

STATE OF NEVADA

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DEPARTMENT OF BUSINESS AND INDUSTRY
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS

NEVADA STATE BOARD OF NURSING

BOARD MEETING MINUTES

November 19-20, 2025

The Nevada State Board of Nursing Board Meeting was called to order by Cheryl A. Maes, Ph.D., APRN, FNP-BC, APRN Member, President at 9:00 a.m., on November 19, 2025, at Hilton Garden Inn Las Vegas Strip South, 7830 S. Las Vegas Blvd., Las Vegas, Nevada 89123, and via video and telephonic conferencing.

MEMBERS PRESENT

Cheryl A. Maes, Ph.D., APRN, FNP-BC, APRN Member, President
Elizabeth Trilops, RN, MBA/HCM, RN Member, Vice President
Elizabeth De Leon-Gamboa, MSN Ed., RN, CPHQ, CCM, CMCN, RN Member, Secretary
Carla Doran, MSNed, RN, iCNA, CNE, RN Member
Tyler Johnson, BS, CNA, CNA Member
Cheri Glockner, Consumer Member
Silvia Acosta, LPN, LPN Member

MEMBERS ABSENT

OTHER'S PRESENT

Cathy Dinauer, MSN, RN, FRE, Executive Director
Fred Olmstead, General Counsel
Kimberly A. Arguello, General Counsel
Joseph Ostunio, Senior Deputy Attorney General
Sam McCord, BSN, RN, Director of Investigations and Discipline
Michelle Johnson, EdD, MSN, RN, CPNP-PC, Director of Nursing Education
Rhoda Hernandez, Technology and Computer Systems Specialist
Tamara Pachak, MSN, RN, CNA Training Program Specialist
Kristie Neuhauser, Accountant
Corina Jimenez, Executive Assistant

Call to Order: The meeting was called to order at 9:00 a.m. on Wednesday, November 19, 2025.

Public Comment:

- Cathy Dinauer introduced and welcomed the two newly appointed Board Members Cheri Glockner and Silvia Acosta.
- Cathy Dinauer sent well wishes and thanked Richelle O'Driscoll, consumer member, and Ovidia McGuinness, LPN member, for their time as board members.
- Cathy Dinauer read a public comment from previous Board Member Ovidia McGuinness.
- Cheryl Maes, Board President, introduced and welcomed her online DNP student Amber and welcomed all students attending online.

A. Board Governance and Administration

1. Approval of September 17-18, 2025, Board meeting minutes: C. Doran pulled the minutes from the consent agenda. C. Doran requested verbiage of "approved under the consent agenda," to be added to agenda item D.2.g, Cynthia Villagrana. It was moved and seconded to approve the September 2025 Board Meeting Minutes with the requested edits. MOTION PASSED.
2. Review, discussion, and possible action regarding FY 2024/2025 Goals and Objectives: Approved under the Consent Agenda.
3. Review, discussion, and possible action regarding NSBN Staff/Board conference/training report. Approved under the Consent Agenda.
4. Executive Director Report: C. Dinauer presented the agenda item. C. Dinauer stated that the Las Vegas office has successfully moved. C. Dinauer acknowledged and thanked staff for all their help. She also thanked the IT department Rich Sturek, CTS and R. Hernandez for their help with the move. Finally, C. Dinauer stated that the NSBN did not have to participate in the 2025 special session.
5. Review and discussion regarding 1st quarter FY 2025/2026 NSBN financials: C. Dinauer presented the agenda item. K. Neuhauser, Accountant was present and provided details regarding the 1st quarter financials.
6. Review, discussion, and possible action regarding approval of FY 2024/2025 Annual NSBN Audit: C. Dinauer presented the agenda item. Suzanne Olsen, auditor with Casey Neilon, was present virtually and provided details regarding the 2024/2025 audit. It was moved and seconded to accept the audit. MOTION PASSED.
7. Review, discussion, and possible action regarding the FY 2024/2025 Annual Report: C. Dinauer presented the agenda item. C. Dinauer discussion noted an error Board member E. De Leon Gamboa name was left out of the annual report. The annual report will be corrected. It was moved and seconded to approve the Annual report with the requested edits. MOTION PASSED.

B. Nursing Practice

1. Review, discussion, and possible action regarding the Rescinding of the Nevada State Board of Nursing Practice Decision Titled: "Peripherally Inserted Central Catheter." S. McCord presented the agenda item. S. McCord's discussion included the history of the practice decision updates and the new practice decision process and will provide a new and more well researched revised version on the NSBN website. It was moved and seconded to rescind the practice decision to have the most up to date with current practices. MOTION PASSED.

C. Education

1. Review, discussion, and possible action regarding approval of University of Nevada Las Vegas (UNLV) Direct Entry Master of Science in Nursing (DEMSN) September 8-10, 2025 site survey report and recommendations. M. Johnson presented the agenda item. C. Maes recused herself from the agenda item. No representatives were available. Discussion included site survey findings, pass rates, faculty, and program challenges. It was moved and seconded to approve the site survey, improvement plan, the program to be placed on conditional status due to the first-time pass rates being less than 80% for two consecutive quarters; the program will remain on conditional status until first time NCLEX pass rates are above 80% for two consecutive quarters. MOTION PASSED with 1 recusal.
2. Review, discussion, and possible action regarding the approval of Nevada Career Institute (NCI) Associate of Arts Degree in Nursing (ADN) program October 7-8, 2025, site survey report and recommendations: M. Johnson presented the agenda item. No representatives were available. Discussion included site survey findings, 64 students enrolled, faculty, and program challenges. It was moved and seconded to approve the site survey with continued provisional approval. MOTION PASSED.
3. Review, discussion, and possible action regarding approval of University of Nevada Las Vegas (UNLV) Bachelor of Science in Nursing (BSN) program September 8-10, 2025, site survey report and recommendations. C. Maes pulled the agenda item from the consent agenda. C. Maes recused herself from the agenda item. It was moved and seconded to approve C. Maes recusal. MOTION PASSED with one recusal.
4. Review, discussion, and possible action regarding approval of Chamberlain University Bachelor of Science in Nursing (BSN) program October 29-30, 2025, site survey report and recommendations. Approved under the Consent Agenda.
5. Review, discussion, and possible action regarding approval of University of Nevada Reno (UNR) Bachelor of Science in Nursing (BSN) program October 13- 14, 2025 site survey report and recommendations. Approved under the Consent Agenda.
6. Review, discussion, and possible action regarding approval of Western Nevada College (WNC) Associate of Applied Science (AAS) program October 15-16, 2025, site survey report and recommendations. M. Johnson presented the agenda item. Audrey Auer, Director of Nursing, Dana Ryan, Vice President of Academic and Student Affairs were present and provided statements. Discussion included the site survey, pass rates, program expansion in rural communities, and hiring a nurse consultant. It was moved and seconded to approve the site survey and allow the program to continue with full approval, noting that a nursing consultant will be hired to support possible expansion into the rural communities. MOTION PASSED.
7. Review and discussion regarding NCSBN Annual Report: M. Johnson presented the agenda item. Discussion included the NCSBN annual report, 22 programs participated, which is 100% response rate, organizational changes with Dean and Director turnovers, remediation process, six-part simulation series, faculty ratios, student enrollments, and site visits.
8. Review and discussion regarding approval of Western Nevada College Nursing Assistant Training Program's site survey findings of October 3 and October 30, 2025. T. Pachak presented the agenda item. Audrey Auer, Director of Nursing and Dana Ryan, Vice President of Academic and Student Affairs were present and provided statements. Discussion included site surveys, WNC's three locations, and lectures in person and online. It was moved and seconded to approve site survey findings with ongoing program approval. MOTION PASSED.

9. Review, discussion, and possible action regarding approval of PFC Nick Crombie Certified Nursing Assistant Training Academy's request for removal of remediation plan. T. Pachak presented the agenda item. Claudette Lachowicz and Anna Francisco, Program Coordinator, were present and provided statements. Discussion included site survey report, total of 14 graduates thus far, and improved pass rates. It was moved and seconded for removal of remediation plan due to the improvement of the 100% pass rates. MOTION PASSED.
10. Review, discussion, and possible action regarding the acceptance of Live Savers Training Center Nursing Assistant Training Program's submitted remediation plan. T. Pachak presented the agenda item. Alexis Lodge was present. Discussion included site visit, pass rates, program offers day and evening classes, program reduction hours decreased, lab hours increased, structured staff reviews, and approved curriculum. It was moved and seconded to accept the submitted remediation plan with continued program monitoring and a follow up status update at the May 2026 board meeting. MOTION PASSED.
11. Review, discussion, and possible action regarding the acceptance of College of Southern Nevada Nursing Assistant Training Program's submitted remediation plan. T. Pachak presented the agenda item. Jama, DeYoe, Janice Glaspers, and Elizabeth Soloman were present and provided statements. C. Doran recused herself from the agenda item. Discussion included site visit findings. The program has a total of 4 locations, and 1st and 2nd quarter pass rates. It was moved and seconded to accept the submitted remediation plan and to follow up on the status of the remediation plan at the May 2026 board meeting. MOTION PASSED with 1 recusal.
12. Review and discussion regarding the acceptance of West Career and Technical Academy Nursing Assistant Training Program's submitted remediation plan. T. Pachak presented the agenda item. Nancy Gifford was present and provided a statement. Discussion included site visit findings, pass rates, student surveys, creating policies and procedures to define expectations, and code of conduct. It was moved and seconded to accept the remediation plan, to provide a follow up on status of remediation plan at the May 2026 board meeting, and to include the following:
 - a) A professional code of conduct policy specific to NATP;
 - b) A NATP policy and procedure that clearly defines the consequences of unsafe, unprofessional conduct in the lecture lab and clinical;
 - c) A NATP policy that includes criteria for clinical eligibility, skill performance standards, and remediation opportunities;
 - d) A policy and procedure for students to schedule their state competency exams when the required hours have been met;
 - e) A schedule for optional lab hours for students to practice.MOTION PASSED.

D. Discipline Programs

1. Applications (initial and renewal in question)
 - a. Licup, Jonathan, RN applicant: K. Arguello presented the agenda item. J. Licup was present and provided a statement. It was moved and seconded to accept the RN application. MOTION PASSED.
 - b. Rucker, Brandon, CNA applicant: F. Olmstead presented the agenda item. B. Rucker was present and provided a statement. It was moved and seconded to deny the application for violation of NRS 632.347 (1)(m) action in another state. MOTION PASSED.

- c. Vukin, Jennifer, RN applicant: K. Arguello presented the agenda item. J. Vukin was present and provided a statement. It was moved and seconded to accept the RN application. MOTION PASSED.
- d. Wong, Bona, CNA021215: F. Olmstead presented the agenda item. B. Wong was present and provided a statement. It was moved and seconded to deny the CNA renewal application for violation of NRS 632.347 (1)(b) criminal conviction. MOTION PASSED.

2. Settlement agreements:

- a. Kutcher, Marie, RN71558: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (40) medication error. Approved under the Consent Agenda.
- b. Ygloria, Karyl, RN83130: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.347 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, NAC 632.890 (18) diverting equipment or drugs for personal or unauthorized use, and (27) customary standards of practice. Approved under the Consent Agenda.
- c. Kutz, Carol, RN29394: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
- d. Buchanan, Cheyenne, CNA 869470: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
- e. Mallory, Trena, CRNA 869169: Agreement for Probation for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (18) diverting supplies, equipment or drugs for personal or unauthorized use. Approved under the Consent Agenda.
- f. Benliro, Irene, APRN001014: Agreement for Reprimand, Practice Restrictions, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, (1)(l) knowingly procured or administered a dangerous drug that is not approved by the United States Food and Drug Administration, NAC 632.890 (26) violation of state/federal nursing law/regulation, (27) customary standards of practice, and (40) medication error. Approved under the Consent Agenda.
- g. Vega, Diana, RN871047: Agreement for Probation for violation of NRS 632.347 (1)(g) unprofessional conduct, (1)(l) knowingly procured or administered a dangerous drug that is not approved by the United States Food and Drug Administration, NAC 632.890 (2) performing acts beyond the scope of the practice of nursing, (26) violation of state/federal nursing law/regulation, and (27) customary standards of practice. Approved under the Consent Agenda.
- h. Wiesenauer, Amy, RN62138: Agreement for Reprimand, Fine, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Approved under the Consent Agenda.
- i. Kern, Aime, RN89594: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (2) performing acts beyond the scope of practice of nursing and (27) customary standards of practice. Approved under the Consent Agenda.
- j. Kerr, Marika, APRN002666: Agreement for Probation for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (6) assigning or delegating functions, tasks, or

responsibilities of licensed or certified persons to unqualified persons, (26) violation of state/federal nursing law/regulation, and (27) customary standards of practice. Approved under the Consent Agenda.

- k. Mosqueda, Joanne, APRN001986: Agreement for Reprimand, Practice Restrictions, and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, (1)(l) knowingly procured or administered a dangerous drug that is not approved by the United States Food and Drug Administration, NAC 632.890 (26) violation of state/federal nursing law/regulation and (27) customary standards of practice. Approved under the Consent Agenda.
- l. Apilado, Patrick, APRN002696: Agreement for Probation for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice, and (42) engaging in any other unprofessional conduct with a patient. Approved under the Consent Agenda.
- m. Perez Latorre, Cristian, RN 874396: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.347 (1)(a) fraud or deceit in procuring or attempting to procure a license, (1)(g) unprofessional conduct, NAC 632.890 (2) performing acts beyond the scope of the practice of nursing, (26) violation of state/federal nursing law/regulation, and (27) customary standards of practice. Approved under the Consent Agenda.

3. Formal administrative hearings

- a. Pate, Vaneta, LPN 820169: F. Olmstead presented the agenda item. C. Perry was present and requested continuance to a future board meeting. It was moved and seconded to continue the agenda item to a future board meeting. MOTION PASSED.
- b. Sharpe, Shawntae, CNA027478: K. Arguello presented the agenda item. S. Sharpe was present and provided a statement. Maurisa Martin White and Darbe Smith, witnesses were present, provided statements, and answered questions. It was moved and seconded to issue an Order for Revocation for one (1) year for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. MOTION PASSED.
- c. Weir, Brooklyn, LPN 854917: F. Olmstead presented the agenda item. It was moved and seconded to accept the Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying, and (27) customary standards of practice. MOTION PASSED.

4. Special Action:

- a. McLaughlin, Kamika, APRN/RN 869082, Reconsideration: F. Olmstead presented the agenda item. It was moved and seconded to accept the reconsideration. MOTION PASSED. It was moved and seconded to approve for closed and open sessions. MOTION PASSED. K. McLaughlin was present and provided a statement. It was moved and seconded for the RN and APRN licenses be Suspended until such time that the Respondent appears before the Board and provides fitness for duty evaluation completed by a board approved provider that shows Respondent is competent to practice nursing in the State of Nevada. MOTION PASSED.
- b. Gottschalks, Connie, RN36283, Application for reinstatement of licensure: K. Arguello presented the agenda item. C. Gottschalks was present and provided a statement. It was moved and seconded to accept the reinstatement application with the following requirement of successfully passing the NCLEX exam. MOTION PASSED.

E. Recommendations for Agenda Items for Future Board Meetings

- None

Public Comment:

- None

Adjournment

The meeting adjourned at 10:37 a.m. on Thursday, November 20, 2025.