

BOARD MEETING MINUTES

March 23-24, 2022

The Nevada State Board of Nursing Board Meeting was called to order by President, Susan VanBeuge, DNP, APRN, FNP-BC, FAANP, FAAN, at 9:00 a.m., on March 23, 2022, at Hyatt Place, 1790 E. Plumb Lane, Reno, Nevada, and via video and telephonic conferencing.

MEMBERS PRESENT

Susan VanBeuge, DNP, APRN, FNP-BC, FAANP, FAAN, President Richelle O'Driscoll, BA, MA, Consumer Member, Vice President Cheryl A. Maes, Ph.D., APRN, FNP-BC, APRN Member, Secretary Jacob Watts, CNA, CNA Member
Ovidia McGuinness, LPN, LPN Member
Branden Murphy, MSNed, CPN, CCRN, RN Member
Elizabeth Trilops, RN, MBA/HCM, RN Member

OTHER'S PRESENT

Cathy Dinauer, MSN, RN, Executive Director
Fred Olmstead, General Counsel
Kimberly A. Arguello, General Counsel
Homa Woodrum, Deputy Attorney General
Michelle Johnson, EdD, MS, APRN, CPNP-PC, Director of Nursing Education
Christie Daliposon, IT Technician & Discipline Support Investigator
Jan Hewitt, Executive Assistant
Tamara Pachak, CNA Program Coordinator
Rhoda Hernandez, IT Technician
Barbara Day, MSN, APRN, FNP, OCN, HPCN, APRN Consultant/Investigator

Call to Order: The meeting was called to order at 9:00 a.m. on Wednesday, March 23, 2022.

Public Comment:

- C. Dinauer congratulated Board members R. O'Driscoll and O. McGuinness on their reappointments.
- Lauren Hirsch spoke for her community nursing clinical group supporting the prevention of congenital syphilis. The students are working with Southern Nevada

- Health District to educate providers about newly revised laws requiring screening for syphilis during pregnancy and offering HIV/STI testing to all people ages 15 and over.
- K. Arguello read for the record a letter from James McCoy, Chief Academic Officer and Vice President for Academics at the College of Southern Nevada (CSN), which spoke to the remediation plan of deficiencies at CSN.

A. Board Governance and Administration

- 1. Approval of the January 19-20 and February 3, 2022, Board meeting minutes. It was moved and seconded to approve the January and February Board meeting minutes with the correction of Jacob Watts as the CNA member and Ovidia McGuinness as the LPN Member at the February meeting. MOTION PASSED.
- 2. Review, discussion, and possible action regarding FY 21/22 Goals and Objectives. Approved under the Consent Agenda.
- 3. Review, discussion, and possible action regarding providing a letter of support to the Philippine Nurses Association regarding their 30th anniversary. It was moved and seconded to provide a letter of support to the Philippine Nurses Association regarding their 30th anniversary. MOTION PASSED.
- 4. Review, discussion, and possible action regarding future board meeting dates in 2023. F. Olmstead presented the history of board meetings held in physical locations and stated that physical meetings are no longer required due to the ability to hold virtual meetings. Board staff will agendize discussion of future board meeting dynamics at the July business meeting. It was moved and seconded to accept the 2023 board meeting dates as presented. MOTION PASSED.
- 5. Review, discussion, and possible action regarding the concept and wording of possible amendments to the regulation NAC 632.450, including Licensed Practical Nurse (LPN) administration of commercially prepared or premixed intravenous solutions/medications, administration of fluids by central venous catheter, flushing locks, and supervision requirements for intravenous procedures. It was moved and seconded that the Board accepts the concept and wording of possible amendments to the regulation NAC 632.450, including Licensed Practical Nurse (LPN) administration of commercially prepared or premixed intravenous solutions/medications, administration of fluids by central venous catheter, flushing locks, and supervision requirements for intravenous procedures. MOTION PASSED.
- 6. Review and discussion regarding FY 21/22 second-quarter financials. K. Neuhauser presented the FY 21/22 second-quarter financials and responded to questions. Ms. Neuhauser will add a separate line item for pandemics/emergencies. Physical board meeting costs have risen as prices rise across the nation. The Executive Director reminded the Board that expense reports must be completed within 14 days per policy.
- 7. Executive Director Report. C. Dinauer thanked the Board for approving changes and moving forward to make emergency regulation changes on where nurse apprentices can work. F. Olmstead presented the process of regulatory changes. Workshops regarding this regulatory change are scheduled for March 30, 2022. Board staff will discuss the workshop and summarize comments at the May board meeting. Ms. Dinauer shared that Governor Sisolak's Healthcare Providers Summit is scheduled for April 19, 2022; no agenda has been posted. Ms. Dinauer thanked Dr. M. Johnson for writing and placing a free course in Nevada State Board of Nursing's

Nursing News that meets the required Cultural Competence course. National Council of State Boards of Nursing (NCSBN) is designing a new generation NCLEX coming in 2023.

B. Nursing Practice

- 1. Review, discussion, and possible action related to reappointment to the CNA Advisory Committee. It was moved and seconded to reappoint Claudette Lachowicz, RN73429, and Mila Revilla, RN31964, to the CNA Advisory Committee. MOTION PASSED.
- 2. Review and discussion regarding the scope of practice trends report for second quarter FY 21/22. S. McCord presented the scope of practice trends report for the second quarter FY 21/22 and gave credit to the investigators who responded to the trending scope of practice questions.

C. Education

- 1. Review, discussion, and possible action related to College of Southern Nevada (CSN) Department of Nursing's detailed site visit performed on February 1-3, 2022. Representatives from CNS, Janice Glasper and James R. McCoy, were present for discussion. It was moved and seconded to approve CSN's Plan of Corrective Action. A status report is to be submitted in six (6) months. If NCLEX scores are consistently above 80% and deficiencies have been resolved or have continuous improvement, CSN Nursing programs will be reinstated to full approval status. It was moved and seconded that CSN Nursing Programs will continue to be monitored for an additional six (6) months and come back to the Board within one year. MOTION PASSED.
- 2. Review, discussion, and possible action related to College of Southern Nevada Department of Nursing's appointment of Dr. Emelda Jones to RN Program Director. Janice Glasper and James McCoy, representatives College of Southern Nevada, were present for discussion and questions. It was moved and seconded to approve the appointment of Dr. Emelda Jones to RN Program Director. MOTION PASSED.
- 3. Review, discussion, and possible action related to Carrington College, Reno's request to raise the cap for their day RN nursing program from 36 to 40 students and the cap for their evening RN nursing program from 24 to 32 students. Representatives of Carrington College Elisa Giglio-Siudzinski and Susan Drossulis were present for discussion. It was moved and seconded to approve Carrington College's request to raise the cap for their day RN nursing program from 36 to 40 students and the cap for their evening RN nursing program from 24 to 32 students. MOTION PASSED.
- 4. Review, discussion, and possible action related to Unitek College's request to change one cohort of their PN program (Reno 4 cohort) from a Full-time Day 12-month program to a Part-time Evening Weekend 19-month program starting with the next enrollment of Reno 4 in 2022. Shara Crary, Victoria Squier, and Dawn Johnson, representatives of Unitek College, were present for discussion. It was moved and seconded to approve Unitek College's request to change one cohort of their PN program (Reno 4 cohort) from a Full-time Day 12-month program to a Part-time Evening Weekend 19-month program, starting with the next enrollment of Reno 4 in 2022. MOTION PASSED.

- 5. Review, discussion, and possible action related to Unitek College's request to Restructure the total of eight (8) credits associated with anatomy and physiology coursework which includes: BIO 201A Anatomy and Physiology I to BIO 200 Anatomy & Physiology I and BIO 200L Anatomy & Physiology I Lab, Anatomy and Physiology II with lab to BIO 215 Anatomy & Physiology II and BIO 215L Anatomy & Physiology II Lab, removal of Anatomy and Physiology IIV, removal of Anatomy and Physiology IV with lab. Shara Crary, Victoria Squier, and Dawn Johnson, representatives of Unitek College, were present for discussion. It was moved and seconded to approve the requested changes as listed above. MOTION PASSED.
- 6. Review, discussion, and possible action related to Unitek College's request to change the names and course numbers for all 20 general education courses that they offer in the BSN program. Shara Crary, Victoria Squier, and Dawn Johnson, representatives of Unitek College, were present for discussion. Changing the names and course numbers helps coordinate the curriculum and makes it easier to do transfers. It was moved and seconded to approve Unitek College's request to change the names and course numbers for all 20 general education courses that they offer in the BSN program. MOTION PASSED.
- 7. Review and discussion regarding the NCLEX year-to-date first-time pass rates for 1st Quarter 2022. M. Johnson reviewed the year-to-date first-time NCLEX pass rates for 1st Quarter 2022.
- 8. Review, discussion, and possible action related to Great Basin College's (GBC) request to expand their Nursing Assistant Training Program (NATP) to an additional location. Gina Johnson and Brian Dankowski, Representatives of GBC, were present for discussion. A site survey at GBC is scheduled for April 11, 2023. It was moved and seconded to deny approval of expansion due to GBC not meeting the regulatory standard of 80% pass rate for theory and or skills over more than two consecutive quarters. GBC's NATP program is to have a site survey, and an action plan for remediation is to be formulated and presented to board staff and this Board. If, after a minimum of two consecutive quarters, the program has demonstrated consistent improvement and both theory and skills remain above 80% pass rate, the program can then be allowed to expand. MOTION PASSED.
- 9. Review, discussion, and possible action related to Truckee Meadows Community College's (TMCC) request to expand their Nursing Assistant Training Program (NATP) to an additional location. Julie Ellsworth and Nancy Dibble, Representatives of TMCC, were present for discussion. A site survey is scheduled for March 28, 2022. It was moved and seconded to deny expansion due to TMCC not meeting the regulatory standard of 80% pass rate for theory and or skills over more than two consecutive quarters. TMCC's NATP program is to have a site survey, and an action plan for remediation is to be formulated and presented to board staff and this Board. If, after a minimum of two consecutive quarters, the program has demonstrated consistent improvement and both theory and skills remain above 80% pass rate, the program can then be allowed to expand. MOTION PASSED.
- 10. Review and discussion regarding Headmaster CNA Certification Exam 2022 first-quarter pass rates by program. Board staff presented first-quarter pass rates. F. Olmstead described the State process for contracting with a new vendor for the CNA Certification Exam.

- 11. Review, discussion, and possible action regarding Majen Certification Training's remediation plan evaluation. It was moved and seconded to accept the progress evaluation regarding Majen Certification Training's action plan. MOTION PASSED.
- 12. Review, discussion, and possible action regarding the Perry Foundation Academy of Health Nursing Assistant Training Program's request to reduce clinical hours from 32 to 16 and increase laboratory hours from 21 to 48. Sara Hartwich, Representative of the Perry Foundation, was present for discussion. It was moved and seconded to accept Perry Foundation's request to reduce clinical hours from 32 to 16 and increase laboratory hours from 21 to 48. MOTION PASSED.

D. Discipline Programs

- 1. Applications (initial and renewal in question)
 - a. Campos, Denise, CNA033105. Renewal application denied for violation of NRS 632.347
 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890
 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
 - b. Davis, Andrea, CNA033439. Renewal application denied for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
 - c. Removed
 - d. Love, Gracie, CNA032160. F. Olmstead presented this agenda item. The Applicant was present. Mr. Olmstead requested a continuance. It was moved and seconded to continue this case at the next available board meeting. MOTION PASSED.
 - e. Villalobos, Florencia, CNA021409. Renewal application denied for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
 - f. Removed
 - g. Davis, Diamond, CNA applicant. K. Arguello presented this agenda item. The Applicant was present and made a statement. Documents were submitted into evidence. It was moved and seconded to accept the application for CNA certification. MOTION PASSED.
 - h. Rangel, Debbie, RN applicant. K. Arguello presented this agenda item. The Applicant was present and made a statement. It was moved and seconded to accept the application for RN licensure. MOTION PASSED.
 - i. Muranovic, Meri, CNA019619. Renewal application denied for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.

2. Settlement agreements:

a. Brown, Elizabeth Christine, RN83494, APRN002535. Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation, and NAC 632.2597 and NAC 632.255 practice outside population focus. Approved under the Consent Agenda.

- b. Frank, Nicole, RN68787. Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.347 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, (1)(o) failing to comply with a board order, and NAC 632.890 (36) failing to comply. Approved under the Consent Agenda.
- c. Carter, Vania, RN46152, APRN001281. Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (24) failed to collaborate with other members of the health care team as necessary to meet the health needs of a patient, and (27) customary standards of practice. Approved under the Consent Agenda.
- d. Pepper, Bonnie, RN73685. Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- e. Fairchild, Jerrid, LPN15016. Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- f. Rhodes, Napoleon, CNA036414. Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (42) professional boundaries. Approved under the Consent Agenda.

3. Formal administrative hearings

- a. Braxton, Andrea, CNA030126. F. Olmstead presented this agenda item. The Respondent was not present. Documents were submitted into evidence. It was moved and seconded to find the Respondent in violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was moved and seconded to Fine the Respondent \$50 and Ordered to take the Nevada Nurse Practice Act web-based course within 30 days or the license will be suspended until completed. This Order shall become part of the Respondent's permanent record, be published on the Board's list of disciplinary actions, and reported to the appropriate agencies. MOTION PASSED.
- b. Elms, Jacquelyn, RN84757. KAA presented this agenda item. The Respondent was not present. Ms. Arguello requested a continuance. It was moved and seconded to continue this matter at the next available board meeting. MOTION PASSED.
- c. Faith, Ashley, RN68911. F. Olmstead presented this agenda item. The Respondent was not present. Mr. Olmstead requested a continuance. It was moved and seconded to continue this matter at the next available board meeting. MOTION PASSED.
- d. Malcho, Thao, RN 822339. K. Arguello presented this agenda item. The Respondent was not present. Ms. Arguello requested to close this case. It was moved and seconded to close this matter. MOTION PASSED.

- e. Mason, Laurie, LPN 818770. K. Arguello presented this agenda item. The Respondent was not present. Ms. Arguello asked to close this case as additional evidence was received. It was moved and seconded to close this matter. MOTION PASSED.
- f. Removed
- g. Schultz, Kara, RN57984. K. Arguello presented this agenda item. The Respondent was not present. Documents were submitted into evidence. It was moved and seconded to find the Respondent in violation of NRS 632.347(1)(o) failure to comply with an order of the Board. It was moved and seconded to Revoke Respondent's license effective March 24, 2022, and Order its surrender. The Respondent cannot reapply for licensure for two (2) years. This Order shall become part of the Respondent's permanent record, be published on the Board's list of disciplinary actions, and reported to the appropriate agencies. MOTION PASSED.
- h. Smith, Amanda, RN58891. F. Olmstead presented this agenda item. The Respondent was not present. Mr. Olmstead requested a continuance. It was moved and seconded to continue this matter at the next available board meeting. MOTION PASSED.
- i. Stewart, Emily, RN95992. KAA presented this agenda item. The Respondent was not present. Ms. Arguello requested a continuance. It was moved and seconded to continue this matter at the next available board meeting. MOTION PASSED.
- j. Turner, Cynthia, CNA004405. F. Olmstead presented this agenda item. The Respondent was not present. Documents were submitted into evidence. It was moved and seconded to find the Respondent in violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. MOTION PASSED. It was moved and seconded to Fine the Respondent \$50 and Ordered to take 30 hours of Continuing Education in legal ethics and the Nevada Nurse Practice Act course within 30 days or the license will be suspended until completed. This Order shall become part of the Respondent's permanent record, be published on the Board's list of disciplinary actions, and reported to the appropriate agencies. MOTION PASSED.

4. Special Action:

- a. Funches, Sarah, RN61488, request for reconsideration. K. Arguello presented this agenda item. The Respondent was not present. Ms. Arguello stated that the Respondent has provided the required continuing education and was fully compliant and requested the board close this matter. It was moved and seconded to close this case. MOTION PASSED.
- b. ONeal, Tamika, CNA030516, request for reconsideration. KAA presented this agenda item. The Respondent was not present. Ms. Arguello requested a continuance. It was moved and seconded to continue this matter at the next available board meeting. MOTION PASSED.
- c. Tooley, Steven, RN67599, request for reinstatement. K. Arguello presented this agenda item. The Respondent was present with counsel, Craig Perry. It was moved and seconded to accept the application for RN licensure with the stipulation that the Respondent participates in random drug screening for one year. This action shall become part of the

Respondent's permanent record, be published on the Board's list of disciplinary actions, and reported to the appropriate agencies. MOTION PASSED.

E. Recommendations for Agenda Items for Future Board Meetings

- CNA testing vendor July
- Locations for Board meetings July
- Board training, processes, procedures, attorney general's office, etc. July

Public Comment:

- Claudette Lachowicz thanked the Board for reappointing her to the CNA Advisory Committee.
- Sam McCord stated that Sally K. Miller, Ph.D., APRN, FAANP, APRN Consultant, has left the board and introduced Barbara Day, MSN, APRN, FNP, OCN, HPCN as the Board's APRN Consultant/Investigator.
- O. McGuinness thanked board staff for their dedication and hard work.

Adjournment

The meeting was adjourned at 10:34 a.m. on Thursday, March 24, 2022.