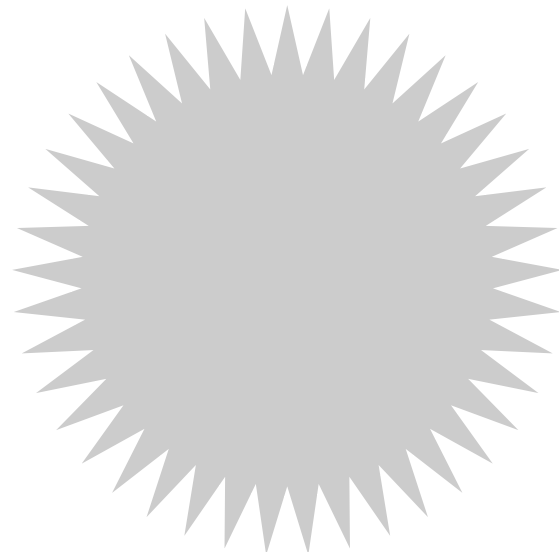


# NSBDN

Nevada State Board of  
**NURSING**

A N N U A L  
R E P O R T  
2 0 0 5 - 2 0 0 6



Fiscal Year July 1, 2005 - June 30, 2006



## **Mission**

The mission of the Nevada State Board of Nursing is to protect the public's health, safety and welfare through the effective regulation of nursing.

# Introduction

ANNUAL  
REPORT  
2005-2006



## What is the Nevada State Board of Nursing?

It is a seven-member board appointed by the governor consisting of four registered nurses, one practical nurse, one certified nursing assistant and one consumer member. The Board is advised by and appoints members to standing advisory committees. The Board appoints an executive director (a registered nurse), who is responsible for a staff of 21, which regulates a nursing population of more than 31,000.

## What does the Nevada State Board of Nursing do?

The state legislature established the Board 83 years ago to regulate the practice of nursing. The scope of the Board's original responsibilities has grown dramatically since 1923, when it licensed 104 registered nurses. In 2006, it was responsible for licensing, certifying and disciplining more than 31,000 individuals, including registered nurses, licensed practical nurses, advanced practice nurses, certified nursing assistants, and certified registered nurse anesthetists. The Board's current functions include:

- Certify advanced practitioners of nursing, certified registered nurse anesthetists, and emergency medical service/registered nurses
- Approve education/training programs for ongoing competency

## Discipline and Investigations

- Investigate complaints against nurses and nursing assistants
- Conduct disciplinary proceedings
- Administer remediation and rehabilitation programs, including:
  - Monitoring nurses and nursing assistants who are on disciplinary probation
  - Administering alternative program for nurses recovering from chemical dependency

## What you'll find in this annual report

This report was designed to give answers to questions asked most frequently of the Board. It briefly describes our purpose and history. As an annual report, it covers the fiscal year 2005-2006, highlighting Board accomplishments and providing a statistical picture of nursing in Nevada.

## Administration

- Establish minimum practice standards
- Develop and adopt regulations
- Appoint advisory committees to get direct nursing input
- Publish, distribute and provide education on the Nurse Practice Act
- Collaborate with consumers, individuals, groups and organizations
- Provide education to increase public awareness and understanding of the Board's role and purpose

## Licensure, Certification and Education

- Approve schools of nursing and nursing assistant training programs
- Adopt exams for licensing/certification
- Issue certificates to nursing assistants
- License registered and practical nurses



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# Board Member Biographies

## President Helen Vos MS, RN

RN Member

**Re-appointed** - October 2004, expires October 2008

**Employment** - Chief Nursing Officer, MountainView Hospital, Las Vegas

**Education** - MS, 1984, Texas Woman's University; BSN, 1976, Coe College; RN, 1974, St. Luke's Methodist School of Nursing

**Affiliations** - Nevada Organization of Nurse Leaders, American Association of Nurse Executives, Sigma Theta Tau - Gamma Gamma Chapter

**Professional experience** - 32 years of nursing experience; vice president, clinical services, MountainView Hospital; clinical and quality services leader, Thornton Hospital, University of California, San Diego Medical Center; director of clinical projects and nurse manager, neurosurgical intensive care unit, UCSD Medical Center; neuroscience clinical nurse specialist, Madison General Hospital, Wisconsin

**Length of Nevada residency** - 11 years

## Vice President

### David Burgio, MS, PMC, RN, APN

RN Member

**Appointed** - October 2003, expires October 2007

**Employment** - Family Nurse Practitioner/Manager, HAWC (Health Access Washoe County) Outreach Medical Clinic

**Education** - Post-Masters, Family Nurse Practitioner Program, 1992, University of Pittsburgh, Pennsylvania; Masters in Community Health Nursing, 1989, and BSN, 1981, D'youville College, Buffalo, New York

**Other board experience** - Project Restart

**Affiliations** - Nevada State Board of Nursing Advanced Practice Advisory Committee, 2001-2003; American College of Clinicians; American Association of Nurse Practitioners; American Nurses Association;

Nevada Nurses Association; Adjunct Professor, University of Nevada, Reno; Reno Area Alliance for the Homeless (RAAH)

**Professional experience** - 25 years of nursing experience; hospital and community health nursing and management positions in New York, Pennsylvania, and Florida; nurse practitioner, Charles Cole Memorial Hospital in Caudersport, Pennsylvania, and Medical Group of Northern Nevada

**Length of Nevada residency** - 10 years

## Secretary Dorothy Perkins, CNA

CNA Member

**Re-appointed** - October 2003, expires October 2007

**Employment** - Retired

**Education** - Community College of Southern Nevada

**Affiliations** - Nevada State Board of Nursing CNA Advisory Committee Member, 1993-1998

**Professional experience** - 34 years as a CNA

**Length of Nevada residency** - 34 years

## Doreen Begley, MS, RN

RN Member

**Appointed** - October 2004, expires October 2008

**Employment** - Director, Orvis Nursing Clinic, University of Nevada, Reno

**Education** - MS in Health Services Administration, 2000, University of St. Francis, Joliet, Illinois; BHS, 1994, College of St. Francis, Joliet, Illinois; Diploma, 1970, Los Angeles County General Hospital School of Nursing.

**Other board experience** - National Emergency Nurses Association, Northern Nevada Immunization Coalition, National Nursing Center Consortium

**Affiliations** - Sigma Theta Tau

**Professional experience** - 36 years of nursing experience; emergency nursing positions in California, Hawaii, and Nevada; nurse executive, Nevada Hospital Association, Nursing Institute of Nevada.

**Length of Nevada residency** - 21 years

## Board Member Biographies (continued)

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### Joseph Cortez

Consumer Member

**Re-appointed** - October 2005, expires October 2009

**Employment** - International Boxing Referee

**Education** - Hotel Management School, Fajardo, Puerto Rico; Citizen Academy, Federal Bureau of Investigation, 2004

**Affiliations** - World Boxing Hall of Fame, inducted 2004; New Jersey Boxing Hall of Fame, inducted 1998

**Professional experience** - 29 years as boxing referee, owner of "Fair but Firm" referee school, amateur and professional boxer, film actor, hotel and casino management positions

**Length of Nevada residency** - 16 years

### Mary Ann Lambert, MSN, RN

RN Member

**Re-appointed** - October 2004, expires October 2008

**Employment** - Assistant Professor, Orvis School of Nursing, University of Nevada, Reno

**Education** - MSN, 1982, and BSN, 1971, University of Nevada, Reno

**Affiliations** - American Nurses Association, Nevada Nurses Association, Phi Kappa Phi, Sigma Theta Tau, American Association of Neuroscience Nurses, American Association of Critical Care Nurses

**Professional experience** - 35 years of experience in nursing and education; clinical nurse specialist, University of Minnesota Hospital and Clinics; nurse manager, Neuroscience Units, University of Utah hospital; nursing instructor, University of Utah and Truckee Meadows Community College, staff nurse and assistant director of nursing, St. Mary's Hospital.

**Length of Nevada residency** - 25 years

### Betty McKay, LPN

LPN Member

**Appointed** - October 2005, expires October 2009

**Employment** - LPN Classified Nurse, Dayton School System, Lyon County School District; part-time positions with Educare and Sierra Regional Center

**Education** - Practical Nursing Diploma, Del Mar College, Corpus Christi, Texas, 1972

**Other board experience** - Nevada Adult Care Association, Nevada Classified School Employees Association

**Professional experience** - 25 years of experience in nursing: school nursing, long-term-geriatric care, care of the developmentally disabled/mentally retarded, Red Cross staff nurse; licensed residential facility administrator, Valley View Care Home; consumer advocate/social services specialist, Department of Defense; communications specialist, US Air Force

**Length of Nevada residency** - 28 years

# History and Highlights

## A Brief History

In 2006, the Nevada State Board of Nursing (NSBN) completed 83 years of service to the residents of Nevada. Established by the state legislature in 1923, it was modeled on legislation enacted by other countries and a few other states. The intent was to separate untrained “nurses” from those who had undergone formal training.

Nevada’s first school of nursing was established by St. Mary’s Hospital in 1909. An alumni association of the school’s graduates led the formation of the Nevada State Nurses Association in 1917. Its main objective was to “secure passage of a law providing state registration of nurses.”

Attempts to achieve this goal were made during the legislative sessions of 1915, 1919 and 1921, but all failed. In 1923, a bill was introduced by State Assemblywoman Marguerite Gosse of Reno. In spite of opposition, the bill was passed by both houses and signed into law by Governor James Scrugham on March 20, 1923.

Since its inception, the Nevada State Board of Nursing has grown from a three-member to a seven-member entity. Its functions and responsibilities have increased dramatically, as have the number of nursing care providers it oversees.

Ninety individuals have served on the Board, bringing hundreds of years of nursing experience with them. They have represented every nursing specialty and a wide range of health care settings.

In 1973, a consumer member was added to represent the viewpoint of the general public, and in 1995, a certified nursing assistant member was added to represent the CNA community.

## Highlights of FY05/06

This was a year of change for the Nevada State Board of Nursing. Change in organization, in personnel, and in processes. While we experienced growing pains, we also experienced much growth. Our turnaround times for both licensure and discipline processes have decreased and our services have increased. Here are a few highlights of FY05/06:

### **Temporary license extended to six months**

To address the increasing length of time it takes the Nevada Department of Public Safety and the FBI to

process fingerprints, the Board adopted regulation changes that extend the validity of a temporary license from four to six months. It also applied for and received rebate grants from the Criminal History Background Check Pilot Program to purchase livescan electronic fingerprint equipment for both Board offices. When implemented, the livescan technology promises fingerprint results within a matter of days.

### **Practice decisions and regulations revised to reflect current practice**

The Board adopted practice decisions allowing school nurses to administer glucagon in emergency situations and allowing RNs to check placement of PICC lines by doing a “preliminary reading” of a chest X-ray. It also adopted regulation changes that better reflect the ongoing, collaborative relationship between physicians and advanced practitioners of nursing.

### **Complaints are up, resolution time is down**

At the same time it experienced an almost 20 percent increase in complaints received, the Board was able to reduce case resolution time by about 30 percent. In addition, changing the compliance coordinator position from half-time to full-time has resulted in stricter monitoring of probationers and a quicker response to probation violations.

### **Technology and streamlined operations produce faster and more efficient services**

Technological innovations have significantly reduced the time it takes for applicants to request and receive applications, for employers to verify whether nurses and CNAs have active licenses and certificates, and for nurses and CNAs to update their contact information and renew their licenses and certificates. In FY05/06, the Board funded programming changes that, when fully implemented in FY06/07, will allow all applicants for initial licensure and certification to apply and track their application status online.

To streamline operations and respond to an increased demand for services, the Board eliminated the position of associate executive director and created the positions of director of operations and education consultant. It also reorganized its Reno and Las Vegas offices to incorporate licensure and certification functions in both locations. All calls are now routed through one toll-free number answered by two receptionists who provide a variety of basic services in all Board functional areas.

# Licensure and Certification Statistics

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	RN	LPN	CNA
Average age	44	47	37

	RN	LPN	CNA
Licenses or certificates issued in FY05/06			
By examination (new and foreign graduates)	800	52	740
By endorsement (from another state)	2,645	324	419

	*APN	*CRNA	*EMS/RN	RN	LPN	CNA	Total Active
Active licensee/certificate holders by county of residence							
Carson City	18	1	1	480	71	218	789
Churchill	3	3	6	140	32	79	263
Clark	227	52	59	11,054	1,997	3,606	16,995
Douglas	12	1	1	327	30	74	445
Elko	12	7	6	247	28	121	421
Esmeralda	0	0	1	4	0	3	8
Eureka	0	0	0	1	0	0	1
Humboldt	3	1	0	52	11	56	123
Lander	0	0	2	24	1	19	46
Lincoln	0	0	1	13	9	17	39
Lyon	7	0	0	206	48	178	439
Mineral	0	0	3	16	6	40	65
Nye	3	2	2	131	54	84	276
Pershing	1	0	2	18	8	30	59
Storey	1	1	0	23	1	5	31
Washoe	142	4	31	3,284	404	1,262	5,127
White Pine	3	1	1	47	21	63	136
Out of State	50	50	32	6,148	369	264	6,913
<b>TOTAL</b>	<b>*482</b>	<b>*123</b>	<b>*147</b>	<b>22,215</b>	<b>3,090</b>	<b>6,119</b>	<b>32,176</b>

\*These certification types are included in the RN total

## Five-year comparison of total active licensees/certificate holders

June 02	June 03	June 04	June 05	June 06
24,831	26,900	29,032	30,267	32,176

# APN Certification Statistics

## *Active* Advanced Practitioners of Nursing on June 30, 2006 - 482

### Active APNs by county of residence and practice specialty

	Fam Prac	Peds	Ob/ Gyn	Wom Hlth	Adult	Neo	Fam Plan	Mid- Wife	Psych	Geri	Ent	Card	Total
Carson City	12			2	1		1	2					18
Churchill	1							1		1			3
Clark	107	20	19	22	22	11	1	12	8	4	1		227
Douglas	9				1		1			1			12
Elko	6		3	1				1	1				12
Esmeralda													0
Eureka													0
Humboldt	1			1			1						3
Lander													0
Lincoln	1												1
Lyon	4			2	1								7
Mineral													0
Nye	2			1									3
Pershing	1												1
Storey	1												1
Washoe	90	9	4	6	10	5	4	3	7	2	1	1	142
White Pine	1			1	1								3
Out of State	27	4	4	2	5	2	0	3	2	1			50
<b>TOTAL</b>	<b>263</b>	<b>33</b>	<b>30</b>	<b>38</b>	<b>41</b>	<b>18</b>	<b>8</b>	<b>21</b>	<b>18</b>	<b>9</b>	<b>2</b>	<b>1</b>	<b>482</b>

◆ Dual certifications are tallied under the broadest of the two specialties

### Five-year comparison of total active APNs

June 02	June 03	June 04	June 05	June 06
367	386	426	458	482





## Approved nursing programs

The Board approved these schools to conduct all portions of their nursing programs in Nevada.

**University of Nevada, Reno (UNR)**  
**Orvis School of Nursing**  
**College of Human & Community Sciences**  
Reno, Nevada 89557-0052

- Post-Masters Certificate, Family Nurse Practitioner (FNP)
- Post-Masters Certificate, Clinical Nurse Specialist (CNS)
- Master of Science in Nursing (MSN Degree)
- Bachelor of Science in Nursing (BSN Degree)
- RN to BSN Degree

**University of Nevada, Las Vegas (UNLV)**  
4505 Maryland Parkway  
Las Vegas, Nevada 89154

- PhD in Nursing
- Master of Science in Nursing (MSN Degree)
- Bachelor of Science in Nursing (BSN Degree)
- RN to BSN Degree

**Community College of Southern Nevada (CCSN)**  
Health Science Center, W1A  
6375 West Charleston Boulevard  
Las Vegas, Nevada 89146

- Associate of Applied Science in Nursing (ADN Degree)
- Certificate in Practical Nursing
- RN Refresher Course

**Great Basin College (GBC)**  
1500 College Parkway  
Elko, Nevada 89801

- Associate of Applied Science in Nursing (ADN Degree)
- RN to BSN Degree

**Truckee Meadows Community College (TMCC)**  
7000 Dandini Boulevard  
Reno, Nevada 89512

- Associate of Applied Science in Nursing (ADN Degree)
- RN Refresher Course

**Western Nevada Community College (WNCC)**  
2201 West College Parkway  
Carson City, Nevada 89701

- Associate of Applied Science in Nursing (ADN Degree)
- Certificate in Practical Nursing

**Nevada State College (NSC) (provisional approval)**  
1125 Nevada State Drive  
Henderson, Nevada 89015

- Bachelor of Science in Nursing (BSN Degree)
- RN to BSN Degree

**Touro University (provisional approval)**  
874 American Pacific Drive  
Henderson, Nevada 89014

- Entry Level Master of Science in Nursing (Confer BSN and MSN Degrees)
- RN to MSN Degree
- BSN to MSN Degree

**University of Southern Nevada (provisional approval)**  
11 Sunset Way  
Henderson, Nevada 89014

- Bachelor of Science in Nursing (BSN Degree)

The Board approved these schools to conduct only the clinical portion of their nursing programs in Nevada.

**California State University, Dominguez Hills**  
1000 East Victoria Street  
Carson, California 90747

**Lassen Community College**  
P.O. Box 3000  
Susanville, California 96130

**Dixie State College of Utah**  
**Department of Health Sciences Nursing Program**  
225 South 700 East  
St. George, Utah 84770

**Mojave Community College**  
1971 Jagerson Avenue  
Kingman, Arizona 86401

**Graceland University School of Nursing**  
1401 West Truman Road  
Independence, Missouri 64050-3434

**University of Phoenix**  
4615 E. Elwood Street  
Phoenix, Arizona 85040

**Feather River Community College**  
P.O. Box P  
Quincy, California 95971

**University of St. Francis**  
**College of Nursing and Allied Health**  
290 N. Springfield Avenue  
Joliet, Illinois 60536

**Graduates from Nevada nursing programs**

Program	Number of Graduates										
	95/96	96/97	97/98	98/99	99/00	00/01	01/02	02/03	03/04	04/05	05/06
MSN - UNLV	4	6	8	12	6	11	5	3	7	16	10
MSN - UNR	9	16	14	10	8	14	8	9	14	7	9
BSN - NSC	*	*	*	*	*	*	*	*	*	32	103
BSN - UNLV	69	59	77	96	73	88	57	70	67	121	131
BSN - UNR	52	56	47	47	41	49	46	55	60	90	120
AAS - CCSN	76	76	87	93	82	76	82	88	105	115	223
AAS - GBC	24	14	28	14	13	14	17	15	13	21	12
AAS - TMCC	43	31	26	37	22	36	34	35	43	37	52
ADN - WNCC	30	31	25	28	22	20	29	25	30	42	43
LPN - CCSN	*	*	*	*	0	1	21	21	21	23	21
LPN - WNCC	*	*	*	17	11	19	19	16	0	1	10
<b>Total</b>	<b>307</b>	<b>289</b>	<b>312</b>	<b>356</b>	<b>278</b>	<b>328</b>	<b>319</b>	<b>336</b>	<b>360</b>	<b>505</b>	<b>734</b>

\*no data available

Source: Nevada System of Higher Education Data Warehouse

**National Council Licensure Examination  
first-time pass rates for \*CY05**

School	No. Tested	No. Passed	Percentage
<b>Registered Nurses</b>			
Community College of Southern Nevada	122	107	87.70
Great Basin College	23	17	73.91
Nevada State College	56	35	62.50
Truckee Meadows Community College	56	46	82.14
Western Nevada Community College	41	38	92.68
University of Nevada, Las Vegas	114	91	79.82
University of Nevada, Reno	79	65	82.28
<b>Nevada Total</b>	<b>491</b>	<b>399</b>	<b>81.26</b>

National, U.S. Educated, First-Time Pass Rate (reported by Pearson Vue, December 31, 2005) 87.29

**Practical Nurses**

Community College of Southern Nevada	20	17	85.00
Western Nevada Community College	10	9	90.00
<b>Nevada Total</b>	<b>30</b>	<b>26</b>	<b>86.66</b>

National, U.S. Educated, First-Time Pass Rate (reported by Pearson Vue, December 31, 2005) 89.06

\*NCLEX first-time pass rates are reported on a calendar year, rather than fiscal year, basis. Source: Pearson Vue, reporting the number of first-time candidates who took and passed the National Council Licensure Examination (NCLEX) from January 1, 2005 through December 31, 2005. These figures may not include all of those who were graduated from Nevada schools within the same time frame, since individuals may choose to take the NCLEX any time after graduation, or choose to take it out of state.

## Approved Certified Nursing Assistant training programs on June 30, 2006

Area Technical Trade Center  
444 West Brooks Avenue  
North Las Vegas, Nevada 89030  
702-799-8300

Burk Horizon/Sunset - SW High School  
4560 West Harmon Avenue  
Las Vegas, Nevada 89103

Carson-Tahoe Hospital  
775 Fleischmann Way  
Carson City, Nevada 89702  
775-882-1361

Community College of Southern Nevada  
6375 West Charleston Blvd - Nursing  
Las Vegas, Nevada 89146  
702-651-5681

Evergreen Carson City Health  
3050 North Ormsby  
Carson City, Nevada 89703  
775-841-4646

Evergreen at Pahrump  
4501 N.E. Blagg Road  
Pahrump, Nevada 89060  
775-751-6600

Great Basin Community College  
1500 College Parkway  
Elko, Nevada 89801  
775-753-2216

Grover C. Dils Medical Center  
P.O. Box 1010  
Caliente, Nevada 89008  
775-726-3171

Highland Manor of Mesquite  
272 Pioneer Boulevard  
Mesquite, Nevada 89027  
702-346-7666

IHS Carson Convalescent  
2898 Highway 50 East  
Carson City, Nevada 89701  
775-882-3301

Manor Care Health Services  
3101 Plumas Street  
Reno, Nevada 89509  
775-829-7220

Mount Grant General Hospital  
PO Box 1510  
Hawthorne, Nevada 89415  
775-945-2461

Nevada Care Nursing Institute  
2797 S. Maryland Pkwy #15  
Las Vegas, Nevada 89109  
702-893-0915

Nevada Health Care Training  
& Education  
2404 Western Avenue C  
Las Vegas, Nevada 89102  
702-471-0529

Pershing County School District  
PO Box 389  
Lovelock, Nevada 89419  
775-273-1147

Sierra Nevada Job Corps  
4855 Echo Avenue (PO 60280)  
Reno, Nevada 89506  
775-677-3592

Silver Hills Health Care Center  
3450 North Buffalo  
Las Vegas, Nevada 89129  
702-952-2273

South Lyon Medical Center  
213 South Whitacre (PO 940)  
Yerington, Nevada 89447  
775-463-2301

Southern Nevada Vocational  
Technical Center  
5710 Mountain Vista  
Las Vegas, Nevada 89120  
702-799-7510

Truckee Meadows Community College  
7000 Dandini Boulevard  
Reno, Nevada 89512  
775-673-7115

Western Nevada Community College  
2201 West College Parkway  
Carson City, Nevada 89701  
775-445-3296

White Pine County School District  
1800 Bobcat Drive  
Ely, Nevada 89301  
775-289-4811

### Certified Nursing Assistant exam results for FY05/06

Passed **85%**

#### Clinical exam results

Passed	794
Failed	<u>135</u>
Total Tested	929

Passed **92%**

#### Knowledge exam results

Passed	769
Failed	<u>66</u>
Total Tested	835

Passed **68%**

#### Oral knowledge exam results

Passed	34
Failed	<u>16</u>
Total Tested	50

Source: Thomson Prometric website reporting system

# Discipline Statistics

If the Nevada State Board of Nursing receives information that a nurse or nursing assistant may have broken the law (the Nevada Nurse Practice Act), the Board has the authority to investigate.

It will only investigate if the complaint is received in writing, names a nurse or nursing assistant who is licensed or certified in the state of Nevada, is signed by the person making the complaint, and alleges a violation of the Nurse Practice Act.

Before disciplinary action is taken, the Board ensures the nurse or nursing assistant is given due process, which requires giving adequate notice and description of the charges, and a hearing or the opportunity for a hearing. The individual also has the right to a formal hearing, the right to an attorney, the right to not participate in an informal hearing, the right to not sign anything, the right to see the complaint, and the right to appeal.

If the evidence doesn't support the allegations, the complaint may be dismissed or closed. If the evidence does support the allegations, the Board may take disciplinary action against the individual.

The disciplinary penalty is determined based on a number of factors which include the severity and recency of the offense, extent of patient harm, degree of deviation from standard practice, evidence of rehabilitation, current ability to practice safely, mitigating or aggravating factors, and past disciplinary history.

Disciplinary action can include denial, reprimand, fine, suspension, probation, voluntary surrender, or revocation of a license or certificate. The Board considers each case individually.

**FY05-06 Probation Statistics** When considering what kind of disciplinary action it should take, the Board always asks itself, "What is needed to make this person safe to practice?" The answer depends on the nature of the violation. In many cases, the Board places individuals on disciplinary probation so that it can restrict, monitor and improve the person's practice.

The Board also has a very successful alternative monitoring program that allows qualified, chemically dependent nurses and nursing assistants to re-enter the workforce in a paced sequence. It also monitors their recovery to ensure the safety of their patients.

The statistics below include all people who were on probation as of June 30, 2006.

Type of Probation	Number of Participants
Alternative (monitoring program)	26
RN Disciplinary Probation	47
LPN Disciplinary Probation	14
CNA Disciplinary Probation	2
	TOTAL 89

Five-year comparison of total probation participants				
June 02	June 03	June 04	June 05	June 06
157	140	107	97	89

# RN/LPN Discipline Statistics



**Complaint Statistics** The statistics below relate to the investigations (complaints) the Board opened during FY05/06. It is important to remember that investigations can begin in one fiscal year and continue into the next fiscal year. This means that the results, or outcomes, of investigations are not necessarily reported in the same fiscal year in which the complaints were opened.

## Type of complaints opened in FY05/06

Type	Total	Percent of Total
Abuse	13	2.7
Action in another state	3	.6
Drug diversion/narcotic discr.	20	4.1
Failure to collaborate	9	1.8
Failure to supervise	10	2.1
Falsification of records	11	2.3
Fraud	5	1.0
Fraudulent application	153	31.5
Impairment	12	2.5
Medication errors	7	1.4
Negligence/incompetence	7	1.4
Patient abandonment	2	.4
Positive drug screen	16	3.3
Practice beyond scope	14	2.9
Practice w/o license	45	9.3
Professional boundaries	2	.4
Unauthorized delegation	1	.2
Unprofessional conduct/other	49	10.1

Type	Total	Percent of Total
Violation of Board Order	50	10.3
Yes to screening question(s) on renewal application	57	11.7
<b>TOTAL</b>	<b>486</b>	<b>100.0</b>

## Outcomes of investigations in FY05/06

Outcome	Total	Percent of Total
Closed (after investigation)	236	70.4
Applications denied	9	2.7
Dismissed	1	0.3
Fined	10	3.0
Reprimanded	25	7.5
Placed on probation	24	7.1
Suspended	0	0
Voluntarily surrendered license	17	5.1
Revoked	13	3.9
<b>TOTAL</b>	<b>335</b>	<b>100.0</b>

## RN/LPN Discipline Statistics (continued)

### Number of application screening questions\* answered with "yes" in FY05/06

The 486 complaints opened in FY05/06 represent  
**1.92%**  
of the total RN/LPN population of  
**25,305**

#### Five-year comparison of RN/LPN complaints opened

FY 01/02	343
FY 02/03	413
FY 03/04	481
FY 04/05	460
FY 05/06	486

**Question No. 1.** Has your certificate/license, in any state ever been denied, revoked, suspended, reprimanded, fined, surrendered, restricted, limited or placed on probation? Is there any investigation, complaint or action pending?

Initial applications	<b>66</b>
Renewal applications	<b>25</b>

**Question No. 2.** Have you ever been convicted of a criminal offense, including a misdemeanor or felony, or had a civil judgment rendered against you?

Initial applications	<b>239</b>
Renewal applications	<b>48</b>

**Question No. 3.** Do you currently use chemical substances in any way which impairs or limits your ability to practice the full scope of nursing?

Initial applications	<b>0</b>
Renewal applications	<b>2</b>

**Question No. 4.** Are you currently in recovery for chemical dependency, chemical abuse or addiction?

Initial applications	<b>5</b>
Renewal applications	<b>1</b>

**Question No. 5.** Do you currently have a medical or psychiatric/mental health condition which in any way impairs or limits your ability to practice the full scope of nursing?

Initial applications	<b>7</b>
Renewal applications	<b>12</b>

TOTAL **405**

Total initial applications in FY05-06	<b>3,821</b>
Total renewal applications in FY05-06	<b>10,499</b>

\* *Renewal* application screening questions are prefaced with, "Since your previous Nevada license was issued..."

# CNA Discipline Statistics

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**Complaint Statistics** The statistics below relate to the investigations (complaints) the Board opened during FY05/06. It is important to remember that investigations can begin in one fiscal year and continue into the next fiscal year. This means that the results, or outcomes, of investigations are not necessarily reported in the same fiscal year in which the complaints were opened.

## Type of complaints opened in FY05/06

Type	Total	Percent of Total
Abuse	45	15.5
Action in another state	0	0
Criminal background	0	0
Drug diversion	0	0
Falsification of records	3	1.0
Fraud	1	.3
Fraudulent application	138	47.6
Impairment	1	.3
Negligence/incompetence	8	2.8
Patient abandonment	11	3.8
Positive drug screen	6	2.1
Practice beyond scope	4	1.4
Practice w/o certificate	2	.7
Professional Boundaries	7	2.4
Unprofessional conduct/other	23	7.9
Violation of Board Order	8	2.8
Yes to screening question(s) on renewal application	33	11.4
<b>TOTAL</b>	<b>290</b>	<b>100.0</b>

The 290 complaints opened in FY05/06 represent

4.74%  
of the total CNA population of  
6,119

## Outcomes of investigations in FY05/06

Outcome	Total	Percent of Total
Closed (after investigation)	136	77.7
Applications denied	8	4.6
Dismissed	0	0
Fined	0	0
Reprimanded	9	5.1
Placed on probation	4	2.3
Suspended	0	0
Voluntarily surrendered certificate	7	4.0
Revoked	11	6.3
<b>TOTAL</b>	<b>175</b>	<b>100.0</b>

## CNA Discipline Statistics (continued)

### Number of application screening questions\* answered with "yes" in FY05/06

#### Five-year comparison of CNA complaints opened

FY 01/02 259

FY 02/03 281

FY 03/04 272

FY 04/05 249

FY 00/01 290

**Question No. 1.** Has your certificate/license, in any state ever been denied, revoked, suspended, reprimanded, fined, surrendered, restricted, limited or placed on probation? Is there any investigation, complaint or action pending?

Initial applications 28

Renewal applications 10

**Question No. 2.** Have you ever been convicted of a criminal offense, including a misdemeanor or felony or had a civil judgment rendered against you?

Initial applications 209

Renewal applications 24

**Question No. 3.** Do you currently use chemical substances in any way which impairs or limits your ability to practice the full scope of nursing?

Initial applications 3

Renewal applications 1

**Question No. 4.** Are you currently in recovery for chemical dependency, chemical abuse or addiction?

Initial applications 2

Renewal applications 1

**Question No. 5.** Do you currently have a medical or psychiatric/mental health condition which in any way impairs or limits your ability to practice the full scope of nursing?

Initial applications 8

Renewal applications 2

TOTAL 288

Total initial applications in FY05-06 1,159

Total renewal applications in FY05-06 2,250

\* *Renewal* application screening questions are prefaced with, "Since your previous Nevada license was issued..."



# Board Advisory Committees

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The Board is advised by and appoints members to standing advisory committees. These committees are composed of nursing professionals who are chosen based on expertise, geographic location and committee need.

Questions about nursing regulation and practice are brought to these committees for research, discussion and policy development. The Board considers the recommendations of its advisory committees during its regular meetings. Virtually every law, regulation and advisory opinion issued by the Board has been based on a recommendation by one of its advisory committees.

Committee openings are advertised in the Board's news magazine and on its website. Applications are reviewed and members are appointed at regularly scheduled Board meetings. One Board member serves as a liaison to each advisory committee; Board staff members serve as advisory committee chairs.

## Advanced Practice Advisory Committee

The Advanced Practice Advisory Committee advises and reports to the Board on matters related to the practice of advanced practitioners of nursing. It consists of not more than seven persons who are knowledgeable in areas concerning APN practice.

In FY05/06, the committee recommended, and the Board adopted, regulation changes that better reflect the ongoing, collaborative relationship between the physician and the advanced practitioner of nursing.

**Chair:** Debra Scott, MSN, RN, APN, Executive Director

**Liaison:** David Burgio, MS, RN, APN

**Committee Members:**

Amy Booth, MS, RN, APN (Reno)  
Tricia Brown, MSN, RN, APN (Reno)  
George Cox, MS, RN, CRNA (Las Vegas)  
Jeannette DiChiro, MSN, RN, APN (Las Vegas)  
Martha Drohobyczer, MSN, CNM (Las Vegas)  
Phyllis Suiter, MS, RN, APN (Las Vegas)

## Certified Nursing Assistant Advisory Committee

The Certified Nursing Assistant Advisory Committee is distinctive because its composition is defined by statute (NRS 632.072). Its duty is to advise the Board on matters relating to certified nursing assistants.

In FY05/06, the committee recommended and the Board adopted regulation changes clarifying that CNAs are allowed to document the care they give. The Board also agreed with the committee's recommendation to propose a statute change increasing the number of hours required for CNA training programs from 75 hours to 120 hours.

**Chair:** Chris Sansom, BSN, RN, Director of Operations

**Liaison:** Dorothy Perkins, CNA

**Committee Members:**

Jean Allen, RN (Division of Aging Services) - Las Vegas  
Barbara Cavanagh, BSN, RN, CCM (BLC) - Carson City  
Sandra Collier, RN (AARP) - Henderson  
Linda Dammeyer, MS, RN (RN) - Las Vegas  
Tonya Evans-Poole, CNA (Co-CNA) - Las Vegas  
Barbara Fraser, MS, RN (Acute Care) - Las Vegas  
Vivencio C. Navarro, Jr., MSN, RN (RN-LTC) - Las Vegas  
C. Diane Schlapkohl, RN (Medicaid) - Carson City  
Terri Lynn Shoemaker, CNA (Co-CNA) - Las Vegas  
Linda Toombs, CNA - Sparks  
Kathie Wilcox, LPN (LPN) - North Las Vegas

## Board Advisory Committees (continued)

### Disability Advisory Committee

The Disability Advisory Committee evaluates nurses and CNAs regarding chemical dependency or mental disorders which may be impairing nursing practice. It also monitors recovery progress through scheduled interviews with the nurse or nursing assistant and through regular reports from employers and treatment providers.

The committee also makes recommendations to the Board regarding application and/or reinstatement of licensure/certification, and termination of probation.

The entire committee meets semiannually to review the monitoring process, conceptual model, and provider status; plan educational presentations; and formulate proposals for policy and procedural changes to the Board. Representatives of the committee meet monthly in Reno and Las Vegas.

In FY05/06, the committee evaluated 138 individuals.

**Chair:** Kathleen Reynolds, BHS, RN, Compliance Coordinator

**Liaison:** Doreen Begley, MS, RN

### Education Advisory Committee

The purpose of this committee is to advise and report to the Board on matters related to education and continuing education. The committee consists of representatives from nursing education, nursing associations, and employers.

In FY05/06, the committee held several discussions and considered proposals regarding reducing the education requirements for clinical faculty in BSN nursing education programs.

**Chair:** Debra Scott, MS, RN, APN, Executive Director

#### Committee Members:

Alice Adams, LPN (North Las Vegas)  
Cookie Bible, BSN, RNC, APN (Zephyr Cove)  
Peggy Cullum, RN (Las Vegas)  
Virginia Deleon, RN (Henderson)  
Phyllis Erichsen, RNC, CCM (Reno)  
Mattie Harris, RN (Las Vegas)  
Deborah E. Martz, RN (Las Vegas)  
Judith Slaney, RN, LADAC (Las Vegas)  
Ann Testolin, EdD, MS, BS, RN (Reno)

#### Active Conceptual: \*

Jan Brethauer, RN (Yerington)  
Roseann Colosimo, PhD, RN (Las Vegas)  
Mary Culbert, MS, RN (Reno)  
Darlene Cunningham, MS, RN, CCRN, APN (Reno)  
Sandra Hotchkiss, RN (Las Vegas)  
John Malek, PhD, MSN, APN (Yerington)  
Susan O'Day, BS, RN, CPAN (Reno)  
Chris Veach, MS, RN (Reno)  
Judith Vogel, BSN, RN (Boulder City)  
Rilo Weisner, MS, RN, C (Las Vegas)

\* Conceptual members are nurses who have served two terms but desire to remain available to the Board for their historical expertise

**Liaison:** Mary Ann Lambert, MSN, RN

#### Committee Members:

Lisa Black, MS, RN (Reno)  
Nancy Bridges, RN, CCM (Reno)  
Connie Carpenter, EdD, RN (Henderson)  
Margaret Covelli, BSN, MHA, RN (Henderson)  
Karen Fontaine, MS, RN (Reno)  
Lisa Kless-Kern, MS, RN (Henderson)  
Madelon Lawson, BSN, RN, CAPA (Reno)  
Margaret Puccinelli, PhD, RN (Elko)  
Patsy Ruchala, DNSc, RN (Sparks)  
Carolyn Yucha, PhD, RN (Las Vegas)

## Board Advisory Committees (continued)



### Nursing Practice Advisory Committee

The Nursing Practice Advisory Committee advises and reports to the Board on matters related to the establishment of state standards of nursing practice. The committee consists of at least 10 persons who are knowledgeable in all areas of general nursing practice in Nevada and trends in national nursing practice.

In FY05/06, the committee recommended, and the Board adopted, changes in the practice decisions regarding RNs administering anesthetic agents, PICC line placement verification, school nursing, and epidural catheter removal. The Board also adopted the committee's recommendation to change the policy regarding validation of the reference materials used in making decisions about current nursing scope of practice.

**Chair:** Debra Scott, MSN, RN, APN, Executive Director

**Liaison:** Betty McKay, LPN

**Committee Members:**

Diane Allen, RN (Carson City)  
Linda Charlebois, RN (Reno)  
Terry Edmonson, RN (Las Vegas)  
Nancy Harland, RN (Henderson)  
Cheryl McKinney, RN (Las Vegas)  
Martha McNabb, RN (Reno)  
Susan Moore, RN (Reno)  
Linda Morton, RN (Las Vegas)  
Ryan Murphy, RN (Las Vegas)  
Sadie Tate-Crowder, RN (Reno)  
Mary Wherry, RN (Carson City)  
Karen Winter, RN (Gardnerville)  
Vickie Wright, RN (Reno)

## Administration

5011 Meadowood Mall Way, Suite 201, Reno, NV 89502, 888-590-6726

### **Debra Scott, MS, RN, APN, Executive Director**

Statewide Liaison and Spokesperson  
Organizational and Public Management  
Fiscal and Human Resource Management  
Legislative and Governmental Relations  
APN Advisory Committee Chair  
Nursing Practice Advisory Committee Chair

### **Fred Olmstead, General Counsel**

Legal Counsel

### **Chris Sansom, BSN, RN, Director of Operations**

Program Management  
CNA Advisory Committee Chair

### **Patty Shutt, LPN, Site Operations Supervisor**

Las Vegas Site Supervision

### **Donna Cowling, MSN, RN, Education Consultant**

Nursing Education Programs

CNA Training Programs  
Continuing Education Programs  
Education Advisory Committee Chair

### **Dean Estes, Accountant/Technology Officer**

Budget, Accounting and Payroll  
Technology Support, Programming

### **Cindy Kimball, Public Information Officer**

Public Information and Education  
Consumer Relations  
News Magazine, Web Site, Publications

### **Teri Troke, Executive Assistant**

Assistant to the Executive Director  
Scheduling  
Board Meeting Agenda and Arrangements  
Nurse Practice Act Publication

## Program Staff

5011 Meadowood Mall Way, Suite 201, Reno, NV 89502, 888-590-6726  
2500 W. Sahara Ave., Suite 207, Las Vegas, NV 89102, 888-590-6726

### **INVESTIGATIONS AND MONITORING**

#### **Linda Aure, BSN, RN, C, Senior Investigator**

Complaint Investigations  
Nursing Practice Questions

#### **Lark Muncy, RN, Investigator**

Complaint Investigations  
Nursing Practice Questions

#### **Robert Buck, BSN, RN, Application Coordinator**

Application Review  
Fraudulent Application Screening  
APN Certification  
Reinstatement Applications

#### **Kathleen Reynolds, BSN, RN, Compliance Coordinator**

Disability Advisory Committee Chair  
Disability Advisory Committee Scheduling  
Probation and Alternative Program Monitoring

### **LICENSURE/CERTIFICATION**

#### **Sarah Bowen, Licensure Specialist**

Licensure Eligibility Questions  
Endorsement, Exam & Renewal Applications  
Continuing Education Providers  
Foreign Nurse Graduates and Licensure Issues

#### **Patty Towler, Senior Certification Specialist**

CNA Registry Maintenance  
CNA Certification and Renewals  
CNA Program and Instructor Approvals

#### **Molly Echandy, Licensure/Certification Clerk**

Licensure Eligibility Questions  
Endorsement, Exam & Renewal Applications  
Continuing Education Providers  
Foreign Nurse Graduates and Licensure Issues  
CNA Certification and Renewals

### **SUPPORT**

#### **Sherrie Frederick, Fingerprint Specialist**

Endorsement Forms  
Fingerprint Processing  
Fingerprint Report Screening

#### **Christie Daliposon, Management Assistant**

Assistant to the Director of Operations  
Discipline Investigative Support  
Compliance Support  
Board Meeting Preparation  
Disability Advisory Committee Scheduling

#### **Cyndie Souza, Management Assistant**

Discipline Investigative Support  
Yes Answer & Fraudulent Application Processing  
Board Meeting Preparation  
NURsys Data Entry

#### **Mallory Goodrich, Receptionist**

Program Support  
Inquiries, Information and Referrals  
Licensure and Certification Applications  
Nursing Personnel Lists

#### **Kelly Narte, Receptionist**

Program Support  
Inquiries, Information and Referrals  
Licensure and Certification Applications  
Nursing Personnel Lists

#### **Adela Smith, Receptionist**

Program Support  
Inquiries, Information and Referrals  
Licensure and Certification Applications  
Spanish-Speaking Services for Consumers

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Nevada State Board of  
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