

# Nevada State Board of **NURSING**

## **BOARD MEETING MINUTES**

January 15-16, 2025

The Nevada State Board of Nursing Board Meeting was called to order by Elizabeth Trilops, RN, MBA/HCM, RN Member, Vice President at 9:00 a.m., on January 15, 2025, at Nevada State Board of Nursing, Board Room, 6005 Plumas St. Suite 101, Reno, Nevada 89519, and via video and telephonic conferencing.

### **MEMBERS PRESENT**

Elizabeth Trilops, RN, MBA/HCM, RN Member, Vice President  
Richelle O'Driscoll, BA, MA, Consumer Member  
Ovidia McGuinness, LPN, LPN Member  
Tyler Johnson, BS, CNA, CNA Member  
Carla Doran, MSNed, RN, iCNA, CNE, RN Member

### **MEMBERS ABSENT**

Cheryl A. Maes, Ph.D., APRN, FNP-BC, APRN Member, President  
Elizabeth De Leon-Gamboa, MSN Ed., RN, CPHQ, CCM, CMCN, RN Member, Secretary

### **OTHER'S PRESENT**

Cathy Dinauer, MSN, RN, Executive Director  
Fred Olmstead, General Counsel  
Kimberly A. Arguello, General Counsel  
Kevin Doty, Deputy Attorney General  
Sam McCord, BSN, RN, Director of Investigations and Discipline  
Michelle Johnson, EdD, MSN, RN, CPNP-PC, Director of Nursing Education  
Rhoda Hernandez, Technology and Computer Systems Specialist  
Tamara Pachak, MSN, RN, CNA Training Program Specialist  
Corina Jimenez, Executive Assistant

**Call to Order:** The meeting was called to order at 9:00 a.m. on Wednesday, January 15, 2025.

#### **Public Comment:**

- None

#### **A. Board Governance and Administration**

1. Approval of November 20-21, 2024, Board meeting minutes: The minutes were pulled from the consent agenda. Board member McGuinness requested some clarifications on Agenda item D.3.f. Clarifications were provided. It was moved and seconded to approve the November 2024 board meeting minutes. MOTION PASSED.

2. Review, discussion, and possible action regarding FY 2024/2025 Goals and Objectives: Approved under the Consent Agenda.
3. Review, discussion, and possible action regarding NSBN Staff/Board conference/training report. Approved under the Consent Agenda.
4. Executive Director Report: Executive Director provided an update on Board operations. C. Dinauer presented an update on the progress of the tentative new office location for the Las Vegas staff with a potential boardroom. C. Dinauer also discussed open NCSBN Board positions for interested parties. Finally, C. Dinauer mentioned the Board is conducting a Nurse License Compact survey. We have received over 4,000 responses on the first day, and currently with over 7,000 responses in total.
5. Review, discussion, and possible action regarding SB 78 (BDR 301) Business and Industry. C. Dinauer presented the agenda item. Mike Hillerby was present and provided updates. Discussion included the impact on Board jurisdiction and on Board staff. It was observed that questions remain on how Business and Industry will conduct operations moving forward. Updates will be provided at the March board meeting and moving forward. No action was taken.
6. Review and discussion regarding Legislative session. C. Dinauer presented the agenda item. Mike Hillerby's' discussion included providing updates regarding the Legislative session which begins on February 3<sup>rd</sup> and ends the first Monday in June. The Nevada Patient Protection Commission has submitted a Bill Draft Request seeking to approve five licensure compacts in Nevada. One of the licensure compacts offered is Nurse License Compact (NLC). Additional Bill Draft Requests discussed included the Certified Registered Nursing Anesthetist (CRNA) desire to be considered under the APRN umbrella, and the possibility of implementing nurse staffing ratios.
7. Review, discussion, and possible action regarding future board meeting dates in 2026. C. Dinauer presented the agenda item. It was moved and seconded to accept the future board meeting dates for 2026. MOTION PASSED.
8. Review, discussion, and possible action regarding 1<sup>st</sup> quarter FY 2024/2025 scope of practice trends and questions received by the board. S. McCord presented the agenda item and provided updates. Discussion included totals calls at 163 compared to last year at 142. There was an increase in APRN calls that were related to how to open a business, how to get a business license, do they need a business license, which is not within the NSBN's purview to resolve. APRN first quarter calls were at 87 compared to last year at 24. The most common questions are related to scope of practice within their population focus that include weight loss medications, cosmetic procedures, control and access of dangerous medications, telehealth, IV hydration, and delegation. The RN calls currently are at 49 compared to last year at 70, which represents a trend of a 50% decrease over the last two years. The RN common questions were pertaining to patient care practices, including cosmetic procedures, delegation, verifying orders, disposing of medications, and mobile IV hydration practices working outside of a hospital setting. The LPN calls also decreased from last year from 36 to currently at 11 total calls. The LPN most common question was regarding IV certification. CNA calls increased and were mostly regarding patient care specific issues remarkably, there were no calls regarding staffing ratios, and staffing policies. S. McCord also reported an increase in Apprentice Nurse, CRNA and Non-Clinical (Related to unlicensed personnel) calls. Additionally, practice questions regarding laser dermatologic interventions have increased over the last two reports.

## **B. Nursing Practice**

1. Review, discussion, and possible action regarding approval of a new Nevada State Board of Nursing draft practice decision titled: Scope of Practice Requirements and Limitations for RNs and LPNs performing Cosmetic Procedures. S. McCord presented the agenda item. Kerry Palakanis, APRN Consultant and Janine Young, Researcher, were present to assist with questions. Discussion included historical information regarding how the practice decision started with the Nursing Practice Advisory Committee (NPAC) due to questions regarding whether a nurse independently can do non-invasive dermatologic procedures. The practice decision was developed considering potential procedural complications, essential training, categories addressing levels of complexity of each procedure, and ensuring that LPNs, RNs, and APRNs are all addressed as part of the decision. The practice decision went through two regular committee meetings and through 5 subcommittees as part of the approval process. Cosmetics procedures are always at the top of the commonly asked questions. The goal was to create a practice decision that provided clarification. The document will continue to come before the board to allow for enhancements in the future. It was moved and seconded to approve the practice decision. MOTION PASSED.
2. Review, discussion, and possible action regarding application for appointment to the Education Advisory Committee. M. Johnson presented the agenda item. It was moved and seconded to appoint Victoria Squier, RN82088 to the Education Advisory Committee. MOTION PASSED.

## **C. Education**

1. Review and discussion regarding 2024 4<sup>th</sup> quarter and end-of-year NCLEX first-time pass rates. M. Johnson presented the agenda item. Discussion included pass rates, schools not doing well, site visits will be conducted in early Spring, programs on conditional approval, schools coming before the board to discuss their approval status, and reports.
2. Review, discussion, and possible action regarding Carrington College – Las Vegas Campus NCLEX first-time pass rates. M. Johnson presented the agenda item. Dr. Nicholas Green and Dr. Karen Fuss Sommer were present and provided statements. Discussion included school changes with administrative and faculty changes, program stability with providing one-on-one student sessions and developing plans with students, 2 cohorts have graduated, and NCLEX resources. It was moved and seconded to accept the recommendations of Carrington College – Las Vegas campus administration will submit an improvement plan to address a first-time NCLEX pass rates, Board staff will conduct a site visit prior to the March 2025 NSBN meeting, and present findings and recommendations to the NSBN if Carrington College – Las Vegas campus nursing program does not meet the requirements of 80% or above first-time pass rates within two years of graduating their first class, which is June 2026, provisional approval will be withdrawn. MOTION PASSED.
3. Review, discussion, and possible action regarding the exploration of regulating APRN regulation. M. Johnson presented the agenda item. Discussion included proposed committee, researching the necessity of the regulation, Deans recommendations, how the committee is formed, and accreditation. It was moved and seconded to table the exploration of regulating APRN education to a later time. 4 in favor and 1 against. MOTION PASSED.

4. Review, discussion, and possible action regarding Galen College of Nursing Associate Degree in Nursing (ADN) Program 6-month report. Approved under the Consent Agenda.
5. Review, discussion, and possible action regarding Galen College of Nursing Bachelor of Science in Nursing (BSN) Program 6-month report. Approved under the Consent Agenda.
6. Review, discussion, and possible action Carrington College – Las Vegas Campus Associate Degree in Nursing (ADN) Program 6-month report. M. Johnson presented the agenda item. Dr. Nicholas Green and Dr. Karen Fuss Sommer were present and provided statements. Discussion included the program has not applied for full approval status, program hasn't achieved the minimum 80% first time pass rates since graduating its first class, submitted and addressed complaints, requested an improvement plan, and a planned site survey in February 2025. It was moved and seconded to accept the report and recommendations approval of the provisional report, continue the provisional status, site visit, and submit an improvement plan. MOTION PASSED.
7. Review, discussion, and possible action regarding Nevada Career Institute Associate Degree in Nursing (ADN) Program 6-month report. Approved under the Consent Agenda.
8. Review, discussion, and possible action regarding Grand Canyon University College of Nursing Accelerated Bachelor of Science in Nursing (ABSN) Program 6-month report. Approved under the Consent Agenda.
9. Review and discussion regarding Credentia CNA Certification Exam 2024 fourth quarter and annual pass rates. T. Pachak presented the agenda item. Discussion included 4<sup>th</sup> quarter pass rates, annual pass rates, programs falling below 80%, upcoming site visits, and 7 programs obtained 100% annual pass rates, and site visits.
10. Review, discussion, and possible action regarding White Pine High School Nursing Assistant Training Program's virtual biennial site survey conducted on December 18 and December 19, 2024. Approved under the Consent Agenda.

#### **D. Discipline Programs**

1. Applications (initial and renewal in question)
  - a. Brisson, Kyra CNA applicant: F. Olmstead presented the agenda item. K. Brisson was present and provided a statement. It was moved and seconded to accept the application for CNA certification. MOTION PASSED.
  - b. Haire, Terriest, RN applicant: F. Olmstead presented the agenda item. T. Haire was present and provided a statement. It was moved and seconded to accept the RN application for licensure. MOTION PASSED.
  - c. Kabacinski, Erika, RN applicant: F. Olmstead presented the agenda item. E. Kabacinski was present and provided a statement. It was moved and seconded to accept the application for licensure. MOTION PASSED.
  - d. Kadiri, Tynisha, RN/APRN applicant: K. Arguello presented the agenda item. T. Kadiri was present and provided a statement. It was moved and seconded to accept applications for licensure. MOTION PASSED.
  - e. Saxton, Michael, CNA applicant: K. Arguello presented the agenda item. M. Saxton was present and provided a statement. It was moved and seconded to accept the application for CNA certification. MOTION PASSED.

- f. Zielinski, Katelyn, RN applicant: K. Arguello presented the agenda item. K. Zielinski was present and provided a statement. It was moved and seconded to accept the RN application and the signed Agreement for Probation for NRS 632.347 (1)(m) action in another state. MOTION PASSED.
- g. Pollard, Maria, CNA013255: K. Arguello presented the agenda item and requested for the agenda item to be removed. It was moved and seconded for the agenda item to be removed. MOTION PASSED.
- h. Del Carmen, Emelda, CNA017872: Renewal application denied for violation NRS 632.347 (1)(g) unprofessional conduct, 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. MOTION PASSED.
- i. Hampton, Shenika, CNA009829: Renewal application denied for violation NRS 632.347 (1)(g) unprofessional conduct, 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. MOTION PASSED.
- j. Harper, Marissa, CNA036411: Renewal application denied for violation NRS 632.347 (1)(g) unprofessional conduct, 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. MOTION PASSED.
- k. Williams, Angela, CNA023020: K. Arguello presented the agenda item and requested the agenda item to be removed. It was moved and seconded for the agenda item to be removed. MOTION PASSED.

2. Settlement agreements:

- a. Justice, Jeffrey, RN 849282: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
- b. Rocha, Gustavo, RN77964: Agreement for Probation for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice and (33) abuse of a patient. Approved under the Consent Agenda.
- c. Bonaldi, Lorraine, APRN001236: The agenda item was pulled from the consent agenda. Board members T. Johnson and R. O'Driscoll disclosed a professional relationship but will not recuse themselves. It was moved and seconded to accept the Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (2) performing acts beyond the scope of practice of nursing and (39) engaging in a pattern of conduct that demonstrates failure to exercise the knowledge, skills, and abilities using the methods ordinarily exercised by a reasonable and prudent nurse to protect the public. MOTION PASSED.
- d. Lipana, Cristopher, APRN 839429: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and (27) customary standards of practice. Approved under the Consent Agenda.
- e. Logan, Kathy, RN50563: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (18) diverting supplies, equipment or drugs for personal or unauthorized use and (27) customary standards of practice. Approved under the Consent Agenda.

- f. Kimble, Erika, APRN001610: Agreement for Probation for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (18) diverting supplies, equipment or drugs for personal or unauthorized use, (26) violation of state/federal nursing law/regulation, and (27) customary standards of practice. Approved under the Consent Agenda.
  - g. Lightning, Alexandria, APRN 831710: Agreement for Probation for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (6) delegating functions, tasks or responsibilities of licensed or certified persons to unqualified persons, (18) diverting supplies, equipment or drugs for personal or unauthorized use, and (27) customary standards of practice. Approved under the Consent Agenda.
  - h. Dudhia, Amiben, APRN 838189: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation, and (27) customary standards of practice. Approved under the Consent Agenda.
  - i. Reilly, Rebecca, APRN 839946: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
  - j. Adedotum, Oluyemisi, APRN001368: Agreement for Probation for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation, and (27) customary standards of practice. Approved under the Consent Agenda.
  - k. Nytes, Susan, APRN 835435: Agreement for Probation for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation, and (27) customary standards of practice. Approved under the Consent Agenda.
  - l. O'Connell, Cristy, APRN002449: Agreement for Probation for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (18) diverting supplies, equipment or drugs for personal or unauthorized use, (20) inaccurate recording, falsifying or otherwise altering records, (26) violation of state/federal nursing law/regulation, and (27) customary standards of practice. Approved under the Consent Agenda.
3. Formal administrative hearings
- a. Carrier, Ashley, RN98002: K. Arguello presented the agenda item. A. Carrier was present and provided a statement. It was moved and seconded to close the case. MOTION PASSED.
  - b. Coleman, Persia, APRN 821437: K. Arguello presented the agenda item and requested a continuance. It was moved and seconded to grant the continuance to a later date. MOTION PASSED.
  - c. Falter, Bay-Ink-Raine, APRN 836624: K. Arguello presented the agenda item and requested a continuance to the March 2025 board meeting. It was moved and seconded to grant the continuance to the March 2025 board meeting. MOTION PASSED.
  - d. Removed

- e. Martin, David, CNA036246: F. Olmstead presented the agenda item. D. Martin was present and requested a continuance to the March 2025 board meeting. It was moved and seconded to grant the continuance to the March 2025 board meeting. MOTION PASSED.
  - f. Steichen, Elizabeth, RN98412: K. Arguello presented the agenda item. It was moved and seconded to accept the Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (42) engaging in any other unprofessional conduct with a patient or client that the Board determines is outside of professional boundaries. MOTION PASSED.
  - g. Trujillo, Abriana, CNA 816177: K. Arguello presented the agenda item. A. Trujillo was not present. It was moved and seconded for the Order of Revocation for a period of one year for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (36) respondent failed to comply with a condition, limitation or restriction which has been placed on her certificate. MOTION PASSED.
  - h. Villatoro, Jose, CNA021642: F. Olmstead presented the agenda item. J. Villatoro was not present. It was moved and seconded for Order for Reprimand, Continuing Education, and Fine for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (37) performed services of a nursing assistant without a certificate issued. MOTION PASSED.
4. Special Action:
- a. Skibitzke, Michael, RN 813908: F. Olmstead presented the agenda item. M. Skibitzke was present and provided a statement. It was moved and seconded to deny the request for reconsideration based upon failure to meet criteria for licensure. MOTION PASSED.
  - b. Erchul, Jennifer, RN83778: F. Olmstead presented the agenda item and requested the agenda item to be removed. It was moved and seconded to accept the recommendation to remove the agenda item. MOTION PASSED.
  - c. Pagni, Kelia, RN90208: F. Olmstead presented the agenda item. K. Pagnia was present and provided a statement. It was moved and seconded to reinstate the license with continuation of the original Order of Probation for a term of 2 ½ years. MOTION PASSED.

#### **E. Recommendations for Agenda Items for Future Board Meetings**

- Review, discussion and possible action regarding development of continuing education resources for APRNs writing medication.
- Review, discussion and possible action regarding Hospital Medication Administration IV Hydration including LPNs.

#### **Public Comment:**

- Tyler Johnson acknowledges and thanks all nursing students attending online.

#### **Adjournment**

The meeting adjourned at 12:39 p.m. on Thursday, January 16, 2024.