

STATE OF NEVADA

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DEPARTMENT OF BUSINESS AND INDUSTRY  
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS

NEVADA STATE BOARD OF NURSING

BOARD MEETING MINUTES

March 19-20, 2025

The Nevada State Board of Nursing Board Meeting was called to order by Cheryl A. Maes, Ph.D., APRN, FNP-BC, APRN Member, President at 9:00 a.m., on March 19, 2025, at Hilton Garden Inn Las Vegas Strip South, 7830 S. Las Vegas Blvd., Las Vegas, Nevada 89123, and via video and telephonic conferencing.

**MEMBERS PRESENT**

Cheryl A. Maes, Ph.D., APRN, FNP-BC, APRN Member, President  
Elizabeth Trilops, RN, MBA/HCM, RN Member, Vice President  
Elizabeth De Leon-Gamboa, MSN Ed., RN, CPHQ, CCM, CMCN, RN Member,  
Secretary  
Richelle O'Driscoll, BA, MA, Consumer Member  
Ovidia McGuinness, LPN, LPN Member  
Tyler Johnson, BS, CNA, CNA Member  
Carla Doran, MSNed, RN, iCNA, CNE, RN Member

**MEMBERS ABSENT**

**OTHER'S PRESENT**

Cathy Dinauer, MSN, RN, Executive Director  
Fred Olmstead, General Counsel  
Kimberly A. Arguello, General Counsel  
Joseph Ostunio, Deputy Attorney General  
Sam McCord, BSN, RN, Director of Investigations and Discipline  
Michelle Johnson, EdD, MSN, RN, CPNP-PC, Director of Nursing Education  
Rhoda Hernandez, Technology and Computer Systems Specialist  
Tamara Pachak, MSN, RN, CNA Training Program Specialist  
Corina Jimenez, Executive Assistant  
Kristie Neuhauser, Accountant  
Mike Hillerby, Lobbyist

**Call to Order:** The meeting was called to order at 9:00 a.m. on Wednesday, March 19, 2025.

**Public Comment:**

- None

**A. Board Governance and Administration**

1. Approval of January 15-16, 2025, Board meeting minutes: The minutes were pulled from the consent agenda. Board member C. Maes and E. De Leon Gamboa disclosed they were not present at the January board meeting and will not be voting. It was moved and seconded the Board approve the January 2025 Board Meeting Minutes with 2 abstentions. MOTION PASSED.
2. Review, discussion, and possible action regarding FY 2024/2025 Goals and Objectives: Approved under the Consent Agenda.
3. Executive Director Report: C. Dinauer presented an update on the search for a new office location for the Las Vegas staff. She also thanked Board staff for their continuous hard work including assisting with legislative requests, investigations, presentations, and updating the APRN dispensing exam process.
4. Review, discussion, and possible action regarding possible revisions to screening question #7: Do you have any condition or impairment (including, but not limited to, substance abuse, alcohol abuse, or a mental, emotional or nervous disorder or condition) which in any way currently affects or limits your ability to practice safely and in a competent and professional manner? C. Dinauer presented this agenda item. It was moved and seconded the Board approve the current language for screening question #7. MOTION PASSED.
5. Review and discussion regarding FY 2024-2025 budget to actual through 2<sup>nd</sup> quarter. C. Dinauer presented this agenda item. K. Neuhauser was present and provided updates regarding the 2<sup>nd</sup> quarter budget. K. Neuhauser highlighted some notable revenue streams and expenses. Overall, revenue is 5% above budget and expenses are 6% below budget.
6. Review and discussion regarding Legislative update. C. Dinauer presented this agenda item. Mike Hillerby was present and provided updates on the 2025 Legislative session including information regarding the following bills:
  - Senate Bill 78 revising provisions relating to boards, commissions, councils and similar bodies;
  - Assembly Bill 363 regarding banning the use of most criminal background checks;
  - Assembly Bill 319 allowing APRNs and RNs to supervise medical assistants;
  - Senate Bill 34 proposing licensure compacts, including the Nurse Licensure Compact;
  - Senate Bill 182 regarding the staffing of healthcare facilities;
  - Senate Bill 249 revising CRNA prescribing abilities;
  - Senate Bill 271 providing funding for a nurse apprentice program.
7. Review, discussion, and possible action regarding support for SB 176: Related to education; requiring pupils enrolled in programs of career and technical education for certain professions to take licensure or certification exams and submit the corresponding applications for licensure or certification to receive credit for completing the program; and revising provisions governing fee and age requirements. C. Dinauer presented this agenda item. The Board discussed the barriers students face when applying to take their exams and applying for certification or licensure. The discussion included how the courses are funded for high school students, the requirements for

certification or licensure, and our current procedures. It was moved and seconded the Board support SB 176. MOTION PASSED.

8. Review, discussion, and possible action regarding support for SB 271: Related to making an appropriation to the Division of Public and Behavioral Health of the Department of Health and Human Services for carrying out a nurse apprentice program; and providing other matters properly relating thereto. C. Dinauer presented the agenda item. It was moved and seconded the Board support SB 271. MOTION PASSED.
9. Review, discussion, and possible action regarding support for AB319 that would allow RNs to delegate to medical assistants. C. Dinauer presented this agenda item. Discussion included the delegation to medical assistants. It was clarified that LPNs are not included in the bill, and our Board does not regulate medical assistants. O. McGuinness stated that she supports APRNs delegating to medical assistants but does not support the bill because it does not include LPNs. It was moved and seconded the Board to support AB 319 with 1 opposed. MOTION PASSED.
10. Review and discussion regarding 2nd quarter FY 2024/2025 report for scope of practice trends and questions received by the board. S. McCord presented this agenda item. He began by thanking the discipline team and the investigators for their hard work with investigations and promptly answering scope of practice questions. The second quarter APRN calls were at 59, compared to last year's 37. The most common questions received were regarding patient care, interventions, practice settings with ECT, cardiac interventions collaborative agreements, medication prescribing, and telehealth. The RN calls were at 34, compared to 42 a year ago. Questions received were related to patient care regarding wound care and debridement, educating caregivers in the home, blood pressure assessments on family members, emergency room protocols, and cosmetic procedures. Next, LPN calls were at 18, compared to 19 from last year. The most common questions were regarding IV regulations, IV certifications, requirements of supervision, CPR interventions and general wound care. Lastly, CNAs calls received were at 4, compared to 8 from last year, mostly related to patient care interventions.

## **B. Nursing Practice**

1. Review, discussion, and possible action regarding revisions to include Licensed Practical Nurses to the Nevada State Board of Nursing Practice Decision titled: Out of Hospital Administration of IV Solutions and Medications. S. McCord presented the agenda item. Discussion included hospital administration of IV solutions, IV certification requirement, and LPN relevant practice. It was moved and seconded to accept the revisions as written. MOTION PASSED.
2. Review, discussion, and possible action regarding updates and revisions to the Nevada State Board of Nursing Practice Decision titled: The LPN Scope of Practice Regarding Phlebotomy and Blood Sample Collection. S. McCord presented the agenda item. It was moved and seconded to accept the revisions as written. MOTION PASSED.
3. Review, discussion, and possible action regarding application for appointment to the CNA and Medication Aide Advisory Committee: Valdez, Kendall, RN94732, iCNA845081; DeYoe, Jama, RN29801, iCNA I0319-0799; Lachowicz, Claudette, RN73429, iCNA I000704. T. Pachak presented the agenda item with 2 open vacancies. It was moved and seconded to appoint Kendall Valdez, RN94732, iCNA845081 and Jama DeYoe, RN29801, iCNA I0319-0799. MOTION PASSED.
4. Review, discussion, and possible action regarding application for Board-approved Substance use Disorder Evaluator: Barr, Angella, MD. S. McCord presented the agenda item. It was moved and seconded to accept the application. MOTION PASSED.

### C. Education

1. Review, discussion, and possible action regarding Carrington College Las Vegas follow-up site visit conducted February 24-25, 2025. M. Johnson presented the agenda. Dr. Nicholas Greene, Dean of Nursing and Dr. Karen Fuss Summer were present and provided statements. It was moved and seconded to approve the site visit, continue to monitor the NCLEX pass rates, implementation and utilization of mountain follow up improvement plan report in six months, and increase full-time faculty to a minimum of 35%. MOTION PASSED.
2. Review, discussion, and possible action regarding Las Vegas College's Conditional Approval update report. M. Johnson presented the agenda item. Athena Freeman, Program Chair, was present and provided a statement. Discussion included program instabilities, pass rates, administrative turnovers, and hiring of a nursing consultant. It was moved and seconded to approve the conditional approval update report, require an update of program status and progress in six months at the September 2025 board meeting, and if the NCLEX scores have not stabilized within six months to recommend the program to hire a consultant. MOTION PASSED.
3. Review and discussion regarding first-time NCLEX pass rates for 1st quarter 2025. M. Johnson presented the agenda item. Discussion included 1<sup>st</sup> quarter pass rates, Next Generation NCLEX (NGN) scores balancing out, and repeaters versus first-time testers.
4. Review and discussion regarding Credentia CNA Certification Exam 2025 first quarter pass rates. T. Pachak presented the agenda item. Discussion included 1<sup>st</sup> quarter pass rates, 114 total testers with 86 passing, 22 total programs with 12 programs testing their students, and first-time testers versus repeat testers.
5. Review, discussion, and possible action regarding approval of Sierra Nevada Job Corps Nursing Assistant Training Program's biennial site survey findings of October 28, October 30 and December 3, 2024. T. Pachak presented the agenda item. No representative was available. Discussion included pass rates, admission requirements, and site survey. It was moved and seconded that Sierra Nevada Job Corps Nursing Assistant Training Program meets the requirements for ongoing approval, with evaluation of pass rates after 1<sup>st</sup> quarter 2025 to determine if a remediation plan will be requested. MOTION PASSED.
6. Review, discussion, and possible action regarding approval of Truckee Meadows Community College Nursing Assistant Training Program's biennial site survey findings of February 18 and February 24, 2025. C. Doran pulled from the consent agenda to provide disclosure. C. Doran will not be recusing. It was moved and seconded to approve the agenda item. MOTION PASSED.
7. Review, discussion, and possible action regarding approval of Genevieve Nursing Assistant Training Program's submitted remediation plan. T. Pachak presented the agenda item. Jackalyn Copeland, Program Coordinator, was present and provided a statement. Discussion included pass rates, remediation plan, program deficiencies, and revisions to the program without prior approval. It was moved and seconded to deny the submitted remediation plan. Genevieve Nursing Assistant Training Program will need to submit a remediation plan to specifically correct the deficiencies noted during the site survey conducted on March 3, 2025, and be presented at the May 2025 board meeting. MOTION PASSED.
8. Review, discussion, and possible action regarding approval of Shiloh CNA School's submitted remediation plan. T. Pachak presented the agenda item. Paula Dixon, Program Coordinator, was present and provided a statement. Discussion included remediation plan and pass rates. It was moved and seconded to approve the submitted remediation plan with a follow up report on the progression of the remediation plan at the September 2025 board meeting. MOTION PASSED.

9. Review, discussion, and possible action regarding approval of South Lyon Medical Center's initial application for a Nursing Assistant Training Program. T. Pachak presented the agenda item. Marisol Hernandez, Program Director, was present and provided a statement. Discussion included site survey completed, clinical rotations, and the program being a facility-based program. It was moved and seconded to approve the application as it meets all the State and Federal regulatory requirements for approval. MOTION PASSED.
10. Review, discussion, and possible action regarding approval of Western Nevada College's initial application for a Nursing Assistant Training Program at their Carson City campus. T. Pachak presented the agenda item. Kyle Dalpe, President and Audrey Auer were present and provided a statement. Discussion included pass rates, CNA examination, and restructuring of the program. It was moved and seconded to approve the application. MOTION PASSED.
11. Review, discussion, and possible action regarding approval of Western Nevada College's initial application for a Nursing Assistant Training Program at their Minden campus. T. Pachak presented the agenda item. Kyle Dalpe, President and Audrey Auer were present and provided a statement. It was moved and seconded to accept the application. MOTION PASSED.
12. Review, discussion, and possible action regarding approval of Western Nevada College's initial application for a Nursing Assistant Training Program at their Fallon campus. T. Pachak presented the agenda item. Kyle Dalby, President and Audrey Ayer were present and provided a statement. It was moved and seconded to accept the application for the nursing assistant training program at their Fallon campus. MOTION PASSED.
13. Review, discussion, and possible action regarding approval of Gardnerville Health and Rehabilitation Center's initial application for a Nursing Assistant Training Program. T. Pachak presented the agenda item. Lisa Robertson, Program Coordinator, was present and provided a statement. Discussion included initial application and clinical sites. It was moved and seconded to approve the initial application. MOTION PASSED.

#### **D. Discipline Programs**

1. Applications (initial and renewal in question)
  - a. Flores, Lindsey, RN applicant: K. Arguello presented the agenda item. L. Flores was present and provided a statement. It was moved and seconded to accept the application for licensure. MOTION PASSED.
  - b. Garcia, Lori, RN applicant: K. Arguello presented the agenda item. L. Garcia was not present. It was moved and seconded to accept the application for licensure. MOTION PASSED.
  - c. Hindman, Caleah, RN67719: K. Arguello presented the agenda item. C. Hindman was present and provided a statement. It was moved and seconded to deny the RN renewal application for violation of NRS 632.347 (1)(m) action in another state. MOTION PASSED.
  - d. Stewart, Brandon, CNA applicant: K. Arguello presented the agenda item. B. Stewart was present and provided a statement. It was moved and seconded to accept the application for licensure. MOTION PASSED.
  - e. Abraha, Tsegaslasie, CNA 812128: Renewal application denied for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.



2. Settlement agreements:

- a. Guardian, Raphael, RN66545: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
- b. Purser, Brandon, RN 810679: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
- c. Matos, James, RN 819436: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
- d. Arias, Solymar, RN 810328: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
- e. Erickson, Chelsea, RN 861164: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
- f. Jones, Giselle, RN 857373: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
- g. Nickless Tamayo, Linda, RN89120: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
- h. Bayot, Christine, RN91035: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
- i. Pereira, Maggie, RN 864924: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
- j. Pumaras, Rodulfo, RN96645: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
- k. Mulvey, Shane, RN94369: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
- l. Hamilton, Joshua, RN55633, APRN001009: C. Maes and C. Doran provided disclosures and recused themselves from the agenda item. It was moved and seconded to accept the settlement Agreement for Reprimand and Continuing Education for violation NAC 632.890 (26) violation of state/federal nursing law/regulation.
- m. Thomas, Rodney, APRN 851389: Agreement for Probation for violation NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and (27) customary standards of practice. Approved under the Consent Agenda.
- n. Soterias, Lory Jane, RN 811829: Agreement for Probation for violation NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying or otherwise altering or destroying records, (24) failing to collaborate with other members of a health

care team when necessary to meet the health care needs of a patient, and (27) customary standards of practice. Approved under the Consent Agenda.

- o. Casey, Rebecca, RN58037: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation NRS 632.347 (1)(e) controlled substances and/or alcohol, (1)(o) failing to comply with a Board order, and NAC 632.890 (36) failing to comply. Approved under the Consent Agenda.
- p. Henefer, Jodie, CNA 878192: Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation NRS 632.347 (1)(e) controlled substances and/or alcohol, (1)(o) failing to comply with a Board order, and NAC 632.890 (36) failing to comply. Approved under the Consent Agenda.
- q. Cornella, Katherine, RN74725: Agreement for Probation for violation of NRS 632.347 (1)(b) criminal convictions and (1)(m) action in another state. Approved under the Consent Agenda.
- r. Smith, Jazmine, RN 846616: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (2) practice beyond scope, (21) obtain, possess, furnish prescription drugs without authorization, and (27) customary standards of practice. Approved under the Consent Agenda.
- s. Nortey, Celestine, RN 824334: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (24) failing to collaborate with other members of a health care team when necessary to meet the health care needs of a patient, and (27) customary standards of practice. Approved under the Consent Agenda.
- t. Alegre, Emeltri, LPN13634: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.

3. Formal administrative hearings

- a. Falter, Bay-Ink-Raine, APRN 836624: F. Olmstead presented the agenda item and requested a continuance to the May board meeting. It was moved and seconded to accept the continuance to the May 2025 board meeting. MOTION PASSED.
- b. Ferradaz, Cinthya, RN 849892: K. Arguello presented the agenda item. C. Ferradaz was not present. Diana Jacobs, witness, was present and answered questions. It was moved and seconded for the Order of Revocation for a period of one year for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (24) failing to collaborate with other members of a health care team when necessary to meet the health care needs of a patient, and (27) customary standards of practice. MOTION PASSED.
- c. Golston, LaDonna, CNA 835205: K. Arguello presented the agenda item. L. Golston was present and provided a statement. Witness' presented testimony. It was moved and seconded for the Order of Revocation for a period of five years for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (32) endangered the safety of the general public, patients, clients, or coworkers by making actual or implied threats of violence or carrying out an act of violence. MOTION PASSED.
- d. Horton, Ryan, RN81137: F. Olmstead presented the agenda item. R. Horton was present and requested a continuance to the May 2025 board meeting. O. McGuiness provided an employment disclosure and recused herself. It was moved and seconded to continue the

agenda item to the May 2025 board meeting with 5 approvals and 1 recusal. MOTION PASSED.

- e. Klumb, Dennis, RN49693: F. Olmstead presented the agenda item. D. Klumb was not present. It was moved and seconded for the Order of Revocation for a period of one year for violation of NRS 632.347 (1)(m) action in another state. MOTION PASSED.
- f. Linn, Keera, CNA 877390: K. Arguello presented the agenda item. It was moved and seconded for the Order of Revocation for a period of one year for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (22) respondent left an assignment without properly notifying the appropriate person or abandoning a patient in need. MOTION PASSED.
- g. Locke, Tiesha, RN79397: F. Olmstead presented the agenda item. It was moved and seconded to accept the Agreement for Reprimand, Fine, Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. MOTION PASSED.
- h. Lucio, Gena, RN 836173: F. Olmstead presented the agenda item. It was moved and seconded to accept the Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (18) diverting supplies, equipment or drugs for personal or unauthorized use and (27) customary standards of practice. MOTION PASSED.
- i. Martin Goodhart, Katherine, APRN 870894: F. Olmstead presented the agenda item and requested a continuance to the May board meeting. It was moved and seconded to accept the continuance to the May 2025 board meeting. MOTION PASSED.
- j. McMillan, Roscoe, APRN 829620: K. Arguello presented the agenda item and requested a continuance to the May board meeting. It was moved and seconded to accept the continuance to the May 2025 board meeting. MOTION PASSED.
- k. Removed
- l. Thomas, Anthony, RN 9982: K. Arguello presented the agenda item. It was moved and seconded to accept the Agreement for Probation for violation NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (24) failing to collaborate with other members of a health care team when necessary to meet the health care needs of a patient, (25) failing to observe the conditions, signs, and symptoms of a patient, to record the information or to report significant changes to the appropriate persons, and (27) customary standards of practice. MOTION PASSED.
- m. Williams, Wendy, CNA 815567: F. Olmstead presented the agenda item. W. Williams was not present. It was moved and seconded for the Order of Revocation for a period of three years for violation NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice, and (33) abuse of a patient. MOTION PASSED.

4. Special Action:

- a. Kalyn, Leslie, APRN001086, Reinstatement: F. Olmstead presented the agenda item. L. Kalyn was present and provided a statement. C. Maes recused. It was moved and seconded to accept the application for reinstatement. MOTION PASSED.
- b. McPherson, Meike, CNA031637, Reinstatement: F. Olmstead presented the agenda item. C. Perry, Attorney and M. Meike were present and provided statements. It was moved and seconded to accept the CNA application for reinstatement and to complete all requirements, including the CNA course. MOTION PASSED.



- c. Segura, (Maldonado), Ingrid, CNA013310, Reinstatement: F. Olmstead presented the agenda item. I. (Maldonado) Segura was present and provided a statement. It was moved and seconded to accept the application for reinstatement. MOTION PASSED.
- d. Bowman, Samuel, RN67897, Reinstatement: F. Olmstead presented the agenda item. C. Perry, Attorney and S. Bowman were present and provided statements. It was moved and seconded to accept the application for reinstatement with a stipulation of completing the RN refresher course or successfully passing the NCLEX examination. MOTION PASSED.
- e. Sabatini, William, CRNA 831336, Reinstatement: F. Olmstead presented the agenda item. It was moved and seconded to accept the application for reinstatement. Mr. Sabatini is granted a 6-month temporary license to allow all requirements for the CRNA certificate to be completed. Once completed, a permanent license will be issued. All terms of the Order for Monitoring issued on the reinstatement of the RN license apply to the reinstatement of the CRNA certificate. 6 in favor and 1 opposed. MOTION PASSED.

#### **E. Recommendations for Agenda Items for Future Board Meetings**

- Review and discussion regarding statistical updates regarding question 7.
- Review and discussion regarding mandates that effect NSBN.

#### **Public Comment:**

- Claudette Lachowicz thanked NSBN for the opportunity for serving on the CNA Advisory Committee for the past two terms.

#### **Adjournment**

The meeting adjourned at 2:10 p.m. on Thursday, March 20, 2025.