Disciplinary and Licensure/Certification Actions taken by the Nevada State Board of Nursing for the period of December 8, 2017 through February 5, 2018

Please note some disciplinary orders by the Board may not be effective yet due to legal notice requirements. Please call the Board office to obtain further information regarding the effective dates of these outcomes.

**Bartholomew, Andrea, RN82254:** Voluntary Surrender of License for violation of NRS 632.347(1)(g) unprofessional conduct and NAC 632.890(18) diverting drugs for personal or unauthorized use.

**Benedito, Michael, RN39909:** Agreement for Reprimand and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.890(24) failing to collaborate with the health care team, (27) failing to perform nursing functions in a manner consistent with established or customary standards and (40) medication error.

**Cotton III, Norman, CNA applicant:** Application for certification denied by Board for violation of NRS 632.347(1)(b) criminal conviction.

**Davis, Tavon, CNA025085:** Order for Reprimand, Fine, and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.890(37) practicing without an active certificate.

**De Leon, Nicanor, CNA applicant:** Application for certification denied by Board for violation of NRS 632.347(1)(b) criminal conviction.

**DeLeo, Rosenette, CNA012912:** Renewal application for certification denied by Board for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation.

**Destefano, Christine, RN46497:** Agreement for Suspension and Probation for violation of NRS 632.347(1)(e) uses controlled substances, dangerous drugs or intoxicating liquor, (1)(g) unprofessional conduct, and (1)(o) failing to comply with Board order, and NAC 632.890 (36) failing to comply.

**Esbrook, Amity, RN applicant:** Application for licensure denied by Board for violation of NRS 632.347(1)(b) criminal conviction, and (1)(m) action in another state.

**Friling, Erin, RN88869:** Agreement for Reprimand and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.890(16) failing to properly document controlled substances, (20) inaccurate recording, falsifying and (27) failing to perform nursing functions in a manner consistent with established or customary standards.

**Hjelm, Tiffany, RN66783:** License Revoked for violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.890(2) scope of practice and (16) failing to document properly the administration of a controlled substance.

**Kemp, Suzanne, RN61457:** Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.890(37) practicing without an active license.

**Layug, Asuncion, RN46605:** Agreement for Reprimand and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.890 (2) practicing beyond scope and (24) failing to collaborate with a health care team.
Lee, Marissa, CNA014807: Renewal application for certification denied by Board for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation.

Lewis, Nicole, LPN17293: Agreement for Reprimand and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct and NAC 632.890(8) failing to safeguard, and (27) failing to perform nursing functions in a manner consistent with established or customary standards.

Madison, D Finest, CNA027274: Agreement of Reprimand and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation.

Martin, Tenisha, CNA026039: Order for Reprimand, Fine and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation.

Marzette, Saquana, CNA035294: Certificate Revoked for violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.890(42) professional boundaries.

McCormick, Sharon, RN72844: Agreement for Reprimand for violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.415 unprofessional conduct, and NAC 632.890(16) failing to properly document controlled substances and (27) failing to perform nursing functions in a manner consistent with established or customary standards.

McGibbon, Deanna, CNA026162: Agreement for Reprimand, Fine and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.890(37) practicing without an active certificate.

Melia, Patricia, RN applicant: Application for licensure denied by Board for violation of NRS 632.347(1)(m) action in another state.

Mitchell, La Tasha, CNA014627: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890(26) violation of state/federal nursing law/regulation.

Moe, Jessica, CNA applicant: Application for certification denied by Board for violation of NRS 632.347(1)(n) engaging in conduct likely to endanger the general public.

Morrow, Chamika, CNA030496: Agreement for Reprimand and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct and NAC 632.890(27) failing to perform nursing functions in a manner consistent with established or customary standards.

Ortega, Carlotta, CNA019479: Renewal application for certification denied by Board for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation.

Rogers, Olga, LPN06481: Order for Reprimand, Fine, and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation.

Saderup, Leslee, RN24173: Agreement for Reprimand and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct and NAC 632.890(20) inaccurate recording/falsifying, (22) patient abandonment and (33) neglecting a patient.
**Shanks, Tyra, LPN17785:** Order for Reprimand and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct and NAC 632.890(24) failing to collaborate with other members of health care team as necessary to meet the health needs of a patient.

**Singh, Arun, LPN10962:** Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.890(27) failed to perform nursing functions in a manner consistent with established or customary standards and (40) medication error.

**Spillman, Beverly, LPN16976:** Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.890(16) failing to document properly the administration of a controlled substance and (27) failed to perform nursing functions in a manner consistent with established or customary standards.

**Steward-Smith, Tisha, CNA016895:** Renewal application for certification denied by Board for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation, and (37) practice without an active certificate.

**Suarez, Gabamel, CNA003053:** Renewal application for certification denied by Board for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation.

**Yesslith, Mia, CNA033475:** Agreement for Probation for violation of NRS 632.347(1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, (1)(o) failing to comply with a Board order and NAC 632.890(36) failing to comply.

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**Licenses/certificates suspended for any amount of time for violation of Board order. Check the most current license status on the Board’s website as a suspension may be lifted if the nurse is in compliance:**

Deys, Jocelyn, RN76272
Shafik, Karen, LPN13681