

STATE OF NEVADA

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DEPARTMENT OF BUSINESS AND INDUSTRY
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS

NEVADA STATE BOARD OF NURSING

MINUTES OF THE
CNA ADVISORY COMMITTEE

Thursday, January 8, 2026

CALL TO ORDER

The committee meeting was called to order by Tamara Pachak, MSN, RN, CNA Training Program Specialist, at 9:00 a.m.

MEMBERS PRESENT

M. Jeanne Hesterlee, RN
Jama DeYoe, RN
Gail McGuill, MSN, RN - Retired
Kendall Valdez, RN
Jacob Watts, CNA
Holly Wesner, RN
Sara Hartwich, RN
Judy Gmouh, LPN
Marie Coe

MEMBERS ABSENT

Rhonda Meyer, RN

OTHERS PRESENT

Tamara Pachak, MSN, RN, CNA Training Program Specialist, Chair
Michelle Johnson, EdD, MS, APRN, CPNP-CP, Director of Nursing Education
Fred Olmstead, General Counsel
Cathy Dinauer, MSN, RN, Executive Director
Anyssa Vasquez, Management Assistant

CALL TO ORDER: The meeting was called to order by T. Pachak at 9:00 a.m.

A. APPROVAL OF MINUTES: October 02, 2025, meeting minutes were reviewed and approved as written. MOTION CARRIED

B. OLD BUSINESS: None.

C. NEW BUSINESS:

1. Review and discussion regarding follow-up to the November 19-20, 2025, NSBN Board meetings. T. Pachak presented the agenda item. Discussion included:
 - 2 board members term out, 2 new board members were assigned
 - Las Vegas office moved to their new location
 - Annual Audit
 - Annual report
 - Practice decisions were approved
 - One condition approval
 - 6 site visits approved
 - NCSBN Annual report reviewed
 - One removal of remediation plan
 - 3 submitted remediation plans approved
2. Review and discussion regarding testing and current updates by Brenda Scafiro, Senior Director of Client Relations at Credentia. T. Pachak presented the agenda item. B. Scafiro updates consisted of:
 - 413 are in the back log for Nevada
 - 277 are Las Vegas candidates, Els are 188, and 89 are non-routine
 - Written exam can be taken 24/7
 - Skills exam has 72 open seats date range from 01/18/26 – 03/03/26 with more dates to come
 - Hiring additional evaluators for Las Vegas willing to travel to Reno and 4-5 part-time evaluators
3. Review, discussion, and possible action regarding Nevada State Board of Nursing CNA Workforce Survey and Questionnaire 2025. T. Pachak presented the agenda item. Discussion included:
 - Add additional questions about positive impact about CNAs
 - Add additional questions about pay and documentation
 - Add additional questions about safety and high-quality care
 - Making some questions multiple choice so there are not so many open-ended questions

D. RECOMMENDATIONS FOR AGENDA ITEMS FOR THE NEXT MEETING ON APRIL 02, 2026.

- Credentia update

PUBLIC COMMENT:

- T. Pachak introduced Dr. C. Lachowicz as the Nevada State Board of Nursing CNA Training Program Specialist and will be the chair of the Committee.

ADJOURNMENT-The meeting adjourned at 9:54 a.m.