

# Nevada State Board of **NURSING**

## BOARD MEETING MINUTES

November 4-5, 2015

The Meeting of the Nevada State Board of Nursing was called to order by President, Jay Tan, DNP, RN, APRN, at 8:30 a.m. on November 4, 2015 at Tamarack Junction 13101 S. Virginia St. Reno, NV 89511

### **MEMBERS PRESENT**

Jay Tan, DNP, RN, APRN, President  
Mary-Ann Brown, MSN, RN, Vice-President  
Deena McKenzie, MSN, RN, CNML, Secretary  
Susan VanBeuge, DNP, APRN, FNP-BC, CNE, FAANP, RN Member  
Sandra Halley, Consumer Member

### **MEMBERS ABSENT**

Rick Carrauthers, LPN, Member

### **OTHERS PRESENT**

Debra Scott, MSN, RN, FRE, Executive Director  
Cathy Dinauer, MSN, RN, Associate Director for Nursing Practice  
Chris Sansom, MSN, RN, Director of Operations  
Fred Olmstead, General Counsel  
Dean Estes, CPM, Director of Finance and Technology  
Gail Trujillo, Executive Assistant  
Aften Hand, BSN, RN, Investigator  
Sherri Twedt, RN, CLNC, Compliance Coordinator  
Rhoda Cope, Management Assistant (11/4)  
Ryan Mann, BSN, RN, Applications Coordinator (11/4)  
Roseann Colosimo, PhD, MSN, RN, Education Consultant (11/4)  
Brett Kandt, Chief Deputy Attorney General, Board Counsel

**CALL TO ORDER** – 8:30 a.m.

### **PUBLIC COMMENT** –

- Keith Marcher was present to publically thank the Board for working with him throughout his tenure with the Nevada Attorney General's Office. He complimented the Board on its well run meetings, processes and thoughtful decision making. He also thanked Debra Scott for her hard work with NSBN and wished her well on her retirement.
- Executive Director for the Nevada Nurses Association (NNA), Margaret Curley, was present to provide an update to the Board regarding NNA initiatives. She announced that NNA will be holding its annual holiday dinner on December 6, 2015 and Annual State Board Winter Reception on January 29, 2016. She explained that NNA has created a Long Term Care staffing group to review and propose safe staffing law revisions. She also

congratulated NNA President, Scott Lamprecht, for receiving an award from the International Council of Nurses.

**APPROVAL OF CONSENT AGENDAS**

It was moved and seconded to approve the Consent Agenda, identified as items: A.1., D.1.d.-g., D.2.a.-m &o.-q. D.3.a.-d., D.7.a. and D.8.a. Items removed: D.2.e., D.2.j., D.7.a. and D.8.a. MOTION CARRIED.

ACTION

**A. BOARD GOVERNANCE AND ADMINISTRATION**

1. Approval of the September 16-18, 2015 Board meeting minutes: Approved under the Consent Agenda
2. Review statistics and trends relating to scope of practice inquiries: Board members reviewed information regarding statistics and trends in scope of practice inquiries.
3. Progress report on FY 15/16 Goals and Objectives: The Board reviewed the most recent progress related to the achievement of Board goals and objectives.
4. Financial statements (quarterly report): D. Estes presented the first quarter of FY 15/16 financial report, answering questions from the Board members.
5. Fraud presentation from Emily Tse, Director of Evaluations from International Education Research Foundation: E. Tse provided a detailed presentation to the Board regarding common themes among fraudulent documents submitted to various regulatory Boards for licensure or certification.
6. Action regarding the appointment of Cathy Dinauer, MSN, RN as the Board’s executive director effective January 15, 2016: It was moved and seconded to appoint Cathy Dinauer as the executive director elect and that her executive director salary becomes effective January 2, 2016. MOTION CARRIED.

ACTION

7. Review, discussion and action regarding the Board’s role in the possible enactment and future implementation of the Enhanced Nurse Licensure Compact in Nevada: D. McKenzie began the discussion by stating that NCSBN is offering funding for Boards to hire a consultant to assist with joining the NLC. All Board members agreed that hiring a consultant would benefit NSBN as this is a huge undertaking. The Board also expressed that the NLC should be reviewed in detail to ensure that its provisions align with our current licensure requirements. The Board agreed that a contract must be established if a consultant is hired and directed staff to research this option further and report the findings at a future Board meeting.
8. Review and acceptance of FY 14/15 Audit Report: Beth Kohn-Cole, CPA, Kohn Colodny, LLP, described the audit her firm conducted of the Board’s financial statements for the year ended June 30, 2015. She informed the Board that the audit did not identify any deficiencies, commended Dean Estes, the Board’s Director of Finance and Technology, and responded to Board member questions.
9. Review and discussion of FY 14/15 Annual Report: The Board reviewed the FY 14/15 Annual Report. D. Scott thanked D. Estes for his hard work at compiling the data for this report.
10. Review, discussion and action regarding the provision of security at future Board meetings: The Board discussed hiring security for future Board members. All Board members agreed that hiring security would help ensure the Board and public’s safety during Board proceedings. It was moved and seconded the Board direct staff to retain external armed and uniformed security officers for future Board meetings. MOTION CARRIED.

ACTION

11. Review, discussion and action regarding conference attendance assignments: Board and staff members were assigned to attend the appropriate conferences for 2016 based on availability, subject matter of the conferences and to allow the Board President and the

Executive Director to assign Board members and/or staff to attend other conferences as they become available within budgetary constraints. It was moved and seconded the Board accept the results of the discussion for conference attendance. MOTION CARRIED.

ACTION

B. LICENSURE PROGRAMS – No business

C. CERTIFICATION PROGRAMS

1. Review and discussion regarding the implementation of Headmaster, the new CNA Examination vendor: R. Colosimo presented an update regarding CNA testing with Headmaster. She announced that student scores are improving; however, southern Nevada needs additional RN Observers. She added that an educational workshop will be held for all nursing assistant instructors November 16-17, 2015. C. Sansom also informed the Board that the nursing assistant instructors have expressed that they are pleased with Headmaster's customer service.

D. DISCIPLINE PROGRAMS

1. Applications (initial and renewal in question)

- a. Borrero, Yanira, CNA applicant: Applicant was present. It was moved and seconded the Board accept the application for CNA certification and order the certificate be placed on a term of probation for three years for violation of NRS 632.320 (1)(b) criminal convictions and (1)(e) alcohol and/or controlled substances. It was moved and seconded that the disciplinary action become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- b. Hafer, Paula, CNA applicant: Applicant was present. It was moved and seconded the Board accept the application for CNA certification and order the applicant be evaluated by the Professional Evaluations Group (PEG) and follow all recommendations. It was moved and seconded that should there be any disciplinary action, it become part of applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- c. Hamilton, Sarina, CNA applicant: Applicant was present. It was moved and seconded the Board deny the application for CNA certification for violation of NRS 632.320 (1)(b) criminal conviction and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. It was further ordered that should the applicant complete all court requirements she may reapply for certification. MOTION CARRIED.
- d. Kintzler, Samantha, CNA022082: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- e. Yaeger, Olivalda, CNA005306: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.

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- f. Hubbard, Laurie, CNA010500: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
  - g. Bussiere-Bermeo, Bonnie Ann, CNA026646: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
2. Settlement agreements
- a. Leone, Amanda, RN66040: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, (1)(o) failing to comply with an order of the Board and NAC 632.890 (36) failing to comply. Approved under the Consent Agenda.
  - b. Fairchild, Kelsey, RN75850: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, (1)(o) failing to comply with an order of the Board and NAC 632.890 (36) failing to comply. Approved under the Consent Agenda.
  - c. Stephen, Danielle, RN34783: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, (1)(o) failing to comply with an order of the Board, and NAC 632.890 (36) failing to comply. Approved under the Consent Agenda.
  - d. Smith, Christi, LPN12814: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (42) professional boundaries. Approved under the Consent Agenda.
  - e. White, Melissa, RN77849: Respondent was present. It was moved and seconded the Board accept the Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (2) practicing beyond scope. MOTION CARRIED.
  - f. Hunt, Lucretia, CNA032189: Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(b) criminal conviction, (1)(g) unprofessional conduct, (1)(o) failing to comply with a Board order and NAC 632.890 (36) failing to comply. Approved under the Consent Agenda.
  - g. Hochman, Susan, RN81877: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (2) performing acts beyond the scope of practice of nursing, (21) obtain, possess, furnish prescription drugs without authorization and (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.
  - h. Monteclar, Emmanuel, CNA021764: Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(b)(1) involving moral turpitude, (1)(g) unprofessional conduct, NAC 632.890 (27) failing to perform nursing functions in a manner consistent with established or customary standards, (29) sexual contact with a patient or client, (33) abuse of a patient and (42) professional boundaries. Approved under the Consent Agenda.

- i. Anderson, Nicole, CNA017208: Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, NAC 632.890 (12) privacy violation, (27) failing to perform nursing functions in a manner consistent with established or customary standards, (29) sexual conduct with patient or client, and (42) professional boundaries/social media. Approved under the Consent Agenda.
- j. This agenda item was removed.
- k. Cooper, Patricia, RN17506: Agreement for Reprimand, Fine of \$500, and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (30) failing to fulfill chief nurse duties. Approved under the Consent Agenda.
- l. Casanova, Dennis, RN63576: Agreement for Reprimand and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (2) practice beyond scope, (24) failing to collaborate with health care team and (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.
- m. Culver, Janice, RN26063: Agreement for Reprimand and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording and (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.
- n. Wright, Anthony, RN34778: Respondent was not present. It was moved and seconded the Board accept the handwritten and notarized voluntary surrender of license for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (27) failing to perform nursing functions in a manner consistent with established or customary standards and ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- o. Biegler, Tiffany, RN70572: Agreement for Reprimand and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (16) failing to properly document controlled substances and (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.
- p. Kerr, Peggy, RN38821: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(c) conviction for violating industrial insurance and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- q. Abrera, Marlene, RN70400: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.
- r. Huttner, Laura, RN79235: Respondent was not present. It was moved and seconded the Board accept the handwritten and notarized voluntary surrender of license for violation of NRS 632.320 (1)(m) action in another state and ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

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- 3. Successful completion of probation
  - a. Knowles, Kristen, RN38397: Termination of probation approved under the Consent Agenda.
  - b. Linder, Nancy, RN22722: Termination of probation approved under the Consent Agenda.

- c. Penner, Majorie, RN14334: Termination of probation approved under the Consent Agenda.
- d. Pantagiotou, Hope, RN19001: Termination of probation approved under the Consent Agenda.

4. Reinstatement of licensure/certification – No business

5. Formal administrative hearings

- a. Applegate, Nancy, RN78643: Respondent was not present. It was moved and seconded the Board accept the Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(m) action in another state and that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- b. Bashaw, Dianne, CNA019011: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (11) positive drug screen as a condition of employment. It was moved and seconded that the Respondent's certificate be revoked. Respondent may not apply for reinstatement for one year. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- c. Bles, Anthony, RN80772: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the next Board meeting in Reno currently scheduled in March 2016. MOTION CARRIED.

ACTION

- d. Buntin, Nicole, RN70068: Respondent was not present. It was moved and seconded the Board accept the Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct, (1)(o) failing to comply with a Board order, and NAC 632.320 (36) failing to comply and that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- e. Cederbaum, Lisa, APRN001897, RN74815: Respondent was present with counsel. It was moved and seconded the Board find the Respondent guilty of NRS 632.320 (1)(o) failing to comply with a Board order. It was moved and seconded Respondent remain surrendered until she is evaluated by the Professional Evaluation Group (PEG) and follows all recommendations. It was moved and seconded that the disciplinary action become part of Respondent's permanent record and be reported to all appropriate agencies. MOTION CARRIED.

ACTION

- f. Dory, Heather, CNA021197: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the Respondent guilty of violating NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. It was moved and seconded that Respondent's certificate be reprimanded, fined in the amount of \$200, and that she take and successfully complete a Board approved legal ethics in nursing course, the National Council of State Boards of Nursing Nurse Practice Act course and a Board approved critical thinking course within ninety days or the certificate is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded that the disciplinary action become part of Respondent's permanent record and be reported to all appropriate agencies. MOTION CARRIED.

ACTION

- g. Gilger, Jazmine, RN34787: Respondent was present. It was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. It was moved and seconded Respondent's renewal application

- ACTION for licensure be denied and the disciplinary action become part of Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- h. Hall, Amy, CNA025837: Respondent was present. It was moved and seconded the Board accept the Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct, (1)(o) failing to comply with a Board order, NAC 632.890 (10) positive drug screen on duty and (36) failing to comply and that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION
- i. Harris, Judith, LPN06990: Respondent was not present. It was moved and seconded the Board accept the Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practice without a license and that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION
- j. Liscio, Darlene, RN33447: Respondent was present. It was moved and seconded the Board grant a continuance of this matter to the next Board meeting in Reno currently scheduled in March 2016. MOTION CARRIED.
- ACTION
- k. Litchfield, Shelby, RN26073: Respondent was not present. It was moved and seconded the Board accept the Agreement for Reprimand and Fine of \$1,700 for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practice without a license and that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION
- l. Moon, Catherine, LPN15502: Respondent was present. It was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(m) action in another state. It was moved and seconded that Respondent's application for renewal of licensure be denied and the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION
- m. Norberg, Erik, RN46157: Respondent was present through counsel. It was moved and seconded the Board accept the Agreement for Reprimand and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (27) failing to perform nursing functions in a manner consistent with established or customary standards and that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION
- n. Quesada, Monica, CNA032599: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(o) failure to comply with a Board order. It was moved and seconded that Respondent's certificate be revoked. Respondent may not apply for reinstatement for one year. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION
- o. Zeme, Brian, RN63552: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415, and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was moved and seconded Respondent be fined in the amount of \$50 to be paid within thirty days or the license is automatically suspended without further proceedings until all requirements are completed. It was further ordered the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. Pursuant to NRS 622.400, the Board charged the applicant with

- ACTION the actual attorney fees and costs of the hearing which are due and payable within one hundred twenty days from issuance of the actual costs. MOTION CARRIED.
- ACTION p. Fedinic, Cynthia, RN74670: Respondent was not present. It was moved and seconded that the Board grant a continuance of this matter and schedule a special Board meeting to commence within the next thirty days. MOTION CARRIED.
- ACTION q. Files, Nicole, RN76834: Respondent was not present. It was moved and seconded the Board accept the Agreement for Probation for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (16) failing to properly document controlled substances and that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION r. Herman, Shea, RN58412: Respondent was present with counsel. It was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (27) failing to perform nursing functions in a manner consistent with established or customary standards. It was moved and seconded that the Respondent be evaluated by the Professional Evaluations Group (PEG) and follow all recommendations within thirty days or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded that should there be any disciplinary action, it become part of Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION s. McCraven, George, RN28699: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the next Board meeting in Reno currently scheduled in March 2016. MOTION CARRIED.
- ACTION t. Miller, Elizabeth, RN45836: Respondent was not present. It was moved and seconded the Board accept the Agreement for Reprimand and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording/falsifying, (25) failing to observe/report, (27) failing to perform nursing functions in a manner consistent with established or customary standards and (40) medication error and that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION u. Moala, Melissa, RN66606: Respondent was not present. It was moved and seconded that the Board accept the Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct and NAC 632.890 (16) failing to properly document controlled substances and that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

6. Special Action

- ACTION a. Review, discussion and action regarding reappointment to the Disability Advisory Committee: It was moved and seconded the Board reappoint Sue Hubbard, RN40394 to the Disability Advisory Committee. MOTION CARRIED.

7. Ratification of staff denials – NRS 632.320 (1)(a) fraudulent applications

- a. Bernstine, Dorcas, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board ratify the staff denial of the application for CNA certification for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. It was further ordered that should the

ACTION

applicant reapply within 30 days and the application has no material changes, Board staff may accept the application for further processing. In addition, Applicant must complete Board approved courses on legal ethics, critical thinking, and the Nevada Nurse Practice Act prior to issuance of a certificate and within six months or the application will be denied and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

8. Ratification of staff denials – NRS 632.320 (1)(b) convictions

- a. Virgil, Thea, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board ratify the staff denial of the application for CNA certification for violation of NRS 632.320 (1)(b) criminal conviction and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. It was further ordered that should the applicant complete all court requirements she may reapply and be evaluated by the Professional Evaluations Group, and follow all recommendations. MOTION CARRIED.

ACTION

E. EDUCATION

1. Review and discussion regarding the NCLEX first time pass rates for CY 2015: R. Colosimo shared the CY 2015 third quarter NCLEX pass rates highlighting that Nevada's fully approved programs are all performing well. She added that Kaplan's LPN program and Nevada Career Institute (NCI) continue to struggle. Responding to Board member questions, R. Colosimo explained that Kaplan's LPN program and NCI may achieve an 80% NCLEX pass rate but at this time it is not definitive.
2. Review and discussion regarding foreign nursing graduates and course concurrency: R. Colosimo informed the Board that, currently, we do not have the ability to ensure course concurrency for international graduates. She explained that we have contacted the Commission on Graduates of Foreign Nursing Schools (CGFNS), our current credentialing evaluator, to ask if they will be able to provide course concurrency but have not received any information indicating that this is possible. The International Education Research Foundation has informed Board staff that they are able to provide course concurrency. J. Tan confirmed that course concurrency is a requirement in Nevada regulation.
3. Review, discussion and action regarding International Education Research Foundations proposal as a credentialing evaluator: Emily Tse from the International Education Research Foundation (IERF) presented a PowerPoint providing the Board with the history and processes for credential evaluating at IERF. E. Tse explained that the processing fee is similar to our current provider. R. Colosimo added that the definition of concurrency and the list of applicant requirements will be vetted by the Education Advisory Committee and must be approved by Board. E. Tse also explained that IERF will work closely with its nurse consultants and Board staff to ensure that all Nevada requirements are met. M.A. Brown clarified that this procedure will change if Nevada joins the NLC. It was moved and seconded the Board approve International Education Research Foundation as a credential evaluation service provider. MOTION CARRIED.

ACTION

4. Review, discussion and action regarding Kaplan College, LPN program change in curriculum without Board approval. R. Colosimo informed the Board that while she was reviewing Kaplan's six-month report she discovered that they were using simulation for pediatric clinical. She clarified that the Board had not previously approved this change in Kaplan's curriculum. Program Director of Nursing, Julia Millard was present to address concerns and explained that as soon as R. Colosimo called this to her attention she began correcting this issue. J. Millard

stated that she immediately created a plan to find pediatric clinical placements and clarified that this change was made by the previous program director. Board members expressed frustration with the lack of accountability for the change in the curriculum and directed staff to begin an investigation to determine if a violation of the Nurse Practice Act was committed and by whom. Board members were concerned about how the clinical objectives and outcomes were met. The Board also agreed that there are many outpatient pediatric experiences available for students. It was moved and seconded the Board direct staff to begin an investigation regarding the lack of pediatric clinical placements and to determine if the program is in compliance with all Nevada regulations. MOTION CARRIED.

ACTION

5. Review, discussion and action regarding Nevada Career Institute request for change in admission requirements and permission to admit students: NCI Las Vegas Director of Nursing, Katherine Cylke and Corporate Director of Nursing, Adnan AlMouazzen were present to address the Board. R. Colosimo explained that the change of admission requirements had been discussed with the Education Advisory Committee (EAC) and the committee suggested various revisions. In addition, NCI is requesting permission to begin admitting students into its program. K. Cylke explained that during her 14-month tenure improvements have been made including, increasing the program's NCLEX pass rates and receiving a positive verbal report from the ACEN site visit. K. Cylke explained that they would like to admit 32 students and reminded the Board that NCI voluntarily halted student admissions. She added that they do not have any students and if they wait until January 2016 to begin admissions the program would not have students for at least five months. R. Colosimo explained that while reviewing the six-month report she became concerned about the number of students in remediation. The report showed that 24 students were admitted in cohort 7, but only 6 students graduated. In cohort 8, 24 students were admitted and 4 students graduated and in the last class 32 students were admitted with 13 students graduating. K. Cylke replied that the remediation program was specifically designed for the students for a fee of \$1,500 for the eight weeks. M.A. Brown added that the six-month report also showed a class with 32 students admitted had 25 students withdraw. K. Cylke responded that the information she submitted was not correct. R. Colosimo also informed the Board that EAC was very concerned about NCI admitting all students that applied to the program. Board members agreed that admissions should not be allowed until the 2015 NCLEX first time pass rates were reported and reviewed by the Board. It was moved and seconded the Board continue Nevada Career Institute provisional approval and deny the request for student admissions until the 2015 NCLEX first time pass rates are reviewed.

ACTION

MOTION CARRIED.

#### **F. NURSING PRACTICE – No business**

#### **PUBLIC COMMENT**

- Darlene Liscio was present to provide public comment. She explained that some nurses forget to renew their licenses because they rely on the reminder notices.

#### **ADJOURNMENT**

The meeting was adjourned at 1:12 p.m. p.m. on November 5, 2015.