

Nevada State Board of **NURSING**

MINUTES OF THE CNA ADVISORY COMMITTEE Thursday, January 06, 2022

CALL TO ORDER

The committee meeting was called to order by Michelle Johnson, EdD, MS, APRN, CPNP-PC Director of Nursing Education, at 9:02 a.m., virtually via video conference ID: 118 650 300 2 and phone conference ID: 649 115 086#

MEMBERS PRESENT

Claudette Lachowicz, RN
Carla Wright, MSNed, RN
Gabrielle Collins, CNA
Rhonda Meyer, RN
Mila Revilla, RN
Robert Kidd

MEMBERS ABSENT

Jennifer Williams-Woods
M. Jeanne Hesterlee, RN
Austin Anderson, CNA

OTHERS PRESENT

Michelle Johnson, Director of Nursing Education, Chair
Cathy Dinauer, Executive Director
Fred Olmstead, General Counsel
Christie Daliposon, Discipline Support Investigator
Naomi Wolfe, Headmasters Program Manager
Tamara Pachak, CNA Program Coordinator
Corina Jimenez, Management Assistant

CALL TO ORDER: The meeting was called to order by M. Johnson at 9:02 a.m.

PUBLIC COMMENT: C. Wright congratulated C. Lachowicz on receiving her Doctoral Nursing Practice Degree. C. Wright thanked C. Lachowicz for her dedication and commitment to Education regarding CNAs and Simulation. M. Johnson provided congratulations as well.

A. APPROVAL OF MINUTES: The September 28, 2021, and October 28, 2021, minutes were approved as written. **MOTION CARRIED.**

B. OLD BUSINESS: - None

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C. NEW BUSINESS:

1. Review and discussion regarding Headmaster CNA Certification 2021 third quarter exam pass rates by program. T. Pachak provided the committee with third-quarter pass rates by each program, by the number of attempts vs. percent to the registry, a total of 290 attempts with an overall pass rate of 81%, 15 of 21 of the programs tested within the third quarter. C. Wright provided information about 2 College of Southern Nevada (CSN) students who failed the Skills test due to the procedure of “backrub” skill and is not a part of the test plan of Nevada. C. Wright is concerned that the students who failed the skills testing should have passed. M. Johnson introduced Naomi Wolfe, Headmaster Program Manager, to answer the testing questions. N. Wolfe gathered information from committee members and advised the committee she would investigate the “backrub” skill and if it’s being used within Nevada testing sites.
2. Review and discussion regarding the Headmaster shortage of Test Observers and the impact on pass rates. N. Wolfe advised the committee of the new requirements with test observers, COVID-19, and the overall lack of test observers. Testing continues to be limited, and testing may be rescheduled for this weekend from 01/08/22 to 01/09/22. N. Wolfe will advise by 01/07/22. N. Wolfe provided that Las Vegas is down 1 test observer but is adding 2 by March of 2022. Reno area is looking at adding 1 test observer once training is completed. N. Wolfe is confident that testing will improve in the next few months.
3. Review and discussion related to results of Test Advisory Panel Meeting. N. Wolfe advised the committee that the Candidate Handbook is updated with edits and changes that will reflect the effective date of February 2022 and be version 22. The candidate handbook will be on the Headmaster’s website no later than the week of 01/14/2022. R. Kidd requested the updated candidate handbook be sent to the test observers.
4. Review and discussion ongoing site visits and actions taken. T. Pachak provided an update to the committee, there are 21 total active programs, completed 18 site visits overall, with 12 first-time site visits thus far. T. Pachak will have 2 site visits in February, 4 in March, and 4 between Summer and fall 2022. Site visits are completed every 2 years unless a program falls below the 80% pass rates for 2 consecutive quarters. The goal is to complete all program site visits by the end of 2022. T. Pachak will continue to follow up with site visits if any program falls below the 80% pass rates.
5. Review and discuss related to current CNA salary rate/workload in Nevada. C. Dinauer requested clarification with the agenda item. C. Lachowicz clarified by stating there were concerns about CNAs' salary, bonuses, workload, patient ratios, etc., and she wanted to be the voice for CNAs. C. Dinauer confirmed the CNAs’ concerns are addressed with the CNAs’ employers. The patient ratios are addressed with the Bureau of Healthcare Quality and Compliance.

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6. Review and discussion related to Nevada State Board of Nursing Annual Report and CNA data contained in the report. M. Johnson advised the committee the annual report will be presented at the Board meeting first. The annual report will be presented to the committee at the next meeting on April 7, 2022.
7. Review and discussion related to the use of simulation for continuing education of CNAs. M. Johnson introduced C. Lachowicz as the speaker. C. Lachowicz shared a PowerPoint pilot study for CNAs with the committee called; “Simulation use for CNAs for effective and safe continuing education.” C. Lachowicz provided details of the PowerPoint that included: reengaging students, back to basic CNA skills, patient safety, ADL’s, basic principle care, morning care, and interactive.

D. Recommendations for agenda items for the next meeting on April 7, 2022.

1. Review and discuss follow-up with Headmaster regarding the skill procedures that are not a part of Nevada discovered.

PUBLIC COMMENT: C. Wright and S. Hartwich shared similar concerns regarding the decrease with test observers and students needing to wait to schedule their testing. R. Kidd requested a list of test observers to be emailed to the committee.

ADJOURNMENT-The meeting adjourned at 10:10 a.m.