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DEPARTMENT OF BUSINESS AND INDUSTRY
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS

NEVADA STATE BOARD OF NURSING

BOARD MEETING MINUTES

July 15-16, 2026

The Nevada State Board of Nursing Board Meeting was called to order by Cheryl A. Maes, Ph.D., APRN, FNP-BC, APRN Member, President at 1:00 p.m., on July 15, 2026, at Zephyr Point Presbyterian Conference Center, 660 Highway 50, Zephyr Cove, Nevada 89448

MEMBERS PRESENT

Cheryl A. Maes, Ph.D., APRN, FNP-BC, APRN Member, President
Elizabeth Trilops, RN, MBA/HCM, RN Member, Vice President
Elizabeth De Leon-Gamboa, MSN Ed., RN, CPHQ, CCM, CMCN, RN Member, Secretary
Tyler Johnson, BS, CNA, CNA Member
Carla Doran, MSNed, RN, iCNA, CNE, RN Member
Cheri Glockner, Consumer Member
Silvia Acosta, LPN, CNA, LPN Member

MEMBERS ABSENT

OTHER'S PRESENT

Sam McCord, BSN, RN, Director of Investigations and Discipline
Fred Olmstead, General Counsel
Kimberly A. Arguello, General Counsel
Pierron Tackes, General Counsel
Harry Ward, Deputy Attorney General
Gail Trujillo, Director of Licensure and Certification, HR
Michelle Johnson, EdD, MSN, RN, CPNP-PC, Director of Nursing Education
Rhoda Hernandez, Technology and Computer Systems Specialist
Ross Armstrong, Executive Director, Nevada Commission on Ethics
Corina Jimenez, Executive Assistant
Kristie Neuhauser, MBA, Accountant

Call to Order: The meeting was called to order at 1:00 p.m. on Wednesday, July 15, 2026.

Public Comment:

- None

A. Board Governance and Administration

1. Approval of May 13-14, 2026, Board meeting minutes: Approved under the Consent Agenda.
2. Review, discussion, and possible action regarding FY 2025/2026 Goals and Objectives: Approved under the Consent Agenda.
3. Review, discussion, and possible action regarding NSBN Staff/Board conference/training report. Approved under the Consent Agenda.
4. Review, discussion, and possible action regarding annual approval of authorization of Executive Director to act as Board Agent for financial transactions, keeper of records (for issuing of and responding to subpoenas) and authority to accept voluntary surrender of licenses/certificates and as spokesperson for actions with other community groups or the media and other routine business functions. S. McCord presented the agenda item. It was moved and seconded to approve. MOTION PASSED.
5. Review, discussion, and possible action regarding the approval FY 2026/2027 Goals and Objectives. S. McCord presented the agenda item. Discussion included measurable objectives updates to include designees, goals, and utilizing other social platforms such as LinkedIn. It was moved and seconded to approve the FY 2026/2027 Goals and Objectives to include department or role designees to the measurable objectives where appropriate. MOTION PASSED.
6. Review and discussion regarding NSBN FY 2025/2026 annual budget. S. McCord and K. Neuhauser presented the agenda item. Discussion included revenue, budget, expenses, and reserves utilized due to the cyberattack.
7. Review, discussion, and possible action regarding NSBN FY 2026/2027 annual budget. S. McCord and K. Neuhauser presented the agenda item. Discussion included revenue, budget, payroll, taxes, salaries, per diem, and recommendations of utilizing AI in the future. It was moved and seconded to approve the 2026/2027 budget. MOTION PASSED.
8. Review, discussion, and possible action regarding FY 2026/2027 conference schedule. S. McCord presented the agenda item. Discussion included the National Council State Boards of Nursing (NCSBN) conferences. E. De Leon Gamboa requested to attend the Discipline and Annual Meeting. E. Trilops requested to attend the Mid-Year and Annual Meeting. C. Glockner requested to attend the Mid-Year and Annual Meeting. C. Maes requested to attend the Mid-Year and Annual Meeting. T. Johnson requested to attend the Mid-Year and Annual Meeting. S. Acosta requested to attend the Discipline and Annual Meeting. C. Doran requested to attend the Discipline and Annual Meeting. It was moved and seconded to accept the requests as documented and the flexibility to make changes throughout the year. MOTION PASSED.
9. Review and discussion regarding the travel policy. S. McCord presented the agenda item. C. Jimenez discussion included Southwest updates, expense reports, checking emails, fleet updates, and office hours availability.
10. Review, discussion, and possible action regarding election of Officers of NSBN Board. S. McCord presented the agenda item. It was moved and seconded to approve E. Trilops as President, T. Johnson as Vice President, and C. Doran as Secretary. MOTION PASSED.
11. Review and discussion regarding FY 2025/2026 Human Resources report. Approved Under the Consent Agenda.

12. Presentation by the Nevada Office of the Attorney General regarding Board and Commission Training and Open Meeting Law. Harry Ward, Deputy Attorney General of the Nevada Office of the Attorney General, was present to provide a presentation regarding Boards and Commissions Training and Open Meeting Law. The presentation included information regarding complying with Chapter 241 of Nevada Revised Statutes, public comment procedures, and detailed information on what constitutes a meeting, a quorum, and meeting minutes.
13. Presentation by the Nevada Commission on Ethics. Ross Armstrong, Executive Director from the Nevada Commission on Ethics, was present to provide annual Boards and Commissions Ethics Law Basics presentation. The presentation covered details about adherence to Chapter 281A of the Nevada Revised Statutes. He elaborated on the three primary roles of the Ethics Commission, which are to offer education and outreach, provide advisory opinions on ethical inquiries, and to accept and manage complaints regarding potential ethics violations. He informed the Board about typical ethical dilemmas and the appropriate ways to address them in such circumstances.
14. Presentation by Legal regarding Disciplinary and Hearing Procedures. S. McCord presented the agenda item. K. Arguello discussion included contested cases, due process, reasonable notice, notice requirements, summary suspensions, hearings process, evidence, imposed discipline, and appeals process.
15. Review, discussion, and possible action regarding nomination and appointment of delegates and alternate delegates to the National Council of State Boards of Nursing 2026 Annual Meeting. S. McCord presented the agenda item. It was moved and seconded to approve E. De Leon Gamboa and C. Maes as delegates and T. Johnson as an alternative. MOTION PASSED.
16. Review, discussion, and possible action regarding direction for voting at the National Council of State Boards of Nursing 2026 Annual Meeting. S. McCord presented the agenda item. Discussion included the various districts, positions, and terms. It was moved and seconded to approve the delegates to make the appropriate selections during the Annual Meeting. MOTION PASSED.
17. Review, discussion, and possible action on the Conflict-of-Interest Policy Acknowledgement. S. McCord presented the agenda item. It was moved and seconded to approve the Conflict-of-interest Policy as proposed. MOTION PASSED.
18. Review and discussion regarding Legislative update. S. McCord presented the agenda item. Mike Hillerby was present and provided Legislative updates, discussion included:
 - All six constitutional officers are up for election, including the Governor;
 - Aaron Ford is a candidate for Governor;
 - 132 healthcare requests will begin to be published on July 1st;
 - Issues related to workforce and access;
 - The Nurse Licensure Compact is under consideration;
 - Graduate Medical Education (GME) expansion and funding;
 - The decision to expand the criteria for the Executive Director position beyond Registered Nurse (RN) qualifications suggested to be on hold;
 - Control of the Legislature is held by the Democratic Party in both houses
 - Certified Registered Nurse Anesthetists (CRNAs) are moving towards independent practice with a focus on rural expansion;
 - The Business and Industry sector is reviewing the centralization of oversight for administrative functions, regulations, and statutory changes.

19. Review, discussion, and possible action regarding NSBN board members roles and responsibilities. S. McCord presented the agenda item. It was moved and seconded to approve the policy as written. MOTION PASSED.
20. Review, discussion, and possible action regarding notice of resignation from Executive Director, Cathy Dinauer, MSN, RN, FRE. S. McCord presented the agenda item. C. Dinauer was present and provided a statement. All Board Members provided statements of encouragement, gratitude, and aspirations. It was moved and seconded to accept Cathy Dinauer's resignation. MOTION PASSED.
21. Review, discussion, and possible action regarding Executive Director's criteria for the hiring process. S. McCord presented the agenda item. G. Trujillo, Human Resources, was present. Discussion included the Executive Director's job description, hiring process, minimum qualifications required, and online job posting duration minimum of 30 days. It was moved and seconded to accept the criteria for the hiring process as discussed. MOTION PASSED.
22. Review and discussion regarding NSBN investigation process. S. McCord presented the agenda item. The discussion encompassed the procedures of the disciplinary board related to complaints, the determination of violations, the outcomes of disciplinary actions, and the associated timelines. Additionally, it included further information about the weekly case review process, the scoring tool, and the agreement process.

B. Nursing Practice

1. Review, discussion, and possible action regarding proposed revisions to the Nevada State Board of Nursing Practice Decision titled: PICC Line. S. McCord presented the agenda item. The conversation encompassed historical aspects related to the amendments of the practice decision, which currently do not account for the capabilities of LPNs. The revisions presently being evaluated for approval provide enhanced clarity. The discussion addresses the expansion of the scope of practice for LPNs, eligibility criteria, permitted activities for LPNs, restricted activities, educational and competency standards, implementation and review processes, as well as the overarching aim of improving their involvement in IV therapy and vascular access management. It was moved and seconded to accept the practice decision with the proposed revisions as discussed. MOTION PASSED.

C. Education

1. Review, discussion, and possible action regarding the progress of Las Vegas College's Associates of Applied Science (AAS) Nursing Degree program's NCLEX first-time pass rate and Improvement plan, including, but not limited to removal of Board approval of the program. M. Johnson presented the agenda item. Stephanie Durfor and Peter Mikhail were present and provided statements. Discussion included pass rates, status report, and teach out process. It was moved and seconded to remove the approval of the program. MOTION PASSED. It was moved and seconded to grant a teach out and return to the September board meeting with a teach out plan. MOTION PASSED.

D. Discipline Programs

1. Applications (initial and renewal in question)
 - a. None

2. Settlement agreements:

- a. Funches, Sarah, RN61488: Agreement for Probation for violation NRS 632.347 (1)(g) unprofessional conduct, (1)(o) failing to comply with a Board Order, and NAC 632.890 (36) failing to comply with a condition, limitation or restriction which has been placed on his or her license or certificate. Approved under the Consent Agenda.
- b. Murphy, Jennifer, LPN12149: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (24) failing to collaborate with other members of the health care team when necessary to meet the health care needs of a patient, (28) causing a patient or the family of a patient physical, mental, or emotional harm by taking direct or indirect actions or failing to take appropriate actions, (32) endangering the safety of the general public, patients, clients, or coworkers by making implied threats of violence or carrying out an act of violence. Approved under the Consent Agenda.
- c. Ballestil, Norita, RN 880486: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (25) failing to observe the conditions, signs, and symptoms of a patient, to record the information or to report significant changes to the appropriate persons and (27) customary standards of practice. Approved under the Consent Agenda.
- d. McRaney, Matthew, RN95256: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (24) failing to collaborate with other members of the health care team when necessary to meet the health care needs of a patient and (27) customary standards of practice. Approved under the Consent Agenda.
- e. Pilkenton, Sara, RN 869187: Agreement for Probation for violation NRS 632.347 (1)(g) unprofessional conduct, (1)(o) failing to comply with a Board Order, and NAC 632.890 (36) failed to comply with a board order. Approved under the Consent Agenda.
- f. Man, Jason, CNA 889787: Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation NRS 632.347 (1)(g) unprofessional conduct and NAC 632.890 (12) failing to respect and maintain a patient's right to privacy. Approved under the Consent Agenda.
- g. Costa, Ronald Don, RN60647: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (42) engaging in any other unprofessional conduct with a patient or client that the Board determines is outside the professional boundaries generally considered acceptable in the profession. Approved under the Consent Agenda.
- h. Seare, Wayne, APRN 816226: Agreement for Reprimand and Continuing Education for violation NRS 632.347 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (42) engaging in any other unprofessional conduct with a patient or client that the Board determines is outside the professional boundaries generally considered acceptable in the profession. Approved under the Consent Agenda.

3. Formal administrative hearings

- a. None

4. Special Action:

- a. None

E. Recommendations for Agenda Items for Future Board Meetings

- Review and discussion regarding AI software.
- Review and discussion regarding an update on the new CNA test vendor.
- Review and discussion regarding nurse's workforce.
- Review and discussion regarding the Deans and Director's Summit.

Public Comment:

- C. Doran thanked F. Olmstead for his years of service.
- T. Johnson thanked F. Olmstead for his years of service. Also, thanked C. Maes for her years of service as the Board President.
- C. Glockner thanked F. Olmstead for his years of service. Also, welcomed Pierron Tackes. Additionally, thanked staff for their professional handling of business over the past few months.

Adjournment

The meeting adjourned at 3:16 p.m. on Thursday, July 16, 2026.