Mission

The mission of the Nevada State Board of Nursing is to protect the public’s health, safety and welfare through the effective regulation of nursing.
Introduction

What is the Nevada State Board of Nursing?

It is a seven-member board appointed by the governor consisting of four registered nurses, one practical nurse, one certified nursing assistant and one consumer member. The Board is advised by and appoints members to standing advisory committees. The Board appoints an executive director (a registered nurse), who is responsible for a staff of 20, which regulates a nursing population of more than 30,000.

What does the Nevada State Board of Nursing do?

The state legislature established the Board 80 years ago to regulate the practice of nursing. The scope of the Board’s original responsibilities has grown dramatically since 1923, when it licensed 104 registered nurses. In 2005, it was responsible for licensing, certifying and disciplining more than 28,500 individuals, including registered nurses, licensed practical nurses, advanced practice nurses, certified nursing assistants, and certified registered nurse anesthetists. The Board’s current functions include:

- Establish minimum practice standards
- Develop and adopt regulations
- Appoint advisory committees to get direct nursing input
- Publish, distribute and provide education on the Nurse Practice Act
- Collaborate with consumers, individuals, groups and organizations
- Provide education to increase public awareness and understanding of the Board’s role and purpose

Licensure, Certification and Education

- Approve schools of nursing and nursing assistant training programs
- Adopt exams for licensing/certification
- Issue certificates to nursing assistants
- License registered and practical nurses

- Certify advanced practitioners of nursing, certified registered nurse anesthetists, and emergency medical service/registered nurses
- Approve education/training programs for ongoing competency

Discipline and Investigations

- Investigate complaints against nurses and nursing assistants
- Conduct disciplinary proceedings
- Administer remediation and rehabilitation programs, including:
  - Monitoring nurses and nursing assistants who are on disciplinary probation
  - Administering alternative program for nurses recovering from chemical dependency

What you’ll find in this annual report

This report was designed to give answers to questions asked most frequently of the Board. It briefly describes our purpose and history. As an annual report, it covers the fiscal year 2004-2005, highlighting Board accomplishments and providing a statistical picture of nursing in Nevada.

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**President**  
**Patricia Shutt, LPN**  
LPN Member  
**Re-appointed** - October 2001, expires October 2005  
**Employment** - Licensed Practical Nurse, Clark County Health District  
**Education** - LPN, 1966, Mercedian School of Practical Nursing, Pennsylvania  
**Other board experience** - Former member, Nevada State Board of Nursing (1986-1989)  
**Affiliations** - Nevada Public Health Association; Nevada Service Employees Union (NSEU); National Council of State Boards of Nursing NCLEX-PN Item Review Subcommittee  
**Professional experience** - 39 years of nursing experience; staff LPN, medical-surgical unit, Geisinger Medical Center, Danville, Pennsylvania; Oschner Foundation, New Orleans, Lousiana; staff LPN, Sunrise Hospital Orthopedics and Sunrise Home Health Care; staff LPN, PRN Home Health  
**Length of Nevada residency** - 24 years  

**Vice President**  
**Mary Ann Lambert, MSN, RN**  
RN Member  
**Employment** - Assistant Professor, Orvis School of Nursing, University of Nevada, Reno; Nursing Coordinator and House Supervisor, Washoe Medical Center  
**Education** - MSN, 1982, and BSN, 1971, University of Nevada, Reno  
**Other board experience** - Little Angels Day Care  
**Affiliations** - American Nurses Association, Nevada Nurses Association, Phi Kappa Phi, Sigma Theta Tau, American Association of Neuroscience Nurses, American Association of Critical Care Nurses  
**Professional experience** - 34 years of experience in nursing and education; clinical nurse specialist, University of Minnesota hospital and clinics; nurse manager, neuroscience units, University of Utah hospital; nursing instructor, University of Utah and Truckee Meadows Community College, staff nurse and assistant director of nursing, St. Mary's Hospital.  
**Length of Nevada residency** - 31 years  

**Secretary**  
**Helen Vos MS, RN**  
RN Member  
**Employment** - Chief Nursing Officer, MountainView Hospital, Las Vegas  
**Education** - MS,1984, Texas Woman's University; BSN, 1976, Coe College; RN, 1974, St. Luke's Methodist School of Nursing  
**Affiliations** - American Association of Critical Care Nurses, Nevada Organization of Nurse Leaders, Sigma Theta Tau - Gamma Gamma Chapter  
**Professional experience** - 31 years of nursing experience; vice president, clinical services, MountainView Hospital; clinical and quality services leader, Thornton Hospital, University of California, San Diego Medical Center; director of clinical projects and nurse manager, neurosurgical intensive care unit, UCSD Medical Center; neuroscience clinical nurse specialist, Madison General Hospital, Wisconsin  
**Length of Nevada residency** - 10 years  

**Doreen Begley, MS, RN**  
RN Member  
**Appointed** - October 2004, expires October 2008  
**Employment** - Director, Orvis Nursing Clinic, University of Nevada, Reno  
**Education** - MS in Health Services Administration, 2000, University of St. Francis, Joliet, Illinois; BHS, 1994, College of St. Francis, Joliet, Illinois; Diploma, 1970, Los Angeles County General Hospital School of Nursing  
**Other board experience** - National Emergency Nurses Association, Northern Nevada Immunization
Coalition, National Nursing Center Consortium

**Affiliations** - Sigma Theta Tau

**Professional experience** - 35 years of nursing experience; emergency nursing positions in California, Hawaii, and Nevada; nurse executive, Nevada Hospital Association, Nursing Institute of Nevada.

**Length of Nevada residency** - 20 years

**David Burgio, MS, RN, APN**

RN Member

**Appointed** - October 2003, expires October 2007

**Employment** - Family Nurse Practitioner/Manager, HAWC (Health Access Washoe County) Outreach Medical Clinic; Adjunct Professor, University of Nevada, Reno


**Other board experience** - Project Restart

**Affiliations** - Nevada State Board of Nursing Advanced Practice Advisory Committee, 2001-2003; Sigma Theta Tau; American College of Clinicians, American Association of Nurse Practitioners, Nevada Nurses Association

**Professional experience** - 24 years of nursing experience; hospital and community health nursing and management positions in New York, Pennsylvania, and Florida; nurse practitioner, Charles Cole Memorial Hospital in Caudersport, Pennsylvania, and Medical Group of Northern Nevada

**Length of Nevada residency** - 9 years

**Dorothy Perkins, CNA**

CNA Member

**Appointed** - October 2003, expires October 2007

**Employment** - Certified Nursing Assistant, Clark County Health Division

**Education** - Community College of Southern Nevada

**Affiliations** - Nevada State Board of Nursing CNA Advisory Committee Member, 1993-1998

**Professional experience** - 33 years as a CNA

**Length of Nevada residency** - 33 years

**Joseph Cortez**

Consumer Member

**Appointed** - October 2003, expires October 2005

**Employment** - International Boxing Referee

**Education** - Hotel Management School, Fajardo, Puerto Rico; Citizen Academy, Federal Bureau of Investigation, 2004

**Affiliations** - World Boxing Hall of Fame, inducted 2004; New Jersey Boxing Hall of Fame, inducted 1998

**Professional experience** - 29 years as boxing referee, owner of “Fair but Firm” referee school, amateur and professional boxer, film actor, hotel and casino management positions

**Length of Nevada residency** - 15 years
A Brief History

In 2005, the Nevada State Board of Nursing (NSBN) completed 82 years of service to the residents of Nevada. Established by the state legislature in 1923, it was modeled on legislation enacted by other countries and a few other states. The intent was to separate untrained “nurses” from those who had undergone formal training.

Nevada’s first school of nursing was established by St. Mary’s Hospital in 1909. An alumni association of the school’s graduates led the formation of the Nevada State Nurses Association in 1917. Its main objective was to “secure passage of a law providing state registration of nurses.”

Attempts to achieve this goal were made during the legislative sessions of 1915, 1919 and 1921, but all failed. In 1923, a bill was introduced by State Assemblywoman Marguerite Gosse of Reno. In spite of opposition, the bill was passed by both houses and signed into law by Governor James Scrugham on March 20, 1923.

Since its inception, the Nevada State Board of Nursing has grown from a three-member to a seven-member entity. Its functions and responsibilities have increased dramatically, as have the number of nursing care providers it oversees.

Ninety individuals have served on the Board, bringing hundreds of years of nursing experience with them. They have represented every nursing specialty and a wide range of health care settings.

In 1973, a consumer member was added to represent the viewpoint of the general public, and in 1995, a certified nursing assistant member was added to represent the CNA community.

Highlights of FY04/05

Responding to changes in health care, education, and technology, the Board revised guidelines, approved new programs, and offered new services, including:

Apprentice Nurse Guidelines for Practical Nursing Students

Three years ago, the Board approved guidelines for health care facilities that wished to hire RN student nurses in apprentice positions. The resulting apprentice nursing programs proved so successful, the Board adopted a set of apprentice guidelines for practical nursing students. The guidelines, developed by the Board’s Education Advisory Committee, are on the Board’s website.

New CNA Skills Guidelines

After more than three years of research and discussion, the Board’s CNA Advisory Committee recommended the Board make several additions to the CNA Skills Guidelines. The Board approved those additions, and CNAs who have the appropriate training and demonstrated competency can now perform bladder scans, perform EKGs, apply monitor leads, adjust oxygen flow rate, apply dry sterile dressing, and perform CPR and Automated External Defibrillation.

First Nevada-Based Private Schools Approved to Offer Nursing Programs

In March, the number of Nevada’s approved nursing education programs grew to nine. After reviewing the applications of Touro University and the University of Southern Nevada, the Board determined they met the requirements of the Nevada Nurse Practice Act, and granted both provisional approval to establish nursing education programs. They are the first private schools to offer nursing degrees in Nevada. The University of Southern Nevada, which opened in 2001, already offered pharmacy and business administration degrees. Its nursing program is an 18-month curriculum leading to a bachelor’s of science in nursing. Touro University’s 30-month curriculum has two tracks, one for those who have a bachelor’s degree in another subject, and another for those who have an associate’s degree in nursing but want to advance their careers to teaching or administration. Both tracks will culminate in a master’s degree (with a bachelor’s degree in nursing conferred).

Testing Service Reduces Certification Time

One of the requirements to become certified as a CNA is to pass a knowledge and a clinical exam. Under a new contract with Thomson Prometric, CNA testing entered the electronic age. Now, as soon as applicants are qualified, the Board makes them eligible to test. Immediately after the applicants take the tests, the Board is notified, and CNA certificates are issued to those who successfully pass both exams.
## Licensure and Certification Statistics

### Licenses or certificates issued in FY04/05

<table>
<thead>
<tr>
<th>By examination (new and foreign graduates)</th>
<th>RN</th>
<th>LPN</th>
<th>CNA</th>
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<tr>
<td>618</td>
<td>53</td>
<td>855</td>
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<table>
<thead>
<tr>
<th>By endorsement (from another state)</th>
<th>RN</th>
<th>LPN</th>
<th>CNA</th>
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<td>2,274</td>
<td>347</td>
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### Active licensee/certificate holders by county of residence

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<th>County</th>
<th>*APN</th>
<th>*CRNA</th>
<th>*EMS/RN</th>
<th>RN</th>
<th>LPN</th>
<th>CNA</th>
<th>Total Active</th>
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<td><strong>TOTAL</strong></td>
<td>458</td>
<td>113</td>
<td>165</td>
<td>21,057</td>
<td>3,068</td>
<td>6,142</td>
<td>30,267</td>
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*These certification types are included in the RN total

### Five-year comparison of total active licensees/certificate holders

<table>
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<tr>
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<th>June 03</th>
<th>June 04</th>
<th>June 05</th>
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<td>23,437</td>
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<td>26,900</td>
<td>29,032</td>
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*These certification types are included in the RN total
## APN Certification Statistics

### Active APNs by county of residence and practice specialty

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<tr>
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<th>Fam Prac</th>
<th>Peds</th>
<th>Ob/Gyn</th>
<th>Wom Hlth</th>
<th>Adult</th>
<th>Neo</th>
<th>Fam Plan</th>
<th>Mid-Wife</th>
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<th>Geri</th>
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<td>2</td>
<td>0</td>
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</tr>
</tbody>
</table>

*Dual certifications are tallied under the broadest of the two specialties*

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### Five-year comparison of total active APNs

<table>
<thead>
<tr>
<th></th>
<th>June 01</th>
<th>June 02</th>
<th>June 03</th>
<th>June 04</th>
<th>June 05</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL</td>
<td>341</td>
<td>367</td>
<td>386</td>
<td>426</td>
<td>458</td>
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July 1, 2004 - June 30, 2005
## Approved nursing programs

The Board approved these schools to conduct all portions of their nursing programs in Nevada.

<table>
<thead>
<tr>
<th>University Name</th>
<th>Location</th>
<th>Programs Offered</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Nevada, Reno (UNR)</td>
<td>Reno, Nevada 89557-0052</td>
<td>Post-Masters Certificate, Family Nurse Practitioner (FNP), Post-Masters Certificate, Clinical Nurse Specialist (CNS), Master of Science in Nursing (MSN Degree), Bachelor of Science in Nursing (BSN Degree), RN to BSN Degree</td>
</tr>
<tr>
<td>University of Nevada, Las Vegas (UNLV)</td>
<td>Las Vegas, Nevada 89154</td>
<td>PhD in Nursing, Master of Science in Nursing (MSN Degree), Bachelor of Science in Nursing (BSN Degree), RN to BSN Degree</td>
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<tr>
<td>Community College of Southern Nevada (CCSN)</td>
<td>Las Vegas, Nevada 89102</td>
<td>Associate of Applied Science in Nursing (ADN Degree), Certificate in Practical Nursing, RN Refresher Course</td>
</tr>
<tr>
<td>Great Basin College (GBC)</td>
<td>Elko, Nevada 89801</td>
<td>Associate of Applied Science in Nursing (ADN Degree), RN to BSN Degree</td>
</tr>
</tbody>
</table>

The Board approved these schools to conduct only the clinical portion of their nursing programs in Nevada.

<table>
<thead>
<tr>
<th>University Name</th>
<th>Location</th>
<th>Programs Offered</th>
</tr>
</thead>
<tbody>
<tr>
<td>California State University, Dominguez Hills</td>
<td>Carson, California 90747</td>
<td></td>
</tr>
<tr>
<td>Dixie State College of Utah</td>
<td>St. George, Utah 84770</td>
<td></td>
</tr>
<tr>
<td>Graceland University School of Nursing</td>
<td>Independence, Missouri 64050-3434</td>
<td></td>
</tr>
<tr>
<td>Feather River Community College</td>
<td>Quincy, California 95971</td>
<td></td>
</tr>
</tbody>
</table>

---

### Education Statistics

- University of Nevada, Reno (UNR)
  - Orvis School of Nursing
  - College of Human & Community Sciences
    - Post-Masters Certificate, Family Nurse Practitioner (FNP)
    - Post-Masters Certificate, Clinical Nurse Specialist (CNS)
    - Master of Science in Nursing (MSN Degree)
    - Bachelor of Science in Nursing (BSN Degree)
    - RN to BSN Degree

- University of Nevada, Las Vegas (UNLV)
  - Orvis School of Nursing
  - College of Human & Community Sciences
    - Post-Masters Certificate, Family Nurse Practitioner (FNP)
    - Post-Masters Certificate, Clinical Nurse Specialist (CNS)
    - Master of Science in Nursing (MSN Degree)
    - Bachelor of Science in Nursing (BSN Degree)
    - RN to BSN Degree

- Community College of Southern Nevada (CCSN)
  - Orvis School of Nursing
  - College of Human & Community Sciences
    - Post-Masters Certificate, Family Nurse Practitioner (FNP)
    - Post-Masters Certificate, Clinical Nurse Specialist (CNS)
    - Master of Science in Nursing (MSN Degree)
    - Bachelor of Science in Nursing (BSN Degree)
    - RN to BSN Degree

- Great Basin College (GBC)
  - Orvis School of Nursing
  - College of Human & Community Sciences
    - Post-Masters Certificate, Family Nurse Practitioner (FNP)
    - Post-Masters Certificate, Clinical Nurse Specialist (CNS)
    - Master of Science in Nursing (MSN Degree)
    - Bachelor of Science in Nursing (BSN Degree)
    - RN to BSN Degree

---

## Additional Nursing Programs

- Truckee Meadows Community College (TMCC) 7000 Dandini Boulevard
  - Reno, Nevada 89512
    - Associate of Applied Science in Nursing (ADN Degree)
    - RN Refresher Course

- Western Nevada Community College (WNCC) 2201 West College Parkway
  - Carson City, Nevada 89701
    - Associate of Applied Science in Nursing (ADN Degree)
    - Certificate in Practical Nursing

- Nevada State College (NSC) (provisional approval) 1125 Nevada State Drive
  - Henderson, Nevada 89015
    - Bachelor of Science in Nursing (BSN Degree)
    - RN to BSN Degree

- Touro University (provisional approval) 874 American Pacific Drive
  - Henderson, Nevada 89014
    - Entry Level Master of Science in Nursing (Confer BSN and MSN Degrees)
    - RN to MSN Degree
    - BSN to MSN Degree

- University of Southern Nevada (provisional approval) 11 Sunset Way
  - Henderson, Nevada 89014
    - Bachelor of Science in Nursing (BSN Degree)
Education Statistics (continued)

Graduates from Nevada nursing programs

<table>
<thead>
<tr>
<th>Program</th>
<th>No. of Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>94/95</td>
</tr>
<tr>
<td>MSN - UNLV</td>
<td>6</td>
</tr>
<tr>
<td>MSN - UNR</td>
<td>5</td>
</tr>
<tr>
<td>BSN - NSC</td>
<td>*</td>
</tr>
<tr>
<td>BSN - UNLV</td>
<td>76</td>
</tr>
<tr>
<td>BSN - UNR</td>
<td>54</td>
</tr>
<tr>
<td>AAS - CCSN</td>
<td>71</td>
</tr>
<tr>
<td>AAS - GBC</td>
<td>24</td>
</tr>
<tr>
<td>AAS - TMCC</td>
<td>25</td>
</tr>
<tr>
<td>ADN - WNCC</td>
<td>32</td>
</tr>
<tr>
<td>LPN - CCSN</td>
<td>*</td>
</tr>
<tr>
<td>LPN - WNCC</td>
<td>*</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>293</td>
</tr>
</tbody>
</table>

*No data available

Source: University and Community College System of Nevada

National Council Licensure Examination
first-time pass rates for *CY04

<table>
<thead>
<tr>
<th>School</th>
<th>No. Tested</th>
<th>No. Passed</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Registered Nurses</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Community College of Southern Nevada</td>
<td>132</td>
<td>118</td>
<td>89.39</td>
</tr>
<tr>
<td>Great Basin College</td>
<td>11</td>
<td>10</td>
<td>90.91</td>
</tr>
<tr>
<td>Truckee Meadows Community College</td>
<td>43</td>
<td>40</td>
<td>93.02</td>
</tr>
<tr>
<td>Western Nevada Community College</td>
<td>30</td>
<td>26</td>
<td>86.67</td>
</tr>
<tr>
<td>University of Nevada, Las Vegas</td>
<td>98</td>
<td>77</td>
<td>78.57</td>
</tr>
<tr>
<td>University of Nevada, Reno</td>
<td>59</td>
<td>42</td>
<td>71.19</td>
</tr>
<tr>
<td>Nevada Total</td>
<td>373</td>
<td>313</td>
<td>83.91</td>
</tr>
</tbody>
</table>

National, U.S. Educated, First-Time Pass Rate (reported by Pearson Vue, December 31, 2004) 85.3

| **Practical Nurses**           |            |            |            |
| Community College of Southern Nevada | 22         | 22         | 100.0      |
| Western Nevada Community College | 7          | 6          | 85.7       |
| Nevada Total                    | 29         | 28         | 96.55      |

National, U.S. Educated, First-Time Pass Rate (reported by Pearson Vue, December 31, 2004) 89.4

*NCLEX first-time pass rates are reported on a calendar year, rather than fiscal year, basis. Source: Pearson Vue, reporting the number of first-time candidates who took and passed the National Council Licensure Examination (NCLEX) from January 1, 2004 through December 31, 2004. These percentages do not include all those who were graduated from Nevada schools within the same time frame, since individuals may choose to take the NCLEX any time after graduation, or choose to take it out of state.
Approved Certified Nursing Assistant training programs on June 30, 2005

Area Technical Trade Center
444 West Brooks Avenue
North Las Vegas, Nevada 89030
702-799-8300

Burk Academic
4560 West Harmon Avenue
Las Vegas, Nevada 89103

Carson-Tahoe Hospital
775 Fleischmann Way
Carson City, Nevada 89702
775-882-1361

Community College of Southern Nevada
6375 West Charleston Blvd - Nursing
Las Vegas, Nevada 89146
702-651-5681

Evergreen Carson City Health
3050 North Ormsby
Carson City, Nevada 89703
775-841-4646

Evergreen at Pahrump
4501 N.E. Blagg Road
Pahrump, Nevada 89060
775-751-6600

Great Basin Community College
1500 College Parkway
Elko, Nevada 89801
775-753-2216

Grover C. Dils Medical Center
P.O. Box 1010
Caliente, Nevada 89008
775-726-3171

Highland Manor of Elko
2825 Ruby Vista Drive
Elko, NV 89801
775-753-3727

Highland Manor of Mesquite
272 Pioneer Boulevard
Mesquite, Nevada 89027
702-346-7666

IHS Carson Convalescent
2898 Highway 50 East
Carson City, Nevada 89701
775-882-3301

Life Care Center of Reno
445 West Holcomb
Reno, Nevada 89511
775-851-0123

Manor Care Health Services
3101 Plumas Street
Reno, Nevada 89509
775-829-7220

Mount Grant General Hospital
PO Box 1510
Hawthorne, Nevada 89415
775-945-2461

Mountain View Care Center
601 Adams Boulevard
Boulder City, Nevada 89005
702-293-5151

Nevada Health Care Training & Education
2404 Western Avenue C
Las Vegas, Nevada 89102
702-471-0529

Plaza Regency Comprehensive Care Ctr
6021 West Cheyenne Avenue
Las Vegas, Nevada 89108
702-658-9494

Sierra Nevada Job Corps
4855 Echo Avenue (PO 60280)
Reno, Nevada 89506
775-677-3592

Silver Hills Health Care Center
3450 North Buffalo
Las Vegas, Nevada 89129
702-952-2273

South Lyon Medical Center
213 South Whitacre (PO 940)
Yerington, Nevada 89447
775-463-2301

Southern Nevada Vocational Technical Center
5710 Mountain Vista
Las Vegas, Nevada 89120
702-799-7510

Truckee Meadows Community College
7000 Dandini Boulevard
Reno, Nevada 89512
775-673-7115

W & V Morris Academy
3801 E. Washington
Las Vegas, Nevada 89110
702-799-8850

Western Nevada Community College
2201 West College Parkway
Carson City, Nevada 89701
775-445-3296

White Pine County School District
1800 Bobcat Drive
Ely, Nevada 89301
775-289-4811

Certified Nursing Assistant first-time test results for FY04/05

Knowledge test results
Passed 823
Failed 47
Total Tested 870

Clinical test results
Passed 834
Failed 125
Total Tested 959

Passed 94%
Passed 86%

July 1, 2004 - June 30, 2005
If the Nevada State Board of Nursing receives information that a nurse or nursing assistant may have broken the law (the Nevada Nurse Practice Act), the Board has the authority to investigate.

It will only investigate if the complaint is received in writing, names a nurse or nursing assistant who is licensed or certified in the state of Nevada, is signed by the person making the complaint, and alleges a violation of the Nurse Practice Act.

Before disciplinary action is taken, the Board ensures the nurse or nursing assistant is given due process, which requires giving adequate notice and description of the charges, and a hearing or the opportunity for a hearing. The individual also has the right to a formal hearing, the right to an attorney, the right to not participate in an informal hearing, the right to not sign anything, the right to see the complaint, and the right to appeal.

If the evidence doesn’t support the allegations, the complaint may be dismissed or closed. If the evidence does support the allegations, the Board may take disciplinary action against the individual.

The disciplinary penalty is determined based on a number of factors which include the severity and recency of the offense, extent of patient harm, degree of deviation from standard practice, evidence of rehabilitation, current ability to practice safely, mitigating or aggravating factors, and past disciplinary history. Disciplinary action can include denial, reprimand, fine, suspension, probation, voluntary surrender, or revocation of a license or certificate. The Board considers each case individually.

**FY04-05 Probation Statistics** When considering what kind of disciplinary action it should take, the Board always asks itself, “What is needed to make this person safe to practice?” The answer depends on the nature of the violation. In many cases, the Board places individuals on disciplinary probation so that it can restrict, monitor and improve the person’s practice.

The Board also has a very successful alternative monitoring program that allows qualified, chemically dependent nurses and nursing assistants to re-enter the workforce in a paced sequence. It also monitors their recovery to ensure the safety of their patients.

The statistics below include all people who were on probation as of June 30, 2005.

<table>
<thead>
<tr>
<th>Type of Probation</th>
<th>Number of Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alternative (monitoring program)</td>
<td>20</td>
</tr>
<tr>
<td>RN Disciplinary Probation</td>
<td>55</td>
</tr>
<tr>
<td>LPN Disciplinary Probation</td>
<td>11</td>
</tr>
<tr>
<td>CNA Disciplinary Probation</td>
<td>11</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>97</strong></td>
</tr>
</tbody>
</table>

Five-year comparison of total probation participants

<table>
<thead>
<tr>
<th></th>
<th>June 01</th>
<th>June 02</th>
<th>June 03</th>
<th>June 04</th>
<th>June 05</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>N/A</strong></td>
<td>157</td>
<td>140</td>
<td>107</td>
<td>97</td>
<td></td>
</tr>
</tbody>
</table>
**RN/LPN Discipline Statistics**

**Complaint Statistics** The statistics below relate to the investigations (complaints) the Board opened during FY04/05. It is important to remember that investigations can begin in one fiscal year and continue into the next fiscal year. This means that the results, or outcomes, of investigations are not necessarily reported in the same fiscal year in which the complaints were opened.

<table>
<thead>
<tr>
<th>Type of complaints opened in FY04/05</th>
<th>Percent of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abuse</td>
<td>3.7</td>
</tr>
<tr>
<td>Action in another state</td>
<td>.2</td>
</tr>
<tr>
<td>Drug diversion/narcotic discr.</td>
<td>3.5</td>
</tr>
<tr>
<td>Failure to collaborate</td>
<td>.9</td>
</tr>
<tr>
<td>Failure to supervise</td>
<td>2.2</td>
</tr>
<tr>
<td>Falsification of records</td>
<td>2.2</td>
</tr>
<tr>
<td>Fraud</td>
<td>1.1</td>
</tr>
<tr>
<td>Fraudulent application</td>
<td>27.2</td>
</tr>
<tr>
<td>Impairment</td>
<td>1.5</td>
</tr>
<tr>
<td>Medication errors</td>
<td>2.2</td>
</tr>
<tr>
<td>Negligence/incompetence</td>
<td>2.6</td>
</tr>
<tr>
<td>Patient abandonment</td>
<td>1.3</td>
</tr>
<tr>
<td>Positive drug screen</td>
<td>3.3</td>
</tr>
<tr>
<td>Practice beyond scope</td>
<td>1.7</td>
</tr>
<tr>
<td>Practice w/o license</td>
<td>9.1</td>
</tr>
<tr>
<td>Professional boundaries</td>
<td>.6</td>
</tr>
<tr>
<td>Unauthorized delegation</td>
<td>.2</td>
</tr>
<tr>
<td>Unprofessional conduct/other</td>
<td>8.3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Percent of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Closed (after investigation)</td>
<td>63.2</td>
</tr>
<tr>
<td>Applications denied</td>
<td>5.4</td>
</tr>
<tr>
<td>Dismissed</td>
<td>0.0</td>
</tr>
<tr>
<td>Fined</td>
<td>3.6</td>
</tr>
<tr>
<td>Reprimanded</td>
<td>9.1</td>
</tr>
<tr>
<td>Placed on probation</td>
<td>7.9</td>
</tr>
<tr>
<td>Suspended</td>
<td>.6</td>
</tr>
<tr>
<td>Voluntarily surrendered license</td>
<td>5.4</td>
</tr>
<tr>
<td>Revoked</td>
<td>4.8</td>
</tr>
<tr>
<td>TOTAL</td>
<td>100</td>
</tr>
</tbody>
</table>

**Outcomes of investigations in FY04/05**
RN/LPN Discipline Statistics (continued)

**Number of application screening questions* answered with “yes” in FY04/05**

**Question No. 1.** Has your certificate/license, in any state ever been denied, revoked, suspended, reprimanded, fined, surrendered, restricted, limited or placed on probation? Is there any investigation, complaint or action pending?

<table>
<thead>
<tr>
<th></th>
<th>Initial applications</th>
<th>Renewal applications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initial applications</td>
<td>60</td>
<td>24</td>
</tr>
<tr>
<td>Renewal applications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Question No. 2.** Have you ever been convicted of a criminal offense, including a misdemeanor or felony, or had a civil judgment rendered against you?

<table>
<thead>
<tr>
<th></th>
<th>Initial applications</th>
<th>Renewal applications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initial applications</td>
<td>209</td>
<td>28</td>
</tr>
<tr>
<td>Renewal applications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Question No. 3.** Do you currently use chemical substances in any way which impairs or limits your ability to practice the full scope of nursing?

<table>
<thead>
<tr>
<th></th>
<th>Initial applications</th>
<th>Renewal applications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initial applications</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Renewal applications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Question No. 4.** Are you currently in recovery for chemical dependency, chemical abuse or addiction?

<table>
<thead>
<tr>
<th></th>
<th>Initial applications</th>
<th>Renewal applications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initial applications</td>
<td>9</td>
<td>3</td>
</tr>
<tr>
<td>Renewal applications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Question No. 5.** Do you currently have a medical or psychiatric/mental health condition which in any way impairs or limits your ability to practice the full scope of nursing?

<table>
<thead>
<tr>
<th></th>
<th>Initial applications</th>
<th>Renewal applications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initial applications</td>
<td>4</td>
<td>24</td>
</tr>
<tr>
<td>Renewal applications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL 366**

* Renewal application screening questions are prefaced with, “Since your previous Nevada license was issued...”

The 460 complaints opened in FY04/05 represent 1.91% of the total RN/LPN population of 24,125.
CNA Discipline Statistics

Complaint Statistics The statistics below relate to the investigations (complaints) the Board opened during FY04/05. It is important to remember that investigations can begin in one fiscal year and continue into the next fiscal year. This means that the results, or outcomes, of investigations are not necessarily reported in the same fiscal year in which the complaints were opened.

<table>
<thead>
<tr>
<th>Type of complaints opened in FY04/05</th>
<th>Total</th>
<th>Percent of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abuse</td>
<td>48</td>
<td>19.3</td>
</tr>
<tr>
<td>Action in another state</td>
<td>1</td>
<td>0.4</td>
</tr>
<tr>
<td>Criminal background</td>
<td>1</td>
<td>0.4</td>
</tr>
<tr>
<td>Drug diversion</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Falsification of records</td>
<td>5</td>
<td>2.0</td>
</tr>
<tr>
<td>Fraud</td>
<td>1</td>
<td>0.4</td>
</tr>
<tr>
<td>Fraudulent application</td>
<td>109</td>
<td>43.8</td>
</tr>
<tr>
<td>Impairment</td>
<td>3</td>
<td>1.2</td>
</tr>
<tr>
<td>Negligence/incompetence</td>
<td>3</td>
<td>1.2</td>
</tr>
<tr>
<td>Patient abandonment</td>
<td>5</td>
<td>2.0</td>
</tr>
<tr>
<td>Positive drug screen</td>
<td>4</td>
<td>1.6</td>
</tr>
<tr>
<td>Practice beyond scope</td>
<td>4</td>
<td>1.6</td>
</tr>
<tr>
<td>Practice w/o certificate</td>
<td>4</td>
<td>1.6</td>
</tr>
<tr>
<td>Professional Boundaries</td>
<td>4</td>
<td>1.6</td>
</tr>
<tr>
<td>Unprofessional conduct/other</td>
<td>16</td>
<td>6.4</td>
</tr>
<tr>
<td>Violation of Board Order</td>
<td>12</td>
<td>4.9</td>
</tr>
<tr>
<td>Yes to screening question(s) on renewal application</td>
<td>29</td>
<td>11.6</td>
</tr>
<tr>
<td>TOTAL</td>
<td>249</td>
<td>100</td>
</tr>
</tbody>
</table>

The 249 complaints opened in FY04/05 represent 4.05% of the total CNA population of 6,142.

Outcomes of investigations in FY04/05

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Total</th>
<th>Percent of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Closed (after investigation)</td>
<td>116</td>
<td>67.1</td>
</tr>
<tr>
<td>Applications denied</td>
<td>21</td>
<td>12.1</td>
</tr>
<tr>
<td>Dismissed</td>
<td>2</td>
<td>1.1</td>
</tr>
<tr>
<td>Fined</td>
<td>1</td>
<td>0.6</td>
</tr>
<tr>
<td>Reprimanded</td>
<td>9</td>
<td>5.2</td>
</tr>
<tr>
<td>Placed on probation</td>
<td>4</td>
<td>2.3</td>
</tr>
<tr>
<td>Suspended</td>
<td>2</td>
<td>1.1</td>
</tr>
<tr>
<td>Voluntarily surrendered certificate</td>
<td>7</td>
<td>4.1</td>
</tr>
<tr>
<td>Revoked</td>
<td>11</td>
<td>6.4</td>
</tr>
<tr>
<td>TOTAL</td>
<td>173</td>
<td>100</td>
</tr>
</tbody>
</table>
Number of application screening questions* answered with “yes” in FY04/05

**Question No. 1.** Has your certificate/license, in any state ever been denied, revoked, suspended, reprimanded, fined, surrendered, restricted, limited or placed on probation? Is there any investigation, complaint or action pending?

<table>
<thead>
<tr>
<th></th>
<th>Initial applications</th>
<th>Renewal applications</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 00/01</td>
<td>37</td>
<td>2</td>
</tr>
<tr>
<td>FY 01/02</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 02/03</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 03/04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 04/05</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Five-year comparison of CNA complaints opened**

<table>
<thead>
<tr>
<th></th>
<th>FY 00/01</th>
<th>FY 01/02</th>
<th>FY 02/03</th>
<th>FY 03/04</th>
<th>FY 04/05</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 00/01</td>
<td>316</td>
<td>259</td>
<td>281</td>
<td>272</td>
<td>249</td>
</tr>
<tr>
<td>FY 01/02</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 02/03</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 03/04</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>FY 04/05</td>
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**TOTAL 310**

* Renewal application screening questions are prefaced with, “Since your previous Nevada license was issued...”
The Board is advised by and appoints members to standing advisory committees. These committees are composed of nursing professionals who are chosen based on expertise, geographic location and committee need.

Questions about nursing regulation and practice are brought to these committees for research, discussion and policy development. The Board considers the recommendations of its advisory committees during its regular meetings. Virtually every law, regulation and advisory opinion issued by the Board has been based on a recommendation by one of its advisory committees.

Committee openings are advertised in the Board’s news magazine and on its website. Applications are reviewed and members are appointed at regularly scheduled Board meetings. One Board member serves as a liaison to each advisory committee; Board staff members serve as advisory committee chairs.

**Advanced Practice Advisory Committee**

The Advanced Practice Advisory Committee advises and reports to the Board on matters related to the practice of advanced practitioners of nursing. It consists of not more than seven persons who are knowledgeable in areas concerning APN practice.

In FY04/05, the committee began an extensive review of statutes and regulations regarding advanced practice nursing.

**Chair:** Debra Scott, MS, RN, APN, Executive Director

**Liaison:** David Burgio, MS, RN, APN

**Committee Members:**
- Amy Booth, MS, RN, APN (Reno)
- Tricia Brown, MSN, RN, APN (Reno)
- George Cox, MS, RN, CRNA (Las Vegas)
- Jeannette DiChiro, MSN, RN, APN (Las Vegas)
- Martha Drohobyczer, MSN, CNM (Las Vegas)
- Richard Null, MS, RN (Elko)
- Phyllis Suiter, MS, RN, APN (Las Vegas)

**Certified Nursing Assistant Advisory Committee**

The Certified Nursing Assistant Advisory Committee is distinctive because its composition is defined by statute (NRS 632.072). Its duty is to advise the Board on matters relating to certified nursing assistants.

In FY04/05, after more than three years of research and discussion, the committee recommended, and the Board adopted, several additions to the CNA Skills Guidelines. CNAs who have the appropriate training and demonstrated competency can now perform bladder scans, perform EKGs, apply monitor leads, adjust oxygen flow rate, apply dry sterile dressing, and perform CPR and Automated External Defibrillation.

**Chair:** Chris Sansom, RN, Director of Operations

**Liaison:** Dorothy Perkins, CNA

**Committee Members:**
- Caroline Case, RN (Medicaid) - Carson City
- Barbara Cavanagh, BSN, RN, CCM (BLC) - Carson City
- Sandra Collier, RN (AARP) - Henderson
- Linda Dammeyer, MS, RN (RN) - Las Vegas
- Tonya Evans-Poole, CNA (Co-CNA) - Las Vegas
- Barbara Fraser, MS, RN (Acute Care) - Las Vegas
- Gilda Johnstone (Division of Aging Services) - Reno
- Vivencio C. Navarro, Jr., MSN, RN (RN-LTC) - Las Vegas
- Larry Searles, RN (Home Health) - Las Vegas
- Terri Lynn Shoemaker, CNA (Co-CNA) - Las Vegas
- Linda Toombs, CNA - Sparks
Disability Advisory Committee

The Disability Advisory Committee evaluates nurses and CNAs regarding chemical dependency or mental disorders which may be impairing nursing practice. It also monitors recovery progress through scheduled interviews with the nurse or nursing assistant and through regular reports from employers and treatment providers.

The committee also makes recommendations to the Board regarding application and/or reinstatement of licensure/certification, and termination of probation.

The entire committee meets semiannually to review the monitoring process, conceptual model, and provider status; plan educational presentations; and formulate proposals for policy and procedural changes to the Board. Representatives of the committee meet monthly in Reno and Las Vegas.

In FY04/05, the committee evaluated 115 individuals.

Chair: Kathleen Reynolds, BHS, RN, Compliance Coordinator
Liaison: Doreen Begley, MS, RN

Committee Members:
Alice Adams, LPN (N. Las Vegas)
Cookie Bible, BSN, RNC, APN (Zephyr Cove)
Peggy Cullum, RN (Las Vegas)
Virginia Deleon, RN (Henderson)
Phyllis Erichsen, RNC, CCM (Reno)
Deborah E. Martz, RN (Las Vegas)
Kariene Rimer, RN (Henderson)
Judith Slaney, RN, LADAC (Las Vegas)
Debra Toney, PhD, MS, RN (Las Vegas)

Active Conceptual:*  
Jan Brethauer, RN (Yerington)
Roseann Colosimo, PhD, RN (Las Vegas)
Mary Culbert, MS, RN (Reno)
Darlene Cunningham, MS, RN, CCRN (Reno)
Sandra Hotchkiss, RN (Las Vegas)
John Malek, PhD, MSN, APN (Yerington)
Susan O’Day, BS, RN, CPAN (Reno)
Chris Veach, MS, RN (Reno)
Judith Vogel, BSN, RN (Boulder City)
Rilo Weisner, MS, RN, C (Las Vegas)

* Conceptual members are nurses who have served two terms but desire to remain available to the Board for their historical expertise

Education Advisory Committee

The purpose of this committee is to advise and report to the Board on matters related to education and continuing education. The committee consists of representatives from nursing education, nursing associations, and employers.

Three years ago, the committee developed, and the Board approved, guidelines for health care facilities that wished to hire RN student nurses in apprentice positions. The resulting apprentice nursing programs proved so successful that in FY04/05 the Board approved guidelines the committee developed for apprentice practical nursing students.

Chair: Debra Scott, MS, RN, APN, Executive Director
Liaison: Mary Ann Lambert, MSN, RN

Committee Members:
Lisa Black, BSN, RN (Reno)
Nancy Bridges, RN, CCM (Reno)
Connie Carpenter, EdD, RN (Henderson)
Margaret Covelli, BSN, MHA, RN (Henderson)
Lisa Kless-Kern, MS, RN (Henderson)
Margaret Puccinelli, PhD, RN (Elko)
Patsy Ruchala, DNSc, RN (Sparks)
Diane Sullivan, BSN, RN (Las Vegas)
Elaine Young, MSN, RN (Las Vegas)
Carolyn Yucha, PhD, RN (Las Vegas)
Nursing Practice Advisory Committee

The Nursing Practice Advisory Committee advises and reports to the Board on matters related to the establishment of state standards of nursing practice. The committee consists of at least 10 persons who are knowledgeable in all areas of general nursing practice in Nevada and trends in national nursing practice.

In FY04/05, the committee recommended, and the Board adopted, changes in the practice decisions regarding vein harvesting, school nurse delegation, and procedural sedation.

Chair: Debra Scott, MSN, RN, APN, Executive Director

Liaison: Helen Vos, MS, RN
Committee Members:
Diane Allen, RN (Carson City)
Linda Charlebois, RN (Reno)
Terry Edmonson, RN (Las Vegas)
Nancy Harland, RN (Henderson)
Cheryl McKinney, RN (Las Vegas)
Martha McNabb, RN (Reno)
Susan Moore, RN (Reno)
Ryan Murphy, RN (Las Vegas)
Kay Panelli, RN (Reno)
Sadie Tate-Crowder, RN (Reno)
Karen Winter, RN (Gardnerville)
**Board Staff**
on June 30, 2005

**Administration**
5011 Meadowood Mall Way, Suite 201, Reno, NV 89502, 888-590-6726

Debra Scott, MS, RN, APN, Executive Director  
Statewide Liaison and Spokesperson  
Organizational and Public Management  
Fiscal and Human Resource Management  
Legislative and Governmental Relations  
APN Advisory Committee Chair  
Education Advisory Committee Chair  
Nursing Practice Advisory Committee Chair

Fred Olmstead, General Counsel  
Legal Counsel

Chris Sansom, RN, Director of Operations  
Program Management  
CNA Advisory Committee Chair

Dean Estes, Accountant/ Technology Officer  
Budget, Accounting and Payroll  
Technology Support, Programming

Cindy Kimball, Public Information Officer  
Public Information and Education  
Consumer Relations  
News Magazine, Web Site, Publications

Teri Troke, Executive Assistant  
Assistant to the Executive Director  
Scheduling  
Board Meeting Agenda and Arrangements  
Nurse Practice Act Publication

**Program Staff**
5011 Meadowood Mall Way, Suite 201, Reno, NV 89502, 888-590-6726  
2500 W. Sahara Ave., Suite 207, Las Vegas, NV 89102, 888-590-6726

**CERTIFICATION**
Patty Towler, Certification Specialist  
CNA Registry Maintenance  
CNA Certification and Renewals  
CNA Program and Instructor Approvals

Kris Sanchez, Certification Clerk  
CNA Registry Maintenance  
CNA Certification and Renewals

**SUPPORT**
Susan Lang, Management Assistant  
Assistant to the Director of Operations  
Discipline Investigative Support  
Board Meeting Preparation  
NURsys Data Entry

Eve Tidwell, Management Assistant  
Discipline Investigative Support  
Yes Answer & Fraudulent Application Processing  
Board Meeting Preparation  
Disability Advisory Committee Scheduling

**LICENSURE**
Bobbye Hicks, Senior Licensure Specialist  
Endorsement and Examination Applications  
Renewal Applications  
Licensure Eligibility Questions  
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Complaint Investigations  
Nursing Practice Questions

Lark Muncy, RN, Investigator  
Complaint Investigations  
Nursing Practice Questions

Robert Buck, BSN, RN, Application Coordinator  
Application Review  
Fraudulent Application Screening  
APN Certification

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Probation and Alternative Program Monitoring

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