

# AGENDA DISABILITY ADVISORY COMMITTEE MEETING

Thursday, April 14, 2022 at 9:00 a.m.

# THIS MEETING WILL BE HELD VIRTUALLY ONLY:

By Teams Phone Number: 775-321-6111
Phone Conference ID: 747 628 526#
Meeting Link: Click here to join the meeting

The Disability Advisory Committee meeting will commence at 9:00 a.m. on April 14, 2022.

- Items on the agenda may be taken out of order.
- The committee may combine two or more agenda items for consideration.
- The committee may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.

The Disability Advisory Committee advises and reports to the Board regarding Nurses and CNAs with disabilities or practice issues which impact the delivery of safe and effective nursing.

#### **Public Comment Procedure:**

- 1. Public comment may be made virtually at the meeting, telephonically or via email at nsbnpubcom@nsbn.state.nv.us;
- 2. To provide public testimony by telephone during public comment, members of the public may call the toll number above. For those who would like to listen to the meeting, please make sure to mute your phone once you join the meeting;
- 3. Public Comment will be taken at the beginning and at the end of every day of the committee meeting;
- 4. Public Comment may also be taken at other such times as requested so long as the request that Public Comment be taken will not interrupt ongoing committee business;
- 5. Depending on the number of individuals wishing to address the committee, a reasonable time, place and manner limitation on the public comments may be set. The committee will not restrict comments based upon viewpoint;
- 6. No action may be taken upon a matter raised during Public Comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken.

# CALL TO ORDER

## PUBLIC COMMENT -

For Possible Action

- A. APPROVAL OF MINUTES January 13, 2022
- **B. OLD BUSINESS**

#### For Possible Action

### C. NEW BUSINESS

- 1. Introduction of Compliance Coordinator and members of the Committee
- 2. Board meeting follow up: January 2022 and March 2022
- 3. Review and discussion regarding quarterly Scope of Practice Questions
- 4. Review and discuss the role of the Disability Advisory Committee, including ideas for future projects.
- 5. Review, discussion and action regarding rescheduling the meeting currently set for July 14, 2022.
- D. Recommendations for agenda items for the next scheduled meeting.

# PUBLIC COMMENT -

## **ADJOURNMENT**

Anyone desiring additional information regarding the meeting, including information on how to obtain supporting board meeting material is invited to call Elaine Ralph at 775-687-7723. Supporting material for the public body is located at 5011 Meadowood Mall Way, Suite 300, Reno, Nevada and 4220 S. Maryland Parkway, Suite B300, Las Vegas, Nevada. Per NRS 241.020, persons/facilities desiring copies of the Board of Nursing agenda must submit their request in writing every six months. Check the address label for this agenda for expiration date. It is possible that an amended agenda, adding new items to the original agenda, will be published for any Board meeting. Amended notices will be posted in accordance with the Open Meeting Law; however, they will not be mailed to individuals on the Board's mailing list. The Board of Nursing complies with A.D.A. requirements; persons requiring special equipment or considerations are requested to contact the Board's administrative office at least five days in advance of the meeting.

# NOTICES POSTED AT THE FOLLOWING LOCATIONS

www.nevadanursingboard.org
Nevada State Board of Nursing - Reno and Las Vegas
Court Houses in Washoe, White Pine, Carson City, Clark, Mineral and Elko Counties
Main Libraries in all 17 Nevada Counties





# DISABILITY ADVISORY COMMITTEE MEETING MINUTES

Thursday, April 14, 2022

#### CALL TO ORDER

The meeting of the Nevada State Board of Nursing Disability Advisory Committee was called to order by Elaine Ralph, MSN, RN, FN-CSp, at 9:00 a.m. via teleconference

# MEMBERS PRESENT

Elaine Ralph, MSN, RN, FN-CSp, Compliance Coordinator, Chair Paul Kapsar, MSN, APRN, Member Susan O'Day, MSEd, RN, Member Beth Kiehn, APRN, Member Todd Rush, BSN, RN, Member Rebecca Scarpa, DNP, APRN, Member Toril Strand, BA, RN-C, Member

# **MEMBERS ABSENT**

Richard Angelastro, MS, RN, Member

#### **OTHERS PRESENT**

Sam McCord, Director of Nursing Practice Jan Hewitt, Executive Assistant

# **PUBLIC COMMENT:** None

A. APPROVAL OF MINUTES: January 13, 2022.

It was moved and seconded to approve the minutes of January 13, 2022. MOTION PASSED.

# **B. OLD BUSINESS:**

1. No old business was discussed.

# C. NEW BUSINESS:

- 1. Introduction of Compliance Coordinator and members of the Committee. Elaine Ralph, Compliance Coordinator introduced herself stating her credentials. The Disability Advisory Committee members introduced themselves citing their credentials.
- 2. Board meeting follow up for January and March 2022. Mr. McCord gave a brief overview of the board meetings. A new requirement for cultural competence was effective January 2022 and board staff have been posting approved courses on the website. Dr. Michelle Johnson published a free competency course in the latest Nurse News publication. Several board staff will be attending the Governor's Healthcare Provider Summit on April 19, 2022. The Board reviewed financials for 2<sup>nd</sup> quarter.
- 3. Review and discussion regarding quarterly Scope of Practice Questions. Mr. McCord reviewed the Scope of Practice questions for 2<sup>nd</sup> Quarter. Overall, the calls decreased in the 2<sup>nd</sup> Quarter. A few



- notable questions regarded Battlefield acupuncture which is a research procedure that helps PTSD and chronic pain; does an RN need to witness narcotic wastes or can anyone (regulation is that it cannot be falsely witnessed), can LPNs perform monoclonal antibody infusions (yes, with specialized training); questions regarding delegation to nurse assistants in training and the necessary level of supervision, and questions regarding reporting of substance abuse.
- 4. Review and discuss the role of the Disability Advisory Committee, including ideas for future projects. Ideas discussed were looking at the cause of the increase in SUDs for RNs; staffing issues, scheduling restrictions, mandated overtime; educating nurses to seek help before it becomes a discipline issue, creating a video for staff who are renewing their license, perhaps a story of how someone changed their trajectory before it became before the Board. Have the Board reach out through education, describing alternatives, and providing a step-by-step self-assessment, review of symptoms, perhaps a tier level to assess their addiction level before it becomes a Board matter. Non-disciplinary vs disciplinary. Mr. Kapsar offered to give a presentation on the Sinclair method and suggested the committee look into the Cthreefoundation. Mr. Kapsar offered to draft some ideas for committee discussion. Ms. Kiehn will look for previous research and screening tools for nurses. Ms. Scarpa will look on social media and research ideas for supporting nurses.
- 5. Review, discussion and action regarding rescheduling the meeting currently set for July 14, 2022. It was moved and seconded to reschedule the July meeting to July 21, 2022, at 9:00 am. MOTION PASSED.

# D. RECOMMENDATIONS FOR AGENDA ITEMS FOR THE NEXT MEETING:

- 1. May and July Board meeting follow up.
- 2. Education and support related to SUDs among nursing professionals.

**PUBLIC COMMENT:** None

**ADJOURNMENT:** The meeting was adjourned at 10:13 a.m.