

STATE OF NEVADA

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**DEPARTMENT OF BUSINESS AND INDUSTRY
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS**

NEVADA STATE BOARD OF NURSING

BOARD MEETING MINUTES

January 14-15, 2026

The Nevada State Board of Nursing Board Meeting was called to order by Cheryl A. Maes, Ph.D., APRN, FNP-BC, APRN Member, President at 9:00 a.m., on January 14, 2026, at Nevada State Board of Nursing, Board Room, 6005 Plumas St. Suite 101, Reno, Nevada 89519, and via video and telephonic conferencing.

MEMBERS PRESENT

Cheryl A. Maes, Ph.D., APRN, FNP-BC, APRN Member, President
Elizabeth Trilops, RN, MBA/HCM, RN Member, Vice President
Elizabeth De Leon-Gamboa, MSN Ed., RN, CPHQ, CCM, CMCN, RN Member, Secretary
Carla Doran, MSNed, RN, iCNA, CNE, RN Member
Tyler Johnson, BS, CNA, CNA Member
Cheri Glockner, Consumer Member
Silvia Acosta, LPN, LPN Member

MEMBERS ABSENT

OTHER'S PRESENT

Cathy Dinauer, MSN, RN, FRE, Executive Director
Fred Olmstead, General Counsel
Kimberly A. Arguello, General Counsel
Harry Ward, Senior Deputy Attorney General
Sam McCord, BSN, RN, Director of Investigations and Discipline
Michelle Johnson, EdD, MSN, RN, CPNP-PC, Director of Nursing Education
Rhoda Hernandez, Technology and Computer Systems Specialist
Tamara Pachak, MSN, RN, CNA Training Program Specialist
Corina Jimenez, Executive Assistant

Call to Order: The meeting was called to order at 9:00 a.m. on Wednesday, January 14, 2026.

Public Comment:

- Cathy Dinauer acknowledged and thanked Cindy Peterson, board staff, for her 16 years of service to the NSBN.
- Cathy Dinauer welcomed Claudette Lachowicz as the new CNA Training Program Specialist in our Las Vegas office.
- S. McCord acknowledged and thanked Cindy Peterson, board staff, for her 16 years with NSBN.
- Cheryl Maes, Board President, introduced and welcomed her online DNP student Amber from University of Reno (UNR) and welcomed all students attending online.
- Jonlyn Miller, Lead Nursing Practice and Policy Specialist, Representative by National Nurse Organizing Committee and affiliate of National Nurses United is in opposition to the medical assistant delegation regulations, unless it is amended. J. Miller is concerned about the safety of patients. Unlicensed protection with the proposed provisions allows remote delegation to medical assistants and strongly urges to limit these regulations to APRNs only. APRNs have significantly higher licensure requirements, advanced degrees, national certifications, a broader scope of practice, and greater control over patient care decisions and workloads. As a nursing union, dedication is to protecting members' licenses and the ability to participate in the labor force.
- Melodie Osborn, Chief Nurse Executive for Renown Health is in support of AB 319. Ms. Osborn thanked the board for the opportunity to share support across outpatient clinics, primary care offices, and specialty practice. Registered nurses and advance practice nurses routinely lead care. Next, Ms. Osborn stated this approach reflects contemporary team-based care and brings Nevada in line with several other states that permit RN delegation to unlicensed assistive personnel, which includes medical assistants. The regulation is not about expanding scope beyond training, but about clear authority accountability and continued commitment to patient safety.
- Carrie Piper Colonna, Administrative Clinical Director at Renown Health Medical Group is in support of R087-25. C. Colonna discussed how medical assistants play a vital role in supporting not only the providers, but the nursing teams as they do with proper training, competence, and supervision. Next, C. Colonna stated that the regulation provides clarity to ensure safe, efficient, and team-based care. This also improves access throughout the patient's experience, reducing waiting times, which allows smoother visits. Overall, it helps to free up RNs to focus on clinical judgement care coordination and patient education. Lastly, it's about the accountability of patient safety and optimizing our resources to care for our Nevada communities.
- Janelle Hoover, Chief Nursing Officer for Carson Tahoe Health, is in support of AB 319. J. Hoover's discussion included healthcare delivery is facing unprecedented challenges that include workforce shortages, increasing patient complexity, access to care barriers, growing demands for efficiency without compromising patient safety, and medical assistants are essential to the workforce. J. Hoover expressed that when delegation is clearly defined as competency based and aligned with evidence-based practice protocols it allows nurses to focus on their expertise, patient education, complex interventions and functions and enhances care coordination and supports the continuity of care in many outpatient ambulatory and rural settings.
- Jeanine Packham, Acute Care Nurse Practitioner, Psych Mental Health NP and President of American Federation of Government Employees (AFGE) Local 2152 is in support of AB 319. J. Packham discussion included appropriate delegation to medical assistants,

patient safety, workforce shortages, and adequate medical assistant training. J. Packham concluded with stating the regulation will provide important flexibility for RNs that will enhance healthcare teams that include MAs, and will expand RN employment opportunities within APRN practices.

- Natasha LuKasiewicz with the Nevada Hospital Association are in support of the current language in bill AB 319.
- Jody Dominecksei, Secretary Treasurer, 20 years as an RN in Las Vegas is in opposition to AB 319, specifically regarding virtual delegation and virtual supervision. J. Dominecksei stated that rural patients deserve the same safety and availability of in person supervision. The responsibility and discipline would still fall to the RN and APRN ultimately.
- Natalia Jordan, Political Director for SEIU Local 1107 would like to 2nd everything that Jodi said and friends at NNU. N. Jordan stated the regulations do not honor the language and put more patients at risk. Also, for Nevada patients, there are no guardrails besides holding the RNs and APRNs accountable for the work that they do.
- Chelsea Booker, Registered Nurse at Saint Rose De Lima Campus in Henderson is in opposition to AB 319. C. Booker's discussion included concerns regarding patient endangerment under current staffing and management pressures, limiting the regulation only to APRNs and would exclude RNs. C. Booker concluded that delegation must support patient safety, not undermine it. Allowing RNs to delegate remotely puts us in an impossible position.
- Amy Booth, Nurse Practitioner at Renown Health is in support of AB 319. A. Booth stated that in cardiology they rely on a team-based care model heavily, which includes physicians and nurse practitioners, PAs nurses and medical assistants. Their medical assistants are highly trained, supervised and demonstrate competence in various skills including vital signs, EKGs and Holter monitors. This allows APRNs and RNs to delegate tasks that support patient efficiency, access and team-based care without compromising safety.

A. Board Governance and Administration

1. Approval of November 19-20, 2025, Board meeting minutes: C. Maes pulled the minutes from the consent agenda. C. Maes requested her recusal to be added to agenda item C.3. It was moved and seconded to approve the November 2025 Board Meeting Minutes with the requested edits. MOTION PASSED.
2. Review, discussion, and possible action regarding FY 2025/2026 Goals and Objectives: Approved under the Consent Agenda.
3. Review, discussion, and possible action regarding NSBN Staff/Board conference/training report. Approved under the Consent Agenda.
4. Executive Director Report: C. Dinauer presented the agenda item. C. Dinauer stated the Las Vegas office is all moved in. She discussed the NCSBN conference schedules. Next, C. Dinauer thanked the Board members for arriving early for board pictures. C. Dinauer also mentioned that Board members, S. Acosta and C. Glockner, received new email addresses from IT because of the cyberattack; the other Board members will receive new email addresses soon. Finally, C. Dinauer urged board members to frequently check board emails for updates regarding board matters.

5. Review and discussion regarding the acknowledgement of Ovidia McGuinness and Richelle O'Driscoll for their service to the Nevada State Board of Nursing: C. Dinauer presented the agenda item. C. Dinauer acknowledged and thanked R. O'Driscoll for her years of service as a board member. E. Trilops, T. Johnson, C. Maes, E. De Leon Gamboa, and C. Glockner thanked R. O'Driscoll for her years of service, mentorship, knowledge, leadership, and friendship. R. O'Driscoll thanked the Board and stated it was a privilege and honor to serve on the board for 8 years. O. McGuinness was not present. C. Dinauer acknowledged and thanked O. McGuinness for her years of service.
6. Review, discussion, and possible action regarding future board meeting dates for 2027: C. Dinauer presented the agenda item. It was moved and seconded to approve the 2027 board meeting dates. MOTION PASSED.
7. Review, discussion, and possible action regarding amendment to the 2025/2026 budget for the Worker's Compensation Premium increase amount to \$34,894.80 required by NRS 331.187: C. Dinauer presented the agenda item. C. Dinauer discussed the workman's compensation insurance process and budget. Since the passage of SB 431 in 2023, The State of Nevada provided new direction, which requires the NSBN to get Workman's Compensation Insurance through the State of Nevada. The yearly amount has gone from \$8,000 annum to \$34,894.80. It was moved and seconded to approve the amended amount. MOTION PASSED.
8. Review, discussion, and possible action regarding Notice of Intent to Act Upon Regulation, LCB File No. R087-25: F. Olmstead presented the agenda item. The written comments received at the Workshop and a transcript of the verbal comments provided at the Workshop were submitted to the Board for review. At the Public Hearing, additional verbal comments and written comments were provided to the Board. After discussion, it was moved and seconded to adopt the proposed regulation as written. MOTION PASSED
9. Review, discussion, and possible action regarding Scope of Practice trends for 1st quarter 2025/2026. S. McCord presented the agenda item and provided updates. Discussion included total calls of 114, compared to last year at 163. There was a decrease in APRN calls that were related to prescribing, psych mental health, consent requirements for controlled substances administering non-FDA products in aesthetic settings. The second most common questions were regarding cosmetic procedures. The most common question is level of supervision that is needed and access to medications. APRN first quarter calls were at 43 compared to last year at 87. RN first quarter calls were at 38 compared to last year at 49. The calls were related to nursing procedures, cosmetic procedures, and patient care concerns. LPN first quarter calls were at 15 compared to last year at 11. The calls were related to IV certification, practices, Botox injections, focused discharge assessments, and regulations. The most common calls were related to training requirements in NV vs other states and level of supervision. CNA calls were identical to last year at 11. The calls were related to nursing procedures, specific to hands-on interventions, scope pertaining to woundvac and Jackson-Pratt and Ostomy dressing care, shaving patients and nail care. No action was taken for discussion only.
10. Review, discussion, and possible action regarding Scope of Practice trends for the 2nd quarter 2025/2026: S. McCord presented the agenda item. Discussion included total calls of 87 compared to last year at 74. APRN calls decreased to 41 compared to last year to 50. The calls were related to medications and prescribing regarding if an APRN can prescribe with a temp status. Also, questions included age parameters, geriatric population dual license focus, prescribing anxiety medications, and cosmetic procedures. RN calls decreased to 26 compared to last year at 34. The calls were related to wound debridement training requirements, hormone

pellet and replacement procedures concierge settings and standing orders and scope requirements. LPN calls decreased from 6 compared to last year to 18. The calls were related to saline and heparin flushing and withdrawing blood samples. Lastly, the CNA calls increased to 10 compared to last year at 7. The calls were related to hours needed to maintain certification, levels of supervision, and the scope of Nursing Assistants in Training (NAT). No action was taken for discussion only.

B. Nursing Practice

1. Review, discussion, and possible action regarding proposed changes to the Nevada State Board of Nursing practice decision titled: School Nurse Regulation and Advisory Opinion to include delegation of nasal suctioning to qualified person. S. McCord presented the agenda item. Discussion included the delegation of oral and or nasal suctioning in an emergency, the concerns, training program for qualified personnel, and utilizing the appropriate instruments. It was moved and seconded to accept the proposed changes as presented. MOTION PASSED.
2. Review, discussion, and possible action regarding proposed revisions to Nevada State Board of Nursing Practice Decision: LPN Scope of Practice Regarding Assessment and Minimum Data Set (MDS)/Resident Assessment Instrument. S. McCord presented the agenda item. Discussion included historical information regarding the practice decision revisions and the current revisions being requested for approval. It was moved and seconded to accept the proposed revisions. MOTION PASSED.
3. Review, discussion, and possible action regarding application for appointment to the Nurse Practice Advisory Committee: Angela Shea, RN90830: S. McCord presented the agenda item. It was moved and seconded to appoint Angela Shea, RN90830, to the Nurse Practice Advisory Committee. MOTION PASSED.
4. Review, discussion, and possible action regarding application for reappointment to the LPN Advisory committee: Michelle McNary, LPN15650 and Christy Coss, RN 840081: S. McCord presented the agenda item. It was moved and seconded to reappoint Michelle McNary, LPN15650, and Christy Coss, RN 840081, to the LPN Advisory Committee. MOTION PASSED.
5. Review, discussion, and possible action regarding application for reappointment to the APRN Advisory Committee: Andrea Hill, APRN002207: S. McCord presented the agenda item. It was moved and seconded to reappoint Andrea Hill, APRN002207, to the APRN Advisory Committee. MOTION PASSED.
6. Review, discussion, and possible action regarding application for appointment to the Advanced Practice Advisory Committee: Laura DeLeon, APRN002270, Sophia Cabrera, APRN 864603, and Esmeralda Clark, APRN001193: S. McCord presented the agenda item. It was moved and seconded to appoint Esmeralda Clark, APRN001193, to the Advanced Practice Advisory Committee. MOTION PASSED.

C. Education

1. Review, discussion, and possible action regarding approval of Dr. Jessica Burnett as Interim Dean and Program Administrator for Galen university Las Vegas Campus: M. Johnson presented the agenda item. No representatives were present. It was moved and seconded to approve Dr. Jessica Burnett as Interim Dean and Program Administrator for Galen University Las Vegas Campus. MOTION PASSED.
2. Review and discussion regarding 2025 4th quarter and end-of-year NCLEX first-time pass rates. M. Johnson presented the agenda item. M. Johnson discussed the 4th quarter and end-of-year pass

rates. Next, the Next Generation NCLEX (NGN), the pass rates continue to go up and down but are staying consistent. Also, discussed concerns regarding why pass rates decline due to outside pressures with needing more nurses, more programs, programs grow too fast and end up plummeting, and limited resources for instructors.

3. Review, discussion, and possible action regarding Galen College of Nursing Associate Degree in Nursing (ADN) Program 6-month report. Approved under the Consent Agenda.
4. Review, discussion, and possible action regarding Galen College of Nursing Bachelor of Science in Nursing (BSN) Program 6-month report. Approved under the Consent Agenda.
5. Review, discussion, and possible action regarding Nevada Career Institute Associate Degree in Nursing (ADN) Program 6-month report: Approved under the Consent Agenda.
6. Review, discussion, and possible action regarding Carrington College-Las Vegas Campus Associate Degree in Nursing (ADN) Program 6-month report. Approved under the Consent Agenda.
7. Review and discussion regarding Credentia CNA Certification Exam 2025 Fourth quarter and annual pass rates: T. Pachak presented the agenda item. Discussion included the fourth quarter and annual pass rates for the 25 approved programs at 38 locations. In the 4th quarter about 13 programs tested and finished with an overall pass rate of 89%. In 2025, there were a total of 1,577 students that tested with an overall pass rate of 90%.
8. Review, discussion, and possible action regarding approval of Southwest Career and Technical Academy December 10, 2025, site survey report and recommendations. Approved under the Consent Agenda.
9. Review, discussion, and possible action regarding approval of Southeast Career and Technical Academy December 11, 2025, site survey report and recommendations. T. Pachak presented the agenda item. No representatives were present. It was moved and seconded to approve the site survey findings. MOTION PASSED.
10. Review, discussion, and possible action regarding approval of Mesa View Regional Hospital's initial application for a Nursing Assistant Training Program, site survey report and recommendations. T. Pachak presented the agenda item. No representatives were present. It was moved and seconded to approve the initial application for a Nursing Training Program. MOTION PASSED.
11. Review, discussion, and possible action regarding Carrington College Las Vegas request for status to be changed from provisional approval to full approval. M. Johnson presented the agenda item. Nicholas Green, Program Dean was present and provided a statement. It was moved and seconded to approve the request for full approval status, for board staff to conduct site visit in March 2026, continue to provide additional support to program, and collect first time pass rates and program outcomes related to the improvement plans. MOTION PASSED.
12. Review and discussion regarding approval of Dr. Tami Little as Interim Dean of Nursing for Nevada Career institute's Associate of Arts Degree in Nursing (ADN) program. M. Johnson presented the agenda item. No representatives were present. It was moved and seconded to approve Dr. Tami Little as the Interim Dean of Nursing for Nevada Career Institute. MOTION PASSED.

D. Discipline Programs

1. Applications (initial and renewal in question)

- a. Cuyugan, Mark, CNA 850166: F. Olmstead presented the agenda item. M. Cuyugan was present and provided a statement. It was moved and seconded to accept the CNA renewal application. MOTION PASSED.
- b. Field, Christy, CNA 854629: F. Olmstead presented the agenda item. C. Field was present and provided a statement. It was moved and seconded to accept the CNA renewal application. MOTION PASSED.
- c. Garcia, Dawn, RN29797: K. Arguello presented the agenda item. D. Garcia was present and provided a statement. It was moved and seconded to accept the RN renewal application and accept the Agreement for Probation with an Active/Restricted license status for a term of 18 months for violation of NRS 632.347 (1)(m) action in another state. MOTION PASSED.
- d. Greene, Thermanetta, RN applicant: K. Arguello presented the agenda item. T. Greene was present and provided a statement. It was moved and seconded to accept the RN application for licensure. MOTION PASSED.
- e. Hindman, Caleah, RN67719: K. Arguello presented the agenda item. C. Hindman was present and provided a statement. It was moved and seconded to accept the application for RN licensure. MOTION PASSED.
- f. Miller, Christopher, LPN applicant: F. Olmstead presented the agenda item. C. Miller was present and provided a statement. It was moved and seconded to accept the application for LPN licensure with 2 opposed. MOTION PASSED.
- g. Randall, Genevieve, LPN applicant: K. Arguello presented the agenda item. G. Randall was present and provided a statement. It was moved and seconded to accept the application for LPN licensure and accept the Agreement for Probation with an Active/Restricted license status for a term of 2 years for violation of NRS 632.347 (1)(m) action in another state. MOTION PASSED.
- h. Salther, Shantae, CNA036344: F. Olmstead presented the agenda item. S. Shantae was present and provided a statement. It was moved and seconded to approve the CNA renewal application. MOTION PASSED.
- i. Sperla, Jeffrey, APRN applicant: F. Olmstead presented the agenda item. J. Sperla was present and provided a statement. It was moved and seconded to accept the APRN application and accept the Agreement for Probation with an Active/Restricted license status for 3 years for violation of NRS 632.347 (1)(m) action in another state. MOTION PASSED.
- j. Gilman, Jessica, CNA026883: CNA renewal application denied for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- k. Starkey, Magna, CNA027234: CNA renewal application denied for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.

- l. Hernandez, Kimberly, CNA025511: K. Arguello presented the agenda item and requested to close the matter. It was moved and seconded to close the matter. MOTION PASSED.
 - m. Young, Joanne, CNA032761: CNA renewal application was denied for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
 - n. McBride, Whitney, CNA029753: CNA renewal application was denied for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
 - o. Shull, Anita, CNA012670: CNA renewal application denied for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
 - p. Montecino, Sheila, CNA 815109: CNA renewal application denied for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
 - q. Vasquez, Marissa, CNA026812: CNA renewal application denied for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
 - r. Petrillo, Priscilla, CNA032811: CNA renewal application denied for NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
 - s. Mason, Jessica, CNA 816704: CNA renewal application denied for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
2. Settlement agreements:
- a. Rebolledo, Ian, RN 860329: Agreement for Probation for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying or otherwise altering or destroying records, (27) customary standards of practice, and (34) neglecting a patient. Approved under the Consent Agenda.
 - b. Cala Anaya, Franklin, RN 864232: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (2) practice beyond scope and (27) customary standards of practice. Approved under the Consent Agenda.
 - c. Williams, Monshenita, Temp CNA 886211: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (22) patient abandonment, and (27) customary standards of practice. Approved under the Consent Agenda.
 - d. Hamilton Marillo, Valerie, CNA033253: Agreement for Probation for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying or otherwise altering or destroying records, (27) customary standards of practice, and (34) neglecting a patient. Approved under the Consent Agenda.

- e. Lo, Anika, CNA 879499: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
 - f. Obi, Chinwe, CNA037178: Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (33) Abuse of a patient. Approved under the Consent Agenda.
 - g. Maxie, Lashondar, LPN 820016: Agreement for Probation for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice, and (40) committing an error in the administration or delivery of a medication to a patient. Approved under the Consent Agenda.
 - h. Quinn, Rebecca, RN67637: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
 - i. Denson, Connie, CNA029538: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (28) causing harm to a patient. Approved under the Consent Agenda.
3. Formal administrative hearings
- a. Andrade, Claudia, RN75976: F. Olmstead presented the agenda item. It was moved and seconded to accept the Agreement for Probation for a term of 5 years for NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (9) impaired practice, (27) customary standards of practice, and (39) pattern of conduct demonstrates failure to protect public. MOTION PASSED.
 - b. Becker, Karen, LPN 851994: F. Olmstead presented the agenda item. It was moved and seconded to accept the Agreement for Reprimand and Continuing Education for NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying or otherwise destroying records. MOTION PASSED.
 - c. Burke, Kristy, RN 858559: F. Olmstead presented the agenda item and requested to close the case. It was moved and seconded to close the case. MOTION PASSED.
 - d. Lindley, Sophia, RN 834028: F. Olmstead presented the agenda item. It was moved and seconded to accept the Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. MOTION PASSED.
 - e. Nytes, Susan, APRN 835435: K. Arguello presented the agenda item. K. Arguello advised the board, S. Nytes placed her license on inactive status and requested a continuance to a future board meeting. S. Nytes will need to come before the board, prior to renewing her license. It was moved and seconded to approve a continuance to a future board meeting. MOTION PASSED.
 - f. Pate, Vaneta, LPN 820169: F. Olmstead presented the agenda item. V. Pate was not present. It was moved and seconded to accept the Agreement for Probation for a term of 5 years for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (9) practicing nursing while, with or without good cause, their physical, mental or emotional conditions impairs their ability to action in a manner consistent with established or customary standards of practice, or both, and (10) practicing nursing, if any amount of alcohol, controlled

substances, or dangerous drug that is not legally prescribed is present in the body of the nurse while on duty. MOTION PASSED.

- g. Puckett, Trenton, LPN 812444: F. Olmstead presented the agenda item. T. Puckett was present and provided a statement. Corine Watson, witness, was present and answered questions. It was moved and seconded the respondent be Reprimanded, complete the continuing education courses of Nurse Practice Act and a medication management course, shall be completed within 60 days of the board order, and become part of the respondents' permanent records for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. MOTION PASSED.
- h. Quiroz, Maria, RN 833929: K. Arguello presented the agenda item. M. Quiroz was not present. It was moved and seconded to accept Agreement for Voluntary Surrender of License In Lieu of Other Disciplinary Action for NRS 632.347 (1)(a) fraudulent application and (1)(g) unprofessional conduct. MOTION PASSED.

4. Special Action:

- a. Demos, Teresa, RN52692, (Reinstatement): K. Arguello presented the agenda item. It was moved and seconded to accept the reconsideration. MOTION PASSED. It was moved and seconded to approve for closed and open sessions. MOTION PASSED. T. Demos was present and provided a statement. It was moved and seconded to deny the application for reinstatement. MOTION PASSED.
- b. Fairchild, Kelsey, RN75850, (Reinstatement): K. Arguello presented the agenda item. K. Fairchild was present and provided a statement. It was moved and seconded to grant the request for reinstatement. MOTION PASSED.
- c. McLaughlin, Kamika, APRN/RN 869082, Reconsideration: F. Olmstead presented the agenda item. It was moved and seconded to accept the reconsideration. MOTION PASSED. It was moved and seconded to approve for closed and open sessions. MOTION PASSED. K. McLaughlin was present and provided a statement. It was moved and seconded to vacate the previous order and close the complaint. MOTION PASSED.

E. Recommendations for Agenda Items for Future Board Meetings

- None

Public Comment:

- None

Adjournment

The meeting adjourned at 10:37 a.m. on Thursday, January 15, 2026.