

Nevada State Board of **NURSING**

BOARD MEETING MINUTES

September 21 - 22, 2022

The Nevada State Board of Nursing Board Meeting was called to order by President Susan VanBeuge, DNP, APRN, FNP-BC, FAANP, FAAN at 9:00 a.m., on September 21, 2022, at the Doubletree by Hilton, Las Vegas Airport, 7250 Pollock Drive, Las Vegas, Nevada 89118, and via video and telephonic conferencing.

MEMBERS PRESENT

Susan VanBeuge, DNP, APRN, FNP-BC, FAANP, FAAN, President
Richelle O'Driscoll, BA, MA, Consumer Member, Vice President
Cheryl A. Maes, Ph.D., APRN, FNP-BC, APRN Member, Secretary
Jacob Watts, MBA, CNA, CNA Member
Ovidia McGuinness, LPN, LPN Member
Branden Murphy, MSNed, RN, CPN, RN Member

MEMBERS ABSENT

Elizabeth Trilops, RN, MBA/HCM, RN Member

OTHER'S PRESENT

Cathy Dinauer, MSN, RN, Executive Director
Fred Olmstead, General Counsel
Kimberly A. Arguello, General Counsel
Sophia Long, Senior Deputy Attorney General
Sam McCord, BSN, RN, Director of Investigations and Discipline
Michelle Johnson, EdD, MS, APRN, CPNP-PC, Director of Nursing Education
Corina Jimenez, Executive Assistant
Tamara Pachak, CNA Program Coordinator
Rhoda Hernandez, Technology and Computer Systems Specialist

Call to Order: The meeting was called to order at 9:00 a.m. on Wednesday, September 21, 2022.

Public Comment:

- K. Arguello read a written public comment submitted anonymously to the Board regarding the conduct of the faculty and the curriculum changes at the College of Southern Nevada.
- K. Arguello read a written public comment submitted to the Board from Heather K. Bateman, RN, MSN, regarding Nurses and their role on social media into the Nevada State Nurse Practice Act.

- K. Arguello read a written public comment submitted to the Board from Wendell Shapiro regarding commending the employees of the Board.
- K. Arguello read a written public comment submitted to the Board from Joan Edelstein, DrPH, RN, regarding misinformation about COVID-19 and the role of social media as a nurse.
- The Board was provided a written public comment from National Nurses United Organizing Committee.
- Kathleen Mohn presented a public comment regarding the proposed adoption amendment. K. Mohn requested to consider and favorably approve the adoption.
- Michelle Mahan, assistant director of National Nurses United, provided a public comment regarding the proposed adoption amendment. M. Mahan spoke about the staffing crisis being due to the employers' understaffing and should not change the standards of care to bend the understaffing and patients care conditions. M. Mahan stated that the NSBN needs to review other regulatory angles, including improving nurses working conditions and providing safe circumstances.
- Allen Perez, Chamberlain University, provided a public comment by thanking the Board for allowing his students to attend the Board meeting.

A. Board Governance and Administration

1. Approval of the July 13-15, 2022, Board meeting minutes. It was moved and seconded to approve the July 13-15, 2022, Board meeting minutes. Approved under the Consent Agenda.
2. Review, discussion, and possible action regarding FY 22/23 Goals and Objectives. Approved under the Consent Agenda.
3. Review, discussion, and possible action regarding NSBN Staff/Board conference/training report. Approved under the Consent Agenda.
4. Executive Director Report. C. Dinauer updated the Board and the staff by introducing the new Executive Assistant, Corina Jimenez. C. Dinauer advised Roca Quitugua Sablan from the Board of Nursing Mariana Islands will be in Las Vegas in mid-October to provide information and training regarding ORBS. C. Dinauer and Susan VanBeauge attended a podcast at the University of Nevada, Las Vegas (UNLV), speaking about the compact.
5. Review and discussion regarding update of NSBN 100th anniversary. C. Dinauer provided all board members with the 100th anniversary pins, free to everyone. The 100th anniversary is scheduled for a tentative date at the end of March of the beginning of April. A date will be provided once the date is secure. A new update will be provided at the next board meeting in November 2022.
6. Review, discussion, and possible action regarding NSBN FY 21/22 annual statistics. Approved under the Consent Agenda.
7. Review, discussion, and possible action regarding Notice of Intent to Act Upon a Regulation; Nevada Administrative Code, LCB File No. R061-22. F. Olmstead presented the proposed amendment to NAC 632.450 regarding revising provisions relating to procedures in venipuncture and intravenous therapy delegable to certain licensed practical nurses. F. Olmstead presented the board with documents of written public comment, statutory language, and the transcript to support the adoption regulation. S. McCord provided the background information regarding the review of the regulation that started from the scope of practice questions, such as the IV certification requirements and premixed medications heard at the LPN committee meetings. S.

McCord advised the Board a subcommittee was formed to research what the LPN can safely do when well trained and how the RN role plays in the practice environment. S. McCord provided information regarding the subcommittees' research and rationale for the proposed changes to the regulation. Sofia Long, Deputy Attorney General, confirmed that LCB reviews the NRS and NAC align with each other, and it's up to the Nursing Board to review the regulations for public safety. There were two public comments. 1. Kathleen Mohn is an instructor and confirmed that the IV Certification course is 40 hours, with 4-10 hour days, and her students are familiar with the Infusion Standard IV Care. 2. Michelle Mahan, Assistant Director of National Nurses United. M. Mahan confirmed the Board has the written public comment that was submitted. M. Mahan provided additional public comment regarding premixed IV medications, the process, and whether or not they are delegatable. Each LPN task must be delegatable by an RN. RNs must be physically present and not just available. M. Mahan expressed that, dependent on the process, is whether the task can be delegatable to the LPN from the RN. After a robust conversation, it was moved and seconded to approve. MOTION PASSED.

B. Nursing Practice

1. Review, discussion, and possible action regarding proposed revisions to the Nevada State Board of Nursing Practice Decision titled Epicardial Pacing Wire Removal. S. McCord provided background information to include the last review was in 2017, but not modified. S. McCord advised the Board they did receive the attachments to show the proposed revisions that are being requested. The NAC 632.071, 632.224, and 632.225 are now hyperlinks for review. In section 5, it was added that the RN had completed ACLS and PALS for adult and pediatric patients, and field practice decisions will require at least 2-3 references. It was moved and seconded to approve. MOTION PASSED.
2. Review, discussion, and possible action regarding application for appointment to the Education Advisory Committee. M. Johnson stated there are ten applications but one position to fill. It was moved and seconded to appoint Robert Vadovic, RN78851, to the Education Advisory Committee. MOTION PASSED.
3. Review, discussion, and possible action regarding applications for appointment to the APRN Advisory Committee. S. McCord stated there are three positions to fill. The Board can choose to have ten positions on this committee. The Board decided to fill two of the three positions. It was moved and seconded to appoint Amanda Cormican, APRN001655, and Andrea Hill, APRN002207, to the APRN Advisory Committee. MOTION PASSED.

C. Education

1. Review, discussion, and possible action regarding Unitek College's request for installment of Dr. Dawn Johnson as Dean – BSN programs. M. Johnson presented the agenda item to the Board. It was moved and seconded for approval to install Dr. Dawn Johnson as Dean – BSN programs. MOTION PASSED.
2. Review, discussion, and possible action regarding Unitek College's request for installment of Dr. Victoria Squier as PN Program Director. M. Johnson presented the agenda item to the Board. It was moved and seconded for approval to install Dr. Victoria Squier as PN Program Director. MOTION PASSED.

3. Review, discussion, and possible action regarding Unitek College's BSN Program 6-month report. M. Johnson presented the agenda item to the board. It was moved and seconded to approve Unitek College's BSN Program 6-month report. MOTION PASSED.
4. Review, discussion, and possible action regarding University of Nevada Reno's request for installment of Dr. Cameron Duncan as Interim Dean of the Orvis School of Nursing. M. Johnson presented the agenda item to the Board. It was moved and seconded to approve the installment of Dr. Cameron Duncan as Interim Dean of the Orvis School of Nursing. MOTION PASSED.
5. Review, discussion, and possible action regarding University of Nevada Reno's request to increase enrollment. Beginning in Fall 2022 and again in Spring 2023, UNR ORVIS School of Nursing would like to increase the traditional 16-month BSN program by 8 students for a total of 72 students admitted. Beginning Fall 2023, they would again like to increase the traditional BSN Fall enrollment cohort numbers to 80 students admitted per semester. M. Johnson presented the agenda item to the Board and was available for questions. It was moved and seconded to approve. MOTION PASSED.
6. Review, discussion and possible action regarding University of Reno's request to increase enrolment. In Spring 2023, they would like to add 8 students to their Accelerated Second Baccalaureate BSN (ASBSN) program. Moving forward, 16 additional prelicensure students would be added in Spring and Fall semesters of 2023. ASBSN annual cohorts would enroll 40 students per semester beginning in 2023. M. Johnson presented the agenda item to the Board and was available for questions. Kim Baxter, University of Reno, was available for questions. J. Watts inquired if the request would affect the instructor-to-student ratio, and Kim Baxter stated the request does not affect the ratio. It was moved and seconded to approve. MOTION PASSED.
7. Review, discussion, and possible action related to College of Southern Nevada's progress report related to their action plan for the RN Program. M. Johnson advised the Board effective on September 15, 2022, Dr. Sherri Lindsey has resigned. M. Johnson provided information regarding their progress report. M. Johnson provided written anonymous student comments regarding CSN's faculty. M. Johnson provided year-to-date pass rates of 90.1%. Dr. Janice Glassberg – Dean of the College of Health Sciences, is available for questions. J. Glassberg will assist with the Director of Nursing search and duties until the position has been filled. It was moved and seconded to continue monitoring, submit a follow-up report, complete the March 2023 survey, and grant full status approval. MOTION PASSED.
8. Review, discussion, and possible action related to College of Southern Nevada's progress report related to their action plan for the LPN Program. M. Johnson advised the Board effective on September 15, 2022, Dr. Sherri Lindsey has resigned. M. Johnson provided information regarding their progress report. M. Johnson provided anonymous student comments regarding CSN's faculty. M. Johnson provided year-to-date pass rates of 90.1%. Dr. Janice Glassberg – Dean of the College of Health Sciences, is available for questions. J. Glassberg will assist with the Director of Nursing search and duties until the position has been filled. It was moved and seconded to continue monitoring, submit a follow-up report, complete the March 2023 survey, and grant full status approval. MOTION PASSED.

9. Review, discussion, and possible action regarding the University of Nevada, Las Vegas (UNLV) application for a UNLV School of Nursing (SON) Direct Entry-Generalist Master of Science in Nursing (DEMSN) Program. Susan VanBeue and Cheryl Maes recused themselves from the agenda item. M. Johnson presented the information to the board. Angela Silvestri-Elmore, BSN Program Director of the University of Nevada, Las Vegas, stated that no additional faculty would be needed. Additional faculty will be assessed in the future if needed. The first admittance will be in the Fall of 2023. Financial aid is available to students who qualify. It was moved and seconded to approve. MOTION PASSED.
10. Review and discussion related to progress on exploring regulation of APRN Education. M. Johnson presented to the Board how she explored the progress of regulating APRNs. M. Johnson advised the Board she went to the APRN and EAC committees for feedback. M. Johnson conducted a Statewide survey that included all the directors of the APRN programs and also completed a National poll through NCSBN. The survey summary report was provided to the Board for review. The overall consensus would be in support of APRNs being regulated.
11. Review and discussion regarding the NCLEX year-to-date first-time pass rates for 3rd quarter 2022. M. Johnson provided the Board with NCLEX pass rates. There was a robust conversation regarding the pass rates and all the challenges. M. Johnson answered board questions.
12. Review and discussion regarding Headmaster CNA Certification Exam 2022 second-quarter and third-quarter pass rates by program. T. Pachak provided the Board with the current pass rates but did not include a full 3rd quarter. T. Pachak discussed some barriers regarding the pass rates, such as high faculty turnover, length of the program, and limited testing sites. T. Pachak will provide a full 3rd quarter pass rates at the November board meeting.
13. Review and discussion regarding new CNA test vendor Credentia. T. Pachak introduced Jennifer Mankowski from Credentia. J. Mankowski introduced Credentia as the new CNA test vendor. Credentia will begin as the CNA test vendor in January of 2023. The written test is comprised of 70 questions and 10 random questions, and the skills exams are a total of 22 skills. J. Mankowski advised the Board the test proctors (RNs) will be employees of Credentia. Students can schedule their testing online; the written exam will only be online, as the skills exam is in person. The qualifications for a test proctor are a current RN license, 3 years of experience in nursing, 1 year of experience caring for the elderly or chronically ill, and successfully completed a Board-approved Train the trainer Course. S. VanBeuge requested an update regarding finalizing Credentia test questions.
14. Review, discussion, and possible action regarding approval of College of Southern Nevada Nursing Assistant Training Program site survey findings of June 22-23, 2022. T. Pachak provided the board with information regarding the survey visit, including the didactic portion done virtually. Carla Wright provided feedback regarding T. Pachak's survey visit and thanked C. Dinauer for hiring T. Pachak. C. Wright advised the Board that Claudette Lachowicz is the new Program Director. T. Pachak provided the current pass rate of 65%, which overall is 80%. The program requested revising lab hours to 73 and 62 clinical hours. It was moved and seconded to approve. MOTION PASSED.

15. Review, discussion, and possible action regarding the evaluation of Great Basin College (GBC) Nursing Assistant Training Program's remediation plan. T. Pachak presented GBC's remediation plan information to the Board. T. Pachak advised the Board GBC has made some updates to their curriculum and train the trainer course to help meet learning outcomes. The program coordinator will continuously monitor student progress, program pass rates, opportunities for improvement, and student evaluations to help maintain program improvement. If GBC stays above the 80% pass rate for two consecutive quarters, the remediation plan will be removed. If the program remains below the 80% pass rate, then possible further action will be discussed with the Board. Gina Johnson was available for questions. A follow-up report on the progression of the remediation action plan was requested at the January 2023 Board meeting. It was moved and seconded to approve. MOTION PASSED.
16. Review, discussion, and possible action regarding the evaluation of Truckee Meadows Community College Nursing Assistant Training Program's remediation plan. T. Pachak advised the Board that TMCC has recently changed its textbook to best meet the needs of its students. The program coordinator will continuously monitor students' progress, pass rates, improvement opportunities, and evaluation for effective strategies. TMCC will be reviewed for consistency of improvement. If the program does not improve, then possible further action will be discussed with the Board. Nancy Dibble was available for questions. A follow-up report of the progression of the remediation action plan was requested at the January 2023 Board meeting. It was moved and seconded to approve. MOTION PASSED.
17. Review, discussion, and possible action regarding the evaluation of Western Nevada College Nursing Assistant Training Program's remediation plan. T. Pachak provided background information on their pass rates below 80%. T. Pachak provided the Board with a three-year trend that includes a high faculty turnover. WNC hired a former instructor to assist with mentoring the new faculty. The remediation plan will be removed if the program continuously improves above 80% for two consecutive quarters. If the program does not improve, then possible further action will be discussed with the Board. The program coordinator will continuously monitor students' progress, pass rates, opportunities for improvement, and evaluation for effective strategies. Deborah Ingraffia-Strong attended and was available for questions. WNC to submit a follow-up report at the January 2023 Board meeting. It was moved and seconded to approve. MOTION PASSED.
18. Review, discussion, and possible action regarding the evaluation of the Standards of Excellence Nursing Assistant Training Program's remediation plan. T. Pachak provided background information on the previous remediation plan. The changes included; changing textbooks, offered additional hours for lab practice and learning resources, and contacting previous graduates who did not pass the exams. Standards of Excellence follow up and submit the remediation action plan status in January 2023. Becky Chandler provided information regarding a new Program Coordinator hire. B. Chandler will be a consultant once pass rates have increased. It was moved and seconded to approve. MOTION PASSED.
19. Review, discussion, and possible action regarding initial application for Dayton High School Nursing Assistant Training Program. T. Pachak provided background information. A site survey was completed, and the classroom/lab was viewed and is adequate for students.

- Northern Nevada Medical Center is the clinical site. Windi Altemeyer attended and was available for questions. It was moved and seconded to approve. MOTION PASSED.
20. Review, discussion, and possible action regarding approval of name change from Southern Nevada State Veteran's Home Nursing Assistant Training Program to PFC Nick Crombie Certified Nursing Assistant Training Academy. Approved under the Consent Agenda.
 21. Review, discussion, and possible action regarding initial application for Shiloh CNA school. T. Pachak provided background information. A site survey was conducted, and the classroom/lab will adequately accommodate up to 15 students. Harmon Hospital is their clinical site. Paula Dixon attended and was available for questions. It was moved and seconded to approve. MOTION PASSED.

D. Discipline Programs

1. Applications (initial and renewal in question)
 - a. Campbell, Jessica, LPN applicant: F. Olmstead presented the agenda item. The applicant was present along with her attorney, Lyn Beggs, and both made statements. It was moved and seconded to approve the application. MOTION PASSED.
 - b. Cockrell, Mary, LPN applicant: F. Olmstead presented the agenda item. The applicant was present and made a statement to the Board. It was moved and seconded to approve the application. MOTION PASSED.
 - c. Cole, Ebony, CNA applicant: F. Olmstead presented the agenda item. The applicant was present and made a statement to the Board. F. Olmstead advised E. Cole there may be some denials of employment due to the convictions, and E. Cole understood. It was moved and seconded to approve the application. MOTION PASSED.
 - d. Removed
 - e. Smith, Ronald, CNA applicant: F. Olmstead presented the agenda item. The applicant was present and made a statement to the Board. It was moved and seconded to approve the application. MOTION PASSED.
 - f. St. Pierre, Meline, RN applicant: K. Arguello presented the agenda item. The applicant did not appear. K. Arguello requests application be denied for violation of NRS 632.140, Professional nurse qualifications, NRS 632.140 (c) has completed a course of study, and NRS 632.347 (1)(a) fraudulent application. It was moved and seconded to deny the application. MOTION PASSED.
 - g. Parris, Afeisha, RN applicant: K. Arguello presented the agenda item. The applicant did not appear. K. Arguello requests application be denied for violation of NRS 632.140, Professional nurse qualifications, NRS 632.140 (c) has completed a course of study, and NRS 632.347 (1)(a) fraudulent application. It was moved and seconded to deny the application. MOTION PASSED.
 - h. Estella, Guerda, RN applicant: K. Arguello presented the agenda item. The applicant did not appear. K. Arguello requests application be denied for violation of NRS 632.140, Professional nurse qualifications, NRS 632.140 (c) has completed a course of study, and NRS 632.347 (1)(a) fraudulent application. It was moved and seconded to deny the application. MOTION PASSED.

- i. Philippe, Jean, LPN applicant: K. Arguello presented the agenda item. The applicant did not appear. K. Arguello requests application be denied for violation of NRS 632.140, Professional nurse qualifications, NRS 632.140 (c) has completed a course of study, and NRS 632.347 (1)(a) fraudulent application. It was moved and seconded to deny the application. MOTION PASSED.
- j. Salesman Evans, Rasheda, RN applicant: The applicant did not appear. K. Arguello requests application be denied for violation of NRS 632.140, Professional nurse qualifications, NRS 632.140 (c) has completed a course of study, and NRS 632.347 (1)(a) fraudulent application. It was moved and seconded to deny the application. MOTION PASSED.
- k. Owens, Samantha, CNA001459: Renewal Application denied for violation of NRS 632.347 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct to all CE, and NAC 632.890 (26) violation of state/federal Nursing law/regulation. Approved under the Consent Agenda.
- l. Patajo, Ferdinand, CNA019050: Renewal Application denied for violation of NRS 632.347 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct to all CE, and NAC 632.890 (26) violation of state/federal Nursing law/regulation. Approved under the Consent Agenda.
- m. Aguilar, Norma, CNA031935: Renewal Application denied for violation of NRS 632.347 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct to all CE, and NAC 632.890 (26) violation of state/federal Nursing law/regulation. Approved under the Consent Agenda.
- n. Hart, Noela, CNA034799: Renewal Application denied for violation of NRS 632.347 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct to all CE, and NAC 632.890 (26) violation of state/federal Nursing law/regulation. Approved under the Consent Agenda.
- o. Robinson, Vangelina, CNA031024: K. Arguello requested to be pulled from the Consent Agenda and requested a continuance. MOTION PASSED.
- p. Yuzon, Jocelyn, CNA0355096: Renewal Application denied for violation of NRS 632.347 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct to all CE, and NAC 632.890 (26) violation of state/federal Nursing law/regulation. Approved under the Consent Agenda.
- q. Jolley, Jessica, CNA025325: Renewal Application denied for violation of NRS 632.347 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct to all CE, and NAC 632.890 (26) violation of State/federal Nursing law/regulation. Approved under the Consent Agenda.
- r. King, Tonika, CNA020245: Renewal Application denied for violation of NRS 632.347 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct to all CE, and NAC 632.890 (26) violation of state/federal Nursing law/regulation. Approved under the Consent Agenda.

2. Settlement agreements:
 - a. Mueller, Chase, RN 830972: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (12) privacy violation, and (13) confidentiality violation. Approved under the Consent Agenda.
 - b. Fang, Alan, RN 812300: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (2) privacy violation, and (13) confidentiality violation. Approved under the Consent Agenda.
 - c. Nicholas, Marlon, LPN 823640: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
 - d. McKie, Michelle RN88871: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
 - e. Hendrickson, Floramel, CNA020616: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
 - f. Jayasinghe, Deepani, CNA031106: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
 - g. Carter, Charnette, CNA034927: Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
 - h. Patterson, Ann, RN17483: Agreement for Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
 - i. Villano, Bersie, RN72298: Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
 - j. Crowley, Daryl Anne, RN60818: K. Arguello requested for the agenda item to be pulled from the consent agenda and requested a continuance. MOTION PASSED.
 - k. Storm Powers, Elizabeth, RN82623: Agreement for Probation for violation of NRS 632.347 (1)(g) unprofessional conduct, and NAC 632.890 (16) failing to properly document controlled substances, (27) customary standards of practice. Approved under the Consent Agenda.
 - l. Simms, Angela, RN41138: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.347 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, and (1)(o) failing to comply with a Board order, and NAC 632.890 (36) failing to comply. Approved under the Consent Agenda.

- m. Melton, Elizabeth, RN31731, APRN 831699: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, and NAC 632.890 (27) failing to perform nursing functions in a manner consistent with established or customary standards, and (28) causing a patient or the family of a patient physical, mental, or emotional harm by taking direct or indirect actions or failing to take appropriate actions. Approved under the Consent Agenda.
- n. McGlone, Tamra, RN47198: Agreement for Probation for violation of NRS 632.347 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, and NAC 632.890 (10) positive drug screen on duty. Approved under the Consent Agenda.
- o. Aradanas, Emarvic, CNA028878: Agreement for Probation for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (22) leaving an assignment without properly notifying the appropriate personnel or abandoning a patient in need of care and (42) engaging in any other unprofessional conduct with a patient that the Board determines is outside the professional boundaries generally considered acceptable in the profession. Approved under the Consent Agenda.
- p. Hill, Theresa, CNA 827231: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, and NAC 632.890 (27) failing to perform nursing functions in a manner consistent with established or customary standards, and (42) engaging in any other unprofessional conduct with a patient that the Board determines is outside the professional boundaries generally considered acceptable in the profession. Approved under the Consent Agenda.
- q. Kapeles, Tara, RN61636: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, and NAC 632.890 (12) failing to respect and maintain a patient's right to privacy, and (13) violating a patient's confidentiality. Approved under the Consent Agenda.
- r. Daniels, Danielle, LPN11929: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, and NAC 632.890 (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.
- s. Kammert, Ashley, LPN16767: Board member Branden Murphy recused himself from the agenda item. K. Arguello presented the agenda item and requested to accept the Agreement for Probation for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, (27) customary standards, and (34) neglecting a patient.
MOTION PASSED.
- t. Ukasick, Mary, RN33091: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, and NAC 632.890 (24) failing to collaborate with other members of the health care team as necessary to meet the health needs of the patient. Approved under the Consent Agenda.
- u. Cunningham, Autumn, RN57116: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying or otherwise altering or destroying records, and (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.

- v. Gargar, Girly, RN81664: Agreement for Probation for violation of NRS 632.347 (1)(m) disciplinary action in another state. Approved under the Consent Agenda.
 - w. Crawley, Tina, RN82375: Agreement for Probation for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (25) failing to observe conditions, signs, and symptoms of a patient, to record the information or to report significant changes to the appropriate persons, (27) failing to perform nursing functions in a manner consistent with established or customary standards, and (28) causing a patient physical harm by failing to take appropriate actions. Approved under the Consent Agenda.
3. Formal administrative hearings
- a. Wenceslao, Jacqueline, RN58229: F. Olmstead presented the agenda item. The Respondent was not present. Documents were submitted into evidence. It was moved and seconded to find the Respondent in violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation. It was moved and seconded that Respondent's RN license be Reprimanded. Also, Respondent's RN license is Fined in the amount of \$200.00. Respondent shall complete the Nevada Nurse Practice Act, and 30-hour Continuing Education legal and ethics Course, within 30 days of this order or the license will be suspended until completed. This order shall become part of the Respondent's permanent record, be published on the Board's list of disciplinary actions, and be reported to the appropriate agencies. MOTION PASSED.
 - b. Ong, Carolina, RN27840: F. Olmstead presented the agenda item. The Respondent was not present. Documents were submitted into evidence. It was moved and seconded to find the Respondent in violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation. It was moved and seconded that Respondent's RN license be Reprimanded. Also, Respondent's RN license is Fined in the amount of \$200.00. Respondent shall complete the Nevada Nurse Practice Act, and 30-hour Continuing Education legal and ethics Course, within 30 days of this order or the license will be suspended until completed. This order shall become part of the Respondent's permanent record, be published on the Board's list of disciplinary actions, and be reported to the appropriate agencies. MOTION PASSED.
 - c. Mulkey, Donna, RN68577: F. Olmstead presented the agenda item. The Respondent was not present. Documents were submitted into evidence. It was moved and seconded to find the Respondent in violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation. It was moved and seconded that Respondent's RN license be Reprimanded. Also, Respondent's RN license is Fined in the amount of \$200.00. Respondent shall complete the Nevada Nurse Practice Act, and 30-hour Continuing Education legal and ethics Course, and 4-hour bioterrorism course within 30 days of this order, or the license will be suspended until completed. This order shall become part of the Respondent's permanent record, be published on the Board's list of disciplinary actions, and be reported to the appropriate agencies. MOTION PASSED.

- d. Luu, Christopher, RN88607: The Respondent was present. F. Olmstead presented the agenda item. C. Luu presented a request to be enrolled in the Board's alternative to discipline program as an alternative to discipline for failure to timely complete Continuing Education courses. F. Olmstead advised the Board the issue of allowing a non-disciplinary program for CEs has never been previously presented to the Board. There was a robust discussion regarding the non-disciplinary request. F. Olmstead requested for the case to be continued for more in-depth research. MOTION PASSED.
- e. James, Crystal, CNA033574: K. Arguello presented the agenda item. C. James was present and made a statement. C. James requested a continuance to allow additional time to retrieve the remaining certificate hours. K. Arguello accepted the request. MOTION PASSED.
- f. Hart, Adam, RN71581: K. Arguello presented the agenda item. The Respondent was not present. Documents were submitted into evidence. It was moved and seconded to find the Respondent in violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation. It was moved and seconded that Respondent's RN license be Reprimand. Also, Respondent's RN license is Fined in the amount of \$200.00. Respondent shall take 30 hours of Continuing Education in legal and ethics and the Nevada Nurse Practice Act, and a 4-hour bioterrorism course within 30 days of this order, or the license will be suspended until completed. This order shall become part of the Respondent's permanent record, be published on the Board's list of disciplinary actions, and be reported to the appropriate agencies. MOTION PASSED.
- g. Chesmore, Melissa, RN90479: K. Arguello presented the agenda item. The Respondent was not present. Documents were submitted into evidence. It was moved and seconded to find the Respondent in violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation. It was moved and seconded that Respondent's RN license be Reprimanded. Also, Respondent's RN licensed is Fined in the amount of \$50.00, and to pay the Fine within 30 days of the order, or the license will be suspended until completed. This order shall become part of the Respondent's permanent record, be published on the Board's list of disciplinary actions, and be reported to the appropriate agencies. MOTION PASSED.
- h. Barajas, Aurelio, CNA024404: K. Arguello presented the agenda item. The Respondent was not present. Documents were submitted into evidence. It was moved and seconded to find the Respondent in violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation. It was moved and seconded that Respondent's CNA certificate be Reprimanded. Also, Respondent's CNA certificate is Fined in the amount of \$50.00 and complete the Nevada Nurse Practice Act, 30-hour Continuing education legal and ethics Course within 30 days, or the certificate will be suspended until completed. This order shall become part of the Respondent's permanent record, be published on the Board's list of disciplinary actions, and be reported to the appropriate agencies. MOTION PASSED.
- i. Aguilar, Katharine, RN78086: K. Arguello presented the agenda item. K. Aguilar made a statement and advised the board she could not retrieve any of her CE certificates due to a ongoing civil case. Respondent indicated that she did not know the time frame for retrieval

- of the CE certificates. Respondent requested a continuance. K. Arguello agreed to the continuance. It was moved and seconded to approve. MOTION PASSED.
- j. Snow, Anne, LPN12443: F. Olmstead presented the agenda item. F. Olmstead advised the Board of the Settlement Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying or otherwise altering or destroying records, and (27) customary standards of proactice. It was moved and seconded to accept the Agreement. MOTION PASSED.
 - k. Removed
 - l. Yeibes, Carl, RN86617: F. Olmstead presented the agenda item. The Respondent was not present. Documents were submitted into evidence. It was moved and seconded to find the Respondent in violation of NRS 632.347(1)(b) because Respondent is guilty of an offense involving moral turpitude or related to the qualifications, functions, or duties of a licensee and NRS 632.347(1)(n) because Respondent engaged in conduct likely to endanger the general public. It was moved and seconded that Respondent's RN license be Revoked. Respondent may not apply for reinstatement of his Nevada RN license for a period of 10 years. This order shall become part of the Respondent's permanent record, be published on the Board's list of disciplinary actions, and be reported to the appropriate agencies. MOTION PASSED.
 - m. Bialek, Suzanne, RN96861: K. Arguello requested a continuance. It was moved and seconded to approve. MOTION PASSED.
 - n. Davis, Valerie, LPN17902: K. Arguello presented the agenda item. The Respondent was not present. Documents were submitted into evidence. It was moved and seconded to find the Respondent in violation of NRS 632.347(1)(g) unprofessional conduct and NAC 632.890(9) practicing nursing while, with or without good cause, his or her physical, mental, or emotional condition impairs his or ability to act in a manner consistent with established or customary nursing standards, or both, and (10) positive drug screen on duty. It was moved and seconded that Respondent's LPN license be Revoked. Respondent may not apply for reinstatement of her Nevada LPN license for a period of one year. This order shall become part of the Respondent's permanent record, be published on the Board's list of disciplinary actions, and be reported to the appropriate agencies. MOTION PASSED.
4. Special Action:
- a. Busch, Patricia, APN001293, Reinstatement of License: F. Olmstead presented the agenda item. Tracy Singh, Counsel, and Respondent Patricia Busch provided a statement. It was moved and seconded for P. Busch for license reinstatement be granted. P. Busch is required to complete and successfully pass the APRN National Certification. MOTION PASSED.
 - b. Kalyn, Leslie, RN53224, APN001086, Reinstatement of License: K. Arguello presented the agenda item and advised the Board the conviction is a Federal Conviction. S. VanBeuge and Cheryl Maes recused themselves. It was moved and seconded only to reinstate the RN license, not the APRN license, probation for the term of 2 years, complete the Nurse Practice Act and Legal Ethics in Nursing within 30-days, attend a mandatory orientation within 30 days of this order, self-reports on a quarterly basis, and request direct

supervisor to submit self reports on a quarterly basis, and report in writing any employment termination within 72 hours. Respondent shall only work day or evening shifts, no more than 90 hours in a two week period. The Respondent must not function as a supervisor, including as a head nurse, or a charge nurse, and is financially responsible for all orders. Once the respondent has completed one year of the order the Respondent may provide a written request to the Board to evaluate, make or deny changes. The order will be on the Respondent's permanent record, and will be public information. 3 in favor and 1 against, 2 recusals. MOTION PASSED.

- c. Harmon, Patience, CNA031161, Request for Reconsideration: K. Arguello presented the agenda item. Respondent provided a statement with assistance from her daughter, Courage Smith. It was moved and seconded; the request for reconsideration was denied due to all requirements not being met. MOTION PASSED.
- d. Love, Gracie, CNA032160, Request for Reconsideration: F. Olmstead presented the agenda item. G. Love submitted a renewal application in June of 2021, was selected for an audit in July of 21, and hadn't turned in her employment requirements. F. Olmstead advised the Board all employment requirements have been met. It was moved and seconded for G. Love for approval to renew her certificate. MOTION PASSED.
- e. Amaya, Jennifer, LPN 813628, Request for Reconsideration: K. Arguello presented the agenda item. J. Amaya made a statement. It was clarified to the Board that the Respondent is requesting to reduce her probation to 1-year with the same stipulations. It was moved and seconded to deny the request for probation reduction to 1-year. O. McGuinness advised that the Respondent could return later but wants to see more time served before reconsideration. MOTION PASSED.
- f. Isaacson, Sunhi, RN81033, Request for Reconsideration: F. Olmstead presented the agenda item. Craig Perry, the Attorney, made a statement. It was moved and seconded; the request for giving time credit for successfully passing the drug tests was denied. MOTION PASSED.

E. Recommendations for Agenda Items for Future Board Meetings

- Review the bioterrorism continuing education requirement and possible changes to the Nevada statute for audit violations.
- Provide updates to the Board regarding the NSBN 100th Anniversary.
- Provide an update regarding regulating APRN education programs.
- Review the process of removing a member of a committee.
- Review LPN in the pronouncement of death.
- Review of putting education items into the consent agenda items.

Public Comment:

- No Public comments.

Adjournment

The meeting was adjourned at 3:35 p.m. on Thursday, September 22, 2022.