

Nevada State Board of **NURSING**

BOARD MEETING MINUTES January 14-15, 2015

The Meeting of the Nevada State Board of Nursing was called to order by Vice-President Jay Tan, DNP, RN, APRN at 8:30 a.m. on January 14, 2015 at the Tuscany Suites, 255 East Flamingo Road, Las Vegas, NV 89169.

MEMBERS PRESENT

Jay Tan, DNP, RN, APRN, Vice-President
Mary-Ann Brown, MSN, RN, Secretary
Rick Carrauthers, LPN Member
Sandy Halley, Consumer Member
Deena McKenzie, MSN, RN, CNML, Member
Jennifer Snidow, CNA Member

MEMBERS ABSENT

Tish Smyer, DNSc, RN, President

OTHERS PRESENT

Debra Scott, MSN, RN, FRE, Executive Director
Cathy Dinauer, MSN, RN, Associate Director of Nursing Practice
Chris Sansom, MSN, RN, Director of Operations
Fred Olmstead, General Counsel
Dean Estes, CPM, Director of Finance and Technology
Gail Trujillo, Executive Assistant
Sophia Long, Deputy Attorney General, Board Counsel
Roseann Colosimo, PhD, RN, Education Consultant (1/15)
Patty Shutt, LPN, Site Operations Supervisor (1/15)
Jeannette Calderon, Management Assistant (1/15)

CALL TO ORDER – 8:30 a.m.

PUBLIC COMMENT: There were no public comments at the beginning of the meeting.

APPROVAL OF CONSENT AGENDA: It was moved and seconded to approve the consent agenda identified as items: A.1., A.3.a.-d., C.1., D.1.b.-l. & n.-r., D.2.a.-i., D.3.a.-b., D.7.a.-d. & D.8.a.-d. **MOTION CARRIED.** Items removed: D.1.g., D.1.k, D.7.c., D.8.c.-d.

ACTION

A. BOARD GOVERNANCE AND ADMINISTRATION

1. Approval of the November 5-6, 2014 Board meeting minutes: Accepted under the Consent Agenda.
2. Review and discussion regarding the Minimum Data Set Survey: Board members reviewed the first year results from the Minimum Data Set Survey.
3. Conference and Seminar Reports: Accepted under the Consent Agenda.
 - a. Jill Caldwell: Sharpening Your Professional Communication Skills, Las Vegas, NV
 - b. Roseann Colosimo and Mary-Ann Brown: Citizen Advocacy Center Annual Meeting, Baltimore, MD

- c. Anthony Sipes: How to Deliver Exceptional Customer Service, Las Vegas, NV
- d. Patricia Shutt: IELTS Stakeholder Seminar, San Francisco, CA

ACTION

- 4. Review, discussion and action regarding a public hearing to adopt, amend or repeal regulations described in LCB File No. R105-14: It was moved and seconded the Board adopt the regulations described in LCB File No. R105-14. MOTION CARRIED.
- 5. Progress report on FY14/15 Goals and Objectives: The Board reviewed the most recent progress related to the achievement of Board goals and objectives.
- 6. Review statistics and trends: Board members reviewed information regarding statistics and trends in scope of practice inquiries, licensure, certification, discipline and investigations, and compliance.

B. LICENSURE PROGRAMS – No business

C. CERTIFICATION PROGRAMS

ACTION

- 1. Ratification of Western Nevada College Nursing Assistant Training Program Board staff biannual site survey: Accepted under the Consent Agenda.
- 2. Review, discussion and action regarding Milan Institute-Las Vegas, Nursing Assistant Training Program Board staff biannual site survey: R. Colosimo presented the biannual site survey report and explained that the program has a new instructor and program coordinator. During the survey it was discovered that the previous instructor did not keep proper student records. Board staff will continue to work with current administration and the new instructor to help the program become compliant. It was moved and seconded the Board approve the biannual survey and request a resurvey in 4-6 months. MOTION CARRIED.

ACTION

- 3. Review, discussion and action regarding Majen Nursing Assistant Training Program Board staff initial site survey: R. Colosimo presented the initial site survey report. She explained that the program has many instructors that have never taught before. Board staff will continue to work with the program instructors to help them improve. It was moved and seconded the Board approve the initial survey and request a resurvey in 4-6 months. MOTION CARRIED.

ACTION

- 4. Review, discussion and action regarding Saint Therese Learning Institute Nursing Assistant Training Program initial application: Program coordinator and primary instructor Edward Aquino was present to answer Board member questions. R. Colosimo explained that E. Aquino has been working on the application for several months and has made a few revisions including the contract between the program and Desert Rose High School. R. Colosimo added that the program location is close to a transit route and to the facility where clinicals will be held. The application is currently missing a valid clinical contract with Silver Ridge Healthcare Center. E. Aquino explained that due to concerns mentioned during the CNA Advisory Committee he will not be teaching clinical because he is the Associate Director of Nursing at the same facility. It was moved and seconded the Board approve the program contingent upon a valid clinical contract and a Board staff survey is to be completed during the first class. MOTION CARRIED. R. Carrauthers recused.
- 5. Review, discussion and action regarding Great Basin College Nursing Assistant Training Program request for an additional campus in Lovelock, Nevada: R. Colosimo presented the proposal for an additional campus for the nursing assistant training program at Great Basin College. She continued by explaining that Pershing High School in Lovelock, Nevada had a nursing assistant training program many years ago but it was closed due to financial constraints. Great Basin College agreed to open a satellite campus in Lovelock,

Nevada to help the rural community. The program will be offered in the evenings which will allow high school students to attend. It was moved and seconded the Board approve the additional campus in Lovelock, Nevada and request a survey during the first class.
ACTION MOTION CARRIED.

D. DISCIPLINE PROGRAMS

1. Applications (initial and renewal in question)
 - a. Monteleone, Melissa, RN applicant, CRNA applicant: Applicant was not present. It was moved and seconded the Board accept the applications for licensure and certification and the Agreement for Probation for violation of NRS 632.320 (1)(b) criminal conviction, (1)(e) controlled substances and/or alcohol and (1)(m) action in another state. MOTION CARRIED.
 - b. Alarcon, Nancy, CNA026500: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
 - c. Armstrong, Jelisa, CNA025601: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
 - d. Brito, Katherine, CNA022977: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
 - e. Cabrera, Samira, CNA016382: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
 - f. Evans, Carolyn, CNA025726: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
 - g. Hall, Richard, CNA024244: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.

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- h. Hassan, Halima, CNA025870: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- i. Igayac, Robert, CNA026396: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- j. Jeffrey, Courtney, CNA025622: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- k. Lugo, Manuel, CNA021340: Applicant was not present. It was moved and seconded the Board accept the renewal application and order hearing costs in the amount of \$100 due within thirty (30) days or the certificate is automatically suspended without further proceedings until the costs are paid in full. A suspension would be considered disciplinary action, would become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- l. Puza, Jacquelyn, CNA025791: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- m. This item was removed from the agenda.
- n. Sanchez Guillen, Lacey, CNA025453: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- o. Scott, Raichele, CNA023890: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- p. Staine-Clare, Sherilyn, CNA014238: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.

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- q. Swain, Wanda, CNA021929: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- r. Watson, Cleora, CNA016086: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- s. Brazier, Brenda, CNA014061: Applicant was not present. It was moved and seconded the Board accept the renewal application for certification and the Agreement for Probation for violation of NRS 632.320 (1)(b) criminal conviction, (1)(e) controlled substances and/or alcohol and (1)(m) action in another state and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- t. Cables, Raelean, CNA022510: Applicant was present. It was moved and seconded the Board accept the renewal application for certification pending an evaluation by the Professional Evaluations Group and following all recommendations. MOTION CARRIED.
- u. Cook, Garrette, RN applicant: Applicant was not present. It was moved and seconded the Board deny the application for licensure for violation of NRS 632.320 (1)(b) criminal conviction, (1)(e) controlled substances and/or alcohol and (1)(m) action in another state and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- v. This item was removed was removed from the agenda.
- w. Hamilton, Clara, CNA applicant: Applicant was present. It was moved and seconded the Board deny the application for certification for violation of NRS 632.320 (1)(b) criminal conviction and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- x. Joyner, Taryn, RN applicant: Applicant was present. It was moved and seconded the Board deny the application for licensure for violation of NRS 632.320 (1)(b) criminal conviction and (1)(m) action in another state and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- y. Lott, Shanikqua, CNA applicant: Applicant was present. It was moved and seconded the Board deny the application for certification for violation of NRS 632.320 (1)(b) criminal conviction and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- z. This item was removed was removed from the agenda.
- aa. Williams, Mary, RN applicant: Applicant was present. It was moved and seconded the Board deny the application for licensure and that she may not reapply until all requirements of the Illinois Board of Nursing have been satisfied for violation of NRS 632.320 (1)(m) action in another state and that the denial become part of the

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- ACTION applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- bb. Lewis, Felicia, CNA applicant: Applicant was not present. It was moved and seconded the Board deny the application for certification for violation of NRS 632.320 (1)(b) criminal conviction and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION cc. Abrams, Hope, CNA023067: Applicant was present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(b) criminal conviction and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION dd. Eubanks, Patrick, RN applicant: Applicant was present. It was moved and seconded the Board deny the application for licensure for violation of NRS 632.320 (1)(b) criminal conviction and (1)(m) action in another state and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION ee. Fredrickson, Jennifer, RN applicant: Applicant was present. It was moved and seconded the Board accept the application for licensure. MOTION CARRIED.
- ACTION ff. Johnson, Valentino, CNA024185, RN applicant: Applicant was not present. It was moved and seconded the Board rescind the previous Order of Probation and deny the renewal application for certification and the application for licensure for violation of NRS 632.320 (1)(a) fraudulent application, (1)(b) criminal conviction and (1)(g) unprofessional conduct and the that the denials become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
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2. Settlement agreements

- a. Roof, Amber, CNA011617: Agreement for Fine of \$50 and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890(26) violation of state/federal nursing law/regulation. Accepted under Consent Agenda.
- b. Condarco, Mytee, RN34520: Agreement for Reprimand and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (2) practicing beyond scope, (20) inaccurate record, falsifying and (27) customary standards. Accepted under Consent Agenda.
- c. Ondevilla, Luzmelda, LPN13555: Agreement for Reprimand, Fine of \$100, and classes for violation of NRS. 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC 632.890 (23) exploitation of a patient, (26) violation of state/federal nursing law/regulation and (42) professional boundaries. Accepted under Consent Agenda.
- d. Castro, Maria Lorena, RN61245: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 320.890 (22) patient abandonment and (27) customary standards. Accepted under Consent Agenda.
- e. Cerros, Maria, CNA029926: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards and (28) causing harm to a patient. Accepted under Consent Agenda.
- f. Parmelee, Cindy, RN57300: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(e) controlled substances and/or

alcohol, (1)(g) unprofessional conduct, (1)(o) failing to comply with a Board order and NAC 320.890 (16) failing to properly document controlled substances. Accepted under Consent Agenda.

- g. Elijah, Colleen, LPN13318: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards. Accepted under Consent Agenda.
- h. Jalon-Jastia, Yolanda, RN38453: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (16) failing to properly document controlled substances and (40) medication error. Accepted under Consent Agenda.
- i. Frick, Melady, RN48020: Agreement for Suspension and Probation for violation of NRS 632.320 (1)(e) uses any controlled substances, dangerous drugs, or intoxicating liquor, (1)(g) unprofessional conduct and NAC 632.890 (18) diversion of equipment or drugs. Accepted under Consent Agenda.

3. Successful completion of probation

- a. Tackett, Thomas, RN54381: Termination of probation approved under the Consent Agenda.
- b. Ramirez, Juan, CNA019013: Termination of probation approved under the Consent Agenda.

4. Reinstatement of licensure/certification

- a. West, Sara Ann, RN56915: Applicant was not present. It was moved and seconded the Board accept the reinstatement application for licensure and the Agreement for Probation for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, NAC 632.890 (18) diversion of equipment or drugs and (36) failing to comply. It was further ordered that the disciplinary action become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED. R. Carrauthers recused himself.
- b. Murphy, James, RN29299: Applicant was present. It was moved and seconded the Board deny the reinstatement application for licensure for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (25) failing to observe/report and (27) customary standards and order the disciplinary action become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- c. This item was removed from the agenda.

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5. Formal administrative hearings

- a. Adrion, Barbra, CNA031190: Respondent was present. It was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(o) failing to comply with Board order as stipulated on the record. It was moved and seconded the respondent's certificate be reinstated on probation for two (2) years after complying with the previous Board Order requirements. MOTION CARRIED.
- b. Ashley, Tracy, LPN12789: Respondent was present with counsel. It was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction as stipulated on the record. It was moved and seconded the respondent be reprimanded, fined in the amount of \$500 and that she take and successfully complete a Board approved legal ethics in nursing course, professional liability course, legal liability course and the National Council of

ACTION

State Boards of Nursing Nevada Nurse Practice Act course within ninety days or the license will be automatically suspended without further proceedings until all requirements are completed. It was moved and seconded that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- c. Brennan, Mary, RN52621: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was moved and seconded the respondent be reprimanded, fined in the amount of \$200, and that she take and successfully complete a Board approved legal ethics in nursing course, the National Council of State Boards of Nursing Nevada Nurse Practice Act course and a 4 CE bioterrorism course to be completed within thirty days or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- d. Case, Stephanie, RN73533: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(o) failing to comply with a regulation, subpoena or order of the Board. It was moved and seconded the respondent's license be revoked. The respondent may not apply for reinstatement for four (4) years. It was further ordered that the disciplinary action become part of the respondent's permanent record and be published to all appropriate agencies. MOTION CARRIED.

ACTION

- e. Clipp, Vicki, RN29406: Respondent was represented by counsel. It was moved and seconded the Board accept the Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS. 632.320(1)(g) unprofessional conduct and NAC 632.890(2) scope of practice and (27) customary standards. It was moved and seconded the disciplinary action become part of her permanent record and be published to all appropriate agencies. MOTION CARRIED.

ACTION

- f. Connolly, Mildred, RN48615: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards and (40) medication error. It was moved and seconded the respondent be reprimanded, fined in the amount of \$500 and that she take and successfully complete Board approved courses in professional accountability, legal liability, critical thinking, medication administration and the National Council of State Boards of Nursing's Nevada Nurse Practice Act within ninety days or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- g. Crandall, Carol, RN20120: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and NAC 632.415 unprofessional conduct. It was moved and seconded the Board charge the respondent hearing costs in the amount of \$500 and that she take and successfully complete Board approved courses in legal ethics and the National Council State Board of Nursing's Nevada Nurse Practice Act within

ninety days or the license is automatically suspended without further proceedings until all requirements are completed. A suspension would become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- h. Demario, Kimberly, RN72736: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practice without an active license or certificate. It was moved and seconded that the respondent be reprimanded and fined in the amount of \$1,200 payable within six months or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- i. Elrington, Ilna, LPN12469: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(b) criminal conviction. It was moved and seconded the respondent be reprimanded and that she successfully complete Board approved courses in legal ethics in nursing and the National Council of State Boards of Nursing's Nevada Nurse Practice Act within ninety days or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- j. Griffiths, Precious, RN66455: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and NAC 632.415 unprofessional conduct. It was moved and seconded the respondent be reprimanded, fined in the amount of \$200, and that she take and successfully complete a Board approved 30 CE legal ethics course, the National Council of State Boards of Nursing's Nevada Nurse Practice Act course, and a 4 CE bioterrorism course within thirty days or the license is automatically suspended without further proceedings. It was moved and seconded that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- k. Hammond, Lisa, RN75666: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(m) action in another state. It was moved and seconded the Board order probation for two years and that she take and successfully complete Board approved courses on professional accountability and legal liability, medication errors and the National Council of State Boards of Nursing's Nevada Nurse Practice Act course within ninety days or the license is automatically suspended without further proceedings until all requirements are completed. It was further ordered that the respondent must submit quarterly documentation of establishing and complying with a payment plan with the California Board of Registered Nursing for costs owed. It was moved and seconded that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- l. Hart, Edwina, RN71868: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS

632.320 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying and (27) customary standards. It was moved and seconded the Board revoke the respondent's license. Respondent may not apply for reinstatement for a period of two years. It was further ordered the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

m. Hoover, Allyson, RN26630: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the May 2015 Board meeting. MOTION CARRIED.

ACTION

n. Jefferson, Ryan, RN74076: Respondent was present with counsel. It was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(a) fraudulent application and (1)(m) action in another state. It was moved and seconded the respondent be fined in the amount of \$250 and that he take and successfully complete Board approved courses on legal ethics in nursing and the National Council of State Boards of Nursing's Nevada Nurse Practice Act within ninety days or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

o. Jensen, Kimberly, RN68166: Respondent was not present. It was moved and seconded the Board accept the Agreement for Hearing Costs. MOTION CARRIED.

ACTION

p. Kimble, Trisshawne, RN30337: Respondent was present. It was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying and (27) customary standards. It was moved and seconded the respondent be reprimanded, fined in the amount of \$250 and that she take and successfully complete Board approved courses on nursing documentation, legal ethics, and the National Council of State Boards of Nursing's Nevada Nurse Practice Act within ninety days or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

q. Locklair, Susan, RN29901: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(m) action in another state. It was moved and seconded the Board deny the renewal application for licensure and order the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

r. Maaba, Gloria, RN47542: Respondent was present. It was moved and seconded the Board order administrative costs in the amount of \$500 to be paid within ninety days or the license is automatically suspended without further proceedings. A suspension would become part of her permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

s. Maynard, Robert, RN79149: Respondent was present. It was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(a) fraudulent application and (1)(m) action in another state as stipulated on the record. It was moved and seconded that the respondent's license be reprimanded, fined in the amount of \$500 and that he take and successfully complete a Board approved legal ethics in nursing course, the National Council of State Boards of Nursing Nurse

Practice Act course, have a mental health assessment and evaluation by a licensed psychiatrist, be evaluated by the Professional Evaluation Group (PEG) and follow all recommendations within ninety days or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

t. McGowan, Tami, RN66482: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(o) failing to comply with a Board order. It was moved and seconded that the respondent's license be suspended until all fines are paid in full. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

u. Mills, Marilu, LPN13259: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was moved and seconded the respondent be reprimanded, fined in the amount of \$200, and that she take and successfully complete a Board approved legal ethics in nursing course, the National Council of State Boards of Nursing Nevada Nurse Practice Act course and a 4 CE bioterrorism course to be completed within thirty days or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

v. This item was removed from the agenda.

w. Peterson, Christina, RN72827: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(o) failing to comply with a Board order. It was moved and seconded the Board revoke the respondent's license. Respondent may not apply for reinstatement for a period of one year. It was moved and seconded that the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

x. Ray, Forest, RN78390: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the May 2015 Board meeting. MOTION CARRIED.

ACTION

y. Rodriguez, Maria, RN62645: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(o) failing to comply with a Board order. It was moved and seconded that the complaint against the respondent be closed. MOTION CARRIED.

ACTION

z. Ruess, Joan, RN57410: Respondent was present. It was moved and seconded that the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practice without a license as stipulated on the record. It was moved and seconded that the respondent be reprimanded, fined in the amount of \$1600 and that she take and successfully complete the National Council of State Boards of Nursing Nevada Nurse Practice Act course within six months or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded the disciplinary action become part of the

- ACTION respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION aa. Mattinson, Scott, RN69027: Respondent was represented by counsel. It was moved and seconded the Board close the complaint. MOTION CARRIED.
- ACTION bb. Washington, Jarvis, CNA008092: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(b) criminal conviction. It was moved and seconded the Board revoke the respondent's certificate. Respondent may not apply for reinstatement for four years. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION cc. White, Pamela, LPN08069: Respondent was present. It was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license as stipulated on the record. It was moved and seconded the respondent be reprimanded and fined in the amount of \$200 payable within ninety days or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION dd. Wojcik, Janet, RN77880: Respondent was represented by counsel. It was moved and seconded the Board grant a continuance of this matter to the May 2015 Board meeting. MOTION CARRIED.
- ACTION ee. Yanetti, Susan RN25690: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing nursing without an active license. It was moved and seconded that the respondent be reprimanded, fined in the amount of \$1000, and that she take and successfully complete the National Council of State Boards of Nursing Nevada Nurse Practice Act course within six months or the license is automatically suspended until all requirements are completed. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION ff. Kadrmas, Theresa, CNA030219: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(b) criminal conviction and (1)(o) failing to comply with a Board order. It was moved and seconded the Board revoke the respondent's certificate. Respondent may not apply for reinstatement for a period of one year. It was ordered the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION
6. Special action
- a. This item was removed from the agenda.
- b. Mackey, Sana, LPN15306: Respondent was represented by counsel. It was moved and seconded the Board grant the request for reconsideration. It was moved and seconded the Board uphold the previous Board order and that the respondent complete all required courses within thirty days or the license is automatically

- ACTION suspended without further proceedings until all requirements are completed.
MOTION CARRIED.
- ACTION c. Review, discussion and action regarding proposed Monitoring Interruptions Policy:
C. Dinauer presented the Monitoring Interruptions Policy. It was moved and
seconded to approve the Monitoring Interruptions Policy as written. MOTION
CARRIED.
- ACTION d. Review, discussion and action regarding approval of aftercare/treatment provider: It
was moved and seconded to approve Tiffani Lindsay, MFT, LADC as an
aftercare/treatment provider. MOTION CARRIED.
- ACTION 7. Ratification of staff denials – NRS 632.320 (1)(a) fraudulent application
- a. Green, Kattina, LPN applicant: Applicant was not present. It was moved and
 seconded the Board ratify the staff denial of the application for licensure for violation
 of NRS 632.320 (1)(a) fraudulent application, (1)(b) criminal conviction and (1)(m)
 action in another state and order the denial become part of the applicant’s permanent
 record and be published and reported to all appropriate agencies. Accepted under the
 Consent Agenda.
- b. Littlefield, Deloris, RN applicant: Applicant was not present. It was moved and
 seconded the Board ratify the staff denial of the application for licensure for violation
 of NRS 632.320 (1)(a) fraudulent application, (1)(m) action in another state and order
 the denial become part of the applicant’s permanent record and be published and
 reported to all appropriate agencies. Accepted under the Consent Agenda.
- c. Robison, Terrie, CNA applicant: Applicant was present to appeal the staff denial. It
 was moved and seconded the Board ratify the staff denial of the application for
 certification for violation of NRS 632.320 (1)(a) fraudulent application, (1)(b)
 criminal conviction and (1)(m) action in another state and order the denial become
 part of the applicant’s permanent record and be published and reported to all
 appropriate agencies. It was further ordered that should the applicant reapply she be
 evaluated by the Professional Evaluations Group. MOTION CARRIED.
- ACTION d. Williams, Bryan, RN applicant: Applicant was not present. It was moved and
 seconded the Board ratify the staff denial of the application for licensure for violation
 of NRS 632.320 (1)(a) fraudulent application, (1)(b) criminal conviction and (1)(m)
 action in another state and order the denial become part of the applicant’s permanent
 record and be published and reported to all appropriate agencies. Accepted under the
 Consent Agenda.
8. Ratification of staff denials – NRS 632.320 (1)(b) convictions
- a. Coleman, David, CNA applicant: Applicant was not present. It was moved and
 seconded the Board ratify the staff denial of the application for licensure for violation
 of NRS 632.320 (1)(b) criminal conviction and order the denial become part of the
 applicant’s permanent record and be published and reported to all appropriate
 agencies. Accepted under the Consent Agenda.
- b. Helper, Jaylyn, CNA applicant: Applicant was not present. It was moved and
 seconded the Board ratify the staff denial of the application for licensure for violation
 of NRS 632.320 (1)(b) criminal conviction and order the denial become part of the
 applicant’s permanent record and be published and reported to all appropriate
 agencies. Accepted under the Consent Agenda.
- c. Parker, Christina, CNA applicant: Applicant was present to appeal the staff denial. It
 was moved and seconded the Board ratify the staff denial of the application for

ACTION

licensure for violation of NRS 632.320 (1)(b) criminal conviction and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

- d. Vu, Anthony, RN applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board overturn the staff denial and accept the application for licensure pending an evaluation by the Professional Evaluations Group and following all recommendations. MOTION CARRIED.

ACTION

E. EDUCATION

1. Review and discussion regarding the NCLEX first time pass rates for CY2014: R. Colosimo presented the 2014 year to date NCLEX first time pass rates. She informed the Board that the official NCSBN results will be available after January 20, 2015. She explained that Nevada's fully approved nursing programs are doing well; however, the provisionally approved nursing programs are all below 80%. Truckee Meadows Community College and Great Basin College will most likely achieve a 100% NCLEX first time pass rate for 2014.
2. Review and discussion regarding the NCLEX Regional Workshop: R. Colosimo informed the Board that D. Estes created an online registration system for the workshop which helped us reach the required minimum number of registrants. The Board may pay for some parking but funding is available.
3. Review, discussion and action regarding Everest College update on ownership and resources for its nursing program and request for extension of provisional status: Campus President Steve Guell, Corporate Director of Nursing Dina Faucher and Henderson Campus Director of Nursing Donna MacDonald were present to answer Board member questions. Everest College received accreditation from the Accreditation Commission for Education in Nursing (ACEN) but did not achieve an 80% NCLEX first time pass rate in 2013. In addition the unofficial 2014 NCLEX first time pass rate is currently at 71% and their provisional approval will expire soon. R. Colosimo added that Corinthian Colleges entered into an agreement with the Department of Education to sell all of its campuses. S. Guell explained that Zenith Education Group is expected to buy the Henderson campus by February 2, 2015. D. Faucher explained that throughout this process the college will change to a non-profit organization which will allow for a decrease in tuition costs and an increase in staff salaries. D. MacDonald added that the increased rigor of the program has led to an improved NCLEX pass rates for the last cohort and she predicts that their NCLEX pass rates will continue to improve. Everest College proposed to change its admissions which would ultimately increase admissions by 16 students a year; however, Board members and staff agreed that the campus should stabilize before an increase in admissions is granted. It was moved and seconded the Board grant a 1-year extension of provisional approval and halt the April 2014 admissions. Everest College will attend the May Board meeting to provide an update regarding its sale, faculty and NCLEX pass rates. MOTION CARRIED.
4. Review, discussion and action regarding Kaplan College, ADN program "teach out" plan: Campus President Lisia Moore, Interim Director of Nursing Ramon Amezcua and Corporate Executive Roy Clemons were present to answer Board member questions. R. Colosimo explained that Kaplan's ACEN candidacy application for its ADN program was deferred and they have not reached an 80% NCLEX first time pass rate. Kaplan College decided to start a 'teach out' in November of 2014. R. Amezcua presented the revised teach out plan explaining that the first draft was not accepted by Board staff. Board staff responded that in the initial teach out plan, three students on a waiting list

ACTION

would be readmitted into the program and this would create a separate cohort and extend the teach out. After further discussion with Board members and staff it was clarified that students already enrolled in the program must be protected by the current policy explaining that students must not fail more than two consecutive courses or 3 courses throughout the entire program before being dismissed from the program. The three students awaiting readmission should not be readmitted, receive full refunds and a copy of their official transcripts. R. Amezcua added that all of the current students are doing well and the teach out will be completed no later than 20 weeks after June 30, 2015. L. Moore explained that they currently have a stay bonus policy in place to ensure faculty retention. In addition, some faculty may be transferred to their PN program; however, they will not be teaching at both programs concurrently. Board staff suggested that the notification letter to the students be completely transparent of the remaining issues and provide contact information for students to reference, if needed. It was moved and seconded the Board request a revised teach out plan to be submitted to Board staff and reviewed by the Education Advisory Committee. MOTION CARRIED.

ACTION

5. Review, discussion and action regarding Kaplan College, LPN program NCLEX first time pass rates below 80%: R. Colosimo informed the Board that Kaplan College, LPN program's first time NCLEX pass rate was below 80% in the 2013 and the 2014 unofficial pass rate is 78.69%. Once the official results are received Kaplan College may no longer be qualified for full approval per Nevada regulation. It was moved and seconded the Board order Kaplan College be placed on conditional approval if the official results prove that its NCLEX pass rate is below 80% for 2014. MOTION CARRIED.

ACTION

F. NURSING PRACTICE

1. Review, discussion and action regarding appointment to the Nursing Practice Advisory Committee: It was moved and seconded to appoint Abbie Purney, RN34533, APRN001624 to the Nursing Practice Advisory Committee. MOTION CARRIED.

ACTION

PUBLIC COMMENT: There were no public comments at the end of the meeting.

ADJOURNMENT

The meeting adjourned at 4:53 p.m. on Thursday, January 15, 2015.