

Nevada State Board of **NURSING**

BOARD MEETING MINUTES

March 17-18, 2021

The Nevada State Board of Nursing Board Meeting was called to order by President, Susan VanBeuge, DNP, APRN, FNP-BC, FAANP, at 9:00 a.m., on March 17-18, 2021, via video and telephonic conferencing.

MEMBERS PRESENT

Susan VanBeuge, DNP, APRN, FNP-BC, FAANP, President
Jacob Watts, CNA, CNA Member, Vice President
Ovidia McGuinness, LPN, LPN Member, Secretary
Cheryl A. Maes, Ph.D., APRN, FNP-BC, APRN Member
Tracey McCollum, MSN, RN, CENP, NEA-BC, RN Member
Branden Murphy, MSNed, CPN, CCRN, RN Member
Richelle O'Driscoll, Consumer Member

OTHER'S PRESENT

Cathy Dinauer, MSN, RN, Executive Director
Fred Olmstead, General Counsel
Kimberly A. Arguello, General Counsel
Harry Ward, Deputy Attorney General
Sam McCord, BSN, RN, Director of Nursing Practice
Michelle Johnson, EdD, RN, CPNP-PC, Director of Nursing Education
Christie Daliposon, Discipline Support Investigator
Sally K. Miller, PhD, APRN, FAANP, APRN Consultant, Investigator
Rhoda Hernandez, IT Technician
Ryan Mann, Applications Coordinator
Jan Hewitt, Executive Assistant
Kristie Neuhauser, Accountant
Tamara Pachak, CNA Program Coordinator
Courtney Baccei, Management Assistant

Call to Order: The meeting was called to order at 9:00 a.m. on Wednesday, March 17, 2021.

Public Comment:

- Miranda Hoover, representing the Nevada Association of Nurse Anesthetists, requested an opportunity to present issues and concerns to the Nevada State Board of Nursing

regarding CRNA Scope of Practice in Nevada. The CRNAs in Nevada are looking for support from healthcare groups throughout the state to clear up their scope of practice concerns, and they look forward to working with the Board and earning the Board's support.

- C. Dinauer announced that the Board has received a copy of the Annual Report and should anyone in the community want a copy to contact our offices.
- S. VanBeuge introduced Autumn Gardner, a doctorate student of nursing practice, whom she is mentoring. Autumn will be observing the board meeting.

A. Board Governance and Administration

1. Approval of the January 17-18, 2021 Board meeting minutes: Approved under the Consent Agenda.
2. Review, discussion, and possible action regarding Goals and Objectives. Approved under the Consent Agenda.
3. Review and discussion regarding Legislative issues: Mike Hillerby was present to provide a legislative update regarding Nevada's 81st session. Items discussed included:
 - M. Hillerby stated that redistricting and reapportioning would typically be completed during this session; however, the census bureau announced they would not have the census data in time. Therefore, they may hold a special session in the fall to redistrict and reapportion.
 - Nevada will receive over 4 billion dollars of congressional funding for state and local governments. A special session may be held to determine funding allocation.
 - The usual process to close the budget begins in early May; however, with the economic forecast, it may be more challenging. The Governor may have to open a special session to finalize the budget.
 - Assembly Bill 91 passed Assembly and is now in the Senate. This bill includes an APRN as a member of the Nevada State Board of Nursing.
 - Senate Bill 214, introduced by Dr. Hardy and Senator Titus, revises provisions relating to prescribing and dispensing prescription drugs. The sponsors want to ensure that practitioners have due process if there are concerns about prescribing and should have the same set of rules and safeguards across all boards.
 - Assembly Bill 142 to enact the Nurse Licensure Compact (NLC) is still in process. There have been several meetings with NSBN Executive Director C. Dinauer, Lobbyist M. Hillerby, and the Service Employees International Union (SEIU). M. Hillerby praised C. Dinauer for the remarkable work she is doing in providing information and answering questions, and meeting with legislators, state agency representatives, the Governor's office and the Department of Defense liaison. Assemblyman P.K. O'Neill, working with Republican sponsors, introduced the bill to the Senate; however, the bill currently sits idle. SEIU has concerns that the bill will change the balance of power between the union and hospitals. The Governor's office has not expressed a position on this matter. C. Dinauer explained that NLC is a licensure bill and does not affect travelers, labor, or staffing.
 - M. Hillerby reviewed timelines for submitting new bills, with April 9 being the deadline for bills to pass the first house and May 14 to pass the second house.

4. Review, discussion, and possible action regarding the APRN Advisory Committee recommendation to support changes to NRS 442.250 to include APRNs in the definition of practitioners to be authorized to perform abortions and subsequent statement of support by the Nevada State Board of Nursing. S. Miller presented a brief history that Susan Koch, MD, attended the January Board meeting requesting support for changes to NRS 442.250. The Board directed the APRN Committee to review and make a recommendation. The APRN Committee subsequently met and found much evidence to support the safety of APRN abortion care and unanimously recommend that the Board support this change. This statute does not require a practitioner to perform a procedure they are uncomfortable with; this statute offers additional options for access to safe medical procedures. It was moved and seconded to support changes to NRS 442.250 to include APRNs in the definition of practitioners authorized to perform abortions and add this subsequent statement of support by the Nevada State Board of Nursing. J. Watts opposed. MOTION CARRIED.
5. Review and discussion related to statistics, trends, and responses to the scope of practice inquiries. S. McCord presented statistics in response to questions from licensees, facilities, and the general public seeking clarification of the scope of practice relating to a nurse's licensure, training, and education level. S. McCord presented the report on trends and discussed questions coming to board staff regarding scope of practice and best practice. S. McCord reviewed the information in line-item detail and responded to questions from the Board. The Board thanked S. McCord for his informative report on trends and response to their questions.
6. Review and discussion regarding FY 20/21 second-quarter financials. K. Neuhauser presented a snapshot of the financials and stated revenue is 14% above budget despite the loss of late fees. Expenses are up a little but still 2% under budget. K. Neuhauser explained that office supplies are up due to the purchase of Covid PPE supplies and items needed for staff to work remotely. Travel expenses are down due to travel restrictions. The Board thanked Ms. Neuhauser for the clear, concise, and readable report.
7. Executive Director Report. C. Dinauer reminded board members who attended the NCSBN mid-year meeting that their board reports will be included with the May agenda. A board staff meeting is scheduled for March 29th to discuss bringing staff back into the office full time. Now that vaccines are more widespread, staff can be vaccinated if they so choose. M. Johnson and T. Pachak are beginning site surveys again. At the January Board meeting, the Board discussed holding the July business meeting in a rural location; however, the Board has not met face-to-face in over a year and the logistics of meeting rurally are not feasible at this time. C. Dinauer suggested the Board meet at a Reno location and the Board agreed. C. Dinauer thanked the Board for their flexibility during this Covid year and reiterated that virtual meetings would continue to be an option for meetings. S. VanBeuge agreed and stated the Board has a new toolbox full of great tools to move forward as regulators.

B. Nursing Practice

1. Review, discussion, and possible action regarding appointment to the Nursing Practice Advisory Committee. It was moved and seconded to appoint Debra Adornetto-Garcia, RN21452 to the Nursing Practice Advisory Committee. MOTION CARRIED.

C. Education

1. Review, discussion, and possible action regarding request for installment of Sherry Akins as Dean of Nursing Carrington College – Las Vegas campus. S. VanBeuge and C. Maes disclosed employment at University of Nevada Las Vegas (UNLV); B. Murphy disclosed previous employment at Arizona College and overlapping employment at Healthsouth for a brief period in 2007; there was no objection to them hearing this matter. Dr. Akins reviewed her educational record and shared her vision for the Las Vegas campus of Carrington College. It was moved and seconded to accept the appointment of Sherry Akins as Dean of Nursing Carrington College – Las Vegas campus. MOTION CARRIED.
2. Review and discussion regarding the NCLEX year-to-date first-time pass rates for 1st quarter 2021. M. Johnson provided the NCLEX pass rates for 1st quarter 2021.
3. Review and discussion regarding Headmaster CNA Certification Exam pass rates by program for 1st quarter 2021. M. Johnson provided the Headmaster CNA Certification pass rates for 1st quarter 2021. The overall pass rates fall below 80%, which is a very concerning trend.
4. Review and discussion regarding plans to address Headmaster CNA Certification Exam pass rates for programs performing below Nevada State Board of Nursing required standards of 80% in theory and 80% in skills. M. Johnson discussed pass rates and remediation plans for addressing low-performing programs. Currently, ten out of sixteen programs meet the criteria for poorly performing programs. M. Johnson stated there is a procedure for remediation which we will follow. M. Johnson and T. Pachak, CNA Program Coordinator, are beginning site visits to all programs; and are developing conferences and workshops. Headmaster designs the skills videos and the workshops are focused on teaching. We are here to regulate the standards and encourage them to comply. Board staff will provide additional feedback at future meetings.
5. Review, discussion, and possible action related to Las Vegas College's (LVC) request to increase their quarterly enrollments from 30 to 40 students for the RN Nursing program. S. VanBeuge and C. Maes disclosed employment at UNLV; B. Murphy disclosed previous employment at Arizona College and current employment at Silver State Pediatric School of Nursing; there was no objection to them hearing this matter. Susan Holm, Chair, RN Program, LVC was present for questions. The Education Advisory Committee reviewed this request, and although there were a few concerns regarding clinical placement, they recommend approval. LVC has obtained additional clinical sites that will assist in navigating and placing students in clinical rotations. It was moved and seconded to approve the increase in enrollments from 30 to 40 students for Las Vegas College's RN Nursing program. MOTION CARRIED.
6. Review, discussion, and possible action related to Las Vegas College's (LVC) request to permanently change to 40% distance education in their RN Nursing program. S. VanBeuge and C. Maes disclosed employment at UNLV; B. Murphy disclosed previous employment at Arizona College and current employment at Silver State Pediatric School of Nursing; there was no objection to them hearing this matter. Susan Holm, Chair, Las Vegas College, was present for questions. M. Johnson presented the LVC summary and rationale for this request. It was moved and seconded to approve Las Vegas College's request to permanently change to 40% distance education in the RN Nursing program. MOTION CARRIED.
7. Review, discussion, and possible action to increase the program hours of Great Basin College's (GBC) Nursing Assistant Training Program from 90 hours (30 theory, 30 lab, and 30 clinical) to

120 hours (40 theory, 40 lab, and 40 clinical). S. VanBeuge and C. Maes disclosed employment at UNLV; B. Murphy disclosed previous employment at Arizona College and former faculty at Southern Nevada College; there was no objection to them hearing this matter. Brian Dankowoski, Nursing Faculty and Program Coordinator, GBC, was present for questions. M. Johnson gave a brief history that in the summer of 2020, GBC asked to decrease their hours which the Board approved. After approval of that change, GBC faculty and students have determined that is not enough hours and are here today to request a return to previous hours. It was moved and seconded to approve the request to increase the program hours of Great Basin College's Nursing Assistant Training Program from 90 hours (30 theory, 30 lab, and 30 clinical) to 120 hours (40 theory, 40 lab, and 40 clinical). MOTION CARRIED.

8. Review, discussion, and possible action regarding approval of Carrington College – Las Vegas Campus Associate of Science Degree in Nursing program. S. VanBeuge and C. Maes disclosed employment at UNLV; B. Murphy disclosed previous employment at Arizona College; there was no objection to them hearing this matter. Jonathan Sherman, Senior Dean, Regulatory Affairs and Compliance; Leigh Kristopherson, Regional VP of Operations; Campus Director, Rachel Knowles; and Dr. Sherry Akins; from Carrington College were present for questions. M. Johnson stated that the application has been reviewed and is complete except for a site survey. The site survey has not been completed due to Covid-19 restrictions. The request before the Board is contingent approval with the site survey being completed within thirty (30) days. It was moved and seconded to approve Carrington College – Las Vegas Campus Associate of Science Degree in Nursing program contingent upon a site survey completed at board staff convenience. MOTION CARRIED.
9. Review, discussion, and possible action regarding the request for approval for the Sonder CNA Training LLC. C. Dinauer briefly reviewed the history that Carol Galbraith came before the Board in January and presented all requirements except a site survey that had not been completed due to Covid restrictions. The site survey was conducted on March 11, 2021 and board staff recommend initial approval of Sonder CNA Training LLC. C. Galbraith was present to answer questions. It was moved and seconded to approve Sonder CNA Training LLC. MOTION CARRIED.
10. Review, discussion, and possible action regarding modification of the status of Nightingale College from provisional approval to conducting a portion of the program in Nevada, pursuant to NAC 632.703. Nightingale is requesting to change its status from provisionally approved to a non-traditional course of instruction because both the didactic and lab portions of their courses are on-line. NAC 632.703 provides that a nursing program conducted over the internet or any other non-traditional course of instruction in nursing shall not provide clinical instruction in the state of Nevada without approval of the Board. S. VanBeuge and C. Maes disclosed employment at UNLV; B. Murphy disclosed previous employment at Arizona College; there was no objection to them hearing this matter. Audrey Auer, Director of Nursing, Blake Halladay, and Theresa Corker, Manager Program Accreditation; Nightingale College were present for questions. F. Olmstead gave a brief history explaining that when Nightingale requested provisional approval, and the Board granted that approval, they had a Salt Lake City, Utah address, and the business model was that all didactic instruction would be on-line. The labs would be conducted in Pods throughout Nevada, and clinicals would happen in Nevada. At the January meeting, Nightingale

requested to move the labs on-line, and the Board granted that request. They are requesting to move from provisional to remote program doing clinicals in Nevada. It was moved and seconded to approve the request regarding modification of the status of Nightingale College from provisional approval to conducting a portion of the program in Nevada, pursuant to NAC 632.703. B. Murphy opposed. MOTION CARRIED.

D. Discipline Programs

1. Applications (initial and renewal in question)
 - a. Miyahira, Shirfa, RN applicant: F. Olmstead stated this applicant requested a continuance for more time to complete the application requirements and Board staff does not object. It was moved and seconded to continue the review of this application until the next Board meeting. MOTION CARRIED.
 - b. Nelson, Nyna, RN applicant: N. Nelson was present to provide a statement to the Board. It was moved and seconded to accept the application for licensure. MOTION CARRIED
 - c. Parsons, Sarah, RN63342: S. Parsons was present to provide a statement and additional documentation to the Board. It was moved and seconded to accept the application for licensure. MOTION CARRIED.
 - d. Vaccaro, Victoria, RN applicant: V. Vaccaro was present to provide a statement to the Board. It was moved and seconded to accept the application for licensure. MOTION CARRIED.
 - e. White, Gary, CNA018614: G. White was not present. It was moved and seconded to deny the application for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. MOTION CARRIED.
 - f. Smith, Deirdre, CNA035496: D. Smith was not present. It was moved and seconded to deny the application for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation.
 - g. Pangilinan, Jennifer, CNA021428: J. Pangilinan was not present. It was moved and seconded to deny the application for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. MOTION CARRIED.
 - h. Solinko, Amanda, CNA031678: A. Solinko was not present. It was moved and seconded to deny the application for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. MOTION CARRIED.
2. Settlement agreements:
 - a. Lagrave, Nicole, RN78389: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of nursing practice and (42) professional boundaries. Approved under the Consent Agenda.
 - b. Kalyn, Leslie RN53224, APRN001086: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.347 (1)(b) by pleading to and being found guilty of an offense related to the qualifications, functions, or duties of a licensee. S. VanBeuge recused citing personal knowledge of the respondent. Vice President, J. Watts

- officiated the matter. It was moved and seconded to accept the voluntary surrender of licenses in lieu of other disciplinary action. S. VanBeuge recused. MOTION CARRIED.
- c. Rice, Petrie LPN17829: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.347 (1)(g) unprofessional conduct, (1)(n) engaged in conduct likely to deceive, defraud or endanger a patient or the general public, and NAC 632.890 (2) performing acts beyond the scope of practice of nursing and (21) obtain, possess, furnish prescription drugs without authorization. Approved under the Consent Agenda.
 - d. Kelly, Sabrina, CNA 819969: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, and NAC 632.890 (42) engaging in any other unprofessional conduct with a patient that the Board determines is outside the professional boundaries. Approved under the Consent Agenda.
 - e. Olson, Patty, RN 825683: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.347 (1)(m) disciplinary action in another state. Approved under the Consent Agenda.
 - f. Navarrete, Denise, CNA033468: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, and NAC 632.890 (24) failing to collaborate with other members of a health care team as necessary to meet the health needs of a patient, and (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.
 - g. Davis, Cathalyn, CNA 812208: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) failing to perform nursing functions in a manner consistent with established customary standards. Approved under the Consent Agenda.
 - h. Krawza, Allison, RN98683: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.347 (1)(m) action in another state. Approved under the Consent Agenda.
 - i. Gichanga, Elizabeth, RN87793: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying, or otherwise altering or destroying records, and (25) failing to observe the conditions, signs, and symptoms of a patient, to record the information or to report significant changes to the appropriate persons. Approved under the Consent Agenda.
 - j. Igber, Joy, RN74321: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying or otherwise altering or destroying records, (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.
 - k. Horth, Jane, RN 819296: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.

- l. Ervin Blais, Jane, RN93842: Agreement for Fine for violation of NRS 632.347 (l)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- m. Jefferson, Connie, LPN16369: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (l)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- n. Tumanan, Charity, RN36242: Agreement for Fine and Continuing Education for violation of NRS 632.347 (l)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- o. Rivera, Bernadette, LPN16538: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (l)(g) unprofessional conduct, and NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- p. Parizo, Rose, APRN002770: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (l)(g) unprofessional conduct, and NAC 632.890 (4) assuming duties and responsibilities within the practice of nursing if competency is not maintained of the standards of competence are not satisfied or both and (14) performing or offering to perform the functions of a licensee or holder of a certificate by false representation or under a false or an assumed name. Approved under the Consent Agenda.
- q. Hall, Carmen, RN33120: Agreement for Probation for violation of NRS 632.347 (l)(e) controlled substances and/or alcohol, (l)(g) unprofessional conduct, (l)(o) failing to comply with a Board order and NAC 632.890 (36) failing to comply. Approved under the Consent Agenda.
- r. Driver, Stephanie, RN 820168: Agreement for Probation for violation of NRS 632.347 (l)(m) action in another state. Approved under the Consent Agenda.
- s. Lobato, Paula, CNA022641: Agreement for Probation for violation of NRS 632.347 (l)(b) criminal convictions. Approved under the Consent Agenda.
- t. De Fevre, Linda, RN42741: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.347 (l)(e) controlled substances and/or alcohol, (l)(g) unprofessional conduct, and (l)(o) failing to comply with a Board order, and NAC 632.890 (36) failing to comply. Approved under the Consent Agenda.
- u. Witters, Danielle, CNA 823505: Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.347 (l)(e) controlled substances and/or alcohol, (l)(g) unprofessional conduct, (l)(o) failing to comply with a Board order, and NAC 632.890 (36) failing to comply. Approved under the Consent Agenda.

3. Formal administrative hearings

- a. Kreider, Angela, RN33790: F. Olmstead presented this agenda item. The Respondent was present to make a statement and provide additional documents. It was moved and seconded to find the Respondent in violation of 632.347 (l)(m) because Respondent has

been disciplined in another state. It was ordered that Respondent Angela Kreider's RN license be Revoked. Respondent may not apply for reinstatement of her Nevada RN license for a period of one year. This Order shall become part of Respondent's permanent record, be published on the Board's list of disciplinary actions, and be reported to the appropriate data banks. MOTION CARRIED.

- b. Udarbe, Michelle, LPN15267: F. Olmstead presented this agenda item. The Respondent was not present but provided additional information for review. It was moved and seconded to find the Respondent in violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415, and NAC 632.890 (26) failure to abide by state/federal nursing law/regulation. It was ordered that Respondent Michelle Udarbe's license be reprimanded. It was further ordered that Respondent is assessed an administrative fine in the amount of two hundred dollars (\$200.00). Respondent must complete the *Nurse Practice Act* web-based course and a thirty (30) hour Legal Ethics in Nursing Course within thirty (30) days. Should Respondent fail to timely pay the fine and/or complete the above courses, her license shall be automatically suspended without further proceedings until all fines have been paid and courses have been completed. This Order shall become part of Respondent's permanent record, be published on the Board's list of disciplinary actions, and be reported to the appropriate data banks. MOTION CARRIED.
- c. Simes, Suzanne, RN72360: K. Arguello presented this agenda item. The Respondent was not present. It was moved and seconded to find the Respondent in violation of NRS 632.347 (1)(g) unprofessional conduct, because Respondent violated NAC 632.415, and NAC 632.890 (26) when Respondent failed to abide by any state or federal statute or regulation relating to the practice of nursing. It was ordered that the Respondent Suzanne Simes' RN license be reprimanded. It is further ordered that Respondent is assessed an administrative fine in the amount of two hundred dollars (\$200.00). Respondent must complete the *Nurse Practice Act* web-based course and a thirty (30) hour Legal Ethics in Nursing Course within thirty (30) days. Should Respondent fail to timely pay the fine and/or complete the above courses, her license shall be automatically suspended without further proceedings until all fines have been paid and courses have been completed. This Order shall become part of Respondent's permanent record, be published on the Board's list of disciplinary actions, and be reported to the appropriate data banks. MOTION CARRIED.
- d. McDonald, Susan, RN57156: K. Arguello presented this agenda item. The Respondent was not present. Witnesses Gabrielle Marich and Tracie Gust were sworn in and gave individual testimony. It was moved and seconded to find the respondent in violation of NRS 632.347 (1)(g) unprofessional conduct, because Respondent violated NAC 632.890 (9) when Respondent practiced nursing while, with or without good cause, her physical, mental, or emotional condition impairs her ability to act in a manner consistent with established or customary nursing standards, or both. Respondent is also in violation of NRS 632.347 (1)(g) unprofessional conduct, because Respondent violated NAC 632.890 (10) when Respondent practiced nursing, if any amount of alcohol or a controlled substance or dangerous drug that is not legally prescribed is present in the body of the nurse as determined by a test of the blood, saliva, breath, hair, or urine of the nurse given

while the nurse is on duty. It was ordered that Respondent Susan McDonald's RN license is Revoked. Respondent may not apply for reinstatement of her Nevada RN license for a period of one (1) year. This Order shall become part of Respondent's permanent record, be published on the Board's list of disciplinary actions, and be reported to the appropriate data banks. MOTION CARRIED.

- e. Cadiz, Alma, RN70832: F. Olmstead presented this agenda item. The Respondent was present and stated that she could provide additional continuing education documents. It was moved and seconded that the Board continue this hearing to the May meeting allowing board staff time to review the Respondent's additional information. MOTION CARRIED.
- f. Berger, Monica, RN63303: K. Arguello presented this agenda item. The Respondent was not present. K. Arguello stated the Respondent has complied and requested the matter be closed. It was moved and seconded to dismiss the complaint. MOTION CARRIED.
- g. Arrey, Carla, LPN14513: F. Olmstead presented this agenda item. The Respondent was not present. It was moved and seconded to find the Respondent in violation of NRS 632.347 (l)(g) unprofessional conduct, NAC 632.415, and NAC 632.890 (26) failure to abide by any state or federal statute or regulation relating to the practice of nursing. It was Ordered that Respondent Carla Arrey's LPN license is Reprimanded. It was further Ordered that the Respondent is assessed an administrative fine in the amount of two hundred dollars (\$200.00). Respondent must complete the *Nurse Practice Act* web-based course and a thirty (30) hour Legal Ethics in Nursing Course within thirty (30) days. Should Respondent fail to timely pay the fine and/or complete the above courses, her license shall be automatically suspended without further proceedings until all fines have been paid and courses have been completed. This Order shall become part of Respondent's permanent record, be published on the Board's list of disciplinary actions, and be reported to the appropriate data banks. MOTION CARRIED.

4. Special Action: No business.

Recommendations for Agenda Items for Future Board Meetings

- Noticed Respondent's signature card (indication that the Respondent received proper notice)
- Oxygen flow rate instruction on CNA Skill's Checklist
- Advisory opinion on Headmaster validity
- Report on nursing programs working under simulation

Public Comment

- O. McGuiness thanked all healthcare providers in Nevada for their dedication to the Nevada public and further stated there are resources for those healthcare providers who feel overwhelmed, encouraging them to reach out to those resources.
- S. VanBeuge praised Executive Director, C. Dinauer and all board staff and thanked everyone for doing an excellent job. She further commended C. Dinauer for her leadership and for allowing staff to assist with immunizations.

Adjournment

The meeting was adjourned at 2:23 p.m. on Thursday, March 18, 2021.