Nevada State Board of

Disciplinary and Licensure/Certification Actions taken by the Nevada State Board of Nursing for the period of October 10, 2023, through December 6, 2023

Please note some disciplinary orders by the Board may not be effective yet due to legal notice requirements. Please call the Board office to obtain further information regarding the effective dates of these outcomes.

Agaton, Jayson, APRN001677: Agreement for Reprimand and Continuing Education for violation of NRS 632.347(1)(g)unprofessional conduct, NAC 632.890 (24) failure to collaborate to meet the need of the patient, (25) failure to observe the conditions, signs, and symptoms of a patient, (27) customary standards of practice, and (28) causing a patient physical harm by failing to take appropriate action. Alvarez Sanchez, Marilu, CNA034246: Agreement for Fine and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Arellano, Gisels, RN94522: Agreement for Fine and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Avellaneda, Dino, RN38756: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (29) engaging in sexual contact with a patient or client, and (33) abusing a patient.

Barber, Sarah, APRN002068: Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. **Cartagena, Melissa, RN82205:** Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Colony, Michael, RN 831232: Order of Revocation for violation of NRS 632.347 (1)(b) unprofessional conduct, guilty of any offense involving moral turpitude; an/or related to the qualifications, functions, or duties of a licensee, in which case the record of conviction is conclusive evidence thereof. **Emery, Nannette, LPN16448:** Order of Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Felix, Michele, RN52671: Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Flanagan, Richard, RN75364: Agreement for Fine and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Franklin, Lillian, CNA018561: Renewal Application denied for violation of NRS 632.347 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. **Furby, Jessica, RN82919:** Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Harris, Shanta, CNA026372: Renewal Application denied for violation of NRS 632.347 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Hatton, Karla, RN89210: Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Hyde, Destini, CNA037122: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (22) patient abandonment and (27) customary standards of practice.

Jean, Arrold, CNA029585: Order of Revocation for violation of NRS 632.347 (1)(b) unprofessional conduct, guilty of any offense involving moral turpitude; an/or related to the qualifications, functions, or duties of a licensee, in which case the record of conviction is conclusive evidence thereof, and NRS 632.347 (1)(d) unprofessional conduct, because Respondent is unfit or incompetent by reason of gross negligence or recklessness in carrying out usual nursing functions.

Langford, Patsy, CRNA 851526:

Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (28) causing harm to patient or family of patient, NAC 632.890 (40) when Respondent committed an error in the administration or delivery of medication to a patient, and NAC 632.890 (27) customary standards of practice. **Manis, Angelique, RN75447:** Order of Revocation for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (36) when Respondent failed to comply with a condition, limitation or restriction which has been placed on her license.

McConley, Amy, RN77095: Order of Probation for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (24) Respondent failed to collaborate with other members of a health care team as necessary to meet the health needs of a patient, and (25) Respondent failed to observe the conditions, signs and symptoms of a patient, to record the information or to report significant changes to the appropriate persons.

McTaggart, Sheila, RN92129: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415, unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Mederos, Ricardo, RN 816912: Order of Revocation For violation of NRS 632.347 (1)(b) unprofessional conduct, guilty of any offense involving moral turpitude; an/or related to the qualifications, functions, or duties of a licensee, in which case the record of conviction is conclusive evidence thereof, and NRS 632.347 (1)(d) unprofessional conduct, because Respondent is unfit or incompetent by reason of gross negligence or recklessness in carrying out usual nursing functions.

Morgan, Margaret, RN52146: Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Nery, Erickson, APRN 837863: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (21) furnishing prescription drugs without authorization, (26) violation of state/federal nursing law/regulation, and (27) customary standards of practice.

Noel, Melanie, RN85232: Agreement for Fine and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Overson, Nancy, LPN04825: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 and (27) customary standards of practice.

Parrott, Shanta, CNA027105: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Payne, Illya, RN86640: Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Penate, Gladis, CNA029663: Agreement for Fine and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Quirk, Cody, CNA 822178: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. **Ray, Rebecca, RN59649:** Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (37) practice without an active license. **Ricks, Jacob, RN42754:** Agreement for Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.347 (1)(e) controlled substance and/or alcohol, (1)(g) unprofessional conduct and NAC 632.890 (9) impaired practice.

Robinson, Vangelina, CNA031024: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 and (26) violation of state/federal nursing law/regulation.

Sands, Debra, CNA025692: Agreement for Fine and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Shiesley, Diane, RN90561: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Tapper, Brandon, RN85727: Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Tessema, Zinabie, CNA028827:

Agreement for Fine and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Viceral, Ma Cristina De Belen, APRN

836771: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (14) false representation or name, and (27) customary standards of practice.

Vigil, Myrna, CNA030503: Renewal Application denied for violation of NRS 632.347 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Westbrook, Karen, RN50864: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.47 (1)(g) unprofessional conduct, NAC 632.415, unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation.

Williamson, Kassandra, RN94151: Agreement for Fine for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Licenses/certificates suspended for any amount of time for violation of Board order. Check the most current license status on the Board's website as a suspension may be lifted if the nurse is in compliance:

Fairley, Robert, CNA035662