

August, 1990

seconded the Policy for "YES" Answers be adopted as amended. MOTION CARRIED.

2. Under Consent Agenda.

3. Disability Advisory Committee Members for Reno Representation:
ACTION it was moved and seconded that Patricia Erdman be appointed for a three year term. MOTION CARRIED.

4. Joyce Cline Halverson, R.N. #10215, application for reinstatement of unrestricted licensure: was present. Application presented by the Disciplinary Coordinator and Ms. Halverson responded to Board members
ACTION questions. It was moved and seconded that Joyce Cline Halverson's probation be terminated and she be issued an unrestricted license. MOTION CARRIED.

5. John Malek, R.N. #11148, application for termination of suspension of license: was present. Application presented by the Disciplinary Coordinator and Mr. Malek responded to questions from the Board.
ACTION It was moved and seconded that John Joseph Malek's suspension of his license be terminated and he be issued a probationary license in accordance with the stipulations of the Consent Decree executed 8/89. MOTION CARRIED.

6. Patricia Corner (Nalty) Dixon, R.N. #17457 application for unrestricted licensure: was present. The Disciplinary Consultant presented the application and Ms. Dixon answered the Board members
ACTION questions. It was moved and seconded that probation be terminated and Ms. Dixon be issued an unrestricted license. MOTION CARRIED.

J. NURSING PRACTICE

1. Nancy Mattson, CRRN asks her request for an advisory opinion be removed from the agenda at this time: the Board agreed by consensus.

2. Report on Medical Assistant Hearings: Vicky Carwein and Donna Legg attended the hearings in Las Vegas and Reno, respectively, to give testimony on behalf of the Board of Nursing. *DH*

K. NURSING ASSISTANTS

1. Clark County School District's request for Hardship Approval of CNA Instructor: Dr. L. Scott Chalfant requested the discussion be postponed until the October meeting. The Board agreed by consensus. The Nursing Assistant Coordinator asked for direction in defining "hardship" and the Board members indicated they would prefer to hear individual cases.

2. Proposed Policy regarding credentialing of RN as LPN or CNA, and LPN as CNA: proposed policy presented by the Nursing Assistant
ACTION Coordinator. Discussion followed. It was moved and seconded to accept NCLEX-RN and NCLEX-PN and evidence of employment as a licensed nurse within the previous five years, in lieu of the NACEP. MOTION CARRIED. The Nursing Assistant Coordinator was directed to re-work the policies and procedures and submit to the advisory committee.

MEMORANDUM

DATE: June 11, 1990
 TO: Board Members
 FROM: Margot Jordan, B.S., R.N.
 RE: Proposed Program Policies

Situation:

We have received several requests for information about what is needed for a Registered Nurse or Licensed Practical Nurse to be employed as a Nursing Assistant, either temporarily or permanently. Based on staff discussion and feedback from Donald H. Haight, I am proposing the following policies for your review. For the sake of clarity, I have separated the RN wishing to work as an LPN or NA from the LPN wishing to work as an NA.

Statutory Authority

NRS 632.260 Practicing or Offering to Practice Without a License Unlawful (It is unlawful to work as an LPN without an LPN license.)
 NRS 632.270 Qualifications of Applicant for a License (Meets qualifications prescribed in regulations.)
 NRS 632.285 Practicing or Offering to Practice Without Certificate Unlawful
 NRS 632.2852 Qualifications of Applicant for Certificate (Passes the certification exam approved by the board.)

Applicable Regulations

NRS 632.150 Licensing Qualifications (RN - Passing score on licensure exam, LPN - Passing score on licensure exam.)
 NRS 632 Sec. 6 Nursing Assistant Application (Transcript or certificate from approved program with application)

Proposed PoliciesRegistered Nurse (Working as a Licensed Practical Nurse or Nursing Assistant)

A Registered Nurse may perform the functions of a Licensed Practical Nurse and/or a Nursing Assistant, however, he may not represent himself as a Licensed Practical Nurse or a Nursing Assistant unless he is credentialed as such. A Registered Nurse credentialed as a Licensed Practical Nurse or a Nursing Assistant must 1) practice within only one role during a particular assignment or shift and 2) consistently represent himself to the public as ONE of the following: R.N., L.P.N., or N.A. during a particular shift or assignment.

Procedure:

1. A Registered Nurse who wishes to hold herself out as a Licensed Practical Nurse must apply to the Board and pass the NCLEX-PN.
2. A Registered Nurse who wishes to hold herself out as a Nursing Assistant must apply to the Board and pass the NACEP (Nursing Assistant Competency Evaluation Program). Nursing Fundamentals will be accepted as a Nursing Assistant Training Program, which qualifies applicants for the NACEP.

The NCLEX-RN exam can not be substituted for the NCLEX-PN or NACEP exams.

Licensed Practical Nurse (Working as a Nursing Assistant)

A Licensed Practical Nurse may perform the functions of a Nursing Assistant, however, he may not represent himself as a Nursing Assistant unless he is credentialed as such. A Licensed Practical Nurse credentialed as a Nursing Assistant must 1) practice within only one role during a particular assignment or shift and 2) consistently represents himself to the public as ONE of the following: L.P.N., or N.A. during a particular shift or assignment.

Procedure:

1. A Licensed Practical Nurse who wishes to hold herself out as a Nursing Assistant must apply to the Board and pass the NACEP (Nursing Assistant Competency Evaluation Program). Nursing Fundamentals will be accepted as a Nursing Assistant Training Program, which qualifies applicants for the NACEP.

The NCLEX-PN exam can not be substituted for the NACEP exams.

July 18, 1990

M E M O R A N D U M

TO: Nevada State Board of Nursing

FROM: *[Signature]* Nursing Practice Committee

RE: Recommendations

The Practice Committee recommends the following to the Board.

- 1) RNs and LPNs wishing to practice as a Nursing Assistant should sign a statement that they will not perform the activities of an RN or an LPN while working as a CNA. If persons practice beyond their authorized scope, they may be subject to discipline.
- 2) The Board accept passage of NCLEX-RN and/or NCLEX-PN in lieu of passing the Nurse Aid Exam and that the RN or LPN be able to submit an acceptable application and pay the fee and be certified as a nursing assistant.
- 3) Supported unanimously that RN and LPN scope of practice subsume CNAs.

Does this apply equally to RN's/LPN's whose license has been surrendered, revoked, suspended, or otherwise restricted?