Mission

The mission of the Nevada State Board of Nursing is to protect the public’s health, safety and welfare through the effective regulation of nursing.
Introduction

What is the Nevada State Board of Nursing?

It is a seven-member board appointed by the governor consisting of four registered nurses, one practical nurse, one certified nursing assistant and one consumer member. The Board is advised by and appoints members to standing advisory committees. The Board appoints an executive director (a registered nurse), who is responsible for a staff of 18, which regulates a nursing population of more than 23,000.

What does the Nevada State Board of Nursing do?

The state legislature established the Board 78 years ago to regulate the practice of nursing. The scope of the Board’s original responsibilities has grown dramatically since 1923, when it licensed 104 registered nurses. In 2001, it was responsible for licensing, certifying and disciplining more than 23,000 individuals, including registered nurses, licensed practical nurses, advanced practice nurses, certified nursing assistants, and certified registered nurse anesthetists. The Board’s current functions include:

Administration
- Establish minimum practice standards
- Develop and adopt regulations
- Appoint advisory committees to get direct nursing input
- Publish, distribute and provide education on the Nurse Practice Act
- Collaborate with consumers, individuals, groups and organizations
- Provide education to increase public awareness and understanding of the Board’s role and purpose

Licensure, Certification and Education
- Approve schools of nursing and nursing assistant training programs
- Adopt exams for licensing/certification
- Issue certificates to nursing assistants
- License registered and practical nurses
- Certify advanced practitioners of nursing, certified registered nurse anesthetists, and emergency medical service/registered nurses
- Approve education/training programs for ongoing competency

Discipline and Investigations
- Investigate complaints against nurses and nursing assistants
- Conduct disciplinary proceedings
- Monitor nurses and nursing assistants who are on probation
- Administer nondisciplinary alternative program for nurses recovering from chemical dependency

What you’ll find in this annual report

This report was designed to give answers to questions asked most frequently of the Board. It briefly describes our purpose and history. As an annual report, it covers the fiscal year 2000-2001, highlighting Board accomplishments and providing a statistical picture of nursing in Nevada.

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History and Highlights

A Brief History

In 2001, the Nevada State Board of Nursing (NSBN) completed 78 years of service to the residents of Nevada. Established by the state legislature in 1923, it was modeled on legislation enacted by other countries and a few other states. The intent was to separate untrained “nurses” from those who had undergone formal training.

Nevada’s first school of nursing was established by St. Mary’s Hospital in 1909. An alumni association of the school’s graduates led the formation of the Nevada State Nurses Association in 1917. Its main objective was to “secure passage of a law providing state registration of nurses.”

Attempts to achieve this goal were made during the legislative sessions of 1915, 1919 and 1921, but all failed. In 1923, a bill was introduced by State Assemblywoman Marguerite Gosse of Reno. In spite of opposition, the bill was passed by both houses and signed into law by Governor James Scugham on March 20, 1923.

Since its inception, the Nevada State Board of Nursing has grown from a three-member to a seven-member entity. Its functions and responsibilities have increased dramatically, as have the number of nursing care providers it oversees. Eighty-seven individuals have served on the Board, bringing hundreds of years of nursing experience with them. They have represented every nursing specialty and a wide range of health care settings. In 1973, a consumer member was added to represent the viewpoint of the general public, and in 1995, a certified nursing assistant member was added to represent the CNA community.

Highlights of FY00/01

Governor appoints new Board members

Nevada Governor Kenny Guinn appointed MaryAnn Lambert and Helen Vos to serve four-year terms as RN members of the Board. They replaced Kathleen Reynolds and Tana Wisniewski, whose terms expired October 1, 2000. The governor also reappointed Cookie Bible to serve a second four-year term as an RN member.

Executive director named to national post

In June, Kathy Apple was named executive director for the National Council of State Boards of Nursing. Apple served as the Nevada State Board of Nursing’s executive director for five years. She joined the Board in 1992 as associate executive director for nursing practice.

The Board reaches out

The mission of the Board is to protect the public’s health safety and welfare through effective nursing regulation. But most of the members of the public don’t know there’s a place they can turn to if they have a concern about a nurse or nursing assistant. In FY00/01, the Board created and distributed a brochure aimed directly at consumers of nursing care, describing what the Board does and how the public can access its services. Recognizing that the nursing community also needs to be aware of the Board’s role, staff members criss-crossed the state to make 109 presentations to more than 2,200 people on topics ranging from the discipline process to the role of the board. They spoke in locations ranging from schools to hospitals to offices to correctional centers.

Southern Nevada 63
Northern Nevada 39
Rural Nevada 7

Presentations
Nevada receives national recognition

The Nevada State Board of Nursing has a strong voice on the national level, thanks to the volunteer efforts of its Board members and staff. The National Council of State Boards of Nursing recognized Board members Patricia Shutt for serving on the NCLEX item review panel and Cookie Bible for serving on the NCSBN’s practice and education committee, and honored staff member Bobbye Hicks for her service on the test service technical subcommittee.

Board joins forces to help alleviate nursing shortage

As a founding member of the Nevada Nurse Task Force, the Board collaborated on several initiatives to help alleviate the state’s nursing shortage. Raising awareness and gathering support were the first priorities of the task force, which includes representatives from hospitals, nursing groups, education, government, and elected officials. As a result, the Nevada Hospital Association sponsored Nursing Shortage Forums in Reno and Las Vegas. Several Board members and staff participated in the forums and Executive Director Kathy Apple served as a speaker for the Las Vegas forum.

New laws support nursing practice

The 2001 Nevada Legislature considered several issues affecting nursing practice. The Board supported and testified on behalf of successful legislation giving APNs the authority to prescribe controlled substances, allowing nurses to take orders from physician assistants, ensuring that school nursing services are provided under the direction and supervision of a chief nurse, and requesting Nevada nursing schools double their capacity.

Streamlined application process

The Board revised all of its applications—renewal, initial and examination—for RNs, LPNs, CNAs, and APNs. To streamline the application process, it eliminated the demographic questions and reduced the size of the renewal applications to one page, two sides. It also combined the RN and LPN initial and examination applications into one.

Advisory committees given sharper focus

At its annual retreat, the Board reviewed the roles of its advisory committees. As a result, it disbanded the Nursing Competency Advisory and redefined the charge of the Nursing Practice Advisory Committee to focus on scope of practice and competency issues. It also defined the charge of the Advanced Practice Advisory Committee as advising in matters related to the advanced practice of nursing.

On-line license verification

Before FY00/01, anyone wishing to verify if a nurse or nursing assistant had an active license or certificate had to call or write the Board. Now, license verification is just a click away on the Board’s web site (www.nursingboard.state.nv.us).

Audit confirms Board is sound fiscal manager

An independent, annual audit showed the Board met all accounting standards including state accounting standards, and all statutory requirements.

Registered Nurses 16,255
Certified Nursing Assistants 4,590
Licensed Practical Nurses 2,592
### RN, LPN, CNA Statistics

**Active licensed registered nurses**
on June 30, 2001 - 16,255

**Number and type of licenses issued in FY00/01**

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<th>Number</th>
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**Number of licenses placed on delinquent or inactive status in FY00/01**

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**Active licensed practical nurses**
on June 30, 2001 - 2,592

**Number and type of licenses issued in FY00/01**

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**Number of licenses placed on delinquent or inactive status in FY00/01**

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**Active certified nursing assistants**
on June 30, 2001 - 4,590

**Number and type of certificates issued in FY00/01**

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**Number of certificates placed on delinquent status in FY00/01**

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**Active APNs by county of residence and practice specialty**

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*Dual certifications are tallied under the broadest of the two specialties*
CRNAs by county of residence

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<td>Churchill</td>
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<td>Pershing</td>
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<td>White Pine</td>
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<tr>
<td>Out of State</td>
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<tr>
<td>TOTAL</td>
<td>82</td>
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</table>
Approved nursing programs

The Nevada State Board of Nursing fully approved these schools to conduct a program of nursing in Nevada.

- University of Nevada, Reno
  - Orvis School of Nursing
  - College of Human & Community Sciences
  - Reno, Nevada 89557-0052
- University of Nevada, Las Vegas
  - 4505 Maryland Parkway
  - Las Vegas, Nevada 89154
- Community College of Southern Nevada
  - Health Science Center, W1A
  - 6375 West Charleston Boulevard
  - Las Vegas, Nevada 89102
- Truckee Meadows Community College
  - 7000 Dandini Boulevard
  - Reno, Nevada 89512
- Western Nevada Community College
  - 2201 West College Parkway
  - Carson City, Nevada 89701
- Great Basin College
  - 1500 College Parkway
  - Elko, Nevada 89801

The Nevada State Board of Nursing approved these schools to conduct the clinical portion of their nursing programs in Nevada.

- California State University Dominguez Hills
  - 1000 East Victoria Street
  - Carson, California 90747
- Excelsior College
  - 7 Columbia Circle
  - Albany, New York 12203-5159
- Lassen Community College
  - P.O. Box 3000
  - Susanville, California 96130
- University of Phoenix
  - 4615 E. Elwood Street
  - Phoenix, Arizona 85040
- Graceland College
  - 221 W. Lexington
  - Independence, Missouri 64050
- Mojave Community College
  - 1971 Jagerson Avenue
  - Kingman, Arizona 86401
- Plumas and Sierra Counties ROP
  - P.O. Box P
  - Quincy, California 95971
- University of St. Francis
  - College of Nursing and Allied Health
  - 290 N. Springfield Avenue
  - Joliet, Illinois 60536
### Graduates from Nevada nursing programs

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<th>Program</th>
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<th>95/96</th>
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<td>AAS - WNCC</td>
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<td><strong>Total</strong></td>
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<td><strong>293</strong></td>
<td><strong>307</strong></td>
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<td><strong>332</strong></td>
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*No data available. Source: University and Community College System of Nevada.

### National Council

#### Licensure Examination first-time pass rates for FY00/01

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<thead>
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<th>School</th>
<th>No. Tested</th>
<th>No. Passed</th>
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<td>Community College of Southern Nevada</td>
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<tr>
<td>University of Nevada, Las Vegas</td>
<td>68</td>
<td>52</td>
<td>77</td>
</tr>
<tr>
<td>University of Nevada, Reno</td>
<td>32</td>
<td>26</td>
<td>81</td>
</tr>
<tr>
<td>Nevada Total</td>
<td>236</td>
<td>197</td>
<td>84</td>
</tr>
<tr>
<td>National Total</td>
<td>69,271</td>
<td>58,319</td>
<td>84</td>
</tr>
</tbody>
</table>

| **Practical Nurses**                                   |            |            |            |
| Community College of Southern Nevada                  | 9          | 7          | 78         |
| Western Nevada Community College                       | 14         | 14         | 100        |
| Nevada Total                                          | 23         | 21         | 91         |
| National Total                                        | 35,438     | 30,415     | 86         |

Source: The Chauncy Group, reporting the number of first-time candidates who took and passed the National Council Licensure Examination (NCLEX) from July 1, 2000 through June 30, 2001. These figures may not include all of those who were graduated from Nevada schools within the same time frame, since individuals may choose to take the NCLEX any time after graduation, or choose to take it out of state.
Certified nursing assistant test results for FY00/01

Results of written test

80% Passed

Passed 559
Failed 142
Total Tested - 701

Results of manual test

65% Passed

Passed 516
Failed 272
Total Tested - 788
Approved certified nursing assistant training programs on June 30, 2001

- Area Technical Trade Center
  444 West Brooks Avenue
  North Las Vegas, Nevada 89030
  702-799-8300

- Carson Convalescent Center
  2898 Highway 50 East
  Carson City, Nevada 89701
  775-882-3301

- Carson Healthcare
  3050 North Ormsby
  Carson City, Nevada 89703
  775-841-4646

- Carson-Tahoe Hospital
  775 Fleischmann Way
  Carson City, Nevada 89702
  775-799-8650

- Clark County Adult Education
  2701 East Saint Louis Avenue
  Las Vegas, Nevada 89104
  702-799-8650

- Community College of Southern Nevada
  6375 West Charleston Blvd - Nursing
  Las Vegas, Nevada 89146
  702-651-5681

- Great Basin Community College
  1500 College Parkway
  Elko, Nevada 89801
  775-753-2216

- Grover C. Dils Medical Center
  Highway 93 North
  Caliente, Nevada 89008
  775-726-3171

- Hearthstone of Northern Nevada
  1950 Baring Boulevard
  Sparks, Nevada 89431
  775-626-2224

- Highland Manor
  272 Pioneer Boulevard
  Mesquite, Nevada 89027
  775-346-7666

- IHS at Cheyenne Care Center
  2856 East Cheyenne Avenue
  North Las Vegas, Nevada 89030
  702-644-1888

- IHS Education
  2404 Western Avenue C
  Las Vegas, Nevada 89102
  702-471-0529

- Life Care Center of Reno
  445 West Holcomb
  Reno, Nevada 89511
  775-851-0123

- Mountain Valley Health & Rehab
  4501 North Blagg
  Pahrump, Nevada 89060
  775-751-6600

- Pershing General Hospital
  855 6th Street
  Lovelock, Nevada 89419
  775-273-2621

- Plaza Regency Comprehensive Care Center
  6021 West Cheyenne Avenue
  Las Vegas, Nevada 89108
  702-658-9494

- Sierra Nevada Job Corps
  4855 Echo Avenue
  Reno, Nevada 89506
  775-677-3603

- Silver Hills
  3450 North Buffalo
  Las Vegas, Nevada 89129
  702-952-2273

- South Lyon Medical Center
  213 South Witacre
  Yerington, Nevada 89447
  775-463-2301

- Southern Nevada Vocational Tech Center
  5710 Mountain Vista
  Las Vegas, Nevada 89120
  702-799-7510

- TLC Care Center
  1500 West Warm Springs Road
  Henderson, Nevada 89014
  702-547-6700

- Truckee Meadows Community College
  7000 Dandini Boulevard
  Reno, Nevada 89512
  775-673-7115

- Vegas Valley Convalescent Center
  2945 Casa Vegas Drive
  Las Vegas, Nevada 89109
  702-735-7179

- Washoe Village at South Meadows
  10101 Double R Boulevard
  Reno, Nevada 89511
  775-982-7000

- Western Nevada Community College
  2201 West College Parkway
  Carson City, Nevada 89701
  775-445-3296
RN/LPN Discipline Statistics

5-year Comparison of RN/LPN Complaints Opened

<table>
<thead>
<tr>
<th></th>
<th>FY 96/97</th>
<th>FY 97/98</th>
<th>FY 98/99</th>
<th>FY 99/00</th>
<th>FY 00/01</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>264</td>
<td>291</td>
<td>332</td>
<td>328</td>
<td>335</td>
</tr>
</tbody>
</table>

Percentage of complaints opened in FY00/01 compared to total RN/LPN population of 18,847 in FY00/01 - 1.8%

<table>
<thead>
<tr>
<th>Type of complaints opened in FY00/01</th>
<th>Total</th>
<th>Percent of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes to screening question(s) on renewal application</td>
<td>28</td>
<td>8.4</td>
</tr>
<tr>
<td>Fraudulent application</td>
<td>129</td>
<td>38.5</td>
</tr>
<tr>
<td>Impairment</td>
<td>16</td>
<td>4.7</td>
</tr>
<tr>
<td>Practice beyond scope</td>
<td>15</td>
<td>4.5</td>
</tr>
<tr>
<td>Practice w/o license</td>
<td>21</td>
<td>6.3</td>
</tr>
<tr>
<td>Unprofessional conduct</td>
<td>57</td>
<td>17.0</td>
</tr>
<tr>
<td>Falsification of records</td>
<td>1</td>
<td>.3</td>
</tr>
<tr>
<td>Patient abandonment</td>
<td>2</td>
<td>.6</td>
</tr>
<tr>
<td>Abuse</td>
<td>16</td>
<td>4.7</td>
</tr>
<tr>
<td>Drug diversion</td>
<td>23</td>
<td>6.8</td>
</tr>
<tr>
<td>Medication errors</td>
<td>6</td>
<td>1.8</td>
</tr>
<tr>
<td>Forgery</td>
<td>3</td>
<td>.9</td>
</tr>
<tr>
<td>Negligence</td>
<td>7</td>
<td>2.1</td>
</tr>
<tr>
<td>Fraud</td>
<td>3</td>
<td>.9</td>
</tr>
<tr>
<td>Failure to supervise</td>
<td>6</td>
<td>1.9</td>
</tr>
<tr>
<td>Theft</td>
<td>1</td>
<td>.3</td>
</tr>
<tr>
<td>Narcotic discrepancy</td>
<td>1</td>
<td>.3</td>
</tr>
<tr>
<td>TOTAL</td>
<td>335</td>
<td>100</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Settings of complaints opened in FY00/01</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acute care</td>
<td>73</td>
</tr>
<tr>
<td>Government agency</td>
<td>21</td>
</tr>
<tr>
<td>Home health agency</td>
<td>16</td>
</tr>
<tr>
<td>Long-term care</td>
<td>51</td>
</tr>
<tr>
<td>Office</td>
<td>16</td>
</tr>
<tr>
<td>Psychiatric setting</td>
<td>1</td>
</tr>
<tr>
<td>Urgent care</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td>178</td>
</tr>
</tbody>
</table>

(Does not include complaints opened regarding screening question(s) and fraudulent applications.)
**Number of applicants who answered “yes” to screening questions on initial and renewal applications**

**Question No. 1.** Has your license, registration or certification in any state ever been denied, revoked, suspended, reprimanded, fined, surrendered, restricted, limited or placed on probation? Is there any action pending?

Number of YES answers **51**

**Question No. 2.** Have you ever been convicted of a criminal offense or had a civil judgment rendered against you?

Number of YES answers **138**

**Question No. 3.** Within the past five years have you had a problem related to the habitual use of alcohol or drugs or been diagnosed and/or treated for addiction?

Number of YES answers **5**

**Question No. 4.** Within the past five years have you been diagnosed, treated or hospitalized for a psychiatric or mental health condition that will result in your not being able to practice the essential job functions of a registered nurse?

Number of YES answers **1**

**Question No. 5.** Within the past five years have you been diagnosed as having a physical or medical condition which will result in your not being able to practice the essential job functions of a registered nurse?

Number of YES answers **18**

---

**Opened complaints by county**

<table>
<thead>
<tr>
<th>County</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carson City</td>
<td>12</td>
</tr>
<tr>
<td>Churchill</td>
<td>3</td>
</tr>
<tr>
<td>Clark</td>
<td>182</td>
</tr>
<tr>
<td>Douglas</td>
<td>1</td>
</tr>
<tr>
<td>Elko</td>
<td>1</td>
</tr>
<tr>
<td>Esmeralda</td>
<td>0</td>
</tr>
<tr>
<td>Eureka</td>
<td>0</td>
</tr>
<tr>
<td>Humboldt</td>
<td>0</td>
</tr>
<tr>
<td>Lander</td>
<td>0</td>
</tr>
<tr>
<td>Lincoln</td>
<td>0</td>
</tr>
<tr>
<td>Lyon</td>
<td>3</td>
</tr>
<tr>
<td>Mineral</td>
<td>0</td>
</tr>
<tr>
<td>Nye</td>
<td>2</td>
</tr>
<tr>
<td>Pershing</td>
<td>0</td>
</tr>
<tr>
<td>Storey</td>
<td>0</td>
</tr>
<tr>
<td>Washoe</td>
<td>44</td>
</tr>
<tr>
<td>White Pine</td>
<td>1</td>
</tr>
<tr>
<td>Out of State</td>
<td>87</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>335</strong></td>
</tr>
</tbody>
</table>

---

**Outcomes of investigations**

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Closed (after investigation)</td>
<td>205</td>
</tr>
<tr>
<td>Application denied by Board</td>
<td>36</td>
</tr>
<tr>
<td>Application denied by staff</td>
<td>42</td>
</tr>
<tr>
<td>Dismissed</td>
<td>0</td>
</tr>
<tr>
<td>Fined</td>
<td>7</td>
</tr>
<tr>
<td>Reprimanded</td>
<td>5</td>
</tr>
<tr>
<td>Placed on probation</td>
<td>21</td>
</tr>
<tr>
<td>Suspended</td>
<td>5</td>
</tr>
<tr>
<td>Voluntarily surrendered license</td>
<td>38</td>
</tr>
<tr>
<td>Revoked</td>
<td>10</td>
</tr>
</tbody>
</table>
CNA Discipline Statistics

5-year Comparison of CNA Complaints Opened

<table>
<thead>
<tr>
<th>Year</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 96/97</td>
<td>292</td>
</tr>
<tr>
<td>FY 97/98</td>
<td>300</td>
</tr>
<tr>
<td>FY 98/99</td>
<td>271</td>
</tr>
<tr>
<td>FY 99/00</td>
<td>279</td>
</tr>
<tr>
<td>FY 00/01</td>
<td>316</td>
</tr>
</tbody>
</table>

Percentage of complaints opened in FY00/01 compared to total CNA population of 4,590 in FY00/01 - 6.9%

<table>
<thead>
<tr>
<th>Type of complaints opened in FY00/01</th>
<th>Total</th>
<th>Percent of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes to screening question(s) on renewal application</td>
<td>24</td>
<td>7.6</td>
</tr>
<tr>
<td>Fraudulent application</td>
<td>183</td>
<td>58.0</td>
</tr>
<tr>
<td>Impairment</td>
<td>11</td>
<td>3.5</td>
</tr>
<tr>
<td>Practice beyond scope</td>
<td>1</td>
<td>.3</td>
</tr>
<tr>
<td>Practice w/o certificate</td>
<td>2</td>
<td>.6</td>
</tr>
<tr>
<td>Unprofessional conduct</td>
<td>17</td>
<td>5.4</td>
</tr>
<tr>
<td>Falsification of records</td>
<td>3</td>
<td>.9</td>
</tr>
<tr>
<td>Patient abandonment</td>
<td>11</td>
<td>3.5</td>
</tr>
<tr>
<td>Abuse</td>
<td>41</td>
<td>13.0</td>
</tr>
<tr>
<td>Drug diversion</td>
<td>0</td>
<td>.0</td>
</tr>
<tr>
<td>Forgery</td>
<td>4</td>
<td>1.3</td>
</tr>
<tr>
<td>Negligence</td>
<td>9</td>
<td>2.8</td>
</tr>
<tr>
<td>Fraud</td>
<td>9</td>
<td>2.8</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td>.3</td>
</tr>
<tr>
<td>Theft</td>
<td>1</td>
<td>.9</td>
</tr>
<tr>
<td>TOTAL</td>
<td>316</td>
<td>100</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Settings of complaints opened in FY00/01</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acute care</td>
<td>14</td>
</tr>
<tr>
<td>Government agency</td>
<td>0</td>
</tr>
<tr>
<td>Home health agency</td>
<td>15</td>
</tr>
<tr>
<td>Long-term care</td>
<td>80</td>
</tr>
<tr>
<td>Office</td>
<td>0</td>
</tr>
<tr>
<td>Psychiatric setting</td>
<td>0</td>
</tr>
<tr>
<td>Urgent care</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td>109</td>
</tr>
</tbody>
</table>

(Does not include complaints opened regarding screening question(s) and fraudulent applications.)
Number of applicants who answered “yes” to screening questions on initial and renewal applications

**Question No. 1.** Has your license, registration or certification in any state ever been denied, revoked, suspended, reprimanded, fined, surrendered, restricted, limited or placed on probation? Is there any action pending?

Number of YES answers **52**

**Question No. 2.** Have you ever been convicted of a criminal offense or had a civil judgment rendered against you?

Number of YES answers **203**

**Question No. 3.** Within the past five years have you had a problem related to the habitual use of alcohol or drugs or been diagnosed and/or treated for addiction?

Number of YES answers **22**

**Question No. 4.** Within the past five years have you been diagnosed, treated or hospitalized for a psychiatric or mental health condition that will result in your not being able to practice the essential job functions of a certified nursing assistant?

Number of YES answers **7**

**Question No. 5.** Within the past five years have you been diagnosed as having a physical or medical condition which will result in your not being able to practice the essential job functions of a certified nursing assistant?

Number of YES answers **11**

Opened complaints by county

<table>
<thead>
<tr>
<th>County</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carson City</td>
<td>19</td>
</tr>
<tr>
<td>Churchill</td>
<td>4</td>
</tr>
<tr>
<td>Clark</td>
<td>199</td>
</tr>
<tr>
<td>Douglas</td>
<td>3</td>
</tr>
<tr>
<td>Elko</td>
<td>6</td>
</tr>
<tr>
<td>Esmeralda</td>
<td>0</td>
</tr>
<tr>
<td>Eureka</td>
<td>0</td>
</tr>
<tr>
<td>Humboldt</td>
<td>2</td>
</tr>
<tr>
<td>Lander</td>
<td>1</td>
</tr>
<tr>
<td>Lincoln</td>
<td>0</td>
</tr>
<tr>
<td>Lyon</td>
<td>2</td>
</tr>
<tr>
<td>Mineral</td>
<td>0</td>
</tr>
<tr>
<td>Nye</td>
<td>6</td>
</tr>
<tr>
<td>Pershing</td>
<td>5</td>
</tr>
<tr>
<td>Storey</td>
<td>0</td>
</tr>
<tr>
<td>Washoe</td>
<td>58</td>
</tr>
<tr>
<td>White Pine</td>
<td>2</td>
</tr>
<tr>
<td>Out of State</td>
<td>9</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>316</strong></td>
</tr>
</tbody>
</table>

Outcomes of investigations

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Closed (after investigation)</td>
<td>138</td>
</tr>
<tr>
<td>Application denied by Board</td>
<td>77</td>
</tr>
<tr>
<td>Application denied by staff</td>
<td>54</td>
</tr>
<tr>
<td>Dismissed</td>
<td>1</td>
</tr>
<tr>
<td>Fined</td>
<td>2</td>
</tr>
<tr>
<td>Reprimanded</td>
<td>2</td>
</tr>
<tr>
<td>Placed on probation</td>
<td>12</td>
</tr>
<tr>
<td>Suspended</td>
<td>2</td>
</tr>
<tr>
<td>Voluntarily surrendered certificate</td>
<td>16</td>
</tr>
<tr>
<td>Revoked</td>
<td>10</td>
</tr>
</tbody>
</table>
President - Cookie Bible, RN, BSN, RNC, APN
RN Member, Appointed October 1999 - Expires October 2004

Employment - Advanced Practitioner of Nursing, Planned Parenthood of Northern Nevada and Washoe County; Division of Health, State of Nevada
Education - BSN, 1971, University of Nevada, Reno; two-year APN internship with Dr. Garry Kellogg, Carson City, Nevada
Other board experience - Former member, Nevada State Board of Nursing (1983-1989); National Association of Nurse Practitioners and Reproductive Health; Douglas County Council for Abused Women; Nevada Women’s Fund; Sierra Nevada Girl Scout Council
Affiliations - Association of Reproductive Health Professionals Board; Zephyr Cove G.I.D.; Sigma Theta Tau International Honor Society; National Association of Nurse Practitioners in Reproductive Health; Association of Reproductive Health Professionals; Sierra Nevada Girl Scout Council; Nevada Women’s Fund; National Council of State Boards of Nursing Nomination Committee and Nurse Practice, Education and Regulatory Committee (chair)
Professional experience - 32 years’ nursing experience; private practice nurse practitioner, obstetrics and gynecology; head nurse, maternity, Carson Tahoe Hospital
Length of Nevada residency - 37 years

Vice President - Patricia Shutt, LPN
LPN Member, Appointed October 1997 - Expires October 2001

Employment - Licensed Practical Nurse, Clark County Health District
Education - LPN, 1966, Mercedian School of Practical Nursing, Pennsylvania
Other board experience - Former member, Nevada State Board of Nursing (1986-1989)
Affiliations - Nevada Public Health Association; Nevada Service Employees Union (NSEU); National Council of State Boards of Nursing Nomination Committee and Nurse Practice, Education and Regulatory Committee (chair)
Professional experience - 35 years’ nursing experience; staff LPN, medical-surgical unit, Geisinger Medical Center, Danville, Pennsylvania; Oschner Foundation, New Orleans, Lousiana; staff LPN, Sunrise Hospital Orthopedics and Sunrise Home Health Care; staff LPN, PRN Home Health
Length of Nevada residency - 27 years

Secretary, Tamara Barengo
Consumer Member, Appointed October 1997 - Expires October 2001

Employment - Property Manager, Eccles Properties, Reno
Education - University of Nevada, Reno; University of Washington
Other board experience - State of Nevada Employee/Management Advisory Board, Washoe County Mental Health Advisory Board, Washoe
Affiliations - Nevada Women’s Fund, Leadership Reno-Sparks
Professional experience - 22 years’ business management experience
Length of Nevada residency - 57 years
Dorothy Perkins, CNA
CNA Member, Appointed October 1999 - Expires October 2003

Employment - Certified Nursing Assistant, Clark County Health Division
Education - Community College of Southern Nevada
Other board experience - None

Elena Lopez-Bowlan, RN, MSN, FNP
RN Member, Appointed October 1999 - Expires October 2003

Employment - Family Nurse Practitioner, office of Dr. Linda Lafferty, Reno
Other board experience - State Legislative Health Interim Advisory Committee, Angel Kiss Foundation, Governor’s Maternal and Child Health Advisory Board, State AIDS Task Force, Health Access Washoe County, Latinos for Political Education, Nevada Hispanic Services, Nevada Women’s Fund, Irish and Mexican Alliance (founding member), Washoe County Republican Party Central Committee

Helen Vos RN, MS
RN Member, Appointed February 2001 - Expires October 2004

Employment - Chief Nursing Officer, MountainView Hospital, Las Vegas
Education - MS, 1984, Texas Woman’s University; BSN, 1976, Coe College; RN, 1974, St. Luke’s Methodist School of Nursing
Other board experience - None
Affiliations - American Association of Critical Care Nurses, Nevada Organization of Nurse Leaders, Sigma Theta Tau - Gamma Gamma Chapter

MaryAnn Lambert, RN, MSN
RN Member, Appointed February 2001 - Expires October 2004

Employment - Assistant Professor, Orvis School of Nursing, University of Nevada, Reno; Nursing Coordinator and House Supervisor, Washoe Medical Center
Education - MSN, 1982, and BSN, 1971, University of Nevada, Reno
Other board experience - Little Angels Day Care
Affiliations - American Nurses Association, Nevada Nurses Association, Phi Kappa Phi, Sigma Theta Tau, American Association of Neuroscience Nurses, American Association of Critical Care Nurses

Professional experience - 30 years’ experience in nursing and education; clinical nurse specialist, University of Minnesota hospital and clinics; nurse manager, neuroscience units, University of Utah hospital; nursing instructor, University of Utah and Truckee Meadows Community College, staff nurse and assistant director of nursing, St. Mary’s Hospital.

Length of Nevada residency - 20 years
The Board is advised by and appoints members to standing advisory committees. These committees are composed of nursing professionals who are chosen based on expertise, geographic location and committee need.

Questions about nursing regulation and practice are brought to these committees for research, discussion and policy development. The Board considers the recommendations of its advisory committees during its regular meetings. Virtually every law, regulation and advisory opinion issued by the Board has been based on a recommendation by one of its advisory committees.

Committee openings are advertised in the Board’s newsletter and on its website. Applications are reviewed and members are appointed at regularly scheduled Board meetings. One Board member serves as a liaison to each advisory committee; Board staff members serve as advisory committee chairs.

Advanced Practice Advisory Committee

The Advanced Practice Advisory Committee advises and reports to the Board on matters related to the practice of advanced practitioners of nursing. It consists of not more than seven persons who are knowledgeable in areas concerning APN practice.

Chair: Kathy Apple, MS, RN, Executive Director
Liaison: Elena Lopez-Bowan, RN, MSN, FNP

Committee Members:
Amy Berndt, MS, RN, APN (Reno)
Tricia Brown, MSN, RN, APN (Reno)
Martha Drohobytczere, MSN, CNM (Las Vegas)
Joy A. Landers, MSN, RN, APN (Reno)
Bobbi Leondike, RN, APN (Las Vegas)
Alice Running, PhD, RN, CS (Reno)
Phyllis Suiter, MS, RN, APN (Las Vegas)

Certified Nursing Assistant Advisory Committee

The Certified Nursing Assistant Advisory Committee is distinctive because its composition is defined by statute (NRS 632.072). Its duty is to advise the Board on matters relating to certified nursing assistants.

Chair: Donald Rennie, MSN, RN, Associate Executive Director for Licensure and Certification
Liaison: Dorothy Perkins, CNA

Committee Members:
Kristine Beck, RN (Acute)
Linda Dammeyer, RN (RN)
Caroline Case (Welfare)
Virginia Enns, RN (Co-AARP)
Beverly Fuller, CNA (Co-CNA)
Margaret Hanson, RN (Co-AARP)
Denise Hoyes-James, RN (BLC)
Gilda Johnstone (DAS)
Cheryl Lloyd, RN (Home Health)
Marcedes Parsons, LPN (LPN)
Terri Lynn Shoemaker, CNA (Co-CNA)

Nursing Practice Advisory Committee

The Nursing Practice Advisory Committee advises and reports to the Board on matters related to the establishment of state standards of nursing practice. The committee consists of at least 10 persons who are knowledgeable in all areas of general nursing practice in Nevada and trends in national nursing practice.

Chair: Kathy Apple, MS, RN, Executive Director
Liaison: Cookie Bible, RN, BSN, RNC, APN

Committee Members:
Linda Charlebois, RN (Reno)
Caroline Copeland, RN (Las Vegas)
Kelly DeMaria, RN (Sparks)
Nancy Harland, RN (Henderson)
Leslee Kosloy, RN (Henderson)
Clara (Bunny) Ramsay, LPN (Las Vegas)
Ruth Ripsom, RN (Reno)
Debra Rizzo, RN (Las Vegas)
Disability Advisory Committee

The Disability Advisory Committee evaluates nurses and CNAs regarding chemical dependency or mental disorders which may be impairing nursing practice. It also monitors recovery progress through scheduled interviews with the nurse or nursing assistant and through regular reports from employers and treatment providers.

The committee also makes recommendations to the Board regarding application and/or reinstatement of licensure/certification, and termination of probation.

The entire committee meets semiannually to review the monitoring process, conceptual model, and provider status; plan educational presentations; and formulate proposals for policy and procedural changes to the Board. Representatives of the committee meet monthly in Reno and Las Vegas.

Chair: Debra Scott, MS, RN, APN, Associate Executive Director for Nursing Practice
Liaison: Tamara Barengo, Consumer Board Member, and Tana Wisniewski, RN

Committee Members:
- Alice Adams, LPN (N. Las Vegas)
- Amy Chaffin, MS, RN (Las Vegas)
- Patricia Green, RN (Las Vegas)
- John Malek, MSN, BSN, RN (Gardnerville)
- Susan O’Day, RN (Truckee)
- Kariene Rimer, RN (Henderson)
- Janet Waugh, RN (Las Vegas)
- Rilo Weisner, MS, RN, C (Las Vegas)

Active Conceptual:* 
- Darlene Cunningham, MS, RN, CCRN
- Chris Veach, MS, RN
- Jan Brethauer, RN
- Mary Culbert, MS, RN
- Roseann Colosimo, Ph.D., RN
- Judith Vogel, BSN, RN

* Conceptual members are nurses who have served two terms but desire to remain available to the Board for their historical expertise.

Alternative Program

The Alternative Program for Chemically Dependent Nurses is a program for nurses and nursing assistants whose practice may be impaired due to chemical dependency.

The goal of this Board-sponsored program is to protect the public by identifying impaired individuals, then providing intervention and requiring treatment. It helps heal the healers, giving them the opportunity to take personal responsibility for recovery while being closely monitored through a nondisciplinary agreement and probation. In FY00/01, 31 individuals participated in this voluntary program.
Board Staff

Administration - Reno (775) 688-2620
Debra Scott, MS, RN, APN, Executive Director
- Statewide Liaison and Spokesperson
- Organizational and Public Management
- Fiscal and Human Resource Management
- Regulation Development
- Nursing Practice Advisory Committee
- Advanced Practice Advisory Committee
- Board Member Relations
- Public Relations
- Scope of Practice Questions

Bobbye Hicks, Senior Licensure Specialist
- Endorsement and Examination Applications
- Renewal Applications
- Licensure Eligibility Questions

Sarah Long, Licensure Specialist
- Licensure Eligibility Questions
- Renewal Applications
- Endorsement Applications
- Mailing List Requests

Patty Towler, Certification Specialist
- CNA Registry Maintenance
- CNA Certification and Renewals
- CNA Program and Instructor Approvals

Chrissy Elder, Certification Clerk
- CNA Registry Maintenance
- CNA Certification and Renewals

Donald S. Rennie, MSN, RN
- Associate Executive Director for Licensure and Certification
- Las Vegas Office Manager
- Licensure Program
- Continuing Education Program
- CNA Certification Program
- Advanced Practice Certification Program
- CNA Advisory Committee
- Scope of Practice Questions

Jeanie Jenkins, Management Assistant II
- Assistant to the Associate Executive Director
- Board Preparation for Licensure and Certification
- Advanced Practice (APN/CRNA/EMS)

Kris Sanchez, Receptionist
- Inquiries, Information and Referrals
- Licensure and Certification Applications

Sally Finley, Administrative Assistant
- Assistant to the Executive Director
- Scheduling
- Board Meeting Agenda and Arrangements
- Nurse Practice Act Publication

Mary Flannigan, MBA, Accountant/Technology Officer
- Budget, Accounting and Payroll
- Expense Reports
- Technology Support

Cindy Kimball, Public Information Officer
- Public Information and Education
- Consumer Relations
- Newsletter, Web Site, Publications

Administration - Reno (775) 688-2620

Licensure/Certification/Education - Las Vegas (702) 486-5800

Donna Flannigan, MS, RN, APN, Executive Director
- Statewide Liaison and Spokesperson
- Organizational and Public Management
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- Board Preparation for Licensure and Certification
- Advanced Practice (APN/CRNA/EMS)

Kris Sanchez, Receptionist
- Inquiries, Information and Referrals
- Licensure and Certification Applications

Sally Thresher, RN, MSN, Associate Director for Compliance
- Alternative Program for Impaired Nurses
- Complaint Investigations
- Probation Monitoring
- Disability Advisory Committee
- Scope of Practice Questions

April Kastor, Management Assistant
- Assistant to the Associate Director
- Board Preparation for Discipline
- Yes Answers and Fraudulent Applications

Nursing Practice/Compliance - Reno (775) 688-2620

Bobbye Hicks, Senior Licensure Specialist
- Endorsement and Examination Applications
- Renewal Applications
- Licensure Eligibility Questions
- Continuing Education Providers
- Foreign Nurse Graduates and Licensure Issues
- Mailing List Requests

Sarah Long, Licensure Specialist
- Licensure Eligibility Questions
- Renewal Applications
- Endorsement Applications
- Mailing List Requests

Patty Towler, Certification Specialist
- CNA Registry Maintenance
- CNA Certification and Renewals
- CNA Program and Instructor Approvals

Chrissy Eldor, Certification Clerk
- CNA Registry Maintenance
- CNA Certification and Renewals

Chris Sansom, RN, Associate Director for Practice
- Discipline Program
- Complaint Investigations
- Scope of Practice Questions

Linda Aure, RN, Investigator

Robert Buck, RN, Investigator
- Complaint Investigations

Eve Tidwell, Investigative Clerk
- Discipline Investigative Support
- NURsys Data Entry

Sally Thresher, RN, MSN, Associate Director for Compliance
- Alternative Program for Impaired Nurses
- Complaint Investigations
- Probation Monitoring
- Disability Advisory Committee
- Scope of Practice Questions

Debbie Inskip, RN, Probation Coordinator
- DAC Scheduling
- Probation Monitoring

April Kastor, Management Assistant
- Assistant to the Associate Director
- Board Preparation for Discipline
- Yes Answers and Fraudulent Applications
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