

# Nevada State Board of **NURSING**

## **BOARD MEETING MINUTES**

November 15 - 16, 2023

The Nevada State Board of Nursing Board Meeting was called to order by President Richelle O'Driscoll, MA, BA at 9:00 a.m., on November 15, 2023, at the Aloft Reno-Tahoe International Airport 2015 Terminal Way, Reno, Nevada 89502, and via video and telephonic conferencing.

### **MEMBERS PRESENT**

Richelle O'Driscoll, MA, BA Consumer Member, President  
Cheryl A. Maes, Ph.D., APRN, FNP-BC, APRN Member, Vice President  
Elizabeth Trilops, RN, MBA/HCM, RN Member, Secretary  
Susan VanBeuge, DNP, APRN, FNP-BC, FAANP, FAAN, RN Member  
Ovidia McGuinness, LPN, LPN Member  
Tyler Johnson, BS, CNA, CNA Member  
Elizabeth De Leon-Gamboa, MSN, Ed., CPHQ, CCM, CMCN

### **MEMBERS ABSENT**

### **OTHER'S PRESENT**

Cathy Dinauer, MSN, RN, Executive Director  
Fred Olmstead, General Counsel  
Kimberly A. Arguello, General Counsel  
Greg Ott, Chief Deputy Attorney General  
Sam McCord, BSN, RN, Director of Investigations and Discipline  
Michelle Johnson, EdD, MS, APRN, CPNP-PC, Director of Nursing Education  
Corina Jimenez, Executive Assistant  
Rhoda Hernandez, Technology and Computer Systems Specialist  
Tamara Pachak, MSN, RN, CNA Training Program Specialist

**Call to Order:** The meeting was called to order at 9:00 a.m. on Wednesday, November 15, 2023.

#### **Public Comment:**

- No public comment

## **A. Board Governance and Administration**

1. Approval of the September 20-21, 2023, Board meeting minutes. C. Dinauer pulled the minutes from the consent agenda for edits that included C9 to include recusals from Susan VanBeuge and Cheryl Maes and C10 to read; review, discussion, and possible action related to Nevada State University Bachelor of Science in Nursing program's request to increase admissions to a maximum 384 students per year and one recusal from Branden Murphy. It was moved and seconded to approve the September 20-21, 2023, minutes with the requested edits. MOTION PASSED.
2. Review, discussion, and possible action regarding FY 23/24 Goals and Objectives. Approved under the Consent Agenda.
3. Review, discussion, and possible action regarding NSBN Staff/Board conference/training report. Approved under the Consent Agenda.
4. Review and discussion regarding 1<sup>st</sup> quarter FY 23/24 NSBN financials. C. Dinauer presented the agenda item. K. Neuhauser went over the financials in detail and was available for questions. No further discussion.
5. Review, discussion, and possible action regarding approval of FY 22/23 Annual NSBN Audit. C. Dinauer presented the agenda item. K. Neuhauser and Suzanne Olsen-Auditor provided details regarding the FY 22/23 NSBN Audit and concluded there were no findings. It was moved and seconded to approve the FY 22/23 Annual NSBN Audit as written. MOTION PASSED.
6. Executive Director Report. C. Dinauer provided an update regarding the Las Vegas office. The Las Vegas office has found a location, but is in the process of negotiations, and will provide an update once completed. C. Dinauer welcomed the two new Board members, Tyler Johnson and Elizabeth De Leon-Gamboa.
7. Review, discussion, and possible action regarding the FY 22/23 Annual Report. C. Dinauer discussed the Annual Report and provided details that included statistics, education, and licensure. S. VanBeuge thanked the staff for completing the Annual Report. It was moved and seconded to accept the FY 22/23 Annual Report. MOTION PASSED.
8. Review and discussion regarding scope of practice questions received by board staff for the first quarter FY 2023/24. S. McCord presented the agenda item. S. McCord reported the recent trends with all levels of licensure and provided answers to the scope of practice questions listed in the written report. There were no additional questions.
9. Review, discussion, and possible action regarding the elimination of the process of capturing fingerprints by Board staff at NSBN offices. F. Olmstead presented the agenda item with information that included itemized costs, fees, and the quantity of fingerprints completed within the last year of 2023 at the NSBN offices versus number of fingerprints completed outside of the NSBN offices. It was moved and seconded to approve to eliminate the process of fingerprints at the NSBN offices. MOTION PASSED.
10. Review, discussion, and possible action regarding changing the May 15-17, 2024, board meeting date to May 22-23, 2024. C. Dinauer presented the agenda item. Discussion included, Board President, Richelle O'Driscoll would not be available if the date changed, but Vice President, Cheryl Maes would be available to step in as the interim Board President for the May 22-23, 2024, Board Meeting. It was moved and seconded to approve the date change to May 22-23, 2024. MOTION PASSED.

11. Review and discussion on update of Reno Building lease. C. Dinauer presented the agenda item with the following updates, the Reno NSBN Office is moving to a new location on Plumas and McCarren, 1<sup>st</sup> office suite is for office staff and the 2<sup>nd</sup> office suite is for a board room, which includes 2 offices and kitchen. No exact moving date was provided due to the holidays, but potentially could be around the first week of January 2024.
12. Review, discussion, and possible action regarding purchase of Board Room table for new Reno Board office location. C. Dinauer presented the agenda item. Discussion included seating, IT information, pricing, and spacing. It was moved and seconded to give authority to the Executive Director to purchase new boardroom tables for the new offices in Reno and Las Vegas. MOTION PASSED.
13. Review, discussion, and possible action regarding election of NSBN Board Secretary. C. Dinauer presented the agenda item. R. O’Driscoll and Cheryl Maes nominate Elizabeth Trilops as Board Secretary. It was moved and seconded to approve Elizabeth Trilops as the Board Secretary. MOTION PASSED.
14. Review, discussion, and possible action regarding William Sabatini’s Motion to Appoint an Independent Hearing Officer to hear and decide whether the application for RN licensure reinstatement will be granted, what conditions, if any, will be placed on the license, and authorization for associated costs. K. Arguello presented the agenda item. Craig Perry-Attorney was present online and provided a statement. Discussion included, granting an individual hearing officer, statutes NRS 233.122b, NRS 632.190, and NRS 632.090. C. Perry withdrew the motion and reserves the right to renew it. C. Perry will discuss further with his client and possibly come back to the January 2024 board meeting.
15. Review, discussion, and possible action regarding Notice of Intent to Act Upon a Regulation, LCB File No. R035-23. F. Olmstead presented the agenda item. F. Olmstead discussion included the regulation process, the laws, and LCB File No. R035-23. It was moved and seconded to accept the amendment with the changes as written. MOTION PASSED.
16. Review and discussion regarding presentation to Board member Jacob Watts. C. Dinauer presented the agenda item. C. Dinauer presented a plaque for recognition and thanked J. Watts for his years of service as a board member. O. McGuinness, E. Trilops, S. VanBeuge, C. Maes, S. McCord and R. O’Driscoll provided statements of best wishes and congratulations.

## **B. Nursing Practice**

1. Review, discussion, and possible action regarding approval of revisions to the Nevada State Board of Nursing Practice Decision Titled: The RN/LPN Scope of Practice Regarding Pessary Device Interventions. S. McCord presented the agenda item. Discussion included the scope of practice for the RN’s and LPN’s, education requirement and competency. It was moved and seconded to accept the revisions as submitted. MOTION PASSED.
2. Application for Board-approved Substance Use Disorder Evaluator Bridget Bycina, MS, NCC, LDADC-S, CPGC-S, CRC. S. McCord presented the agenda item. It was moved and seconded to approve the application for Bridget Bycina, MS, NCC, LDADC-S, CPGC-S, CRC as a Substance Use Disorder Evaluator. MOTION PASSED.

3. Review, discussion, and possible action regarding application for reappointment to the Advance Practice Registered Nurse Advisory Committee. S. McCord presented the agenda item. It was moved and seconded to accept the reappointment of Etl, Dominic, APRN002559 to the Advance Practice Registered Nurse Advisory Committee. MOTION PASSED.
4. Review, discussion, and possible action regarding application for appointment to the Disability Advisory Committee. S. McCord presented the agenda item. It was moved and seconded to accept the appointment of Packham, Jeanine, APRN002063 and Santiagu, Van Robier, RN99183 to the Disability Advisory Committee. MOTION PASSED.
5. Review, discussion, and possible action regarding application for reappointment to the Licenses Practice Nurses Advisory Committee. S. McCord presented the agenda item. It was moved and seconded to accept the reappointment of Balcom, Carl, RN 819092 to the Licenses Practice Nurses Advisory Committee. MOTION PASSED.
6. Review, discussion, and possible action regarding application for appointment to the CNA Advisory Committee. M. Johnson presented the agenda item. It was moved and seconded to deny the applicants, requesting to contact AARP regarding potential AARP member on the CNA Committee, and return to the January 2024, board meeting with an update. MOTION PASSED.
7. Review, discussion, and possible action regarding approval of revisions to the Nevada State Board of Nursing Practice Decision titled: The Scope of Practice for the Registered Nurse in the Removal of Epidural Catheters. S. McCord presented the agenda item. It was moved and seconded to accept the revisions as presented. MOTION PASSED.
8. Review, discussion, and possible action regarding approval of a new Nevada State Board of Nursing Practice Decision titled: Decision Making Framework for APRN, RN, and LPN Delegation to Assistive Personnel (AP). S. McCord presented the agenda item. It was moved and seconded to accept the document as written, with an edit of adding licensure level “LPN” to the fourth section of the decision tree. MOTION PASSED.
9. Review, discussion, and possible action regarding approval of a new Nevada State Board of Nursing Practice Decision titled: Low-Dose Continuous IV Ketamine Administration for Treatment of Chronic Pain or Depression. S. McCord presented the agenda item. C. Dinuer provided additional information regarding Ketamine. Discussion included, patient ratio, written orders by provider, requirements prepared by the pharmacists, and age appropriate. It was moved and seconded to accept the document as written with an edit to include, if patient is age appropriate for procedure is at discretion of order provider and/or facility policy, addition to section 2.b. to include, written order, section 2.4. prepared by pharmacists, and section 8 continuous. MOTION PASSED.
10. Review, discussion, and possible action regarding approval to replace the Nevada State Board of Nursing Practice Decisions titled: Prostaglandin Suppositories, Prostaglandin Products and Cervical Ripening Agents with a new FAQ providing resources within the “Practice” section NSBN website. S. McCord presented the agenda item. It was moved and seconded to accept the new FAQ resource as presented. MOTION PASSED.

### C. Education

1. Review, discussion, and possible action related to Las Vegas College's Practical Nursing Program request for full approval status. M. Johnson presented the agenda item. Dr. Carmella Clark-Gray and Erica Jackson (Fane) were present and available for questions. It was moved and seconded to approve full approval status. MOTION PASSED.
2. Review, discussion, and possible action related to appointment of Dr. Carmella Clark-Gray as Las Vegas College RN Program Chair. M. Johnson presented the agenda item. Dr. Carmella Clark-Gray was present and provided a statement. It was moved and seconded to accept the appointment of Dr. Carmella Clark-Gray as the RN Program Chair. MOTION PASSED.
3. Review, discussion, and possible action related to appointment of Erica Jackson (Fane) as Las Vegas College PN Program Chair. M. Johnson presented the agenda item. Erica Jackson (Fane) was present and available for questions. It was moved and seconded to accept the appointment of Erica Jackson (Fane) as the PN Program Chair. MOTION PASSED.
4. Review, discussion, and possible action related to appointment of Dr. Delos Jones as Dean of Nursing at Arizona College of Nursing-Las Vegas Campus. M. Johnson presented the agenda item. Dr. Delos Jones was present and provided a statement. It was moved and seconded to accept the appointment of Dr. Delos Jones as the Dean of Nursing. MOTION PASSED.
5. Review, discussion, and possible action related to appointment of Dr. Tara Dailey as ADN Program Director of Galen College of Nursing-Las Vegas Chapter. M. Johnson presented the agenda item. Dr. Tara Dailey was not present. It was moved and seconded to approve the appointment of Dr. Tara Dailey as the ADN Program Director. MOTION PASSED.
6. Review, discussion, and possible action related to UNR 16-month Bachelor of Science in Nursing program's request to increase admissions to a maximum of 96 students twice a year to a maximum of 288 enrolled students. M. Johnson presented the agenda item. Kim Baxter and Lisa Sikes were present and provided statements. It was moved and seconded to accept the increase. MOTION PASSED.
7. Review, discussion, and possible action related to UNR 16-month Bachelor of Science in Nursing program's request to revise their curriculum to a competency-based curriculum based on American Association of Colleges of Nursing (AACN) Essentials update. M. Johnson presented the agenda item. Kim Baxter and Lisa Sikes were present and provided statements. It was moved and seconded to accept the competency-based curriculum based on American Association of Colleges of Nursing (AACN) Essentials. MOTION PASSED.
8. Review and discussion related to NCSBN's Annual Report for the State of Nevada. M. Johnson presented the agenda item and provided updates. There were no further questions.
9. Review and discussion related to 3<sup>rd</sup> Quarter NCLEX national first-time pass rates. M. Johnson presented the agenda item, provided updates, and was available for questions. There was no further discussion.

10. Review, discussion, and possible action regarding Yerington High School Nursing Assistant Training Program submitted remediation plan. T. Pachak presented the agenda item. Windi Altemeyer and Jim Gianotti were present and provided a statement. It was moved and seconded to approve the submitted remediation plan and return for a follow-up at the September 2024 board meeting. MOTION PASSED.
11. Review, discussion, and possible action regarding Truckee Meadows Community College Nursing Assistant Training Program's request for removal from remediation plan. T. Pachak presented the agenda item. Nancy Dibble was present and provided a statement. It was moved and seconded to approve the removal from the remediation plan. MOTION PASSED.
12. Review, discussion, and possible action regarding the site survey conducted on October 6, 2023, for Mount Grant Nursing Assistant Training Program. T. Pachak presented the agenda item. No representative was present. It was moved and seconded to approve the site survey findings with an upcoming review of the program pass rates. MOTION PASSED.

#### **D. Discipline Programs**

1. Applications (initial and renewal in question)
  - a. Harris, Shanta, CNA026372: Renewal Application denied for violation of NRS 632.347 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
  - b. Franklin, Lillian, CNA018561: Renewal Application denied for violation of NRS 632.347 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
  - c. Masongsong, Valerie, CNA 845869: K. Arguello presented the agenda item. V. Masongsong was present and provided a statement to the Board. It was moved and seconded to accept the CNA renewal application with the following requirements to complete continuing education the Nurse Practice Act, Nursing Ethics, and provide a quarterly report to show the current court order is in good standing. MOTION PASSED.
  - d. Smith, Champagne, CNA applicant: K. Arguello presented the agenda item. C. Smith was present and provided a statement to the Board. It was moved and seconded to accept the CNA application. MOTION PASSED.
  - e. Vigil, Myrna, CNA030503: Renewal Application denied for violation of NRS 632.347 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
2. Settlement agreements:
  - a. Hyde, Destini, CNA037122: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (22) patient abandonment and (27) customary standards of practice. Approved under the Consent Agenda.
  - b. Quirk, Cody, CNA 822178: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.

- c. Ricks, Jacob, RN42754: Agreement for Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.347 (1)(e) controlled substance and/or alcohol, (1)(g) unprofessional conduct and NAC 632.890 (9) impaired practice. Approved under the Consent Agenda.
- d. Viceral, Ma Cristina De Belen, APRN 836771: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (14) false representation or name, and (27) customary standards of practice. Approved under the Consent Agenda.
- e. Agaton, Jayson, APRN001677: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (24) failure to collaborate to meet the need of the patient, (25) failure to observe the conditions, signs, and symptoms of a patient, (27) customary standards of practice, and (28) causing a patient physical harm by failing to take appropriate action. Approved under the Consent Agenda.
- f. Flanagan, Richard, RN75364: Agreement for Fine and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- g. McTaggart, Sheila, RN92129: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415, unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- h. Nery, Erickson, APRN 837863: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (21) furnishing prescription drugs without authorization, (26) violation of state/federal nursing law/regulation, and (27) customary standards of practice. Approved under the Consent Agenda.
- i. Penate, Gladis, CNA029663: Agreement for Fine and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- j. Morgan, Margaret, RN52146: Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- k. Shiesley, Diane, RN90561: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- l. Hatton, Karla, RN89210: Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- m. Felix, Michele, RN52671: Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.

- n. Furby, Jessica, RN82919: Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- o. Sands, Debra, CNA025692: Agreement for Fine and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- p. Parrott, Shanta, CNA027105: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- q. Ray, Rebecca, RN59649: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (37) practice without an active license. Approved under the Consent Agenda.
- r. Williamson, Kassandra, RN94151: Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- s. Barber, Sarah, APRN002068: Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- t. Arellano, Gisels, RN94522: Agreement for Fine and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- u. Tapper, Brandon, RN85727: Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- v. Tessema, Zinabie, CNA028827: Agreement for Fine and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- w. Noel, Melanie, RN85232: Agreement for Fine and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- x. Alvarez Sanchez, Marilu, CNA034246: Agreement for Fine and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- y. Payne, Illya, RN86640: Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.



- z. Cartagena, Melissa, RN82205: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
  - aa. Overson, Nancy, LPN04825: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 and (27) customary standards of practice. Approved under the Consent Agenda.
  - bb. Avellaneda, Dino, RN38756: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (29) engaging in sexual contact with a patient or client, and (33) abusing a patient. Approved under the Consent Agenda.
  - cc. Robinson, Vangelina, CNA031024: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 and (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
3. Formal administrative hearings
- a. Removed
  - b. Chappell, Lawrence, RN48501: K. Arguello presented the agenda item. L. Chappell was present and provided a statement. K. Arguello requested a continuance. It was moved and seconded to approve the continuance to a future board meeting. MOTION PASSED.
  - c. Colony, Michael, RN 831232: F. Olmstead presented the agenda item. M. Colony was not present. It was moved and seconded to find the Respondent in violation of NRS 632.347 (1)(b) unprofessional conduct, because Respondent is guilty of any offense involving moral turpitude; an/or related to the qualifications, functions, or duties of a licensee, in which case the record of conviction is conclusive evidence thereof. It was moved and seconded for the Order of Revocation and may not reapply for a term of five years, the order shall become part of the Respondent's permanent record and be reported to the appropriate agencies. MOTION PASSED.
  - d. Emery, Nannette, LPN16448: F. Olmstead presented the agenda item. N. Emery was not present. It was moved and seconded to find the Respondent in violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was moved and seconded to Order a Fine of \$50.00 and complete the Bioterrorism course within 30 days or automatic suspension, the order shall become part of the Respondent's permanent record and will be reported to the appropriate agencies. MOTION PASSED.
  - e. Removed

- f. Jean, Arrol, CNA029585: F. Olmstead presented the agenda item. It was moved and seconded to find the Respondent in violation of NRS 632.347 (1)(b) unprofessional conduct, because Respondent is guilty of any offense involving moral turpitude; an/or related to the qualifications, functions, or duties of a licensee, in which case the record of conviction is conclusive evidence thereof, and NRS 632.347 (1)(d) unprofessional conduct, because Respondent is unfit or incompetent by reason of gross negligence or recklessness in carrying out usual nursing functions. It was moved and seconded for the Order of Revocation and may not reapply for a term of ten years. MOTION PASSED.
- g. Removed
- h. Langford, Patsy, CRNA 851526: K. Arguello presented the agenda item. P. Langford was not present. It was moved and seconded to accept the signed Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (28) causing harm to patient or family of patient, NAC 632.890 (40) when Respondent committed an error in the administration or delivery of medication to a patient, and NAC 632.890 (27) customary standards of practice. MOTION PASSED.
- i. Manis, Angelique, RN75447: F. Olmstead presented the agenda item. A. Manis was not present. Elain Ralph-Monitoring and Probation Investigator was present, provided a statement, and was available for questions. It was moved and seconded to find the Respondent in violation of NRS 632.347 (o) when Respondent willfully failed to comply with a regulation, subpoena or order of the Board, NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (36) when Respondent failed to comply with a condition, limitation or restriction which has been placed on her license. It was moved and seconded for the Order of Revocation and may not reapply for two years. MOTION PASSED.
- j. McConley, Amy, RN77095: K. Arguello presented the agenda item. A. McConley was present and provided a statement. It was moved and seconded to find the Respondent in violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (24) Respondent failed to collaborate with other members of a health care team as necessary to meet the health needs of a patient, and (25) Respondent failed to observe the conditions, signs and symptoms of a patient, to record the information or to report significant changes to the appropriate persons. It was moved and seconded to issue an Order of Probation for a term of two years, to complete the following courses, Critical Thinking in Nursing, Ethics in Nursing, and Nevada Nurse Practice Act within 30 days, mandatory orientation within 30 days, complete self-reports and supervisor reports on a quarterly basis, submit a job description, may only work day or evening shifts, may not work more than 90 hours within a two week period, may not function as a supervisor, if employment is terminated, must report within 72 hours, Respondent will be financially responsible for all Order requirements, the Order will become part of the Respondent's permanent record, and reported to all appropriate agencies. MOTION PASSED.

- k. Mederos, Ricardo, RN 816912: K. Arguello presented the agenda item. R. Mederos was not present. It was moved and seconded to find the Respondent in violation of NRS 632.347 (1)(b) unprofessional conduct, because Respondent is guilty of any offense involving moral turpitude; an/or related to the qualifications, functions, or duties of a licensee, in which case the record of conviction is conclusive evidence thereof, and NRS 632.347 (1)(d) unprofessional conduct, because Respondent is unfit or incompetent by reason of gross negligence or recklessness in carrying out usual nursing functions. It was moved and seconded for the Order of Revocation, may not reapply for a term of ten years, and the order shall become part of the Respondent's permanent record, be reported to the appropriate agencies. MOTION PASSED.
  - l. Rodgers, Tracy, RN21794: F. Olmstead presented the agenda item and requested a continuance. It was moved and seconded to accept the continuance. MOTION PASSED.
  - m. Removed
  - n. Schuler, Elagio, CNA 821712: K. Arguello presented the agenda item. Dirk Ravenholt-Attorney for the Respondent requested a continuance. It was moved and seconded to approve the continuance to the January 2024 board meeting. MOTION PASSED.
  - o. Tully, Michael, LPN 813315: F. Olmstead presented the agenda item and requested a continuance. It was moved and seconded to accept the continuance to the January 2024 board meeting. MOTION PASSED.
  - p. Westbrook, Karen, RN50864: K. Arguello presented the agenda item. K. Westbrook was not present. It was moved and seconded to find the Respondent in violation of NRS 632.47 (1)(g) unprofessional conduct, NAC 632.415, unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was moved and seconded for an Agreement for Reprimand, Fine of \$100, complete the following courses: Legal Ethics in Nursing and Nurse Practice Act within 30 days or license will be suspended until all requirements are met, and reported to appropriate agencies. MOTION PASSED.
  - q. Zydron, Tracey, RN73595: K. Arguello presented the agenda item. T. Zydron was present and provided a statement. K. Arguello requested a continuance. It was moved and seconded to accept the continuance. MOTION PASSED.
4. Special Action:
- a. Legans, Lisa, RN55861, Reconsideration of License: F. Olmstead presented the agenda item. L. Legans was present and provided a statement. It was moved and seconded to grant removal of the discipline action from Nursys. MOTION PASSED.
  - b. Eubanks, Elizabeth, RN84179, Reinstatement of License: F. Olmstead presented the agenda item. E. Eubanks was present and provided a statement. It was moved and seconded to accept the application for reinstatement for licensure and continue the previous agreement for probation for two years. MOTION PASSED.

**E. Recommendations for Agenda Items for Future Board Meetings**

- Review and discussion regarding committee meeting updates.
- Review, discussion, and possible action regarding simplifying the continued education area in the Motion Book.

**Public Comment:**

- No Public comments.

**Adjournment**

The meeting was adjourned at 1:17 p.m. on Thursday, November 16, 2023.