

# Nevada State Board of **NURSING**

## **BOARD MEETING MINUTES**

November 20-21, 2024

The Nevada State Board of Nursing Board Meeting was called to order by Cheryl Maes, Ph.D., APRN, FNP-BC, President at 9:00 a.m., on November 20, 2024, at Hilton Garden Inn, Las Vegas Strip South, 7830 S. Las Vegas Blvd., Las Vegas, Nevada 89123, and via video and telephonic conferencing.

### **MEMBERS PRESENT**

Cheryl A. Maes, Ph.D., APRN, FNP-BC, APRN Member, President  
Elizabeth Trilops, RN, MBA/HCM, RN Member, Vice President  
Elizabeth De Leon-Gamboa, MSN Ed., RN, CPHQ, CCM, CMCN, RN Member, Secretary  
Richelle O'Driscoll, BA, MA, Consumer Member  
Ovidia McGuinness, LPN, LPN Member  
Tyler Johnson, BS, CNA, CNA Member  
Carla Doran, MSNed, RN, iCNA, CNE, RN Member

### **MEMBERS ABSENT**

### **OTHER'S PRESENT**

Cathy Dinauer, MSN, RN, Executive Director  
Fred Olmstead, General Counsel  
Kimberly A. Arguello, General Counsel  
Joseph Ostunio, Deputy Attorney General  
Todd Weiss, Senior Deputy Attorney General  
Sam McCord, BSN, RN, Director of Investigations and Discipline  
Michelle Johnson, EdD, MSN, RN, CPNP-PC, Director of Nursing Education  
Rhoda Hernandez, Technology and Computer Systems Specialist  
Tamara Pachak, MSN, RN, CNA Training Program Specialist  
Kristie Neuhauser, Accountant  
Corina Jimenez, Executive Assistant

**Call to Order:** The meeting was called to order at 9:00 a.m. on Wednesday, November 20, 2024.

#### **Public Comment:**

- C. Dinauer welcomed the newest Board member Carla Doran. C. Doran introduced herself and thanked everyone for the welcome.
- Cheryl Maes welcomed UNLV students and all other students online.
- C. Dinauer read a public comment from Sarrayah L regarding the scheduling issues with the Credentia Skills Exam.

## **A. Board Governance and Administration**

1. Approval of September 18-19, 2024, Board meeting minutes: Approved under the Consent Agenda.
2. Review, discussion, and possible action regarding FY 2024/2025 Goals and Objectives: Approved under the Consent Agenda.
3. Review, discussion, and possible action regarding NSBN Staff/Board conference/training report. Approved under the Consent Agenda.
4. Executive Director Report: C. Dinauer presented the agenda item. Discussion included updates regarding K. Arguello is currently viewing office spaces for the LV staff, Reno office lost power due to weather conditions and staff were sent home to work remotely, Nurse Licensure Compact (NLC) was picked up by the Patient Protection Commission; no recent updates on Business and Industry, and Mike Hillerby will provide updates as we get closer to the Legislative session.
5. Review and discussion regarding 1<sup>st</sup> quarter FY 2024/2025 NSBN financials. C. Dinauer presented the agenda item. K. Neuhauser, Accountant was present and provided details regarding the 1<sup>st</sup> quarter financials.
6. Review, discussion, and possible action regarding approval of FY 2023/2024 Annual NSBN audit. C. Dinauer presented the agenda item. Suzanne Olsen, Auditor with Casey Neilon was present virtually and provided details regarding the 2023/2024 audit. It was moved and seconded to accept the audit. MOTION PASSED.
7. Review, discussion, and possible action regarding the FY 2023/2024 Annual Report. C. Dinauer presented the agenda item. It was moved and seconded to approve the report. MOTION PASSED.
8. Review, discussion, and possible action regarding FY 2023/2024 APRN Discipline statistics. S. McCord presented the agenda item. Discussion included complaints have increased and the number of disciplinary outcomes have increased, Cosmetic procedures are more common clinical practices for APRNs, how state and federal laws are related to the practice of nursing law; and falsifying documentation. It was moved and seconded to accept the report and share it with the APRN Advisory Committee for their awareness. MOTION PASSED.
9. Review and discussion regarding presentation to Board member Susan VanBeuge. C. Dinauer presented the agenda item. C. Dinauer acknowledged and thanked S. VanBeuge for her years of service as a board member and with the National Council of State Boards of Nursing (NCSBN). Cheryl Maes, Tyler Johnson, Ovidia McGuinness, Richelle O'Driscoll, Elizabeth Trilops, Elizabeth DeLeon Gamboa, and Carla Doran thanked S. VanBeuge for her years of service, mentorship, leadership, knowledge, and advocacy for her work.
10. Review, discussion, and possible action regarding the 2025 Board meeting dates and locations. C. Dinauer presented the agenda item. Discussion included having 3 board meetings in a row in Reno and whether the locations should change to include the Las Vegas location. C. Dinauer also discussed changing the November 12-14, 2025, meeting to November 19-20, 2025. It was moved and seconded to accept the locations as written and to accept the November 19-20, 2025, date change. MOTION PASSED.

## **B. Nursing Practice**

1. Review, discussion, and possible action regarding appointment to the Licensed Practical Nurse Advisory Committee: S. McCord presented the agenda item. It was moved and seconded to appoint McFarland, Janai, LPN 831016. MOTION PASSED.

2. Review, discussion, and possible action regarding the addition to the Nevada State Board of Nursing School Nursing Practice Decision to include Emergency Administration of Intra Nasal Epinephrine by a “Qualified Person”, and removal of brand names of medications listed in the practice decision. S. McCord presented the agenda item. Discussion included The qualified personnel or person can administer different types of treatments or interventions based on license type; intranasal epinephrine now FDA approved to be administered for students of age and other individuals; committee shared feedback indicating there was no increased risk or change in efficacy, and generic names be used. It was moved and seconded to accept the practice decision addition. MOTION PASSED.

### **C. Education**

1. Review, discussion, and possible action related to Las Vegas College RN program conditional approval site visit report. M. Johnson presented the agenda item. Athena Freeman, Program Director, was present. It was moved and seconded to approve the conditional approval follow up report and follow up in 2025. MOTION PASSED.
2. Review, discussion, and possible action regarding possible future revision of NAC 632.675(1) Faculty: General requirements. The possible future revision would change “A program of nursing must have a competent and stable faculty. The majority of the members of the faculty must be full-time employees” to “A program of nursing must have a competent and stable faculty. A minimum of thirty-five percent (35%) of the members of the faculty must be full-time employees”. This possible future revision would align this regulation with the National Council of State Boards of Nursing (NCSBN) Model Rules. M. Johnson presented the agenda item. It was moved and seconded to approve the request. MOTION PASSED.
3. Review, discussion, and possible action regarding Truckee Meadows Community College site visit report conducted on November 5-6, 2024. Approved under the Consent Agenda.
4. Review, discussion, and possible action regarding Arizona College’s request for reconsideration of the Board’s Order placing Arizona College status of conditional approval and are requesting to be placed back to full approval. M. Johnson presented the agenda item and stated Arizona College has requested for the agenda item to be removed.
5. Review, discussion, and possible action regarding Arizona College’s appointment of Dr. Shawn Higgins as Dean of Nursing. M. Johnson presented the agenda item. Dr. Shawn Higgins was present and provided a statement. It was moved and seconded to approve Dr. Shawn Higgins as the Dean of Nursing. MOTION PASSED.
6. Review, discussion, and possible action to approve the College of Southern Nevada Nursing Assistant Training Program’s virtual biennial site survey findings of September 27, and September 30, 2024. The agenda item was removed from the consent agenda. T. Pachak presented the agenda item. Carla Doran recused herself. It was moved and seconded to accept the biennial site survey findings as written. MOTION PASSED.
7. Review, discussion, and possible action to approve Dayton High School Nursing Assistant Training Program’s biennial site survey findings of October 1, 2024. Approved under the Consent Agenda.

8. Review, discussion, and possible action to approve Yerington High School Nursing Assistant Training Program's biennial site survey findings of October 1, 2024. Approved under the Consent Agenda.
9. Review, discussion, and possible action regarding Great Basin College's (GBC) request to expand their Nursing Assistant Training Program (NATP) to an additional location at Grover C. Dills Medical Center Skilled Nursing Facility in Caliente, Nevada. T. Pachak presented the agenda item. Gina Johnson was present and provided a statement. It was moved and seconded to approve the expansion to include at Grover C. Dills Medical Center Skilled Nursing Facility in Caliente, Nevada. MOTION PASSED.
10. Review, discussion, and possible action to approve Southeast Career and Technical Academy Nursing Assistant Training Program's progress update on their current remediation plan. T. Pachak presented the agenda item. Jan Hall and Isabelle Sanchez were present and provided statements. It was moved and seconded to approve the progress update and SECTA instructors and provided a follow-up at the September 2025 board meeting. MOTION PASSED.
11. Review, discussion, and possible action regarding revision to the NSBN CNA Skills Guidelines as follows: "Performs care of an established stoma on the abdomen, changing the pouch, release air from the pouch, and providing skin care" and adding "which does not include changing, replacing, cutting, or modifying an ostomy barrier device (wafer)." T. Pachak presented the agenda item. It was moved and seconded to accept the revision to the NSBN CNA Skills Guidelines as presented. MOTION PASSED.
12. Review, discussion, and possible action regarding College of Southern Nevada Department's request to implement an accelerated Associate of Applied Science (AAS) program with a maximum enrollment of 24 students beginning Spring 2025. M. Johnson presented the agenda item. Dr. Elizabeth Soliman was present, provided a statement and clarified the enrollment will begin in Fall of 2025. It was moved and seconded to approve the request. MOTION PASSED.
13. Review, discussion, and possible action related to College of Southern Nevada (CSN) Department of Nursing's request to increase overall enrollment capacity for the Associate of Applied Science (AAS) program from 500 to 650 students. M. Johnson presented the agenda item. Dr. Elizabeth Soliman was present and provided a statement. It was moved and seconded to accept the approval of enrollment increase. MOTION PASSED.

#### **D. Discipline Programs**

1. Applications (initial and renewal in question)
  - a. Olayinka, Oludayo, CNA applicant: F. Olmstead presented the agenda item. O. Oludayo was present and provided a statement. It was moved and seconded to accept the application for CNA certification. MOTION PASSED.
  - b. Steinmann, Susan, RN44753: F. Olmstead presented the agenda item. S. Steinmann was present and provided a statement. It was moved and seconded to accept the RN renewal application for licensure and the Agreement for Probation for a period of five years for violation of NRS 632.347 (1)(a) action in another state and (1)(b) criminal conviction. MOTION PASSED.

2. Settlement agreements:
- a. Garibay, Katie, RN78252: Agreement for Reprimand and Continuing Education for violation for NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (2) practice beyond scope and (27) customary standards of practice. Approved under the Consent Agenda.
  - b. Salazar, Lauren, RN 837547: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, and NAC 632.890 (2) practice beyond scope, (27) customary standards of practice, and (40) medication error. Approved under the Consent Agenda.
  - c. Ramos, Allison, RN 860127: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (20) inaccurate recording, falsifying or otherwise altering or destroying records, and (27) customary standards of practice. T. Johnson and R. O'Driscoll disclosed their professional relationships and will not recuse themselves. MOTION PASSED.
  - d. Olson, Sara, RN80762: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
  - e. Lagliva, Janette, LPN12390: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
  - f. Driscoll, Kimberly, LPN16581: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
  - g. Faeldonea, Ivy, RN97336: Agreement for Probation for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (20) inaccurate recording, falsifying or otherwise altering or destroying records, and (28) causing a patient or the family member of a patient physical, mental or emotional harm by taking direct or indirect actions or failing to take appropriate actions. Approved under the Consent Agenda.
  - h. Martinez, Anthony, APRN 867833: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
  - i. Sweatt, Yuko, APRN 867833: Agreement for Reprimand, Practice Restrictions, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation, and (27) customary standards of practice. Approved under the Consent Agenda.
  - j. Ganoë, Jodi, RN 851792: Agreement for Probation for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (18) diverting supplies, equipment or drugs for personal or unauthorized use, and (21) obtaining, possessing, furnishing, or administering prescription drugs to any person, including themselves, except as directed by a person authorized by law to prescribe drugs. Approved under the Consent Agenda.

3. Formal administrative hearings
  - a. Arana Sanchez, Aurea, CNA 866942: K. Arguello presented the agenda item. It was moved and seconded to accept the Agreement for Probation for violation of NRS 632.347 (1)(g) unprofessional conduct, and NAC 632.890 (20) inaccurate recording, falsifying or otherwise altering or destroying records and (27) customary standards of practice. MOTION PASSED.
  - b. Baker, Chelsea, RN93137: K. Arguello presented the agenda item. C. Baker was not present but agreed to Voluntarily Surrender her nursing license. It was moved and seconded to accept the Voluntary Surrender in Lieu of Other Disciplinary Action. MOTION PASSED.
  - c. DeLa Cruz, Roxana, CNA 855734: K. Arguello presented the agenda item. Craig Perry, Attorney and R. DeLa Cruz were presented and provided statements. Tara Tutheit was present as a witness. It was moved and seconded to find the Respondent in violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice, Respondent to be Reprimanded and complete the following courses: Managing Difficult Patients, Stress Management, and Care of the Dementia Patient within 60 days or immediate suspension and become part of the respondents' permanent record and reported to all appropriate agencies. MOTION PASSED.
  - d. Fly, Sandra, RN92968: F. Olmstead presented the agenda item. Kyle Holloway was present as a witness. It was moved and seconded to find the Respondent in violation of NRS 632.347 (1)(g) unprofessional conduct, and NAC 632.890 (9) when Respondent practiced nursing while, with or without good cause, her physical, mental or emotional condition impairs her ability to act in a manner consistent with established or customary nursing standards, or both, and (10) when Respondent practiced nursing, in any amount of alcohol or a controlled substance or dangerous drug that is not legally prescribed is present in the body of the nurse as determined by a test of the blood, saliva, breath, hair or urine of the nurse given while the nurse is on duty and Respondent's license be Revoked for a period of one year. The order shall become part of the Respondent's permanent record and reported to all appropriate agencies. MOTION PASSED.
  - e. Removed
  - f. Jose, Roxanne, RN 833535: K. Arguello presented the agenda item and advised the Board that an agreement has been reached. It was moved and seconded to find the Respondent in violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (23)(a) offering or giving fees for the referral of a patient. It was moved and seconded to accept the Agreement for Reprimand and Continuing Education with the following course to be completed: Righting a Wrong-Ethics and Professional in Nursing, Upholding the Standard: Professional Accountability in Nursing, Nevada Nurse Practice Act, and Critical Thinking in Nursing within 30 days or immediate suspension and become part of the respondents' permanent record, reported to The Board of Examiners for Long Term Care Administrators Board (BELTCA), and to all appropriate agencies. MOTION PASSED.
  - g. Martin, David, CNA036246: F. Olmstead presented the agenda item and requested continuance to the next board meeting. It was moved and seconded to move the matter to the next board meeting. MOTION PASSED

- h. Morash, Matthew, LPN 859966: K. Arguello presented the agenda item. It was moved and seconded to find the Respondent in violation of NRS 632.347 (1)(g) unprofessional conduct, (1)(m) action in another state, and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was moved and seconded to accept the Agreement for Probation for a period of five years and become part of the Respondent's permanent record and reported to all appropriate agencies. MOTION PASSED.
  - i. Sharon, Thomas, APRN002755: F. Olmstead presented the agenda item and requested continuance to the next board meeting. It was moved and seconded to move the matter to the next board meeting. MOTION PASSED.
4. Special Action:
- a. Mestas, Karen, RN26556: F. Olmstead presented the agenda item and requested for closed session. It was moved and seconded to approve the closed session. Documents were provided and reviewed. No discussion. K. Mestas was present and provided a statement. It was moved and seconded to close the closed session and reopen to the open session. It was moved and seconded to reinstate the license and reinstate the original Order of Probation for a period of three years. MOTION PASSED.
  - b. Sabatini, William, CRNA 831336: F. Olmstead presented the agenda item. Craig Perry, Attorney and W. Sabatini were present and provided statements. It was moved and seconded to deny the application for reinstatement and return to the March 2025 Board Meeting. MOTION PASSED.
  - c. Cunningham, April, CNA023070: F. Olmstead presented the agenda item. A. Cunningham was present and provided a statement. It was moved and seconded to accept the reinstatement application. MOTION PASSED.

#### **E. Recommendations for Agenda Items for Future Board Meetings**

- Review, discussion and possible action regarding NSBN statistics agenda item to be placed on the regular agenda.

#### **Public Comment:**

- K. Arguello read a public comment from Alanis B. regarding the scheduling issues with Credentia.

#### **Adjournment**

The meeting adjourned at 12:39 p.m. on Thursday, November 21, 2024.