application denial, a reprimand, a fine, a term of probation, a term of suspension, revocation or voluntary surrender of license/certificate.

APRN Complaint Investigations by Fiscal Year (FY):

Fiscal Year	Complaint Investigations Opened	Complaint Investigations Pending at End of FY	Percentage of Actively Licensed Nevada Nurses Investigated
2014/15	46	6	2.00%
2015/16	41	19	3.00%
2016/17	71	28	5.00%

Nature of APRN Complaint Investigations for FY 2016/17:

Nature of Complaint	Number
Abandonment	1
Fraud	2
Impairment, drug diversion, discrepancies	1
Confidentiality/privacy	2
Customary standards	24
Inaccurate recording	3
Fail to collaborate, observe	4
Fail register with PMP	25
Fraudulent application	7
Medication/prescribing error	3
Practicing beyond scope	5
Practice without active license	2
Violation of Board Order	2

Outcomes of APRN Complaint Investigations by FY 2016/17:

Fiscal Year	Number of Complaint Investigations	Complaints Closed after Investigation	License Disciplined by Board	Board Remediation or Non-Disciplinary Program	Complaint Investigations Pending at End of FY
2014/15	26	42	1	3	6
2015/16	45	37	1	3	19
2016/17	81	64	2	5	28

Nature of FY 2016/17 Nurse Complaints:

The nature is the alleged violation of the Nurse Practice Act by the licensee. The following is a summary of the types of complaints submitted to the Board by total received.

Nature of Complaint	Number
Abandonment	10
Action in another state	9
Abuse, fraud, neglect	6
Impairment, drug diversion, discrepancies	50
Confidentiality/privacy	15
Customary standards	53
Inappropriate delegation	8
Inaccurate recording	21
Fail to comply with continuing education (CE) audit	171
Fail to collaborate, report, safeguard	39
Fail supervise	2
Falsified documents	21
Fraudulent application	189
Medication/prescribing error	9
Practicing beyond scope	34
Practice without active license	36
Violation of Board Order	32

Nurse Complaint Investigation Outcomes by FY:

FY	Number of Complaint Investigations	Complaints Closed after Investigation	Licensee Disciplined by Board	Board Remediation or Non-Disciplinary Program	Complaints Pending at End of FY	Lapsed after 1 Year	Percentage of Actively Licensed Nevada Nurses Investigated
2014/15	735	455	126	139	239	19	2.10%
2015/16	736	514	119	127	186	34	1.90%
2016/17	705	460	81	116	200	29	1.67%

CNA Complaint Investigation Statistics

Nature of FY 2016/17 CNA Complaints:

The nature is the alleged violation of the Nurse Practice Act by the certificate holder. The following is a summary of the types of complaints submitted to the Board by total received.

Nature of Complaint	Number
Abandonment	3
Abuse, Neglect, Misappropriation	9
Confidentiality/Privacy	2
Customary Standards	41
Fail to Complete CE Audit	90
Falsified documents	2
Fraud - other	2
Fraudulent Application	131
Impairment	2
Practicing Beyond Scope	2
Practice without Active Certificate	18
Violation of Board Order	4

CNA Complaint Investigation Outcomes by FY:

Fiscal Year	Number of Complaint Investigations	Complaints Closed after Investigation	Certificate Disciplined by Board	Board Remediation or Non-Disciplinary Program	Complaints Pending at End of FY	Lapsed after 1 Year
2014/15	387	218	77	38	133	55
2015/16	348	180	70	59	135	40
2016/17	312	172	50	59	110	60

Compliance Statistics

The Board may place an individual on disciplinary probation or non-disciplinary monitoring with limitations or restrictions on practice to remediate and improve practice, to enhance public safety, and/or if qualified, to reenter nursing practice when a substance use disorder has been identified.

Total number of participants on probation or monitoring by FY.

Fiscal Year	2014/15	2015/16	2016/17
Probation participants	68	54	59
Alternative Program/Monitoring participants	103	98	103
Total probation/monitoring participants	171	163	162

Nurse CE Audits and Outcomes:

To be eligible for license renewal, RNs and LPNs must complete 30 continuing education (CE) credits within the previous twenty-four months in addition to having completed a one-time board approved 4 CE bioterrorism course in addition to meeting all other renewal requirements. APRNs must complete 45 CEs directly related to his/her role or population focus, and Certified Registered Nurse Anesthetists (CRNAs) must complete 45 CEs related to practice as a nurse anesthetist in addition to meeting all other renewal requirements. The Board audits a minimum of 10% of all nurse renewal applicants each month to ensure compliance with continuing education/competence requirements as attested to on each renewal application.

Fiscal Year	Total Audited by Board	Total Complaints Failure to Comply with Audit	Closed - Completed Audit Within 30 Days of Complaint	Discipline by Board	Hearing Costs Only	Complaint Pending
2014/15	1556	98	108	18	5	13
2015/16	1803	135	117	14	1	16
2016/17	1981	171	132	12	0	23

CNA Continuing Education/Training Audits

CNA CE Audits and Outcomes:

To be eligible for renewal of a certificate CNAs must successfully complete 24 CE credits or training within the previous twenty-four months in addition to meeting other renewal requirements. The Board audits a minimum of 10% of all CNA renewal applicants each month to ensure compliance with continuing education/competence requirements as attested to on each renewal application.

Fiscal Year	Total Audited by Board	Total Complaints Failure to Comply with Audit	Closed - Completed Audit Within 30 Days of Complaint	Discipline by Board	Hearing Costs Only	Complaint Pending
2014/15	439	133	66	42	1	24
2015/16	446	103	47	31	0	24
2016/17	441	90	49	29	0	25

A BRIEF HISTORY

1915

First of four attempts to legislate nurse registration in Nevada.

1919

Sadie Hurst, assemblywoman from Washoe County, introduced nurse exam and licensure legislation which passed but was vetoed by the Governor. "The greatest opposition to the bill came from nurses who had attended training schools but did not receive diplomas."

1922

Last class graduated from St. Mary's Hospital Training Program. "The decision to close the school was prompted by the failure of the Nevada legislature to pass a Nurse Registration Act and, without the law, nurses could not obtain reciprocal registration with other states..."

1923

Nevada legislature established Board of Nurse Examiners, Mary Evans, the first president, was issued Nevada license #1. Between 1923 and 1931, there were 196 licenses issued.

1947

The Board of Nurse Examiners is given authority to accredit nursing schools. The number of Board members was increased to five RNs.

1949

Professional Nurse Practice Act amended to reinforce mandatory registration and provide penalties for violations. Legislation passed to regulate practice of practical nursing.

1949

The Board of Nurse Examiners given authority to regulate practical nurses.

1963

Two LPN members added to the Board. LPN Board members restricted to deciding matters pertaining to practical nursing.

1963

Amendment to the Nurse Practice Act directing the governor to solicit names for the Board of Nurse Examiners from the Nevada Nurses Association.

1973

One consumer member added to the Board. All Board members now have the same decision making authority as the RN members.

1977

Number of Board members reduced by one RN. Board now consisted of four RNs, two LPNs and one member of the general public.

1979

The Nevada State Board of Nursing (NSBN) is given authority to regulate advanced practitioners of nursing.

1982

30 hours of continuing education became mandatory for re-licensure in nursing.

1989

NSBN given the authority to regulate certified nursing assistants.

1994

NSBN begins fingerprinting all initial applicants for licensure and certification.

1995

One CNA member added to the Board, replacing one LPN member. The Board now consisted of four RNs, one LPN, one CNA and one member of the general public.

2003

Nevada legislature passed Assembly Bill 250 requiring nurses to take four hours of continuing education relating to the medical consequences of an act of terrorism that involves the use of a weapon of mass destruction.

2010

NSBN joins National Council of State Boards of Nursing's Nursys Database.
NSBN begins fingerprinting applicants on renewal.

2012

NSBN given authority to regulate medication-aides certified.

2013

AB 170 passed allowing full practice authority for Nevada APRNs.
NSBN celebrated 90 years of service to the residents of Nevada.

2016

AB 105 passed, revises continuing education requirements related to suicide prevention and awareness.
AB 474 passed in response to the opioid epidemic, provides specific guidelines for APRN prescribing.
SB 227 passed allowing qualified APRNs to sign, certify, stamp, verify or endorse certain documents requiring an MD signature.

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