

## MINUTES OF THE CNA ADVISORY COMMITTEE Thursday, April 07, 2022

## **CALL TO ORDER**

The committee meeting was called to order by Tamara Pachak, RN, CNA Program Coordinator, at 9:02 a.m., virtually via Teams Phone number 775-321-6111 phone conference ID: 958 519 26#

## MEMBERS PRESENT

Claudette Lachowicz, RN M. Jeanne Hesterlee, RN Carla Wright, MSNed, RN Gabrielle Collins, CNA Rhonda Meyer, RN Mila Revilla, RN Robert Kidd

## **MEMBERS ABSENT**

Michelle Johnson, Director of Nursing Education, Chair Jennifer Williams-Woods Austin Anderson, CNA

## OTHERS PRESENT

Tamara Pachak, CNA Program Coordinator
Cathy Dinauer, Executive Director
Fred Olmstead, General Counsel
Christie Daliposon, Discipline Support Investigator
Corina Jimenez, Management Assistant

CALL TO ORDER: The meeting was called to order by T. Pachak at 9:02 a.m.

PUBLIC COMMENT: No public comment

A. APPROVAL OF MINUTES: January 06, 2022, minutes were approved as written. MOTION CARRIED.

B. OLD BUSINESS: - None

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#### C. NEW BUSINESS:

- 1. Review and discussion regarding the March 23-24, 2022, Board meeting follow-up. T. Pachak advised the committee the Board members expressed concerns regarding the CNA pass rates. There was a discussion regarding the biennial surveys that will be conducted. Also, T. Pachak advised the Board members that any programs below the 80% pass rate, per policy, for 2 consecutive quarters will be visited and submit a remediation plan to the board for approval. F. Olmstead thanked the committee for attending and their participation. F. Olmstead provided the committee with 2 regulations and workshops that are currently overseen. 1. Nurse Apprentice regulation. Initially, the nurse apprentice regulation was an emergency regulation, but emergency regulations lapsed. A permanent regulation must be put in place by law, and a workshop was provided to receive feedback. This will allow nurse apprentices (nursing students) to work in expanded areas and facilities, as long as they are competent and knowledgeable within their nursing skills. 2. Nurse delegation. F. Olmstead advised the committee regarding some hesitation in the delegation from nurses to nurse apprentices. Nurses didn't really understand the rules and didn't want to get into trouble or put a patient at risk. There was a discussion about who could delegate, RNs and LPNs, and both can delegate. F. Olmstead advised the committee there will be more discussion at the May Board meeting.
- 2. Review and discussion regarding the Headmaster CNA Certification 2022 first-quarter exam pass rates by program. T. Pachak provided the committee with the CNA pass rates by program. C. Wright thanked T. Pachak for her hard work and dedication to her position as the CNA Coordinator, and it has made overall improvements. C. Wright also thanked C. Dinauer for budgeting for T. Pachak's position. C. wright discussed possible overall trends with decreasing pass rates below 80%, whether with the knowledge or skills exams, and a report on the programs that need remediation plans. T. Pachak advised that the pass rates with the knowledge and skills exams depend on the programs, but various factors could result in lower pass rates, such as outdated curriculum, new instructors, etc. The remediation plans will be sent to the board first, then can be discussed with the committee.
- 3. Review and discussion related to follow-up with Headmaster regarding the skill procedures that are not a part of the Nevada CNA exam. T. Pachak advised the committee this was just with individual instructors that had met with and discussed and followed up with Headmaster.
- 4. Review and discussion related to the Nevada State Board of Nursing Annual Report and CNA data contained in the report. T. Pachak advised the annual report to the committee, and Dr. Johnson provided page numbers that included CNA information. C. Dinauer advised the committee the annual report is always behind one fiscal year. Also, the annual report includes information on discipline with long-term patients, harm with patients abuse, and boundaries. Another discipline for CNAs is their mandatory CEs and their work hours.
- 5. Review, discussion, and possible action regarding adding to the CNA skills Guidelines, with documented competence and training, and at the direction of a

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licensed nurse, the CNA may perform "incidental suctioning during oral care." T. Pachak advised the committee that there was some confusion regarding this skill for the CNAs. The task of assisting the licensed nurse with suctioning and oral suctioning. Oral suctioning may be delegated to the CNA after assessment by the registered nurse, according to the facility policy and procedures. So, this skill can be added to the skills guidelines, where it would be listed under facility-based training and competency evaluation. C. Wright approved the motion as written. MOTION GRANTED.

- D. Recommendations for agenda items for the next meeting on April 7, 2022.
  - 1. Review and discussion follow-up with the programs that submitted remediation plans.
  - 2. Review and discussion follow-up with the RFP process to consider new test vendors.

PUBLIC COMMENT: No public comment.

ADJOURNMENT-The meeting adjourned at 9:43 a.m.



## AGENDA CERTIFIED NURSING ASSISTANT ADVISORY COMMITTEE Thursday, April 07, 2022, 9:00 a.m.

## THIS MEETING WILL BE HELD VIRTUALLY ONLY:

Join on your computer or mobile app

**CNA Committee Meeting** 

By Teams Phone Number: 775-321-6111 Phone Conference ID: 958 519 26#

The Certified Nursing Assistant Advisory Committee meeting will commence at 9:00 a.m. on Thursday, April 07, 2022.

- Items on the agenda may be taken out of order.
- The committee may combine two or more agenda items for consideration.
- The committee may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.

The CNA Advisory Committee advises and reports to the Board on matters related to Certified Nursing Assistants and Medication Aides-Certified.

#### **Public Comment Procedure:**

- 1. Public comment may be made in person at the meeting, telephonically or via email at nsbnpubcom@nsbn.state.nv.us;
- 2. To provide public testimony by telephone during public comment, members of the public may call the toll number above. For those who would like to listen to the meeting, please make sure to mute your phone once you join the meeting;
- 3. Public Comment will be taken at the beginning and at the end of every day of the committee meeting;
- 4. Public Comment may also be taken at other such times as requested so long as the request that Public Comment be taken will not interrupt ongoing committee business;
- 5. Depending on the number of individuals wishing to address the committee, a reasonable time, place and manner limitation on the public comments may be set. The committee will not restrict comments based upon viewpoint;
- 6. No action may be taken upon a matter raised during Public Comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken.

CALL TO ORDER

PUBLIC COMMENT -

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For Possible Action

- A. APPROVAL OF MINUTES: January 06, 2022, meeting minutes
- B. OLD BUSINESS: None

#### C. NEW BUSINESS

- 1. Review and discussion regarding the March 23-24, 2022, Board meeting follow-up.
- 2. Review and discussion regarding Headmaster CNA Certification 2022 first quarter exam pass rates by program.
- 3. Review and discussion related to follow-up with Headmaster regarding the skill procedures that are not a part of the Nevada CNA exam.
- 4. Review and discussion related to the Nevada State Board of Nursing Annual Report and CNA data contained in the report.

For Possible Action 5. Review, discussion, and possible action regarding adding to the CNA Skills Guidelines, with documented competence and training, and at the direction of a licensed nurse, the CNA may perform "incidental suctioning during oral care."

For Possible Action

D. RECOMMENDATIONS FOR AGENDA ITEMS FOR THE NEXT MEETING on August 4, 2022.

#### PUBLIC COMMENT -

#### ADJOURNMENT

Anyone desiring additional information regarding the meeting, including information on how to obtain supporting board meeting material is invited to call Corina Jimenez at 702-668-4533. Supporting material for the public body is located at 5011 Meadowood Mall Way, Suite 300, Reno, Nevada and 4220 S. Maryland Parkway, Suite B300, Las Vegas, Nevada. Per NRS 241.020, persons/facilities desiring copies of the Board of Nursing agenda must submit their request in writing every six months. Check the address label for this agenda for expiration date. It is possible that an amended agenda, adding new items to the original agenda, will be published for any Board meeting. Amended notices will be posted in accordance with the Open Meeting Law; however, they will not be mailed to individuals on the Board's mailing list. The Board of Nursing complies with A.D.A. requirements; persons requiring special equipment or considerations are requested to contact the Board's administrative office at least five days in advance of the meeting.

## NOTICES POSTED AT THE FOLLOWING LOCATIONS

www.nevadanursingboard.org
Nevada State Board of Nursing - Reno and Las Vegas
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Main Libraries in all 17 Nevada Counties

