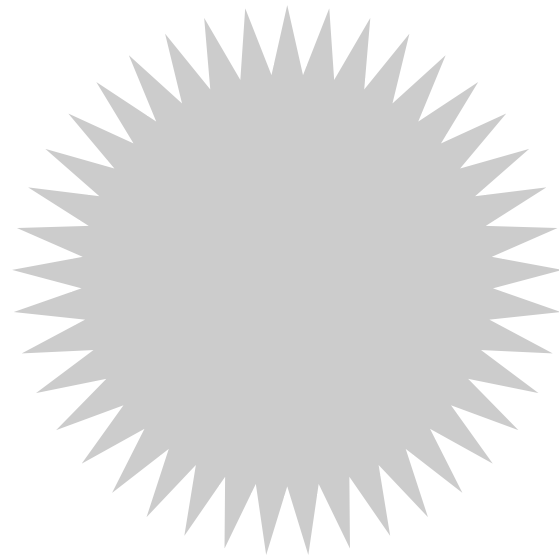


# NSBDN

Nevada State Board of  
**NURSING**

A N N U A L  
R E P O R T  
2 0 0 6 - 2 0 0 7



Fiscal Year July 1, 2006 - June 30, 2007



## **Mission**

The mission of the Nevada State Board of Nursing is to protect the public's health, safety and welfare through the effective regulation of nursing.

# Introduction

ANNUAL  
REPORT  
2006-2007



## What is the Nevada State Board of Nursing?

It is a seven-member board appointed by the governor consisting of four registered nurses, one practical nurse, one certified nursing assistant and one consumer member. The Board is advised by and appoints members to standing advisory committees. The Board appoints an executive director (a registered nurse), who is responsible for a staff of 21, which regulates a nursing population of more than 33,000.

## What does the Nevada State Board of Nursing do?

The state legislature established the Board 83 years ago to regulate the practice of nursing. The scope of the Board's original responsibilities has grown dramatically since 1923, when it licensed 104 registered nurses. In 2007, it was responsible for licensing, certifying and disciplining more than 33,000 individuals, including registered nurses, licensed practical nurses, advanced practice nurses, certified nursing assistants, and certified registered nurse anesthetists. The Board's current functions include:

- Certify advanced practitioners of nursing, certified registered nurse anesthetists, and emergency medical service/registered nurses
- Approve education/training programs for ongoing competency

### Administration

- Establish minimum practice standards
- Develop and adopt regulations
- Appoint advisory committees to get direct nursing input
- Publish, distribute and provide education on the Nurse Practice Act
- Collaborate with consumers, individuals, groups and organizations
- Provide education to increase public awareness and understanding of the Board's role and purpose

### Licensure, Certification and Education

- Approve schools of nursing and nursing assistant training programs
- Adopt exams for licensing/certification
- Issue certificates to nursing assistants
- License registered and practical nurses

## Discipline and Investigations

- Investigate complaints against nurses and nursing assistants
- Conduct disciplinary proceedings
- Administer remediation and rehabilitation programs, including:
  - Monitoring nurses and nursing assistants who are on disciplinary probation
  - Administering alternative program for nurses recovering from chemical dependency

## What you'll find in this annual report

This report was designed to give answers to questions asked most frequently of the Board. It briefly describes our purpose and history. As an annual report, it covers the fiscal year 2006-2007, highlighting Board accomplishments and providing a statistical picture of nursing in Nevada.

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# Board Member Biographies

## President Helen Vos MS, RN

RN Member

**Re-appointed** - October 2004, expires October 2008

**Employment** - Chief Nursing Officer, MountainView Hospital, Las Vegas

**Education** - MS, 1984, Texas Woman's University; BSN, 1976, Coe College; RN, 1974, St. Luke's Methodist School of Nursing

**Affiliations** - Nevada Organization of Nurse Leaders, American Association of Nurse Executives, Sigma Theta Tau - Gamma Gamma Chapter

**Professional experience** - 33 years of nursing experience; vice president, clinical services, MountainView Hospital; clinical and quality services leader, Thornton Hospital, University of California, San Diego Medical Center; director of clinical projects and nurse manager, neurosurgical intensive care unit, UCSD Medical Center; neuroscience clinical nurse specialist, Madison General Hospital, Wisconsin

**Length of Nevada residency** - 12 years

## Vice President David Burgio, MS, PMC, RN, APN

RN Member

**Appointed** - October 2003, expires October 2007

**Employment** - Family Nurse Practitioner, Renown Medical Group, Reno

**Education** - Post-Masters, Family Nurse Practitioner Program, 1992, University of Pittsburgh, Pennsylvania; Masters in Community Health Nursing, 1989, and BSN, 1981, D'youville College, Buffalo, New York

**Other board experience** - Project Restart

**Affiliations** - Nevada State Board of Nursing Advanced Practice Advisory Committee, 2001-2003; American College of Clinicians; American Association of Nurse Practitioners; Nevada Nurses Association; Adjunct Professor, University of Nevada, Reno

**Professional experience** - 26 years of nursing experience; hospital and community health nursing and management positions in New York, Pennsylvania, and Florida; nurse practitioner, Charles Cole Memorial Hospital in Caudersport, Pennsylvania, Medical Group of Northern Nevada, and HAWC (Health Access Washoe County) Outreach Medical Clinic

**Length of Nevada residency** - 11 years

## Secretary Dorothy Perkins, CNA

CNA Member

**Re-appointed** - October 2003, expires October 2007

**Employment** - Retired

**Education** - Community College of Southern Nevada

**Affiliations** - Nevada State Board of Nursing CNA Advisory Committee Member, 1993-1998

**Professional experience** - 34 years as a CNA

**Length of Nevada residency** - 34 years

## Doreen Begley, MS, RN

RN Member

**Appointed** - October 2004, expires October 2008

**Employment** - Director, Orvis Nursing Clinic, University of Nevada, Reno

**Education** - MS in Health Services Administration, 2000, University of St. Francis, Joliet, Illinois; BHS, 1994, College of St. Francis, Joliet, Illinois; Diploma, 1970, Los Angeles County General Hospital School of Nursing.

**Other board experience** - National Emergency Nurses Association, Northern Nevada Immunization Coalition, National Nursing Center Consortium

**Affiliations** - Sigma Theta Tau

**Professional experience** - 36 years of nursing experience; emergency nursing positions in California, Hawaii, and Nevada; nurse executive, Nevada Hospital Association, Nursing Institute of Nevada.

**Length of Nevada residency** - 21 years

## Board Member Biographies (continued)

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### Joseph Cortez

Consumer Member

**Re-appointed** - October 2005, expires October 2009

**Employment** - International Boxing Referee

**Education** - Hotel Management School, Fajardo, Puerto Rico; Citizen Academy, Federal Bureau of Investigation, 2004

**Affiliations** - World Boxing Hall of Fame, inducted 2004; New Jersey Boxing Hall of Fame, inducted 1998

**Professional experience** - 29 years as boxing referee, owner of "Fair but Firm" referee school, amateur and professional boxer, film actor, hotel and casino management positions

**Length of Nevada residency** - 16 years

### Mary Ann Lambert, MSN, RN

RN Member

**Re-appointed** - October 2004, expires October 2008

**Employment** - Assistant Professor, Orvis School of Nursing, University of Nevada, Reno

**Education** - MSN, 1982, and BSN, 1971, University of Nevada, Reno

**Affiliations** - American Nurses Association, Nevada Nurses Association, Phi Kappa Phi, Sigma Theta Tau, American Association of Neuroscience Nurses, American Association of Critical Care Nurses

**Professional experience** - 35 years of experience in nursing and education; clinical nurse specialist, University of Minnesota Hospital and Clinics; nurse manager, Neuroscience Units, University of Utah hospital; nursing instructor, University of Utah and Truckee Meadows Community College, staff nurse and assistant director of nursing, St. Mary's Hospital.

**Length of Nevada residency** - 25 years

### Betty McKay, LPN

LPN Member

**Appointed** - October 2005, expires October 2009

**Employment** - LPN Classified Nurse, Dayton School System, Lyon County School District; part-time positions with Educare and Sierra Regional Center

**Education** - Practical Nursing Diploma, Del Mar College, Corpus Christi, Texas, 1972

**Other board experience** - Nevada Adult Care Association, Nevada Classified School Employees Association

**Professional experience** - 25 years of experience in nursing: school nursing, long-term-geriatric care, care of the developmentally disabled/mentally retarded, Red Cross staff nurse; licensed residential facility administrator, Valley View Care Home; consumer advocate/social services specialist, Department of Defense; communications specialist, US Air Force

**Length of Nevada residency** - 28 years

# History and Highlights

## A Brief History

In 2006, the Nevada State Board of Nursing (NSBN) completed 83 years of service to the residents of Nevada. Established by the state legislature in 1923, it was modeled on legislation enacted by other countries and a few other states. The intent was to separate untrained “nurses” from those who had undergone formal training.

Nevada’s first school of nursing was established by St. Mary’s Hospital in 1909. An alumni association of the school’s graduates led the formation of the Nevada State Nurses Association in 1917. Its main objective was to “secure passage of a law providing state registration of nurses.”

Attempts to achieve this goal were made during the legislative sessions of 1915, 1919 and 1921, but all failed. In 1923, a bill was introduced by State Assemblywoman Marguerite Gosse of Reno. In spite of opposition, the bill was passed by both houses and signed into law by Governor James Scrugham on March 20, 1923.

Since its inception, the Nevada State Board of Nursing has grown from a three-member to a seven-member entity. Its functions and responsibilities have increased dramatically, as have the number of nursing care providers it oversees.

Ninety individuals have served on the Board, bringing hundreds of years of nursing experience with them. They have represented every nursing specialty and a wide range of health care settings.

In 1973, a consumer member was added to represent the viewpoint of the general public, and in 1995, a certified nursing assistant member was added to represent the CNA community.

## Highlights of FY06/07

The Board continues to focus on its public protection mission, while removing unnecessary regulatory barriers and improving services in all areas. Here are a few highlights of FY06/07:

### **National report rates Nevada high**

In the National Council of State Boards of Nursing (NCSBN) Commitment to Ongoing Regulatory Excellence (CORE) survey of 42 nursing boards from across the country. Nevada’s practices consistently rated “good” or “excellent,” and in several instances,

they were identified as “best practices.”

### **Policy helps address faculty shortage**

At its November meeting, the Board extended to bachelor degree programs its policy allowing a waiver of MSN requirement for clinical faculty.

The policy grants the Board’s executive director authority to waive the requirement for a masters of science in nursing degree for clinical faculty in both bachelors and associate degree programs.

In making these changes, Board members said they wanted to provide a tool that would help nursing education programs solve the state’s nursing faculty shortage without compromising the education of Nevada’s nursing students.

Many different individuals and groups, including legislators, educators, and business and nursing leaders, worked diligently on this issue, bringing their differing perspectives and backgrounds to enrich the discussion and craft a solution that is not only helping solve a critical shortage, but also helping protect the health, safety, and welfare of Nevada’s citizens.

### **Regulations revised to remove barriers, reflect current practices**

In public workshops and hearings, the Board adopted several regulation revisions. Among them were changes that extended the validity of a temporary license from four to six months to allow time to receive fingerprint results, clarified that CNAs are allowed to document the care they give, and removed barriers and streamlined the collaborative relationship between the physician and the advanced practitioner of nursing.

### **Technological innovations reduce paperwork and speed processes**

The Board receives and processes more than a thousand applications a month, which translates into tens of thousands of documents a year. To decrease storage costs and improve access to records, staff members now use technology to scan the documents and attach them to the individual records in the Board’s database. While decreasing storage costs, this innovation has also improved access to records.

As a participant in a government grant program, the Board has installed electronic fingerprinting systems in both of its offices. When fully implemented, the technology promises a turnaround in fingerprint results of under two weeks.

# Statistics at a Glance

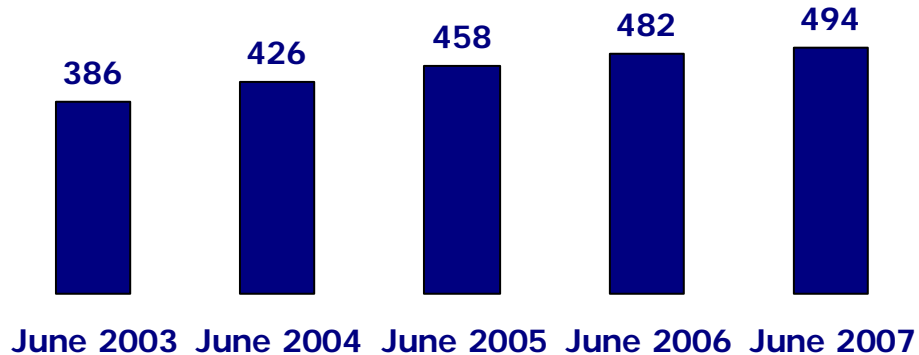
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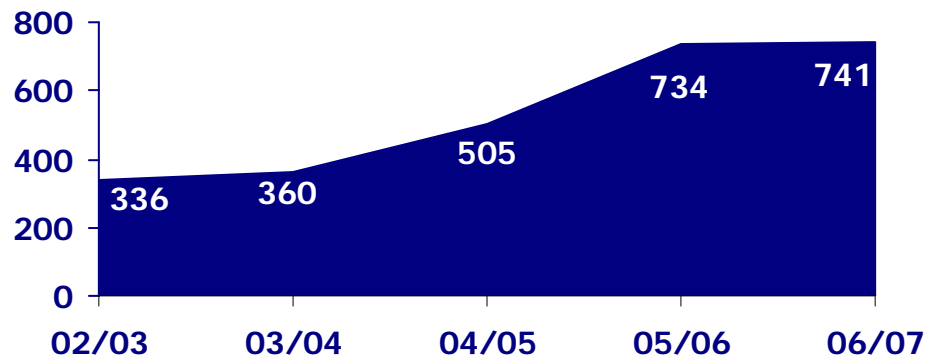
## Five-Year Comparison of Total Active Licensees and Certificate Holders



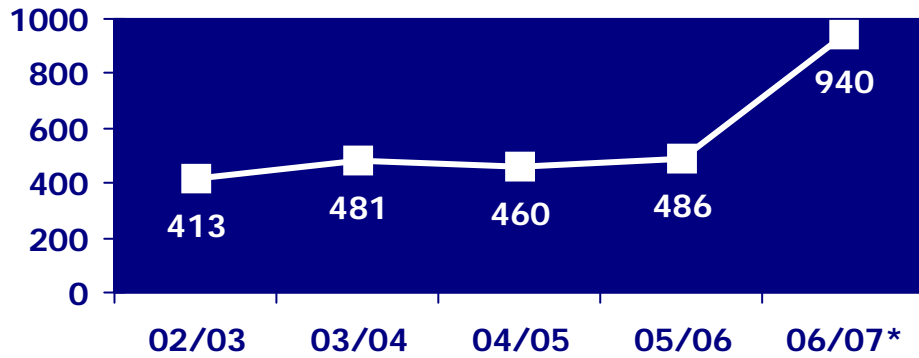
## Five-Year Comparison of Total Active Advanced Practitioners of Nursing



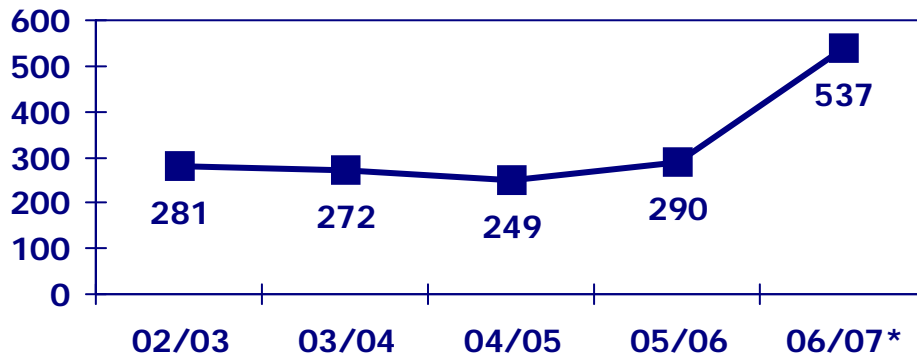
## Five-Year Comparison of Graduates from Nevada Nursing Programs



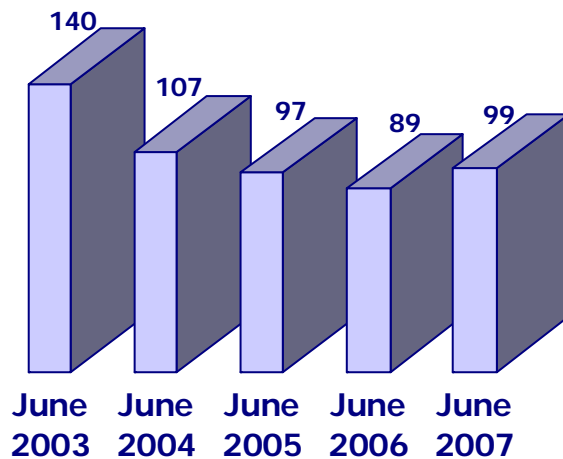
**Five-Year Comparison of RN/LPN Complaints Opened**



**Five-Year Comparison of CNA Complaints Opened**



**Five-Year Comparison of Total Probation Participants**



\*FY06/07 is the first year this report includes complaints opened generated by "yes" answers on initial applications



# Licensure and Certification Statistics

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	RN	LPN	CNA
Average age	44	47	37

	RN	LPN	CNA
Licenses or certificates issued in FY06/07			
By examination (new and foreign graduates)	799	39	801
By endorsement (from another state)	3,190	315	443

	*APN	*CRNA	*EMS/RN	RN	LPN	CNA	Total Active
Active licensee/certificate holders by county of residence							
Carson City	14	1	2	477	69	232	795
Churchill	3	3	6	132	30	88	262
Clark	242	55	61	11,749	2,054	3,781	17,942
Douglas	13	2	1	320	32	78	446
Elko	13	6	8	244	29	117	417
Esmeralda	0	0	1	5	0	2	8
Eureka	0	0	0	0	0	1	1
Humboldt	0	1	0	51	10	49	111
Lander	0	0	2	22	4	20	48
Lincoln	0	0	0	16	10	15	41
Lyon	7	0	5	232	56	190	490
Mineral	0	0	2	16	6	33	57
Nye	4	2	2	149	49	110	316
Pershing	1	0	2	18	8	30	59
Storey	1	1	0	21	1	5	29
Washoe	149	5	29	3,400	383	1,252	5,217
White Pine	3	1	2	42	18	59	123
Out of State	47	60	35	7,376	369	255	8,142
<b>TOTAL</b>	<b>* 495</b>	<b>* 137</b>	<b>* 157</b>	<b>24,273</b>	<b>3,127</b>	<b>6,326</b>	<b>34,510</b>

\*These certification types are included in the RN total

## Five-year comparison of total active licensees/certificate holders

June 03	June 04	June 05	June 06	June 07
26,900	29,032	30,267	32,176	34,510

# APN Certification Statistics

## *Active* Advanced Practitioners of Nursing on June 30, 2007 - 494

### Active APNs by county of residence and practice specialty

	Acute Care	Fam Prac	Peds	Ob/Gyn	Wom Hlth	Adult	Neo	Fam Plan	Mid-Wife	Psych	Geri	Ent	Clinic Card	Total
Carson City		10			2			1	1					14
Churchill		1							1		1			3
Clark		115	18	21	24	23	9	1	13	12	4	1		242
Douglas		9				1		1	1		1			13
Elko		8		3	1				1					13
Esmeralda														0
Eureka														0
Humboldt														0
Lander														0
Lincoln														0
Lyon		4			2	1								7
Mineral														0
Nye		2			1		1							4
Pershing		1												1
Storey		1												1
Washoe		94	8	4	8	10	5	4	4	8	1	1	1	149
White Pine	1				1									2
Out of State		26	3	3	4	2	4	0	2	2	1			47
<b>TOTAL</b>	<b>1</b>	<b>271</b>	<b>29</b>	<b>31</b>	<b>43</b>	<b>37</b>	<b>19</b>	<b>7</b>	<b>23</b>	<b>22</b>	<b>8</b>	<b>2</b>	<b>1</b>	<b>494</b>

◆ Dual certifications are tallied under the broadest of the two specialties

### Five-year comparison of total active APNs

June 03	June 04	June 05	June 06	June 07
386	426	458	482	494

## Approved nursing programs

The Board approved these schools to conduct all portions of their nursing programs in Nevada.

### University of Nevada, Reno (UNR)

#### Orvis School of Nursing

#### College of Human & Community Sciences

Reno, NV 89557-0052

- Post-Masters Certificate, Family Nurse Practitioner (FNP)
- Post-Masters Certificate, Clinical Nurse Specialist (CNS)
- Master of Science in Nursing (MSN Degree)
- Bachelor of Science in Nursing (BSN Degree)
- RN to BSN Degree

### University of Nevada, Las Vegas (UNLV)

4505 Maryland Parkway, Las Vegas, NV 89154

- PhD in Nursing
- Master of Science in Nursing (MSN Degree)
- Bachelor of Science in Nursing (BSN Degree)
- RN to BSN Degree

### College of Southern Nevada (CSN)

Health Science Center, W1A

6375 West Charleston Boulevard, Las Vegas, NV 89146

- Associate of Applied Science in Nursing (ADN Degree)
- Certificate in Practical Nursing
- RN Refresher Course

### Great Basin College (GBC)

1500 College Parkway, Elko, NV 89801

- Associate of Applied Science in Nursing (ADN Degree)
- RN to BSN Degree

### Truckee Meadows Community College (TMCC)

7000 Dandini Boulevard RDMT 417, Reno, NV 89512

- Associate of Applied Science in Nursing (ADN Degree)
- RN Refresher Course

### Western Nevada College (WNC)

2201 West College Parkway, Carson City, NV 89701

- Associate of Applied Science in Nursing (ADN Degree)
- Certificate in Practical Nursing

### Apollo College (provisional approval\*)

5740 S. Eastern Ave., Suite 140, Las Vegas, NV 89119

- Associate of Applied Science in Nursing (ADN Degree)

### Nevada State College (NSC) (provisional approval\*)

1125 Nevada State Drive

Henderson, Nevada 89015

- Bachelor of Science in Nursing (BSN Degree)
- RN to BSN Degree

### Touro University (provisional approval\*)

874 American Pacific Drive, Henderson, NV 89014

- Bachelor of Science in Nursing (BSN Degree)
- Entry Level Master of Science in Nursing (Confer BSN and MSN)
- RN to MSN Degree • BSN to MSN Degree

### University of Southern Nevada (provisional approval\*)

11 Sunset Way, Henderson, NV 89014

- Bachelor of Science in Nursing (BSN Degree)

**\*Provisional approval:** Schools that have provisional approval meet the initial requirements of Nevada laws and regulations to offer a program of nursing education in Nevada. To obtain full approval, they must gain national accreditation (which they cannot do until after their first class is graduated), and they must achieve a first-time pass rate of 80 percent or higher on the NCLEX (an annual average). If individuals graduate from a school that has provisional rather than full approval, they are eligible for Nevada licensure.

The Board approved these schools to conduct only the clinical portion of their nursing programs in Nevada.

### California State University, Dominguez Hills

1000 E. Victoria St., Carson, CA 90747

### Dixie State College of Utah

#### Department of Health Sciences Nursing Program

225 South 700 East, St. George, UT 84770

### Graceland University School of Nursing

1401 W. Truman Rd., Independence, MO 64050-3434

### Feather River Community College

P.O. Box P, Quincy, CA 95971

July 1, 2006 - June 30, 2007

### Lassen Community College

P.O. Box 3000, Susanville, CA 96130

### Mojave Community College

1971 Jagerson Ave., Kingman, AZ 86401

### University of Phoenix

4615 E. Elwood St., Phoenix, AZ 85040

### University of St. Francis

#### College of Nursing and Allied Health

290 N. Springfield Ave., Joliet, IL 60536

**Graduates from Nevada nursing programs**

Program	Number of Graduates										
	96/97	97/98	98/99	99/00	00/01	01/02	02/03	03/04	04/05	05/06	06/07
MSN-TOURO	*	*	*	*	*	*	*	*	*	*	17
MSN - UNLV	6	8	12	6	11	5	3	7	16	10	25
MSN - UNR	16	14	10	8	14	8	9	14	7	9	20
BSN - GBC	*	*	*	*	*	*	*	*	*	*	5
BSN - NSC	*	*	*	*	*	*	*	*	32	103	92
BSN - TOURO	*	*	*	*	*	*	*	*	*	*	8
BSN - UNLV	59	77	96	73	88	57	70	67	121	131	127
BSN - UNR	56	47	47	41	49	46	55	60	90	120	102
AAS - CCSN	76	87	93	82	76	82	88	105	115	223	189
AAS - GBC	14	28	14	13	14	17	15	13	21	12	17
AAS - TMCC	31	26	37	22	36	34	35	43	37	52	73
ADN - WNCC	31	25	28	22	20	29	25	30	42	43	45
LPN - CCSN	*	*	*	0	1	21	21	21	23	21	20
LPN - WNCC	*	*	17	11	19	19	16	0	1	10	1
<b>Total</b>	<b>289</b>	<b>312</b>	<b>356</b>	<b>278</b>	<b>328</b>	<b>319</b>	<b>336</b>	<b>360</b>	<b>505</b>	<b>734</b>	<b>741</b>

\*no data available

Sources: Nevada System of Higher Education Data Warehouse and Touro University Nevada

**NCLEX first-time pass rates for \*CY06**

School	No. Tested	No. Passed	Percentage
<b>Registered Nurses</b>			
College of Southern Nevada	<b>192</b>	<b>167</b>	<b>86.98</b>
Great Basin College	11	10	90.91
Nevada State College	86	57	66.28
Truckee Meadows Community College	63	60	95.24
Western Nevada College	43	39	90.70
University of Nevada, Las Vegas	118	99	83.90
University of Nevada, Reno	114	102	89.47
<b>Nevada Total</b>	<b>616</b>	<b>524</b>	<b>85.17</b>
National, U.S. Educated, First-Time Pass Rate (reported by Pearson Vue, December 31, 2006)			88.11
<b>Practical Nurses</b>			
Community College of Southern Nevada	25	20	80.00
Western Nevada Community College	3	2	66.67
<b>Nevada Total</b>	<b>28</b>	<b>22</b>	<b>78.57</b>
National, U.S. Educated, First-Time Pass Rate (reported by Pearson Vue, December 31, 2006)			87.87

\*National Council Licensure Examination (NCLEX) first-time pass rates are reported on a calendar year, rather than fiscal year, basis. Source: Pearson Vue, reporting the number of first-time candidates who took and passed the NCLEX from January 1, 2006 through December 31, 2006. These figures may not include all of those who were graduated from Nevada schools within the same time frame, since individuals may choose to take the NCLEX any time after graduation, or choose to take it out of state.



## Approved Certified Nursing Assistant training programs on June 30, 2007

Area Technical Trade Center  
444 West Brooks Avenue  
North Las Vegas, Nevada 89030  
702-799-8300

Burk Horizon/Sunset - SW High School  
4560 West Harmon Avenue  
Las Vegas, Nevada 89103

Carson-Tahoe Regional Healthcare  
1122 South Stewart Street  
Carson City, Nevada 89701  
775-882-1361

College of Southern Nevada  
6375 West Charleston Blvd - Nursing  
Las Vegas, Nevada 89146  
702-651-5681

Evergreen Carson City Health  
3050 North Ormsby  
Carson City, Nevada 89703  
775-841-4646

Evergreen at Pahrump  
4501 N.E. Blagg Road  
Pahrump, Nevada 89060  
775-751-6600

Great Basin Community College  
1500 College Parkway  
Elko, Nevada 89801  
775-753-2216

Grover C. Dils Medical Center  
P.O. Box 1010  
Caliente, Nevada 89008  
775-726-3171

Highland Manor of Fallon  
550 North Sherman Street  
Fallon, Nevada 89406  
775-423-7800

Manor Care Health Services  
3101 Plumas Street  
Reno, Nevada 89509  
775-829-7220

Mount Grant General Hospital  
PO Box 1510  
Hawthorne, Nevada 89415  
775-945-2461

Nevada Health Care Training  
& Education  
2404 Western Avenue C  
Las Vegas, Nevada 89102  
702-471-0529

Pershing County School District  
PO Box 389  
Lovelock, Nevada 89419  
775-273-1147

Sierra Nevada Job Corps  
14175 Mt Charleston Street  
Reno, Nevada 89506  
775-972-5627

South Lyon Medical Center  
213 South Whitacre (PO 940)  
Yerington, Nevada 89447  
775-463-2301

Southern Nevada Vocational  
Technical Center  
5710 Mountain Vista  
Las Vegas, Nevada 89120  
702-799-7510

Truckee Meadows Community College  
7000 Dandini Boulevard  
Reno, Nevada 89512  
775-673-7115

Western Nevada College  
2201 West College Parkway  
Carson City, Nevada 89701  
775-445-3296

White Pine County School District  
1800 Bobcat Drive  
Ely, Nevada 89301  
775-289-4811

### Certified Nursing Assistant exam results for FY06/07

**Passed 91%**

Knowledge exam results	
Passed	764
Failed	<u>80</u>
Total Tested	844

**Passed 82%**

### Clinical exam results

Passed	841
Failed	<u>183</u>
Total Tested	1,024

**Passed 54%**

### Oral knowledge exam results

Passed	30
Failed	<u>26</u>
Total Tested	56

Source: Thomson Prometric website reporting system

# Investigation Statistics

If the Nevada State Board of Nursing receives information that a nurse or nursing assistant may have broken the law (the Nevada Nurse Practice Act), the Board has the authority to investigate. It will only investigate if the complaint is received in writing, names a nurse or nursing assistant who is licensed or certified in the state of Nevada, is signed by the person making the complaint, and alleges a violation of the Nurse Practice Act. Investigations are also generated from nurses and nursing assistants who answer “yes” to one or more of the five screening questions asked on initial and renewal applications for licensure/certification.

Before disciplinary action is taken, the Board ensures the nurse or nursing assistant is given due process, which requires giving adequate notice and description of the charges, and a hearing or the opportunity for a hearing. The individual also has the right to a formal hearing, the right to an attorney, the right to not participate in an informal hearing, the right to not sign anything, the right to see the complaint, and the right to appeal.

If the evidence doesn't support the allegations, the complaint may be dismissed or closed. If the evidence does support the allegations, the Board may take disciplinary action against the individual. If the investigation is generated from an answer to the application screening questions, depending upon the nature of the “yes” answer and the evidence received, the application may be cleared without disciplinary action or heard by the Board for final disposition, up to and including disciplinary action.

The disciplinary penalty is determined based on a number of factors which include the severity and recency of the offense, extent of patient harm, degree of deviation from standard practice, evidence of rehabilitation, current ability to practice safely, mitigating or aggravating factors, and past disciplinary history.

Disciplinary action can include denial, reprimand, fine, suspension, probation, voluntary surrender, or revocation of a license or certificate and may include requirements such as continuing education or drug testing. The Board considers each case individually.

**FY06-07 Probation Statistics** When considering what kind of disciplinary action it should take, the Board always asks itself, “What is needed to make this person safe to practice?” The answer depends on the nature of the violation. In many cases, the Board places individuals on disciplinary probation so that it can restrict, monitor and improve the person's practice. The Board also has a very successful alternative monitoring program that allows qualified, chemically dependent nurses and nursing assistants to re-enter the workforce in a paced sequence. It also monitors their recovery to ensure the safety of their patients. The statistics below include all people who were on probation as of June 30, 2007.

Type of Probation	Number of Participants
Alternative (monitoring program)	36
RN Disciplinary Probation	43
LPN Disciplinary Probation	9
CNA Disciplinary Probation	11
	TOTAL 99

Five-year comparison of total probation participants				
June 03	June 04	June 05	June 06	June 07
140	107	97	89	99

# RN/LPN Investigation Statistics



**Investigation Statistics** The statistics below relate to the investigations (complaints/ applications) the Board opened during FY06/07. It is important to remember that investigations can begin in one fiscal year and continue into the next fiscal year. This means that the results, or outcomes, of investigations are not necessarily reported in the same fiscal year in which the complaints/application investigations were opened.

## Type of investigations begun in FY06/07

Type	Total	Percent of Total
Abuse	18	1.9
Action in another state	4	.4
CE audit	82	8.7
Confidentiality violations	7	.7
Customary standards	14	1.6
Drug diversion/narcotic discr.	25	2.7
Failure to collaborate	6	.6
Failure to supervise	28	3.0
Falsification of records	8	.9
Fraud	4	.4
Fraudulent application	130	13.8
Impairment	14	1.5
Medication errors	7	.7
Negligence/incompetence	8	.9
Patient abandonment	6	.6
Positive drug screen	15	1.6
Practice beyond scope	19	2.0
Practice w/o license	16	1.7
Professional boundaries	6	.6
Unauthorized delegation	0	0

Type	Total	Percent of Total
Unprofessional conduct/other	74	7.9
Violation of Board order	56	6.0
Yes to screening question(s) on initial application	336	35.7
Yes to screening question(s) on renewal application	57	6.1
<b>TOTAL</b>	<b>940</b>	<b>100.0</b>

## Outcomes of investigations concluded in FY06/07

Outcome	Total	Percent of Total
Closed	255	35.7
Cleared	299	41.9
Applications denied	27	3.8
Dismissed	4	.5
Fined	16	2.3
Reprimanded	52	7.3
Placed on probation	27	3.8
Suspended	4	.5
Voluntarily surrendered license	18	2.5
Revoked	12	1.7
<b>TOTAL</b>	<b>714</b>	<b>100.0</b>

## RN/LPN Investigation Statistics (continued)

The 940 complaints opened in  
FY06/07 represent  
**3.43%**  
of the total RN/LPN population of  
**27,400**

### Five-year comparison of RN/LPN complaints opened

FY 02/03	413
FY 03/04	481
FY 04/05	460
FY 05/06	486
FY 06/07*	940

\*FY06/07 is the first year this report includes complaints opened generated by "yes" answers on initial applications

\*\* *Renewal* application screening questions are prefaced with, "Since your previous Nevada license was issued..."

### Number of application screening questions\*\* answered with "yes" in FY06/07

**Question No. 1.** Has your certificate/license, in any state ever been denied, revoked, suspended, reprimanded, fined, surrendered, restricted, limited or placed on probation? Is there any investigation, complaint or action pending?

Initial applications	<b>82</b>
Renewal applications	<b>27</b>

**Question No. 2.** Have you ever been convicted of a criminal offense, including a misdemeanor or felony, or had a civil judgment rendered against you?

Initial applications	<b>279</b>
Renewal applications	<b>35</b>

**Question No. 3.** Do you currently use chemical substances in any way which impairs or limits your ability to practice the full scope of nursing?

Initial applications	<b>0</b>
Renewal applications	<b>3</b>

**Question No. 4.** Are you currently in recovery for chemical dependency, chemical abuse or addiction?

Initial applications	<b>13</b>
Renewal applications	<b>11</b>

**Question No. 5.** Do you currently have a medical or psychiatric/mental health condition which in any way impairs or limits your ability to practice the full scope of nursing?

Initial applications	<b>5</b>
Renewal applications	<b>11</b>

TOTAL **405**

Total initial applications in FY06-07	<b>5,036</b>
Total renewal applications in FY06-07	<b>10,556</b>



# CNA Investigation Statistics

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**Investigation Statistics** The statistics below relate to the investigations (complaints/ applications) the Board opened during FY06/07. It is important to remember that investigations can begin in one fiscal year and continue into the next fiscal year. This means that the results, or outcomes, of investigations are not necessarily reported in the same fiscal year in which the complaints/application investigations were opened.

## Type of investigations begun in FY06/07

Type	Total	Percent of Total
Abuse	41	7.6
Action in another state	0	0.0
CE/Employment audit	60	11.2
Confidentiality violations	1	.2
Customary standards	4	.8
Drug diversion	0	0.0
Falsification of records	0	0.0
Fraud	0	0.0
Fraudulent application	115	21.4
Impairment	2	.4
Negligence/incompetence	3	.6
Patient abandonment	16	3.0
Positive drug screen	8	1.5
Practice beyond scope	2	.4
Practice w/o certificate	4	.7
Professional boundaries	4	.7
Unprofessional conduct/other	20	3.7
Violation of Board order	11	2.0

Type	Total	Percent of Total
Yes to screening question(s) on initial application	230	42.8
Yes to screening question(s) on renewal application	16	3.0
<b>TOTAL</b>	<b>537</b>	<b>100.0</b>

## Outcomes of investigations concluded in FY06/07

Outcome	Total	Percent of Total
Closed	149	37.7
Cleared	159	40.1
Applications denied	39	10.0
Dismissed	1	.3
Fined	2	0.5
Reprimanded	17	4.3
Placed on probation	14	3.5
Suspended	1	.3
Voluntarily surrendered license	5	1.3
Revoked	8	2.0
<b>TOTAL</b>	<b>395</b>	<b>100.0</b>

The 537 complaints opened in  
FY06/07 represent

8.50%  
of the total CNA population of  
6,321

**Five-year comparison  
of CNA complaints opened**

FY 02/03 281

FY 03/04 272

FY 04/05 249

FY 05/06 290

FY 06/07\* 537

## CNA Investigation Statistics (continued)

### Number of application screening questions\*\* answered with "yes" in FY06/07

**Question No. 1.** Has your certificate/license, in any state ever been denied, revoked, suspended, reprimanded, fined, surrendered, restricted, limited or placed on probation? Is there any investigation, complaint or action pending?

Initial applications 36  
Renewal applications 1

**Question No. 2.** Have you ever been convicted of a criminal offense, including a misdemeanor or felony or had a civil judgment rendered against you?

Initial applications 221  
Renewal applications 16

**Question No. 3.** Do you currently use chemical substances in any way which impairs or limits your ability to practice the full scope of nursing?

Initial applications 1  
Renewal applications 0

**Question No. 4.** Are you currently in recovery for chemical dependency, chemical abuse or addiction?

Initial applications 9  
Renewal applications 2

**Question No. 5.** Do you currently have a medical or psychiatric/mental health condition which in any way impairs or limits your ability to practice the full scope of nursing?

Initial applications 6  
Renewal applications 0

TOTAL 246

Total initial applications in FY06-07 1,643  
Total renewal applications in FY06-07 2,176

\*FY06/07 is the first year this report includes complaints opened generated by "yes" answers on initial applications

\*\*Renewal application screening questions are prefaced with, "Since your previous Nevada license was issued..."

# Board Advisory Committees

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The Board is advised by and appoints members to standing advisory committees. These committees are composed of nursing professionals who are chosen based on expertise, geographic location and committee need.

Questions about nursing regulation and practice are brought to these committees for research, discussion and policy development. The Board considers the recommendations of its advisory committees during its regular meetings. Virtually every law, regulation and advisory opinion issued by the Board has been based on a recommendation by one of its advisory committees.

Committee openings are advertised in the Board's news magazine and on its website. Applications are reviewed and members are appointed at regularly scheduled Board meetings. One Board member serves as a liaison to each advisory committee; Board staff members serve as advisory committee chairs.

## Advanced Practice Advisory Committee

The Advanced Practice Advisory Committee advises and reports to the Board on matters related to the practice of advanced practitioners of nursing. It consists of not more than seven persons who are knowledgeable in areas concerning APN practice.

In FY06/07, the committee recommended, and the Board adopted a *Record of Practice and Protocol Guidelines* to assist APNs in meeting certification requirements. It also recommended changes to the regulatory definition of "nurse midwife" to accurately reflect the current qualifications and education of nurse midwives.

**Chair:** Debra Scott, MSN, RN, APN, Executive Director

**Liaison:** David Burgio, MS, RN, APN

**Committee Members:**

Amy Booth, MS, RN, APN (Reno)  
Tricia Brown, MSN, RN, APN (Reno)  
George Cox, MS, RN, CRNA (Las Vegas)  
Phyllis Suiter, MA, RN, APN (Las Vegas)  
Rhigel (Jay) Tan, MSN, RN, APN (Las Vegas)  
Susan VanBeuge, MSN, RN, APN (Las Vegas)  
Ronnie Wing, MSN, RN, CRNA (Spring Creek)

## Certified Nursing Assistant Advisory Committee

The Certified Nursing Assistant Advisory Committee is distinctive because its composition is defined by statute (NRS 632.072). Its duty is to advise the Board on matters relating to certified nursing assistants.

In FY06/07, the committee recommended a regulation change to reduce to 40 the number of hours of employment a CNA needed to work under the direction of a licensed nurse for renewal of a certificate. It also recommended the Board revise its regulations to require that the coordinator of an approved CNA training program be a registered nurse.

**Chair:** Chris Sansom, BSN, RN, Director of Operations

**Liaison:** Dorothy Perkins, CNA

**Committee Members:**

Jean Allen, RN (Division of Aging Services) - Las Vegas  
Cheryl Becerra, RN - Las Vegas  
Mary Brann, MSN, RN (Acute Care) - Henderson  
Barbara Cavanagh, BSN, RN, CCM (Health Division, Department of Human Resources) - Carson City  
Leslee Hoffler, RN, HCC III (Division of Health Care Financing and Policy, Department of Human Resources) - Carson City  
Elizabeth Mongeau, BS, RN (Acute Care) - Las Vegas  
Terri Lynn Shoemaker, CNA - Las Vegas  
Kathie Wilcox, LPN (Home Health) - North Las Vegas  
Carla Wright, RN - North Las Vegas

## Board Advisory Committees (continued)

### Disability Advisory Committee

The Disability Advisory Committee evaluates nurses and CNAs regarding chemical dependency or mental disorders which may be impairing nursing practice. It also monitors recovery progress through scheduled interviews with the nurse or nursing assistant and through regular reports from employers and treatment providers.

The committee also makes recommendations to the Board regarding application and/or reinstatement of licensure/certification, and termination of probation.

The entire committee meets semiannually to review the monitoring process, conceptual model, and provider status; plan educational presentations; and formulate proposals for policy and procedural changes to the Board. Representatives of the committee meet monthly in Reno and Las Vegas.

In FY06/07, the committee evaluated 143 individuals.

**Chair:** Kathleen Reynolds, BHS, RN, Compliance Coordinator

**Liaison:** Doreen Begley, MS, RN

### Education Advisory Committee

The purpose of this committee is to advise and report to the Board on matters related to education and continuing education. The committee consists of representatives from nursing education, nursing associations, and employers.

In FY06/07, the committee recommended and the Board adopted a revised policy granting the Board's executive director authority to waive the requirement for a masters of science in nursing degree for clinical faculty in both bachelors and associate degree programs.

**Chair:** Roseann Colosimo, PhD, MSN, RN

**Liaison:** Mary Ann Lambert, MSN, RN

#### Committee Members:

Cookie Bible, BSN, RNC, APN (Zephyr Cove)  
Peggy Cullum, RN (Las Vegas)  
Virginia Deleon, RN (Henderson)  
Phyllis Erichsen, RNC, CCM (Reno)  
Mattie Harris, RN (Las Vegas)  
Deborah E. Martz, RN (Las Vegas)  
Judith Slaney, RN, LADAC (Las Vegas)  
Ann Testolin, EdD, MS, BS, RN (Reno)

#### Active Conceptual:\*

Jan Brethauer, RN (Yerington)  
Roseann Colosimo, PhD, MSN, RN (Las Vegas)  
Mary Culbert, MS, RN (Reno)  
Darlene Cunningham, MS, RN, CCRN, APN (Reno)  
John Malek, PhD, MSN, APN (Yerington)  
Susan O'Day, BS, RN, CPAN (Reno)  
Karienne Rimer, RN (Henderson)  
Chris Veach, MS, RN (Reno)  
Judith Vogel, BSN, RN (Boulder City)  
Rilo Weisner, MS, RN, C (Las Vegas)

\* Conceptual members are nurses who have served two terms but desire to remain available to the Board for their historical expertise

#### Committee Members:

Dawn Adams, RN (Las Vegas)  
Steven Arthur, Student Nurse (Henderson)  
Lisa Black, PhD, RN (Reno)  
Connie Carpenter, EdD, RN (Henderson)  
Judith Cordia, EdD, RN (Carson City)  
Margaret Covelli, BSN, MHA, RN (Henderson)  
Karen Fontaine, MSN, RN (Reno)  
Rhoberta Jones Haley, PhD, RN, FNP (Henderson)  
Jan Kramer, MSN, RN (Las Vegas)  
Madelon Lawson, BSN, RN, CAPA (Reno)  
Margaret Puccinelli, PhD, RN (Elko)  
Patsy Ruchala, DNSc, RN (Sparks)  
Mable H. Smith, PhD, JD, RN (Henderson)  
Dianne Sullivan, BSN, RN (Henderson)  
Carolyn Yucha, PhD, RN (Las Vegas)

## Board Advisory Committees (continued)



### Nursing Practice Advisory Committee

The Nursing Practice Advisory Committee advises and reports to the Board on matters related to the establishment of state standards of nursing practice. The committee consists of at least 10 persons who are knowledgeable in all areas of general nursing practice in Nevada and trends in national nursing practice.

In FY06/07, the committee recommended and the Board adopted two new practice decisions: one allowing RN initiation of administration of Vitamin K, Erythromycin eye ointment, and Hepatitis B vaccine for newborns; and the other allowing RN use of ultrasound guidance to place a peripheral intravenous catheter in the upper extremity. The Board also adopted the committee's recommendation to strengthen the Procedural Sedation Practice Decision to require on-site availability of emergency personnel and equipment.

**Chair:** Debra Scott, MSN, RN, APN, Executive Director

**Liaison:** Betty McKay, LPN

**Committee Members:**

Diane Allen, RN (Carson City)  
Kellie Benway, RN (Las Vegas)  
Caroline Copeland, RN (Las Vegas)  
Terry Edmonson, RN (Las Vegas)  
Cheryl McKinney, RN (Las Vegas)  
Susan Moore, RN (Reno)  
Linda Morton, RN (Las Vegas)  
Joseph Rosich, RN (Reno)  
Diane Smith, RN (Henderson)  
Mary Wherry, RN (Carson City)  
Karen Winter, RN (Gardnerville)  
Vickie Wright, RN (Reno)

## Administration

5011 Meadowood Mall Way, Suite 300, Reno, NV 89502, 888-590-6726

### **Debra Scott, MSN, RN, APN, Executive Director**

Statewide Liaison and Spokesperson  
Organizational and Public Management  
Fiscal and Human Resource Management  
Legislative and Governmental Relations  
APN Advisory Committee Chair  
Nursing Practice Advisory Committee Chair

### **Chris Sansom, BSN, RN, Director of Operations**

Program Management  
CNA Advisory Committee Chair

### **Roseann Colosimo, PhD, MSN, RN, Education Consultant**

Nursing Education Programs  
CNA Training Programs  
Continuing Education Programs  
Education Advisory Committee Chair

### **Fred Olmstead, General Counsel**

Legal Counsel

### **Patty Shutt, LPN, Site Operations Supervisor**

Las Vegas Site Supervision

### **Dean Estes, Accountant/Technology Officer**

Budget, Accounting and Payroll  
Technology Support, Programming

### **Cindy Kimball, Public Information Officer**

Public Information and Education  
Consumer Relations  
News Magazine, Web Site, Publications

### **Marianne Kadlic, Executive Assistant**

Assistant to the Executive Director  
Scheduling  
Board Meeting Agenda and Arrangements  
Nurse Practice Act Publication

## Program Staff

5011 Meadowood Mall Way, Suite 300, Reno, NV 89502, 888-590-6726  
2500 W. Sahara Ave., Suite 207, Las Vegas, NV 89102, 888-590-6726

### **INVESTIGATIONS AND MONITORING**

#### **Linda Aure, BSN, RN, C, Senior Investigator**

Complaint Investigations  
Nursing Practice Questions

#### **Lark Muncy, RN, Investigator**

Complaint Investigations  
Nursing Practice Questions

#### **Marilyn Schmit, RN, Application Coordinator**

Application Review  
Fraudulent Application Screening

#### **Kathleen Reynolds, BHS, RN, Compliance Coordinator**

Disability Advisory Committee Chair  
Disability Advisory Committee Scheduling  
Probation and Alternative Program Monitoring  
Reinstatement Applications

### **LICENSURE/CERTIFICATION**

#### **Sarah Bowen, Licensure Specialist**

Licensure Eligibility Questions  
Endorsement, Exam & Renewal Applications  
Continuing Education Providers  
International Nurse Graduates & Licensure Issues

#### **Patty Towler, Senior Certification Specialist**

CNA Registry Maintenance  
CNA Certification and Renewals  
CNA Program and Instructor Approvals

#### **Molly Echandy, Licensure/Certification Clerk**

Licensure Eligibility Questions  
Endorsement, Exam & Renewal Applications  
Continuing Education Providers  
International Nurse Graduates & Licensure Issues

### **SUPPORT**

#### **Sherrie Frederick, Fingerprint Specialist**

Endorsement Forms  
Fingerprint Processing  
Fingerprint Report Screening

#### **Christie Daliposon, Management Assistant**

Assistant to the Director of Operations  
Discipline Investigative Support  
Compliance Support  
Board Meeting Preparation  
Disability Advisory Committee Scheduling

#### **Cyndie Souza, Management Assistant**

Discipline Investigative Support  
Yes Answer & Fraudulent Application Processing  
Board Meeting Preparation  
NURsys Data Entry

#### **Kimberly Roth, Receptionist**

#### **Kiley Smith, Receptionist**

Renewal Applications  
Program Support  
Inquiries, Information and Referrals  
Licensure and Certification Applications  
Nursing Personnel Lists

#### **Adela Smith, Receptionist**

Program Support  
Inquiries, Information and Referrals  
Licensure and Certification Applications  
Spanish-Speaking Services for Consumers

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NSBN

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Nevada State Board of  
**NURSING**



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