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**DEPARTMENT OF BUSINESS AND INDUSTRY  
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCIL**

**NEVADA STATE BOARD OF NURSING**

**MEETING MINUTES  
DISABILITY ADVISORY COMMITTEE  
Thursday, April 09, 2026**

The Nevada State Board of Nursing Disability Advisory Committee Meeting was called to order by Elaine Ralph, MSN, RN, FN-CSp, at 9:00 a.m. on April 9 2026, via video and telephonic conferencing.

**MEMBERS PRESENT**

Janice Lemak, BSN, RN  
Brenda Delgado, DNP, APRN, FNP-BC  
Theresa Lemus, DNP MBA, RN LADC  
Jordana Myles, MEd, BSN, RN, NCSN  
Kayla Sullivan, DNP, APRN, FNP-BC  
Richard Angelastro, MSN, RN, CNOR  
Jeanine Packham, DNP, APRN, ACNP-BC, PMHNP-BC, CCRN-CMC, PHN

**MEMBERS ABSENT**

Van Robier Santiaguel, MSN, RN, CHPN, CPHQ

**OTHERS PRESENT**

Fred Olmstead, General Counsel  
Ryan Mann, Eligibility Specialist  
Cathy Dinauer, Executive Director  
Gabriela Hernandez-Aguilar, Management Assistant  
Sam McCord BSN, RN, Director of Investigations and Discipline  
Elaine Ralph, MSN, RN, FN-CSp, Monitoring and Probation Investigator – *Chair*  
Matt Gallager, Guest  
Lonnie, Guest  
Carly Pasquale, Guest

**Call to Order:** The meeting was called to order by Elaine Ralph at 9:00am.

**Public Comment:** Member Delgado made a public comment acknowledging her mentee, Carly Pasquale, who is joining us on this call today. Carly is currently completing her Doctor of Nursing Practice (DNP) degree at UNR, and I'm proud of the dedication and hard work she has shown throughout her program.

**Approval of Minutes:** Member Lemus made a motion to approve the meeting minutes for January 8, 2026. Member Delgado seconded, Motion passed.

**B. Old Business:** Reviewed and approved revisions to the Alternative to Discipline Program FAQ document. Motion to approve made by Member Packham and seconded by Member Myles Motion passed.

**C. New Business:**

1. Member Packham made motion to approve revisions, Myles second. Motion passed.
2. Ms. Dinauer provided an update on participation in the National Council of State Boards of Nursing (NCSBN) Substance Use Disorder Committee, which is revising the 2008 publication *Substance Use Disorder in Nursing*. Committee members are reviewing and updating content related to alternative-to-discipline programs, monitoring agreements, relapse management, medication-assisted treatment, program costs, reporting requirements, and outcomes. Shared that chapter drafts are being developed and reviewed, with ongoing input from committee members and stakeholders. Additional meetings are planned, and updates will continue to be provided as the project progresses. Work is ongoing, with additional in-person meetings planned. Draft chapters are being shared with Ms. Ralph for feedback and resource support. Updates will continue to be provided, and materials will be shared as they become available.
3. Mr. McCord reviewed the quarterly scope of practice report. APRN practice inquiries remained the most common, while LPN inquiries decreased and CNA inquiries increased. No significant trends related to impairment, substance use disorders, or reporting concerns were identified during the reporting period.

**D. Recommendations for Agenda Items for Future Committee Meeting:** None

**Public Comment:** None.

**Adjournment:** The meeting adjourned at 10:30am. on Thursday, April 9, 2026.