

STATE OF NEVADA

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DEPARTMENT OF BUSINESS AND INDUSTRY
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS

NEVADA STATE BOARD OF NURSING

MINUTES OF THE
Education Advisory Committee Meeting

Friday, October 10, 2025

CALL TO ORDER

The committee meeting was called to order by Michelle Johnson, EdD, MS, APRN, CPNP-CP, Director of Nursing Education at 9:03 a.m.

MEMBERS PRESENT

Angela Silvestri-Elmore, PhD, APRN, FNP-BC, CNE
Janelle Willis MSN, RN, CNE
Marianne Jeppson, MSN, RN, CPEN
Claudette Lachowicz, RN, iCNA
Erin Van Kirk, MSN, RN
Jill Rankin, DNP, RN
Bobby Handy, DNP, MSN-Ed, RN, CNE,
Victoria Squier, DNP, RN, CNL, NE-BC, EBP(CH), EBP-C, CNE

MEMBERS ABSENT

Dawn Horton, BSN, RN, iCNA
Tamara Mette, DNP, RN
Serena (Nina) Marcellus, MSN, RN
Nichole Artam, BSN, RN, CEN

OTHERS PRESENT

Cathy Dinauer, MSN, RN, FRE, Executive Director
Fred Olmstead, General Counsel
Michelle Johnson, EdD, MS, APRN, CPNP-CP, Director of Nursing Education
Sam McCord, Director of Investigations and Discipline
Gabriela Hernandez-Aguilar, Management Assistant – Discipline

CALL TO ORDER: The meeting was called to order by M. Johnson at 9:03 a.m.

A. APPROVAL OF MINUTES: August 8, 2025, meeting minutes were reviewed and approved as written. MOTION CARRIED

B. OLD BUSINESS: None.

C. NEW BUSINESS:

1. Review and discussion regarding follow-up to September 17-18, Board meetings. M. Johnson presented the agenda item. First, C. Dinauer provided a brief overview of the Board Meetings. C. Dinauer shared that the Nevada State Board of Nursing was affected by the Cyber attack and we were experiencing some network issues during that time. C. Dinauer mentioned the Nevada Nursing Newsletter and mentioned anyone can submit an article, while she also submitted an article on Online testing for the NCLEX. Next, C. Dinauer shared that there will be an upcoming workshop for Assembly Bill 319 regarding the delegation to medical assistants by nurses. M. Johnson shared with the committee that we had site visits, 6- month reports, Conditional approval reports, and new deans appointed, 4 site surveys, 2 status updates on current remediation plans, 1 program removed off remediation, and 1 program submitted remediation plan that were all accepted.
2. Review and discussion regarding the change in location for the Las Vegas office of the Nevada State Board of Nursing to 5820 S. Eastern Ave., Suite 200 Las Vegas, NV 89119. M. Johnson presented the agenda item. M. Johnson shared with the committee the new address of the new office and that the cross streets are Eastern and Russell. C. Dinauer mentioned the lobby of the new office has a display case and if anyone would like to donate any nursing memorabilia for the display case.
3. Review, discussion, and possible action regarding proposed revisions to Nevada State Board of Nursing Practice Decision Titled: Nurse Apprentice Skills list. M. Johnson presented the agenda item. S. McCord shared that he was along with other members of the Nurse Practice Advisory Committee and V. Reiner did research to come up with revisions to the Nurse Apprentice skills checklist. P. Adzima shared that while doing a mix focus study that Nurse Apprentices transition better into the field of nursing than the nurses coming out of school that have no skills or additional training. P. Adzima shared that Nurse Apprentices should be accompanied by their preceptor the entire time in their clinical setting. Next, S. McCord shared that with their research they wanted to come up with the best way to determine what needs to be considered immediate supervision or direct supervision for Nurse Apprentices. C. Hintz shared that they wanted to come up with literature that was clear in which fashion of supervision would be required, while keeping patient safety and allowing some flexibility for the Nurse Apprentices. V. Reiner mentioned that the project had clear guidelines, so the nurse apprentices felt supported and had a document to turn to in case of an uncomfortable encounter. Finally, S. McCord shared what revisions were made to the checklist:
 - ‘May only provide care that is consistent with their educational skills validation in the process.’
 - Definitions of immediate and direct supervision

- IV antibiotics push component

After discussion the committee moved to approve the revisions. MOTION CARRIED

4. Review and discussion regarding 2025 2nd and 3rd quarter NCLEX first-time pass rates. M. Johnson presented the agenda item. M. Johnson mentioned that she did a presentation at the July Board Meeting showing the NCLEX scores are going in a downward trend. M. Johnson shared that scores are starting to balance out and she sends scores out monthly to programs so they can see what is going on. Next, V. Squier shared that she noticed that students coming in lack discipline towards the amount of the work required by a rigorous program. J. Willis stated that she worries about enrollment increases in nursing programs. J. Rankin shared that academic dishonesty is a factor as well because students use creative ways to find accessible ‘tools’ to help with curricular challenges. Finally, M. Johnson mentioned that students will find a way to beat the system and find a way to pass the test, but the lack of knowledge shows up on their NCLEX scores.
5. Review, discussion, and possible action regarding nomination of a member of the Education Advisory Committee to the Simulation Sub-Committee. M. Johnson presented the agenda item. M. Johnson shared that there is a 6-part series on Simulation with the first part being in the Fall Nevada Nursing Newsletter. Next, M. Johnson shared that N. Marcellus is working on a open access Simulation modules for faculty. Then, M. Johnson shared that the next EAC Simulation Sub-Committee Meeting will be held January 9th, 2025, after the EAC Committee Meeting. Finally, the committee nominated J. Willis for the Simulation Sub-Committee. MOTION CARRIED.
6. Review, discussion, and possible action recommendations for agenda items for the Deans/Director’s meeting which will be held on Tuesday October 28, 2025. M. Johnson presented the agenda item. Discussion included the following items to be on the Deans/Director’s meeting agenda:
 - NCLEX and why pass rates have dropped
 - Skills checklist for RNs and LPNs
 - Nina’s Simulation Power Point
 - NCLEX online testing
 - Regulation committee
 - Survey on regulations possibly wanting to revise
 - Suggestions for Deans and Directors manual
7. Review, discussion, and possible action regarding recommendations for agenda items for the Deans/Director/CNO Summit to be held January or February 2026. M. Johnson presented the agenda item. Discussion included the following items to be on the Deans/ Directors/CNO Summit meeting agenda:
 - NAPS and the current decrease in positions
 - New graduates and finding jobs after graduation
 - What do programs, hospitals, facilities feel are missing in new graduates?
 - Pressuring students to take the NCLEX quickly

- Interim permits

D. RECOMMENDATIONS FOR AGENDA ITEMS FOR THE NEXT MEETING ON
JANUARY 9, 2026.

PUBLIC COMMENT: NONE

ADJOURNMENT-The meeting adjourned at 10:42 a.m.