

STATE OF NEVADA

JOE LOMBARDO
Governor



DR. KRISTOPHER SANCHEZ
Director

PERRY FAIGIN
NIKKI HAAG
MARCEL F. SCHAEERER
Deputy Directors

CATHY DINAUER
Executive Director

**DEPARTMENT OF BUSINESS AND INDUSTRY
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS**

NEVADA STATE BOARD OF NURSING

BOARD MEETING MINUTES

March 11-12, 2026

The Nevada State Board of Nursing Board Meeting was called to order by Cheryl A. Maes, Ph.D., APRN, FNP-BC, APRN Member, President at 9:00 a.m., on March 11, 2026, at Hilton Garden Inn Las Vegas Strip South, 7830 S. Las Vegas Blvd., Las Vegas, Nevada 89123, and via video and telephonic conferencing.

MEMBERS PRESENT

Cheryl A. Maes, Ph.D., APRN, FNP-BC, APRN Member, President
Elizabeth Trilops, RN, MBA/HCM, RN Member, Vice President
Elizabeth De Leon-Gamboa, MSN Ed., RN, CPHQ, CCM, CMCN, RN Member, Secretary
Carla Doran, MSN Ed, RN, iCNA, CNE, RN Member
Tyler Johnson, BS, CNA, CNA Member
Cheri Glockner, Consumer Member
Silvia Acosta, LPN, LPN Member

MEMBERS ABSENT

OTHER'S PRESENT

Cathy Dinauer, MSN, RN, FRE, Executive Director
Fred Olmstead, General Counsel
Kimberly A. Arguello, General Counsel
Joseph P. Ostunio, Deputy Attorney General
Sam McCord, BSN, RN, Director of Investigations and Discipline
Michelle Johnson, EdD, MSN, RN, CPNP-PC, Director of Nursing Education
Rhoda Hernandez, Technology and Computer Systems Specialist
Claudette A. Lachowicz, DNP, RN, iCNA, CNA Training Program Specialist
Corina Jimenez, Executive Assistant
Kristie Neuhauser, Accountant
Mike Hillerby, Lobbyist

Call to Order: The meeting was called to order at 9:00 a.m. on Wednesday, March 11, 2026.

Public Comment:

- Robert Purdy, representing Silver State Government Relations for the Nevada Advanced Practice Nurses Association NAPNA, discussed R087-25, which pertains to the NSBN practice decision tree and its regulatory language designed to protect RNs and APRNs. Furthermore, the conversation addressed the delegation of nursing tasks by RNs and APRNs to Medical Assistants, similar to the current practices with LPNs and CNAs, emphasizing that RNs and APRNs should possess the ability and authority to delegate. Section 4 facilitates the provision of essential healthcare services that fall within the scope of RNs and APRNs for patients residing in rural areas. In conclusion, NAPNA advocates for the preservation of Section 4.
- Frederick Olmstead read a public comment from Ovidia McGuiness, a former Board member, expressing gratitude to the Governor for the appointment, as well as to the Board and staff for their support. She stated that it has been an honor and a privilege to serve as the LPN member for eight years.
- Cheryl Maes, Board President, introduced and welcomed her online DNP student from University of Nevada Reno (UNR) and welcomed all students attending online.

A. Board Governance and Administration

1. Approval of January 14-15, 2026, Board meeting minutes: Approved under the Consent Agenda.
2. Review, discussion, and possible action regarding FY 2025/2026 Goals and Objectives: Approved under the Consent Agenda.
3. Executive Director Report: C. Dinauer presented the agenda item. C. Dinauer noted her role in mentoring EOs in Arkansas and Hawaii for NCSBN. Additionally, C. Dinauer highlighted that NCSBN has established a substance use disorder committee designed to assist in managing individuals on contracts, detailing what this involves and the associated processes. Lastly, C. Dinauer mentioned that Mr. Olmstead, Mr. Hillerby, and she participated in the Legislative Commission.
4. Review, discussion, and possible action regarding support for the Nurse Licensure Compact. C. Dinauer presented the agenda item. Mike Hillerby was present and answered questions. The discussion included the nurse licensure compact, guidance, and position with the board. It was moved and seconded to continue with unwavering support for Nevada to become part of the nurse licensure compact. MOTION PASSED.
5. Review, discussion and possible action regarding NSBN support of University of Nevada Reno ORVIS School of Nursing development of a statewide Nursing Workforce Center. C. Dinauer presented the agenda item. Dr. Charlie Yingling, Dean of UNR Orvis School of Nursing, was present and answered questions. The discussion included the development of statewide nursing workforce, noting that Nevada does not have a nursing workforce program, funding for the workforce center would be accomplished through federal grant funding. It was moved and seconded to furnish a letter of support for the establishment of the Nevada Nursing workforce institute as proposed by UNR Orvis School of Nursing. MOTION PASSED.
6. Review and discussion regarding FY 2025-2026 budget to actual through 2nd quarter. C. Dinauer presented the agenda item. K. Neuhauser and Rich Sturek with CTS were present and answered questions. The discussion highlighted that revenues have exceeded the budget by 4%, while expenses are below by 4%. Additionally, CNAs have increased by 6%, and RNs are also above the forecast by 4%. The revenue budget remains comparable to the previous year. Salaries continue to be over budget since July, attributed to personnel changes, including new hires and

retirements. Office furniture expenses are on budget, and most of the overages can be traced back to the cyber-attack.

7. Review, discussion, and possible action regarding guidance concerning the proposed language in Business and Industry Regulation R074-25. F. Olmstead presented the agenda item. Mike Hillerby was present and answered questions. The discussion included outreach efforts, public education, The organizational structure of the board and staff, adherence to state law protocols, confidentiality information, and maintaining compliance. It was moved and seconded to support board staff with comments that they discuss with the board. MOTION PASSED.
8. Review, discussion, and possible action regarding Notice of Intent to Act Upon Regulation, LCB File No. R087-25, including the possible deletion of section 4 of that LCB File: F. Olmstead presented the agenda item. At the Public Hearing, additional verbal comments were provided to the Board. After discussion, it was moved and seconded to adopt the proposed regulation with the deletion of section 4. MOTION PASSED

B. Nursing Practice

1. Review, discussion, and possible action regarding Nursing Practice Advisory Committee proposed updates to the Nevada State Board of Nursing Practice Decision titled: The Role of the RN in Moderate/Procedural Sedation. S. McCord presented the agenda item. The discussion included sections 1 and 2, which remained unedited. Section 3 underwent revisions to the guidelines section. Section 4 also remained unedited. Subsequently, sections 5 and 6 addressed previous practices concerning pediatric patients, specifically regarding ACLS and PALS. Finally, section 7 detailed legal issues that define the facility and outpatient facility regulations, since these procedures are being conducted in outpatient settings. It was moved and seconded to accept the proposed changes as presented. MOTION PASSED.
2. Review, discussion, and possible action regarding proposed revisions to Nevada State Board of Nursing Practice Decision: The role of the LPN with Nasogastric-Tubes (NG-Tubes). S. McCord presented the agenda item. The discussion included clearer definitions, supervision, and the current revisions being requested for approval. It was moved and seconded to accept the practice decision. MOTION PASSED.
3. Review, discussion, and possible action regarding Proposed Revisions to the Nevada State Board of Nursing Practice Decision Titled: LPN Scope of Practice Regarding TB Mantoux Skin Testing. S. McCord presented the agenda item. The discussion included defining the educational preparation, administering interpreting and reporting, and skin test location. It was moved and seconded to approve the proposed revisions. MOTION PASSED.
4. Review, discussion, and possible action regarding application for appointment to the Education Advisory Committee: M. Johnson presented the agenda item. It was moved and seconded to appoint Amber Price, RN94898, and Leila Romero, RN76801, to the Education Advisory Committee. MOTION PASSED.
5. Review, discussion, and possible action regarding application for Board Approved Substance Use Disorder Evaluation Provider: S. McCord presented the agenda item. It was moved and seconded to accept the application of LaQuicha Westervelt, FNP-C, PMHNP-BC as the Board Approved Substance Use Disorder Evaluation Provider. MOTION PASSED.
6. Review, discussion, and possible action regarding application for reappointment to the Disability Advisory Committee: S. McCord presented the agenda item. It was moved and seconded to reappoint Theresa Lemus, RN26624, to the Disability Advisory Committee. MOTION PASSED.

7. Review, discussion, and possible action regarding application for appointment to the Advanced Practice Registered Nurse Advisory Committee: S. McCord presented the agenda item. It was moved and seconded to appoint Steve Wilstead, CRNA000199, to the Advanced Practice Registered Nurse Advisory Committee. MOTION PASSED.
8. Review, discussion, and possible action regarding application for reappointment to the Nurse Practice Advisory Committee: S. McCord presented the agenda item. It was moved and seconded to reappoint Ian Cabatingan, APRN 853832, to the Nurse Practice Advisory Committee. MOTION PASSED.
9. Review, discussion, and possible action regarding application for appointment to the Nurse Practice Advisory Committee: S. McCord presented the agenda item. It was moved and seconded to appoint Michael Stiller, RN 878679 and Shicara Irvin, APRN 830309, to the Nurse Practice Advisory Committee. MOTION PASSED.

C. Education

1. Review and discussion regarding 2026 1st quarter NCLEX first-time pass rates. M. Johnson presented the agenda item. Discussion included pass rates, the testers involved, and the concerns regarding sites that exhibit lower pass rates.
2. Review, discussion, and possible action regarding the site visit conducted for Unitek College Practical Nursing Program conducted February 18-19. Approved under the Consent Agenda.
3. Review, discussion, and possible action regarding the site visit conducted for Carrington College Reno Campus Associate Degree Program conducted February 16-17. Approved under the Consent Agenda.
4. Review, discussion, and possible action regarding request for curriculum change by Carrington College Reno Campus Associate Degree Program this involves increasing the total program credits to from 72 to 74. M. Johnson presented the agenda item. Susan Drossulis was present and provided a statement. It was moved and seconded for approval of curriculum change. MOTION PASSED.
5. Review, discussion, and possible action regarding request for curriculum change by Carrington College Las Vegas Campus Associate Degree Program this involves increasing the total program credits from 72 to 74. M. Johnson presented the agenda item. Nicholas Green was present and provided a statement. It was moved and seconded to approve the curriculum change. MOTION PASSED.
6. Review, discussion, and possible action regarding the recommendation from the Education Advisory Committee for possible regulation change to NAC 632.600 to add definitions of high stakes testing and high-fidelity simulation. M. Johnson presented the agenda item. Discussion included high stakes testing, high fidelity simulation, and accreditation. It was moved and seconded to approve the changes. MOTION PASSED.
7. Review, discussion, and possible action regarding the recommendation from the Education Advisory Committee for possible regulation change to NAC 632.690 by adding the use of simulation as a method of instruction in programs of nursing. M. Johnson presented the agenda item. Discussion included the utilization of simulation as a method of instruction Board approval was granted in November 2019. Prior to COVID-19 pandemic, the maximum usage was 50%. Additionally, discussion included the ratios, policies, and the Education committee and Simulation subcommittee deemed necessary to be part of the curriculum. It was moved and seconded to approve the recommendation. MOTION PASSED.

8. Review, discussion, and possible action regarding the recommendation from the Education Advisory Committee for possible regulation change to NAC 632.685(3) which would amend the circumstances when a program of nursing could use a standardized examination within the curriculum of a nursing program. M. Johnson presented the agenda item. Discussion included standardized testing, which include ATI and Hesse, regulations, and defining high stakes testing. It was moved and seconded to change to nursing regulation related to standardized testing. MOTION PASSED.
9. Review, discussion, and possible action regarding approval of University of Nevada Las Vegas (UNLV) Direct Entry Master of Science in Nursing (DEMSN) to be restored to full approval status. M. Johnson presented the agenda item. C. Maes recused herself from the agenda item. Kayla Sullivan was present and provided a statement. It was moved and seconded to postpone the matter to the May 2026 board meeting, with 6 approvals and one recusal. MOTION PASSED.
10. Review, discussion, and possible action regarding request by Truckee Meadows Community College Associate Degree Program to change the sequence of two courses. M. Johnson presented the agenda item. Dr. Jody Covert was present and provided a statement. It was moved and seconded to approve the curriculum change. MOTION PASSED.
11. Review, discussion, and possible action regarding request by Truckee Meadows Community College Associate Degree Program to revise their point-based admission system. M. Johnson presented the agenda item. Dr. Jody Covert was present and provided a statement. It was moved and seconded to approve the admission change. MOTION PASSED.
12. Review, discussion, and possible action regarding the appointment of Alexa Grant (RN92225) as PN Program Director for Las Vegas College. M. Johnson presented the agenda item. Stephanie Durfor and Alexa Grant were present and provided statements. It was moved and seconded to approve appointment of Alexa Grant as the PN Program Director and for Dr. Johnson to assess the progress of the program within 6 months. MOTION PASSED.
13. Review, discussion, and possible action regarding review on Las Vegas College Licensed Practical Nurse Program NCLEX- PN first-time pass rates. M. Johnson presented the agenda item. M. Johnson presented the agenda item. Stephanie Durfor, Peter McHale, and Dave Davo were present and provided statements. It was moved and seconded to place the program on conditional approval, accept the improvement plan, and board staff to conduct a site visit within the next 6 months. MOTION PASSED.
14. Review, discussion, and possible action regarding follow-up report on Conditional Approval status for Las Vegas College Associate Degree RN Program. M. Johnson presented the agenda item. Stephanie Durfor, Peter McHale, and Dave Davo were present and provided statements. The discussion encompassed inconsistencies in pass rates, instabilities, multiple site surveys, a number of Program Directors, the absence of integration of the clinical judgment measurement model since the implementation of the Next Gen NCLEX until recently, conditional approval regulations, and NCLEX preparation. It was moved and seconded to approve the follow-up report, which included an order for the school to attend the board meetings in May and July to discuss the continuation or removal of conditional approval, the potential withdrawal of approval, or other necessary remedies. MOTION PASSED.
15. Review and discussion regarding Credentia CNA Certification Exam 2026 first quarter pass rates. C. Lachowicz presented the agenda item. Discussion included pass rates, 10 programs tested, 158 candidates tested, and 136 individuals who successfully passed both examinations.

16. Review, discussion, and possible action regarding approval of Debbie Smith CTE Academy Nursing Assistant Training Program's initial class survey conducted on January 26, 2026, and January 28, 2026. C. Lachowicz presented the agenda item. Lindsay Comeau, Program Director and Instructor was present and provided a statement. It was moved and seconded to approve the site survey. MOTION PASSED.
17. Review, discussion, and possible action regarding approval of Shiloh CNA School's submitted update on their remediation plan. C. Lachowicz presented the agenda item. Paula Dixon, Program Director, was present and provided a statement. It was moved and seconded to approve the remediation plan and to maintain the remediation status, which will include an update at the September 2026 board meeting. MOTION PASSED.
18. Review, discussion, and possible action regarding approval of Standards of Excellence Nursing Assistant Training Program Biennial Survey conducted February 10, 2026, and February 19, 2026. C. Lachowicz presented the agenda item. Ackeeva Rattray, Program Director, was present and provided a statement. It was moved and seconded to approve the site survey findings with ongoing program approval. MOTION PASSED.
19. Review, discussion, and possible action regarding approval of Standards of Excellence Nursing Assistant Training Program's submitted update on their remediation plan. C. Lachowicz presented the agenda item. Ackeeva Rattray, Program Director, was present and provided a statement. It was moved and seconded to approve the remediation plan update and continuation of remediation status with update at the September 2026, board meeting.

D. Discipline Programs

1. Applications (initial and renewal in question)
 - a. Cabaya, Maria, RN applicant: K. Arguello presented the agenda item. M. Cabaya was present and provided a statement. It was moved and seconded to accept the RN application. MOTION PASSED.
 - b. Mondoux, Seana, LPN applicant: K. Arguello presented the agenda item. S. Mondoux was present and provided a statement. It was moved and seconded to accept the LPN application. MOTION PASSED.
 - c. Robinson, Caitlin, RN75883: K. Arguello presented the agenda item. C. Robinson was present and provided a statement. It was moved and seconded to accept the RN renewal application. MOTION PASSED.
2. Settlement agreements:
 - a. Bondoc, Jay, RN 817311: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
 - b. Ernst, Elizabeth, CNA 873668: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (28) causing a patient physical, mental, or emotional harm by taking direct or indirect actions or failing to take appropriate actions. Approved under the Consent Agenda.
 - c. Sarnecke, Roger, LPN15690: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (20) inaccurate recording. Approved under the Consent Agenda.

- d. Abdagic, Edin, APRN 821574: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
 - e. Linders, Darrell, APRN 889442: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct, (1)(l) administered a dangerous drug that is not FDA approved, and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
 - f. Kipling, Scott, APRN001539: Agreement for Probation for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (2) performing acts beyond the scope of practice of nursing, (25) failing to observe the conditions, signs and symptoms of a patient, and (27) customary standards of practice. Approved under the Consent Agenda.
 - g. Castillo, Mary, RN94526: Agreement for Probation for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (2) performing acts beyond the scope of practice of nursing and (27) customary standards of practice. Approved under the Consent Agenda.
 - h. Capalingo, Tammy, CNA034040: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (42) engaging in any other unprofessional conduct with a patient or client that the Board determines is outside the professional boundaries. Approved under the Consent Agenda.
 - i. Ellefsen, Jennifer, APRN 836020: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Approved under the Consent Agenda.
 - j. England, Laura, RN 879398: Agreement for Probation for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (9) practicing nursing while, with or without good cause, his or her physical, mental or emotional condition impairs his or her ability to act in a manner consistent with established or customary nursing standards, or both, and (27) customary standards of practice. Approved under the Consent Agenda.
 - k. Lopez, Kelly, RN72221: Agreement for Reprimand and Continuing Education for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (2) performing acts beyond the scope of practice of nursing, (24) failing to collaborate with other members of a health care team, (27) customary standards of practice. Approved under the Consent Agenda.
3. Formal administrative hearings
- a. Aiyuk, Mukwel, APRN002342: K. Arguello presented the agenda item. M. Aiyuk and Lynn Beggs, attorney, were present and provided statements. A motion was made and seconded to establish the Order of Probation with an Active/Restricted license for a duration of 2 years, which will include continuing education courses of Nurse Practice Act, Communication Skills in Nursing, Documentation for Nurses, and Safe Prescribing of Controlled Substances and Prescribing for Substance Use Disorder Management within 30 days. Additionally, a friendly amendment was proposed to stipulate that the Respondent is not required to be employed by another agency and may remain self-employed, while still being to subject to supervision for violation of NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (25) when Respondent failed to observe the conditions, signs and symptoms of a patient, (26) violation of state/federal nursing law/regulation, (27) customary standards of practice. MOTION PASSED.

- b. Akioyame, Franklin, APRN001048: K. Arguello presented the agenda item and requested a continuance. It was moved and seconded to move the agenda item to a future board meeting. MOTION PASSED.
 - c. Bowling, Maria, LPN 869776: F. Olmstead presented the agenda item. It was moved and seconded to accept the Agreement for Reprimand and Continuing Education for NRS 632.347 (1)(e) uses any controlled substance, dangerous drug defined in Chapter 454 of NRS, to an extent or in a manner which is dangerous or injurious to any other person or which impairs their ability to conduct the practice authorized by the licensee, (1)(g) unprofessional conduct and, NAC 632.890 (27) customary standards of practice. MOTION PASSED.
 - d. Cabrera, Claire Jade, LPN 843552: F. Olmstead presented the agenda item. C. Cabrera was not present. It was moved and seconded for the respondent to be Reprimanded for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (16)(a) failing to document the administration of a controlled substance on the controlled substance administration record, the patient's medication administration record and the nursing progress notes, including the patient's response to the medication, and (27) customary standards of practice. MOTION PASSED.
 - e. Jackson, Mieishia, CNA 860348: K. Arguello presented the agenda item. It was moved and seconded to accept the Voluntary Surrender of Certificate In Lieu of Other Disciplinary Action for violation of NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (35) misappropriating the property of a patient. MOTION PASSED.
 - f. Miller, Andrea, RN 845102: K. Arguello presented the agenda item. K. Arguello requested for the case to be closed due to the passing of A. Miller. It was moved and seconded to close the matter. MOTION PASSED.
 - g. Pacto, Nancy, RN87828: K. Arguello presented the agenda item. Lynn Beggs, attorney for N. Pacto, was present and requested continuance. It was moved and seconded to approve the continuance to a future board meeting. MOTION PASSED.
 - h. Piscos, Wilfredo, RN56186: K. Arguello presented the agenda item. W. Piscos was not present. It was moved and seconded to accept the Agreement for Reprimand and Continuing Education for NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (2) performing acts beyond the scope of practice of nursing, and (27) customary standards of practice. MOTION PASSED.
 - i. Simmons, Kijan, RN 837731: F. Olmstead presented the agenda item. K Simmons was present and provided a statement. It was moved and seconded to issue an Order for Probation with an Active/Restricted license for a duration of 2 years, which will include the Nurse Practice Act course to be completed within 60 days for violation of NRS 632.347 (1)(m) action in another state with 1 opposed. MOTION PASSED.
 - j. Williams, Jacqueline, APRN 822878: K. Arguello presented the agenda item. C. Perry, attorney for J. Williams, was present and requested continuance. It was moved and seconded to approve the continuance to a future board meeting. MOTION PASSED.
4. Special Action:
- a. Lightning, Alexandria, APRN 831710, (Reconsideration): F. Olmstead presented the agenda item. A. Lightning was present and provided a statement. It was moved and seconded to deny the reconsideration. MOTION PASSED.

- b. Means, Ariane, RN78161, (Reinstatement): F. Olmstead presented the agenda item. A. Means was present and provided a statement. A motion was made and seconded to approve the request for reinstatement of license, after all RN licensure requirements have been completed, including the refresher course or retake the NCLEX. Also to complete the previous Agreement for Probation terms of 3 years. MOTION PASSED.
- c. O'Connell, Cristy, APRN002449, (Reconsideration): F. Olmstead presented the agenda item. C. O'Connell and Attorney Jay Devoy were present and provided statements. A motion was made and seconded to approve the reconsideration. Another motion was made and seconded to continue the Agreement of Probation terms, with the exception of section titled "Limitations and Restrictions on Employment" to remove section e, which prohibits working more than 90 hours in nursing in a 2-week period for a minimum duration of one year. MOTION PASSED.

E. Recommendations for Agenda Items for Future Board Meetings

- None

Public Comment:

- None

Adjournment

The meeting adjourned at 2:09 p.m. on Thursday, March 12, 2026.