



**DEPARTMENT OF BUSINESS AND INDUSTRY  
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS**

**NEVADA STATE BOARD OF NURSING**

**SPECIAL BOARD MEETING AGENDA**

October 1, 2026

**THIS MEETING WILL BE HELD VIRTUALLY ONLY**

The Special Board meeting will commence at 8:00 a.m. on Thursday, October 1, 2026, continuing until all Board business is completed.

**To join by VIDEO/TELECONFERENCE:**

<https://teams.microsoft.com/meet/223739405581501?p=rP8oZU2Le0AU2Wu24y>

**To join by meeting ID through Microsoft Teams:**

Meeting ID: 223 739 405 581 501

Passcode: WE6QG6b6

**To join by telephone:**

**Audio Conference Number:** +1 775-321-6111

**Phone Conference ID:** 907 979 447#

**You may download an electronic copy of this agenda from our website by typing  
in the website address provided below:**

<https://nevadanursingboard.org/board-meeting/>

- Items on the agenda may be taken out of order.
- The Board may combine two or more agenda items for consideration.
- The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.
- Consent agenda items are shown in italics.
- For those who would like to listen to the meeting, please make sure to mute your phone once you join the meeting. Please only unmute when you are called upon to speak during the meeting.

The mission of the Nevada State Board of Nursing is to protect the public's health, safety, and welfare through effective regulation of nursing.

## Public Comment Procedure:

1. Public Comment will be taken at the beginning and at the end of every day of the Board meeting; public comment may be made in person at the meeting, virtually, telephonically at 775-321-6111 and press Phone Conference ID 907 979 447# or via email at **nsbnpubcom@nsbn.state.nv.us**.
2. To provide Public Comment via video/teleconference, members of the public may join the meeting virtually or call the toll number above.
3. Public Comment may also be taken at other such times as requested so long as the request that Public Comment be taken will not interrupt ongoing Board business.
4. Those individuals wishing to present public comment are asked to state and spell their name prior to providing public comment.
5. Depending on the number of individuals wishing to address the Board, a reasonable time, place, and manner limitation on the public comments may be set.
6. The Board will not restrict comments based upon viewpoint.
7. The Board reserves the right to limit Public Comment to three minutes.
8. No action may be taken upon a matter raised during Public Comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken.

## CALL TO ORDER

## PUBLIC COMMENT

### A. BOARD GOVERNANCE AND ADMINISTRATION

1. Review, discussion and action regarding interviews for the Executive Director position:
  - a. Hilda Munigety Dias, MSN, RN
  - b. Myra Goldman, MSN, APRN, FNP-C
  - c. Sally Miller, PhD, APRN, RN, FNP-BC, PMHNP-BC, AGACNP-BC, AGPCNP-BC, FAANP
  - d. LaDonna Marsh, PhD, MSN, RN, CEN, FRE
  - e. Valerie Hall, MBA, RN
  - f. Monica Green, MSN, RN
  - g. Kerry Palakanis, DNP, APRN, FNP-C
2. Review, discussion, and possible action regarding the selection of final candidates and process of 2<sup>nd</sup> interviews for the Executive Director position.

**For  
Possible  
Action**

## PUBLIC COMMENT

## ADJOURNMENT

*Consent Agenda items shown in italics*

**\*\*Pursuant to NRS 241.030(1), The Nevada State Board of Nursing may conduct a closed meeting to consider the character, allegations of misconduct, professional competence, or physical and mental health of a person.**

Anyone desiring additional information regarding the meeting, including information on how to obtain supporting board meeting material, is invited to call Corina Jimenez at

(702) 668-4524. Supporting material for the public body is located at 6005 Plumas St., Suite 100, Reno, Nevada, and 5820 S. Eastern Ave, Suite 200, Las Vegas, Nevada. Per NRS 241.020, persons/facilities desiring copies of the Board of Nursing agenda must submit their request in writing every six months. It is possible that an amended agenda, adding new items to the original agenda, will be published for any Board meeting. Amended notices will be posted in accordance with the Open Meeting Law; however, they will not be mailed to individuals on the Board's mailing list. The Board of Nursing complies with A.D.A. requirements; persons requiring special equipment or considerations are requested to contact the Board's administrative office at least five days in advance of the meeting.

NOTICES POSTED AT THE FOLLOWING LOCATIONS

Nevada State Board of Nursing website [www.nevadanursingboard.org](http://www.nevadanursingboard.org)

Nevada Public Notices website [www.notice.nv.gov](http://www.notice.nv.gov)

Nevada State Board of Nursing offices:

6005 Plumas St, Suite 100, Reno, Nevada, 89519

5820 S. Eastern Ave., Suite 200, Las Vegas, Nevada, 89119

Last updated: 9/24/2026

# Nevada State Board of NURSING

## Executive Director Board Interview

Applicant name: \_\_\_\_\_

Date: \_\_\_\_\_

Board member: \_\_\_\_\_

### Rating Scale

1 – Unsatisfactory    2 – Satisfactory    3 – Average    4 – Above Average    5 – Exceptional

| Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Rating            | Comments |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------|
| <b>Opening Presentation:</b> <ul style="list-style-type: none"> <li>Why do you want to be the Executive Director of the Nevada State Board of Nursing?</li> <li>What is your vision for the Nevada State Board of Nursing over the next five years, and how does it align with our mission?</li> <li>What would you do in your first 30 days as Executive Director?</li> <li>How do you define success as an Executive Director, and what metrics or outcomes matter most to you?</li> </ul> | 1   2   3   4   5 |          |
| 1. Please tell us about your knowledge of the Nurse Practice Act and state and federal laws as they relate to the position of the NSBN Executive Director. Give us examples of how you have or would apply this knowledge.                                                                                                                                                                                                                                                                   | 1   2   3   4   5 |          |
| 2. If the Board makes a decision that you feel is going in a direction which you are in total disagreement, how would you handle this situation?                                                                                                                                                                                                                                                                                                                                             | 1   2   3   4   5 |          |
| 3. How do you develop a team and foster empowerment in your staff?                                                                                                                                                                                                                                                                                                                                                                                                                           | 1   2   3   4   5 |          |
| 4. Describe your most significant accomplishment as a leader in your previous role.                                                                                                                                                                                                                                                                                                                                                                                                          | 1   2   3   4   5 |          |
| 5. While testifying on a bill in the Nevada legislature regarding medical errors, a representative from another state agency calls the Board of Nursing ineffective. How do you respond?                                                                                                                                                                                                                                                                                                     | 1   2   3   4   5 |          |

Total Score:

Final recommendation for hiring this candidate as the next executive director:

- ☐ Do Not Recommend     
 ☐ Moderately Recommend     
 ☐ Strongly Recommend



August 9, 2026

Nevada State Board of Nursing  
Attn: Gail Trujillo,  
6005 Plumas Street, Ste. 100,  
Reno, NV 89519  
Email: gtrujillo@nsbn.state.nv.us

Re: Executive Director

Dear Members of the Board:

I am applying for the position of Executive Director of the Nevada State Board of Nursing. I am a Nevada-licensed registered nurse with a Master of Science in Nursing in Leadership and Management, 29 years of nursing experience, and a current state regulatory compliance role with the Division of Industrial Relations. Active licensure, progressive nursing leadership, and hands-on administration of a Nevada regulatory program is what this position requires.

As Chief Compliance Coordinator with the Division of Industrial Relations, I work inside Nevada's regulatory framework every day: ensuring compliance with the statutes governing workers' compensation, preparing regulatory filings on statutory deadlines, supporting internal and external audits, and serving as a point of contact for insurers, third-party administrators, medical providers, and other regulatory agencies. I track legislative and regulatory changes and translate them into operational practice. The Executive Director's core administrative work, specifically applying NRS 632 and its regulations consistently, reporting to the Legislature, and standing behind the Board's decisions before licensees and the public, draws on exactly these skills.

My leadership record is operational. As Director of Nursing at the Clark County Detention Center, I directed all nursing services for a correctional health program including supervising staff, setting policy and clinical protocols, managing the departmental budget and staffing levels, and running quality assurance and performance improvement. As a Clinical Manager at University Medical Center of Southern Nevada, I oversaw operations across six outpatient clinics spanning quick care, primary care, occupational medicine, and transitional care management, responsible for regulatory compliance, recruitment, budgeting, scheduling, and staff development at every site. Earlier I supervised a 27-bed pediatric inpatient unit of RNs, CNAs, and support staff. Directing a Board staff of roughly twenty-seven across two offices is a scope I have carried before.

I also know the professions the Board regulates from the inside. Over 29 years I have practiced in pediatrics, NICU, OB/GYN, emergency, forensic and inpatient psychiatry, adult acute rehabilitation, outpatient primary care, occupational medicine, and community health, supervising RNs, LPNs, CNAs, and advanced practice nurses along the way. These

experiences have equipped me with the necessary insights into understanding the critical components that make successful nursing and appropriate regulatory revisions.

The Board's mission, protecting the public's health, safety, and welfare through effective nursing regulation, is one I have served in a different form for my entire career. The Executive Director sits where licensure access, education program approval, and discipline meet. My priorities would be timely and predictable licensing, fair and moving investigations, careful stewardship of the Board's fee-funded budget, and productive relationships with nursing programs, employers, licensees, and the Legislature.

I have enclosed my resume. I would welcome the opportunity to discuss this position with the Board. Thank you for your consideration.

Respectfully,

Hilda Munigety Dias, MSN, RN

# HILDA MUNIGETY DIAS, MSN,BSN, RN

## PROFESSIONAL SUMMARY

Registered nurse and healthcare administrator with 29 years of experience spanning clinical practice, multi-site operational leadership, and state regulatory compliance. Master's degree in nursing leadership and management. Currently administer a compliance program within a Nevada state agency, applying statute and regulation, preparing regulatory filings, and supporting audits. Prior experience directing nursing services for a correctional health program and managing operations across six outpatient clinics, with responsibility for policy, budget, staffing, and quality assurance.

## CORE COMPETENCIES

Regulatory Compliance & Reporting • Policy and Protocol Development • Multi-Site Operations Management • Budget, Contracts and Resource Management • Staff Supervision, Hiring, and Performance Evaluation • Quality Assurance and Performance Improvement • Interdisciplinary and Interagency Collaboration • Pediatric, Psychiatric, and Critical Care Nursing • Triage and Crisis Intervention • Community and Preventive Health

## LICENSURE & CERTIFICATIONS

- Registered Nurse (RN), State of Nevada

## EDUCATION

### Master of Science in Nursing — Leadership and Management

Western Governors University — Salt Lake City, UT 2018

### Bachelor of Science in Nursing

Western Governors University — Salt Lake City, UT 2023

### Nursing Diploma

Institute of Nursing education- Goa, India 1996

## PROFESSIONAL EXPERIENCE

### Chief Compliance Coordinator — Workers' Compensation Medical Unit

Nevada Division of Industrial Relations — Las Vegas, NV

January 2026 – Present

- Administer compliance with Nevada workers' compensation statutes and regulations, monitoring claims from initial injury reporting through closure.
- Prepare regulatory filings, compliance documentation, metrics, and management reports on statutory deadlines.
- Serve as point of contact for insurers, third-party administrators, medical providers, injured workers, and other regulatory agencies.
- Support internal and external audits related to workers' compensation and regulatory compliance.
- Analyze claim trends to identify cost-reduction and workplace safety opportunities.
- Track legislative and regulatory changes and translate them into operational practice.

### Director of Nursing

Clark County Detention Center — Las Vegas, NV

October 2025 – January 2026

- Directed all nursing services for the correctional health program, including staffing, scheduling, hiring, training, and performance evaluation.
- Developed and implemented nursing policies, procedures, and clinical protocols.
- Managed the departmental budget, staffing levels, and resource allocation.
- Led quality assurance and performance improvement programs and coordinated care with physicians and administrators.

**University Medical Center of Southern Nevada — Las Vegas, NV 2006 – 2025**

**Clinical Manager — Outpatient Clinics**

*March 2020 – September 2025*

*Quick Care, Primary Care, Occupational Medicine, Transitional Care Management*

- Oversaw operations across six outpatient clinics, with accountability for regulatory compliance and standards of care at every site.
- Led recruitment, budgeting, staff scheduling, training, and performance evaluation.
- Coordinated across departments to improve clinic throughput and patient outcomes.

**Clinical Supervisor — Pediatric Inpatient Unit**

*February 2017 – December 2019*

- Supervised nursing care on a 27-bed pediatric unit, directing RNs, CNAs, and unit clerks.
- Maintained quality standards and regulatory compliance through performance reviews and staff training.
- Managed hiring, budgeting, scheduling, and interdisciplinary coordination.

**Interim Nurse Manager — Pediatric Inpatient Unit**

*January 2016 – January 2017*

- Managed intake and triage for the pediatric psychiatric population; coordinated care plans and oversaw admission, discharge, and transfer processes.

**Registered Nurse / Weekend Charge Nurse — Pediatric Inpatient Unit**

*April 2006 – December 2015*

- Delivered care to pediatric patients with complex conditions including cerebral palsy, diabetes, cystic fibrosis, congenital heart defects, and oncologic diagnoses.
- Performed clinical assessments, IV therapy, and gastrostomy tube feedings; managed admissions and discharges.
- Served regularly as weekend charge nurse, managing staff and patient assignments.

**Psychiatric Nurse — Forensic Inpatient and Outpatient**

*Southern Nevada Adult Mental Health Services — Las Vegas, NV*

*December 2007 – April 2018*

- Conducted triage and assessment for patients with acute and chronic mental health disorders in forensic and outpatient settings.
- Developed individualized care plans, delivered behavioral health education, and collaborated with multidisciplinary treatment teams.

**Charge Nurse — Adult Acute Rehabilitation**

*Horizon Specialty Center — Las Vegas, NV*

*December 2006 – December 2007*

- Supervised nursing care on a 25-bed inpatient rehabilitation unit including ventilator-dependent patients; coordinated staff and unit schedules.

**Registered Nurse / Interim Shift Supervisor — Pediatrics, NICU, Emergency**

*Goa Medical College — Goa, India*

*December 1997 – December 2005*

- Provided bedside care across pediatric, neonatal intensive care, and emergency settings; monitored intubated neonates and assisted with partial exchange transfusions.
- Served as shift supervisor (2003–2005), managing staffing, admissions, discharges, inventory, and team supervision.
- Participated in public health initiatives as a community nurse: immunization campaigns, HIV awareness, school meal programs, and women's health education.

**Registered Nurse — Obstetrics and Gynecology**

*Infant Jesus Maternity Center — Goa, India*

*August 1996 — December 1997*

- Provided maternal and newborn care, medication management, and patient education; served as scrub nurse and surgical assistant for cesarean sections and gynecologic procedures.

LEADERSHIP VISION & STRATEGIC DIRECTION

# Nevada State Board of Nursing

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*29 years of nursing; translating bedside care into leadership*

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PRESENTED BY

**Hilda Munigety-Dias**

# Three Stages. One Throughline.

Career Evolution & Leadership Progression

## STAGE 01 • CLINICAL

### Bedside Nursing

Establishing a foundation through efficient Pediatric, Adult and psychiatric nursing. Delivering care in inpatient and outpatient settings.

## STAGE 02 • LEADERSHIP

### Care Operations

From charge nurse - Clinical supervisor - Clinical Manager overseeing UMC's six outpatient clinics - Clark County Detention Center, Director of Nursing.

## STAGE 03 • REGULATION

### SystemLevel Compliance

Chief Compliance Coordinator & Dept. of Industry Relations Workers' Comp Medical Unit

# Making Effective Nursing Measurable.

Strategic Priorities & Regulatory Focus

01

## Effective Investigations

LPN/RN complaints ran over 100 days last year.

Goal: Reduce review timelines without softening investigative rigor.

02

## Pace with Workforce Growth

APRNs are up sharply, licensed out-of-state via the NLC Compact.

Goal: Modernize licensure infrastructure, especially for rural access.

03

## National Tools & State Authority

NCSBN informs and standardizes our regulatory work nationally.

Principle: Every decision remains firmly rooted in NRS 632 and NAC 632.



# Listen & Verify, Then Act.

Action Plan & Onboarding Roadmap

## PHASE 01 • WEEKS 1-2

### Stakeholder Engagement

Meet every Board member, executive team member, committee chair, and front-line staff

## PHASE 02 • WEEKS 2 -3

### Internal Assessment

Review case timelines, CE audits, budgets, pending legislation, and annual reports

## PHASE 03 • WEEKS 3 -4

### Strategic Alignment

Build effective relationships with NCSBN and legislators. Bring central priorities to the Board before acting publicly

# Success Is In The Numbers.

Key Performance Indicators & Regulatory Impact

## METRIC 01 • INTEGRITY

### Audit & Detection

Strong fraud detection;  
High CE audit compliance

## METRIC 02 • STAFF

### KPIs & Retention

Tracked through effective  
KPIs & public metrics;  
Retention and workload  
sustainability

## METRIC 03 • TIMELINESS

### Case Review

Case-review and  
discipline days trending  
down → without discipline  
rates dropping too

## METRIC 04 • ACCESS

### Distribution

RN, CNA, APRN growth  
and distribution, even in  
areas like rural Nevada

# *Translating Bedside Care into Successful Leadership Starts in The Team*

*Thank  
you!  
Questions?*

August 23, 2026

Nevada State Board of Nursing  
Attn: Gail Trujillo  
6005 Plumas Street, Ste. 100  
Reno, NV 89519

Dear Ms. Trujillo and Members of the Board:

I am writing to express my interest in the Executive Director position with the Nevada State Board of Nursing. I offer the Board a combination of prior state nursing regulatory management experience and current APRN clinical-administrative practice, giving me both the policy-level perspective and practical nursing judgment needed to support public protection.

With the Kentucky Board of Nursing, I served as Manager of the Professional Support Branch, APRN Education/Practice Consultant, and Education Consultant. My responsibilities included managing branch activities, supervising professional staff, supporting Board and committee processes, contributing to administrative regulation and advisory opinion work, preparing reports, participating in budget-related processes, and advising nursing education and practice stakeholders on regulatory requirements, scope of practice, standards of care, nursing education standards, and compliance expectations. I also supported site visits, monitored education and practice trends, and presented on nursing laws and regulation. This work gave me practical insight into how Board direction becomes consistent implementation and service to licensees, applicants, education programs, and the public.

I currently serve as an APRN for Jefferson County Public Schools in a role that combines clinical and administrative responsibilities. I work collegially with 19 nurses to support student safety, health, and wellness while maintaining active clinical practice in a complex, public-facing environment. This work keeps me closely connected to nursing standards, interprofessional communication, confidentiality, and the practical impact of regulatory and clinical decisions.

I understand that the Executive Director position requires an active Nevada RN license. I do not currently hold Nevada licensure; however, I am prepared to pursue Nevada RN licensure immediately if selected or if required to continue in the recruitment process. I share this proactively and with full respect for the Board's stated requirements.

I am especially drawn to this opportunity because the Executive Director role calls for steady, transparent leadership; careful follow-through; effective agency administration; and respectful engagement with Board members, staff, state partners, licensees, applicants, and the public. I would welcome the opportunity to bring my regulatory background, current clinical perspective, and commitment to accountable public service to the Nevada State Board of Nursing.

Thank you for your consideration. I would be honored to discuss how my experience and approach may support the Board's needs.

Sincerely,

**Myra Goldman, MSN, APRN, FNP-C**

## **Myra Goldman, MSN, APRN, FNP-C**

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### **LEADERSHIP PROFILE**

Nursing regulation professional, advanced practice registered nurse, educator, and former Kentucky Board of Nursing manager with substantial experience in nursing education, practice consultation, regulatory review, stakeholder guidance, staff supervision, and Board/committee support. Experience includes managing a professional support branch, supervising assigned staff, advising education and practice stakeholders, contributing to administrative regulation and advisory opinion work, preparing reports, participating in budget-related processes, and delivering presentations, workshops, and site visits. Currently serves as an APRN for Jefferson County Public Schools in a role that combines direct clinical practice with administrative responsibility and collegial collaboration with 19 nurses to support student safety, health, and wellness. Brings sound judgment, confidentiality, clear communication, and a public-protection focus to regulatory leadership.

### **NEVADA EXECUTIVE DIRECTOR ALIGNMENT**

- Public nursing regulation experience with emphasis on public protection, nursing education standards, scope of practice, and stakeholder guidance.
- Supported Board and committee work through report preparation, regulatory analysis, advisory opinion work, agenda-related consultation, and escalation of matters requiring clarification or decision-making.
- Managed branch operations and supervised assigned professional staff through workflow coordination, delegation, onboarding, coaching, and performance-related documentation.
- Contributed to administrative regulation review, rulemaking support, advisory opinion development, annual program reporting, and bi-annual budget preparation processes.
- Communicated with agency leadership, staff, nursing programs, licensees, applicants, public stakeholders, and other organizations while maintaining professionalism, discretion, and confidentiality.
- Delivered nursing regulation presentations and workshops and completed site visits, meetings, conferences, and Board-related travel.

### **LICENSES AND CERTIFICATIONS**

- Kentucky — Registered Nurse, Current
- Kentucky — Advanced Practice Registered Nurse, Current
- **Nevada RN licensure:** Not currently held; prepared to pursue Nevada RN licensure immediately if selected or if required to continue in the recruitment process
- Indiana — Registered Nurse, Lapsed
- Wisconsin — Registered Nurse, Lapsed
- Family Nurse Practitioner — American Nurses Credentialing Center (2000)
- Family Nurse Practitioner — American Academy of Nurse Practitioners (2000–2030)

### **CORE REGULATORY LEADERSHIP COMPETENCIES**

- Board and committee support in a public nursing regulatory environment
- Nurse practice act, administrative regulation, scope of practice, standards of care, and advisory opinion review
- Staff supervision, workflow coordination, delegation, onboarding, coaching, and performance-related documentation
- Regulatory writing, education/practice policy review, stakeholder consultation, and rulemaking support
- Participation in budget preparation processes, program reporting, operational planning, and service improvement
- Public speaking, professional collaboration, conflict-responsive communication, confidentiality, and regulatory communication
- Travel for meetings, conferences, site visits, workshops, and Board-related business

### **LEADERSHIP APPROACH**

Approaches regulatory work with public protection, transparency, accountability, respectful collaboration, and careful documentation. Experienced in translating nursing statutes, regulations, and practice standards into practical guidance; supporting staff and stakeholders; listening to concerns; maintaining professionalism in difficult conversations; and using evidence, data, and professional judgment to support sound regulatory services.

### **PROFESSIONAL EXPERIENCE**

**Manager, Professional Support Branch** — Kentucky Board of Nursing, Louisville, Kentucky (2020–2024)

- Managed daily Professional Support Branch activities in a deadline-driven public regulatory environment, supporting accurate and timely completion of staff work, stakeholder services, and Board-related assignments.

- Supervised assigned professional staff through planning, delegation, recruitment-related participation, onboarding, training, performance feedback, coaching, and accountability practices.
- Supported Board and committee work by carrying out assigned leadership directives, preparing and reviewing reports, analyzing practice and education issues, and elevating matters requiring clarification or decision-making.
- Contributed to bi-annual budget preparation and annual nursing education program summary reports, supporting sound financial and operational planning.
- Reviewed, drafted, edited, or coordinated work related to administrative regulations and advisory opinion statements for nursing education and practice, applying regulatory analysis, clear writing, and consistent judgment.
- Served as a regulatory resource to agency leadership, staff, nursing programs, licensees, and external stakeholders regarding regulatory requirements, scope of practice, education standards, and public protection priorities.
- Delivered presentations and workshops in nursing regulation, including regulatory updates, nursing laws, education standards, APRN/RN/PN practice issues, and the role of the Board of Nursing.
- Monitored education and practice trends, reviewed evidence-based practice and nursing education developments, and recommended process and communication improvements to strengthen services to applicants, licensees, programs, and the public.

**APRN Education/Practice Consultant — Kentucky Board of Nursing, Louisville, Kentucky (2018–2020)**

- Advised graduate nursing programs, administrators, faculty, licensees, and stakeholders on regulatory requirements, compliance expectations, scope of practice, and practice-related questions.
- Conducted initial, routine, and as-needed site visits to evaluate alignment with accreditation standards, Kentucky law, and program expectations, documenting findings and recommendations.
- Prepared annual nursing education program summary reports and maintained awareness of education trends and evidence-based practice research to support program oversight and Board decision-making.
- Supported the Board's Education and Practice Committee, Practice Committee, and APRN Council through assigned regulation review, advisory opinion work, agenda-related analysis, and practice-policy consultation.

- Delivered workshops for nursing education administrators and faculty on regulations governing nursing education standards, translating complex requirements into practical guidance.
- Communicated professionally with internal staff, Board representatives, agencies, nursing programs, and members of the public while handling sensitive information with discretion and confidentiality.

**Education Consultant** — Kentucky Board of Nursing, Louisville, Kentucky (2014–2018)

- Advised nursing education programs on regulatory requirements and compliance expectations, providing consultative guidance to help programs address questions and maintain alignment with standards.
- Conducted initial, routine, and as-needed site visits for nursing programs to assess compliance with Kentucky regulations and accreditation-related expectations.
- Monitored NCLEX statistics and prepared reports for nursing programs, using data review to support program monitoring, quality improvement, and decision-making.
- Prepared annual nursing education program summary reports and stayed current with education trends, evidence-based practice research, and regulatory developments.
- Delivered workshops for nursing education administrators and faculty on Kentucky regulations governing nursing education standards.
- Assisted in the review and revision of administrative regulations, supporting rulemaking, implementation, and stakeholder understanding.

**APRN** — Jefferson County Public Schools, Louisville, Kentucky (2024–Present)

- Provide advanced practice nursing services in a school-based health setting, maintaining current clinical perspective that supports evidence-based consultation and practical application of standards of care.
- Work collegially with 19 nurses within the JCPS system, providing consultation and practice feedback to support student safety, health, wellness, and consistent application of standards of care.
- Assess student health needs and coordinate care with students, families, school staff, nurses, and community health resources, reinforcing expertise in real-world interdisciplinary communication and care coordination.
- Support prevention and control of communicable diseases, health screenings, medication/treatment administration processes, and health documentation consistent with district procedures.



- Collaborate with school and district teams to implement health services, address student health-related needs, and balance administrative responsibilities with direct clinical practice in a school-based health setting.

## **EDUCATION**

**Doctor of Philosophy in Nursing (ABD)**, University of Louisville

**Master of Science in Nursing**, University of Louisville

**Post-Master's Certificate, Family Nurse Practitioner**, Spalding University

**Bachelor of Science in Nursing**, University of Louisville

**Associate Degree in Nursing**, Jefferson Community College

## **SELECTED ACADEMIC, CLINICAL, AND PROFESSIONAL CONTRIBUTIONS**

- Held faculty, clinical faculty, graduate teaching/research assistant, academic counselor, nursing resource laboratory manager, and assistant professor roles with the University of Louisville, Bellarmine University, Spalding University, and Jefferson Community College.
- Taught and supervised undergraduate and graduate nursing students in community health, pediatrics, maternal-newborn nursing, health assessment, foundations of nursing, advanced clinical practice, and family nurse practitioner clinical courses.
- Provided APRN clinical practice in pediatric, family practice, retail health, pediatric weight management, university physician, and school-based health settings.
- Authored or contributed to peer-reviewed publications, regulatory articles, textbook support materials, presentations, poster presentations, research projects, and grant-funded scholarly work.
- Served nursing education and professional organizations through committee work, NCLEX item review, faculty counseling, and professional association participation.

FIVE QUESTIONS · ONE MISSION

# A Five-Year Vision for the Nevada State Board of Nursing

**Myra Goldman, MSN, APRN**

Executive Director Candidate

## MISSION ANCHOR

**“To protect the public’s health, safety and welfare through effective nursing regulation.”**

## QUESTION 1

# Why do you want to be Executive Director of the Nevada State Board of Nursing?

My answer: Public protection is the through-line — a career built by widening responsibility.

01

### EDUCATION CONSULTANT

Program oversight  
and stakeholder  
guidance

02

### APRN CONSULTANT

Education,  
practice, policy,  
and interpretation

03

### BRANCH MANAGER

People, operations,  
committees, and  
delivery

### The opportunity

Align people, policy, operations, and  
communication around the Board's mission.

02

## ENTERPRISE SCALE

# Regulatory judgment becomes organizational direction.

Lead staff and operations  
Support committees and councils  
Review policy and regulation  
Monitor education and practice  
trends  
Explain requirements clearly

The Board protects the public — it  
does not advocate for the profession  
or resolve employment matters.

# Five perspectives strengthen my answer

5

perspectives

One public-protection lens

I translate between statute, policy, operations, education, and frontline practice.

|    |                        |                                                                                                                 |
|----|------------------------|-----------------------------------------------------------------------------------------------------------------|
| 01 | REGULATORY JUDGMENT    | Nursing law, administrative regulations, advisory opinions, and practice questions.                             |
| 02 | OPERATIONAL LEADERSHIP | Staff planning, performance, recruitment, onboarding, training, coordination, and budget contribution.          |
| 03 | EDUCATION OVERSIGHT    | Program consultation, site visits, compliance review, NCLEX monitoring, and annual reporting.                   |
| 04 | CREDIBLE COMMUNICATION | Clear presentations to administrators, faculty, APRNs, professional groups, and statewide stakeholders.         |
| 05 | PRACTICE PERSPECTIVE   | APRN practice across school health, pediatrics, weight management, and retail health — plus faculty experience. |

# What is your five-year vision — and how does it align with our mission?

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## TRUSTED.

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Consistent, transparent, legally sound decisions that reinforce public confidence.

## TIMELY.

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Reliable service baselines and better workflows across the Board's core responsibilities.

## FUTURE-READY.

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Disciplined monitoring of workforce, education, practice, technology, and evidence trends.

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## CONNECTED

Clear Board–staff roles, strong two-way communication, and constructive stakeholder relationships.

## RESILIENT

A capable workforce, succession depth, sound financial stewardship, and continuous improvement.

## Six priorities align the vision to public protection

### 01 PUBLIC PROTECTION + CONSISTENCY

Clear decision standards, policy review, and executive visibility into risk, trends, and delay.

### 02 SERVICE + ACCESS

Measurable turnaround times, plain-language communication, and responsive stakeholder education.

### 03 EDUCATION QUALITY

Data-informed monitoring, focused technical assistance, and consistent site-review practices.

### 04 WORKFORCE + CULTURE

Role clarity, staff development, cross-training, succession planning, and respectful accountability.

### 05 GOVERNANCE + STEWARDSHIP

Useful dashboards, reliable reporting, disciplined budgeting, and transparent progress reviews.

### 06 COLLABORATION + AWARENESS

Education that clarifies the Board's role and the Nurse Practice Act for public and regulated communities.

# What would you do in your first 30 days as Executive Director?

My answer: Listen, map risk, and align action through a sustainable hybrid plan across both offices.

|                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>WEEK 1</div> <div>ORIENT</div> <div>Meet Board leadership; confirm governance expectations, urgent public-protection matters, key decisions, and essential legal and financial responsibilities.</div> <div>DELIVERABLE</div> <div>Agreed first-month schedule + urgent-item list</div> | <div>WEEK 2</div> <div>LEARN PEOPLE</div> <div>Meet leadership and small staff groups; observe routines, communication, workload pressure, and cross-office handoffs.</div> <div>DELIVERABLE</div> <div>Staff-and-functions map + cross-office cadence</div> | <div>WEEK 3</div> <div>MAP WORK</div> <div>Walk through representative licensure, discipline, education, service, fiscal, and administrative workflows using readily available data.</div> <div>DELIVERABLE</div> <div>High-level workflow and risk map</div> | <div>WEEK 4</div> <div>ALIGN</div> <div>Share observations; confirm two or three near-term priorities; address only urgent, low-disruption issues; assign follow-up owners.</div> <div>DELIVERABLE</div> <div>Preliminary 60-day plan + dashboard framework</div> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

## QUESTION 4

# Baseline first.

**Success cannot be reduced to one number.**

Establish reliable baselines with Board and staff, then set achievable standards and monitor improvement.

## How do you define success — and which metrics or outcomes matter most?

### 01 PUBLIC PROTECTION + QUALITY

Consistent decisions; timely escalation of risk, delay, emerging trends, and Board-level issues.

### 02 ACCESS + SERVICE

Cycle time, response timeliness, backlog age, communication quality, and improvement against standards.

### 03 EDUCATION OVERSIGHT

Timely reviews and site visits; contextual interpretation of education and examination indicators.

### 04 ORGANIZATIONAL HEALTH

Vacancies, retention, onboarding, cross-training, development, engagement, and feedback.

### 05 GOVERNANCE + STEWARDSHIP

Decision-ready materials, executive dashboard, strategic progress, budget monitoring, and follow-through.

### 06 TRUST + IMPROVEMENT

Stakeholder feedback, complaint themes, policy updates, completed improvements, and transparent results.



## QUESTION 5 · WHY ARE YOU WILLING TO RELOCATE TO NEVADA?

### **Kentucky gave me roots.**

My education, clinical practice, teaching, and regulatory career were built there — along with a respect for community and durable relationships.

**Relocation would be a deliberate commitment to service, not a departure from those roots.**

### **Nevada earns my commitment.**

I would learn Nevada's laws, communities, needs, and regulatory context with humility — not presume another state's approaches should simply transfer.

**If selected, I would be present, accessible, invested, and prepared to serve Nevada for the long term.**

THE STANDARD ACROSS ALL FIVE ANSWERS

# Mission first.

02 Listen before acting.

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03 Decide with evidence and consistency.

---

04 Communicate clearly and respectfully.

---

05 Hold myself and the organization accountable for measurable results.

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Prepared to bring regulatory experience, operational leadership, clinical credibility, and a service-centered approach.

**“To protect the public’s health, safety and welfare through effective nursing regulation.”**



July 22, 2026

Nevada Nursing Board  
6005 Plumas St., Suite 100  
Reno, NV 89519

Re: APPLICATION FOR POSITION OF EXECUTIVE DIRECTOR

Dear Ms. Trujillo:

Please accept my application for the above-referenced position. I have carefully reviewed the role description and essential functions detailed in the posting and believe that the breadth and depth my professional experiences would serve the board well in leading the team that ensures the implementation of its mission to protect the public's health, safety and welfare through the effective regulation of nursing.

I have a long history of leadership in nursing practice, education and administration, which is painfully detailed in my attached curriculum vitae. As an academic CV, it is long and time consuming to read. I have constructed a summary of my experiences addressing the essential functions of this position, with the complete CV attached. I am hopeful for the opportunity to interview and discuss the role, and what I have to offer, further.

Since the time I joined the board staff as the APRN investigator/consultant in 2019, I have had an enormous appreciation for the professionalism, organization, and collegiality of the board staff and the way in which it carries out the mission. My professional experience with the board in the capacity of investigator was one of the most rewarding of my career. I would be honored to return in the role of Executive Director and contribute to the dynamic that has maintained the Board of Nursing as one of the most respected professional boards in Nevada.

Best regards,

A handwritten signature in cursive script that reads "Sally K. Miller".

Sally K. Miller, PhD, APRN, RN, FNP-BC, PMHNP-BC, AGACNP-BC, AGPCNP-BC, FAANP

# **CURRICULUM VITAE SUMMARY OF SALLY KATHLEEN MILLER, Ph.D., APRN, RN, FAANP**

## **Knowledge of Work**

In both very specific and general terms, my experience is ideally matched.

- As the former APRN consultant, I am well versed in NRS an NAC 632 as well as other statutes related to nursing practice, as well as an understanding of the rulemaking process and associated duties in support of the board, Governor's office and other state agencies.
- As the former Chair of UNLV Faculty Senate, I am well-experienced with respect to liaison function between the public and private sector and the state legislative and executive branches. My tenure as chair was during the profound budget crisis of 2011; the liaison role was more demanding than any time prior and required moment-to-moment situational responsiveness with potentially catastrophic results.

## **Situational Responsiveness**

As a former associate dean, department chair, practice owner, practice administrator, and acute care nurse practitioner, my experience in immediate response ranges from literally life-and-death decisions in the moment to responses that impact viability of programs, business, and accreditation of educational programs.

- The ability to accept, and implement, constructive feedback is among my greatest strengths as a consequence of time and experience in leadership.
- My communication skills are among my greatest strengths; I am able to both accept feedback and deliver it in a constructive, effective way and have developed this in numerous roles; educator, associate dean, chair, investigator, business administrator and clinician.

## **Initiative**

One of my most notable characteristics in nursing both in Nevada and nationally is my initiative.

- I opened what is generally believed to be the first wholly APRN-owned family practice in Nevada in 2010; while physician collaboration was still required, as the sole practice owner I contracted the physician to be compliant with the law; I pioneered the pathway for APRNs to achieve insurer contracting and reimbursement, negotiating numerous hurdles that cleared the path for many APRN-owned practices to follow.
- I have proactively initiated and led development of numerous nursing and APRN educational programs in Nevada and around the country.
- A focus on results, rather than a focus on past attempts, has always been my leadership philosophy; having developed new educational programs consistent with statutory requirement, institutional policy and accreditation requirements over many years has enhanced this skill.

**CURRICULUM VITAE SUMMARY OF  
SALLY KATHLEEN MILLER, Ph.D., APRN, RN, FAANP**

**Dependability**

It is my hope that my experience as the APRN investigator with the board staff will provide the testament to my dependability.

- My attention to detail and timeliness is well established
- Both superiors and subordinates regularly comment on my timeliness and implementation of directives.
- I have decades of experience with professional travel; including over 100 national conference presentations; numerous consultative roles, over 85 expert witness cases, and a wide variety of other professional responsibilities requiring travel and professional representation.

**Performance Planning and Documentation**

Performing appraisals, maintaining documentation and monitoring employee performance have been an essential element of virtually every leadership role.

- As associate dean it was my responsibility to review and revise role descriptions and expectations, ensuring that appropriate supervisors were using them as a foundation for evaluation.
- As a department chair and business administrator, it was my responsibility to not only perform objective reviews, but to develop, implement, monitor and evaluate plans for remediation when appropriate.

**Knowledge, Skills and Abilities**

While not among the five essential functions, several elements of knowledge, skills and abilities are enumerated in the role description. All are among the distinct strengths I can bring to this role. Most are addressed within the 5 essential functions, but specifically:

- I have excellent communication skills and a long history of demonstrated success.
- I am profoundly respectful of time and respect the need for deadlines to ensure that multiple fractions can work together to achieve an outcome.
- I am extremely objective, analytical and have very strong supervisory and leadership skills
- My knowledge of board policies and Nevada statutes and administrative codes was largely developed in my role as APRN investigator
- My critical thinking, problem solving and deductive reasoning have developed over decades of leadership in a variety of circumstances; they are excellent.

**I look forward to the opportunity to expand upon and further clarify all the skills and abilities I would bring to the role.**

CURRICULUM VITAE OF  
**SALLY KATHLEEN MILLER, Ph.D., APRN, RN, FAANP**



**EDUCATION**

|                |                                                                                                                       |
|----------------|-----------------------------------------------------------------------------------------------------------------------|
| 08/16 -- 12/17 | Northern Kentucky University, Post-Master's Psychiatric Mental Health Nurse Practitioner Across the Lifespan program. |
| 09/06 -- 08/08 | Northern Kentucky University, Post-Master's Family Nurse Practitioner program                                         |
| 09/97 -- 05/01 | Walden University, Ph.D. in Education                                                                                 |
| 09/91 -- 05/93 | Rutgers, The State University, Camden, New Jersey; Master of Science; Adult Health Nurse Practitioner program         |
| 08/88 -- 05/90 | Rutgers, The State University, Camden, New Jersey, BSN                                                                |
| 08/86 -- 08/88 | Camden County College, New Jersey, Associate of Science                                                               |

**PROFESSIONAL EXPERIENCE**

|                 |                                                                    |
|-----------------|--------------------------------------------------------------------|
| 07/19 – Present | <b>Drexel University College of Nursing and Health Professions</b> |
|-----------------|--------------------------------------------------------------------|

**Rank** – Clinical Professor

**Teaching Responsibilities**

Graduate School

Advanced physiology and pathophysiology

Advanced pharmacology

Advanced psychopharmacology

Psychiatric NP Clinical Practicum

Primary care of the adult

**Service to University and College**

University Conduct Board Member

Curriculum Revision Committee

Pharmacology and pathophysiology chair

APRN Program Committee

AGACNP Admissions Committee

New Faculty mentor

## **PROFESSIONAL EXPERIENCE (continued)**

- 08/01 – Present      **Fitzgerald Health Education Associates**  
 Lead Nurse Planner and Senior Associate Lecturer  
 Review all CE offerings prior to presentation  
 Content planning and development  
 Coordination of development, edit and update of review programs  
 Liaison with state boards of nursing and consumers on content  
 Coordinate with subject matter experts  
 Mentor new presenters  
 Live and web-based presentation of psychiatric mental health nurse practitioner, family nurse practitioner and adult-gerontology nurse practitioner certification review; continuing education lecturer on a variety of topics to include psychopharmacology, diagnosis and management of a variety of mental health and medical disorders, advanced pharmacology, controlled substance prescribing, advanced pathophysiology, and 12-lead ECG interpretation; consultant on a variety of learning initiatives.
- 07/12 – Present      **Sahara Family Practice**  
 Nurse Practitioner and Owner  
 Provide a wide variety of clinical and consultative services including contracting for clinical coverage, continuing education program development, conference lecturing, expert witness consultation, academic program review and development.
- 04/23 – Present      **Theravada Mental Health**  
 Psychiatric Mental Health Nurse Practitioner  
 Management of new and returning patients across the lifespan from the pediatric to geriatric populations. Primary responsibilities include new patient assessment and plan of care and chronic medication management of common conditions including ADHD, DDMD, anxiety disorders, mood disorders, and psychotic disorders. Exacerbation of chronic conditions is managed to the point of hospitalization.
- 01/18 – 04/23      **iCarePsychiatry**  
 Psychiatric Mental Health Nurse Practitioner  
 Management of new and returning patients across the lifespan from the pediatric to geriatric populations. Primary responsibilities include new patient assessment and plan of care and chronic medication management of common conditions including ADHD, DDMD, anxiety disorders, mood disorders, and psychotic disorders. Exacerbation of chronic conditions is managed to the point of hospitalization.

## PROFESSIONAL EXPERIENCE (continued)

|               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 07/19 – 02/22 | <p><b>Nevada State Board of Nursing</b><br/> APRN Consultant/Investigator<br/> Responsibilities include serving as APRN consultant to the State Board of Nursing and Nevada stakeholders regarding issues of APRN Scope of Practice; investigating complaints against APRNS, as assigned by the Director of Nursing Practice; chairing the NSBN APRN advisory committee</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 07/17 – 06/19 | <p><b>University of Nevada Las Vegas</b></p> <p><b>Rank</b> – Associate Professor</p> <p><b>Administrative Responsibilities</b><br/> <i>Associate Dean for Graduate Affairs</i><br/> Accountability for maintaining program accreditation<br/> Works collaboratively with the Associate Dean for<br/> Undergraduate Affairs toward new program development<br/> Overall responsibility for successful administration for MSN, PhD, DNP, and post-master's certificate programs<br/> Supervision of master's and doctoral program directors</p> <p><b>Teaching Responsibilities</b><br/> Graduate level Advanced Pathophysiology<br/> Graduate level Advanced Pharmacology</p> <p><b>Program Development</b><br/> Psychiatric Mental Health Nurse Practitioner DNP track<br/> Psychiatric Mental Health Nurse Practitioner MSN track<br/> Psychiatric Mental Health Nurse Practitioner post master's Certificate</p> <p><b>Course Development</b><br/> On-line Healthcare Outcomes Management</p> <p><b>Committee Memberships</b><br/> Member, Faculty Affairs Council (2017-2018)<br/> Member, Executive Council (2018-present)<br/> Ex-officio member, Academic Affairs Council (2018-present)</p> |
| 04/17 – 04/18 | <p><b>Correct Care Solutions</b><br/> Provide primary care, management of acute, episodic illness; management of chronic illness, women's health, occasional emergency care.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |



## **PROFESSIONAL EXPERIENCE (continued)**

11/12 – 04/17

### **Nevada Health Center**

Nurse Practitioner – Rural Health FQHC

Provide primary care, well child checks from newborn up, well-woman care, health screening, management of acute and chronic illness across the lifespan: Conditions commonly encountered include CAD, hypertension, diabetes, asthma, dyslipidemia, obesity allergies, influenza, URI, sinusitis, pneumonia, COPD, the spectrum of gastrointestinal disorders, dermatologic disorders, infection, common GU/GYN disorders including STI, DUB, vaginitis, cervicitis, chronic pain, back pain. and arthritis. Urgent care and ACLS stabilization; minor procedures e.g., I&D, laceration repair, toenail and foreign body removal.

07/10 – 07/12

### **Sahara Family Practice**

Nurse Practitioner and Owner

Traditional family practice providing care for patients across the lifespan as well as administrative responsibilities associated with owning and maintaining a practice. Services include well child checks well-woman care, health screening, management of acute and chronic illness across the lifespan: Conditions commonly encountered include CAD, hypertension, diabetes, asthma, dyslipidemia, obesity allergies, influenza, URI, sinusitis, pneumonia, COPD, the spectrum of gastrointestinal disorders, dermatologic disorders, infection, common GU/GYN disorders including STI, DUB, vaginitis, cervicitis, chronic pain, back pain. and arthritis. Minor procedures, I&D, laceration repair, toenail and foreign body removal

8/02 – 6/11

### **University of Nevada Las Vegas School of Nursing**

**Rank** – Associate Professor (tenured)

#### **Administrative Responsibilities**

Chair, Dept of Physiologic Nursing (1/05 to 6/08)

Makes hiring recommendations to the Dean

Develops workload assignments

Provides guidance to faculty in professional goal development

Identifies and meets resource needs of faculty through management of space and budget

Performs faculty evaluations in collaboration with the Dean

## PROFESSIONAL EXPERIENCE (continued)

### Teaching Responsibilities

Graduate level Advanced Pathophysiology  
 Primary Care of the Family  
 Graduate level Advanced Pharmacology

### Course Development

Psychiatric Mental Health Nurse Practitioner Curriculum  
 On-line Advanced Pharmacology  
 On-line Advanced Pathophysiology

### Committee Memberships

Chair, Faculty Senate (2011)  
 Chair, Faculty Senate Executive Committee (2011)  
 Vice Chair, Faculty Senate (2010)  
  
 Chair, University Promotion & Tenure committee (2010-2011)  
 Member, Faculty Advisory Committee (2011)  
 Member, Faculty Senate (2008-present)  
 Member, University Promotion & Tenure committee (2009-2011)  
 Member, University Biomedical IRB (2005 – 2009)  
 Member, Executive Council, School of Nursing (2004 – 2008)  
 President, School of Nursing Faculty Organization (2004-2005)  
 Dean Search Committee, School of Nursing (2003-2004)  
 University Priority and New Program Committee (2004-2007)  
 University Ad Hoc Committee for General Education Core

### Research

2009 Principal Investigator  
*"Preprandial Ghrelin Levels Following Medication-Assisted and Gastric-Bypass-Assisted Weight Loss"*  
 Funded by UNLV SON/SAHS Obesity Research Program 10/09  
 \$49,778.00

2008 Principal Investigator  
*"Plasma Ghrelin Levels Following Diet-Induced Weight Loss"*  
 Funded by UNLV Research Development Award Program 7/08  
 \$9973.00

2008 Principal Investigator  
*"Preprandial Plasma Ghrelin Levels Following Diet Induced Weight Loss"*  
 Funded by the AANP Foundation 7/08  
 \$4000.00

## PROFESSIONAL EXPERIENCE (continued)

2007 Principal Investigator  
*“Weighted Vests as a Strategy for Weight Loss Maintenance”*  
 Submitted to UNLV RDA 10/06 Not Funded  
 \$14,992

2005 Co-PI  
*“Assessing the Impact of Age-appropriate Jazz Dance Class Instruction on Women over the Age of 50 on Balance, Mood, and Cognitive Function.”*  
 Funded by the Center of Excellence in Women’s Health  
 \$27,000

2005 PI  
*“Overweight and Obesity in Nurses, Advanced Practice Nurses, and Nurse Educators.”*  
 UNLV SITE grant  
 \$7282

2004 PI  
*“Jail Intake Health Assessment Practices: A Cost and Outcomes Comparison between Conventional Facility Practices and National Guideline Recommendations”*  
 National Institutes of Justice  
 Not funded

07/07 – 07/10      **Nurse Practitioner**  
 Various ongoing per diem contract work with local health care clinics and facilities; management of common acute problems and management of chronic illness including exacerbations

02/05 – 07/07      **Dr. Rebecca Peters Family Practice**  
 Nurse Practitioner  
 Provide primary care, well-woman care, health screening and promotion, management of acute, episodic illness, and management of chronic illness: Conditions commonly encountered include CAD, hypertension, diabetes, asthma, dyslipidemia, obesity allergies, influenza, URI, sinusitis, pneumonia, COPD, the spectrum of gastrointestinal disorders, dermatologic disorders, infection, urologic and common gynecologic disorders including STI, DUB, vaginitis, cervicitis, chronic pain, and arthritis

## **PROFESSIONAL EXPERIENCE (continued)**

- 08/03 – 05/04      **Thomas Jefferson University College of Health Professions**  
Associate Professor  
Teaching responsibilities included the acute care nurse practitioner didactic/clinical courses and advanced pharmacology.
- 11/96 – 12/04      **Prison Health Services**  
Nurse Practitioner  
Provide primary care, health screening and promotion, management of acute, episodic illness; management of chronic care clinics including hypertension, asthma, seizure, diabetes, HIV, ob/gyn; occasional emergency care to adult male and female inmates  
Acting Health Services Administrator (2000-2001)  
Supervision of day to day medical services in an 800 bed facility  
Administrative and supervisory authority for all onsite medical staff including physicians, psychologists, dentists, nursing, and clerical; interface with correctional staff for day to day operations, policy/protocol development, national accreditation site visit, and contract compliance
- 9/00 – 8/02      **Rutgers, The State University of New Jersey**  
Assistant Professor  
Teaching responsibilities include Advanced Pathophysiology, Pharmacology, and Primary Care of the Adult/Aged  
  
**\* 2001 and 2002 Recipient of Excellence in Teaching – Graduate Faculty Award \***
- 8/98 – 1/00      **Health Leadership Associates, Inc.**  
Publications Editor  
Lecturer – ECG interpretation, suturing, pharmacology and select nurse practitioner board certification review courses
- 7/95 - 8/98      **Allegheny University of the Health Sciences School of Nursing**  
Assistant Professor  
  
**Teaching Responsibilities**  
Acute Care Nurse Practitioner Program I, II, III  
Advanced Physiology and Pathophysiology  
Advanced Clinical Assessment (graduate level)  
Health Assessment (undergraduate level)

## **PROFESSIONAL EXPERIENCE (continued)**

### **Course Development**

Gerontological Nurse Practitioner I, II, III

### **Funded Research**

"Identifying Barriers to HIV Medication Administration to Correctional Facility Inmates" funded by GlaxoWellcome Pharmaceuticals, July, 1997 - \$7800.00

### **Research Advisement**

Theses Completed:

Hensley, L. (1996). A retrospective study of the effect of local vs general anesthesia on outcomes of carotid endarterectomies (member)

Marino, D. (1996). Efficacy of hypnotic pain control: a critical review of the literature (member)

Zyskowski, T. (1996). A survey of knowledge of operating room RNs about the application of cricoid pressure (member)

### **Clinical Practice**

Stapley Hall residence for independent and assisted living, and nursing home - hold clinic hours for independent and assisted living residents, provide ongoing management of nursing home residents with chronic and acute medical conditions common to the geriatric population

Allegheny University Hospitals - Graduate Division - perform history and physical examinations on clients in the pre-admission testing unit.

### **Committee Memberships**

University Task Force on Geriatrics in Education

Chairman, Scholarship Committee

University Allied Health Task Force

Executive Faculty Committee

Advisory Committee on Cardiovascular Education

**\* 1998 recipient of the University Trustees' Excellence in Teaching Award\***

## PROFESSIONAL EXPERIENCE (continued)

- 11/93 - 6/95      **Presbyterian Medical Center**  
 Acute Care - Gerontological Nurse Practitioner  
 In-patient management of elderly, hospitalized management from initial admission and to discharge. Conditions managed were those common to the population such as exacerbations of COPD, CHF; aspiration pneumonia, urinary tract infection, cellulitis, failure to thrive, mental status changes, renal failure, GI bleeding, dehydration, malnutrition, decubitus ulcers  
 Additional responsibilities included assignment to the medical center's long term care facility and ongoing management of residents including initial admission, monthly updates, ongoing management of chronic illnesses including hypertension, CHF, COPD, dementia, depression, decubitus ulcer, and others.  
 Patient management also included initiating specific therapies (physical, occupational, speech, etc), and on-call response.
- 10/93 - 6/95      **University of Pennsylvania School of Nursing**  
 Gerontological Nurse Practitioner and Research Assistant  
 Participated in NIH funded study, "Discharge Planning for the Elderly" implementing the actual discharge planning and home care follow-up  
  
 Clinical preceptor for gerontological nurse practitioner students
- 1/93 - 11/93      **Visiting Nurse Association of Southern New Jersey**  
 Case Manager  
 Provided home skilled nursing visits and physician liaison to a caseload of 20-25 patients. Responsibilities included supervision of non-skilled personnel
- 11/90 - 1/93      **Kennedy Memorial Hospital University Medical Center**  
 Staff Nurse - Intensive Care Unit  
 Provided primary nursing care to critically ill patients
- 04/80 – 11/84      **United States Marine Corps**  
 Served as enlisted Marine in the field of signals intelligence  
 Held Top Secret Security Clearance with Special Intelligence access  
 Achieved the rank of Sergeant E-5  
 Further description is classified

## **PRESENTATIONS AND INVITED SPEAKERSHIPS**

“Pharmacologic Management of Depression in Primary Care.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Phoenix, AZ. November 2023.

“Pharmacologic Management of Anxiety Disorders in Primary Care.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Phoenix, AZ. November 2023.

“Updates in Controlled Substance Prescribing.” 2023 Iowa Nurse Practitioner Society Annual Conference, Des Moines, IA, November 2023.

“Personality Disorders: Implications for Primary Care Providers.” 2023 Iowa Nurse Practitioner Society Annual Conference, Des Moines, IA, November 2023.

“Pharmacologic Management of Dyslipidemia in Primary Care.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, San Diego, CA. August 2023.

“Pharmacologic Management of Sleep Disorders.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, San Diego, CA. August 2023.

“Behavioral Disorders in Children.” University of Southern Indiana Advanced Practice Registered Nurse Symposium. Evansville, IN, April 2023.

“Drilling Down on COPD: Diagnostic and Strategies Unique to Airflow Limitation.” University of Southern Indiana Advanced Practice Registered Nurse Symposium. Evansville, IN, April 2023.

“The Ever-evolving World of Type 2 Diabetes Mellitus: Beyond Metformin.” University of Southern Indiana Advanced Practice Registered Nurse Symposium. Evansville, IN, April 2023.

“Hypertension Management: What’s New.” University of Southern Indiana Advanced Practice Registered Nurse Symposium. Evansville, IN, April 2023.

“Managing Dyslipidemia to Reduce ASCVD Risk: A 2023 Update.” University of Southern Indiana Advanced Practice Registered Nurse Symposium. Evansville, IN, April 2023.

“Cultural Competency in Nursing.” Podium Presentation. 2022 Western Regional Advanced Practice Nurses’ Network Fall Conference. Las Vegas, NV., October 2022.

“Pharmacology Update.” Podium Presentation. 2022 Western Regional Advanced Practice Nurses’ Network Fall Conference. Las Vegas, NV., October 2022.

**PRESENTATIONS AND INVITED SPEAKERSHIPS (continued)**

“Patient Centered Insomnia Insights.” Provider Education Resources 5<sup>th</sup> Annual Advanced Practice Collaborative Virtual Interactive Conference. September 2022.

“Behavioral Disorders in Children.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Dana Point, CA., September 2022.

“Case Studies in Mood Disorders.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Dana Point, CA., September 2022.

“Updates on the Treatment of Blood Cholesterol.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Dana Point, CA., September 2022.

“Pharmacology of Sleep Disorders.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Dana Point, CA., September 2022.

“Cytochrome P450 Drug Metabolism.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Orlando, FL., April 2022.

“Complex Case Studies in Psychiatry.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Orlando, FL., April 2022.

“Drugs as the Etiology.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Orlando, FL., April 2022.

“Controlled Substances: A Focus on Safe and Effective Prescribing.” Texas Tech University Health Sciences Center Annual Nurse Practitioner Conference. Lubbock, TX., March 2022.

“Case Studies in Autoimmune and Cardiovascular Disease.” Texas Tech University Health Sciences Center Annual Nurse Practitioner Conference. Lubbock, TX., March 2022.

“Dizziness, Vertigo, and Syncope: Assessment and Treatment.” Texas Tech University Health Sciences Center Annual Nurse Practitioner Conference. Lubbock, TX., March 2022.

“Diagnosis and Management of ADD in Adults and Children.” Texas Tech University Health Sciences Center Annual Nurse Practitioner Conference. Lubbock, TX., March 2022.

“Mental Health in Primary Care.” Texas Tech University Health Sciences Center Annual Nurse Practitioner Conference. Lubbock, TX., March 2022.



**PRESENTATIONS AND INVITED SPEAKERSHIPS (continued)**

“Evaluating the 12-Lead ECG: concepts for Interpretation in Acute and Chronic Changes with Case Study Analysis.” On-Demand Presentation, American Association of Nurse Practitioners Fall Conference, Orlando, FL, September 2021.

“Pharmacology Update: Mood Disorders.” On-Demand Presentation, American Association of Nurse Practitioners Fall Conference, Orlando, FL, September 2021.

“Pharmacology of Sleep Disorders.” On-Demand Presentation, American Association of Nurse Practitioners Fall Conference, Orlando, FL, September 2021.

“Drugs as the Etiology.” On-Demand Presentation, American Association of Nurse Practitioners Fall Conference, Orlando, FL, September 2021.

“Updates in Pneumonia and COPD Management.” Podium Presentation. 2021 Midwest Provider Clinical Conference. Ft. Hays, KS., June, 2021.

“Issues in Geriatric Pharmacology.” Podium Presentation. 2021 Midwest Provider Clinical Conference. Ft. Hays, KS., June, 2021.

“Hypertension Challenges.” Podium Presentation. 2021 Midwest Provider Clinical Conference. Ft. Hays, KS., June, 2021.

“Dyslipidemia: The Latest Treatment Recommendations.” Podium Presentation. 2021 Midwest Provider Clinical Conference. Ft. Hays, KS., June, 2021.

“Dizziness, Vertigo, and Syncope: Assessment and Treatment.” 22<sup>nd</sup> Annual Advanced Practice Nursing Symposium. Evansville, IN., May, 2021.

“Diagnosis and Management of Anxiety and Depression in Primary Care.” 22<sup>nd</sup> Annual Advanced Practice Nursing Symposium. Evansville, IN., May, 2021.

“The Pharmacodynamics of Antibiotic Therapy.” 22<sup>nd</sup> Annual Advanced Practice Nursing Symposium.” Evansville, IN., May, 2021.

“Complex Clinical Case Studies.” 22<sup>nd</sup> Annual Advanced Practice Nursing Symposium. Evansville, IN., May, 2021.

“Psychopharmacology Update.” Podium Presentation. Washington State Nurse Practitioner Association. Spokane, WA., March, 2020.

“Analysis of the 12-lead ECG.” Podium Presentation, American Academy of Nurse Practitioners, 34th National Conference, Indianapolis, IN, June, 2019.

**PRESENTATIONS AND INVITED SPEAKERSHIPS (continued)**

“The Dizzy Patient: Evaluation and Management of Vertigo, Ataxia, and Near Syncope.” Podium Presentation, New York Nurse Practitioner Associates Annual One Day Conference. Rochester, NY, May 2018.

“Mood and Anxiety Disorders in Primary Care.” Podium Presentation, New York Nurse Practitioner Associates Annual One Day Conference. Rochester, NY, May 2018.

“Managing Hypertension Across the Lifespan: Pediatrics to Geriatrics.” Podium Presentation, New York Nurse Practitioner Associates Annual One Day Conference. Rochester, NY, May 2018.

“Lipid Assessment and Management: Analyze and Apply Current Guidelines from the USPSTF and ACC/AHA.” Podium Presentation, New York Nurse Practitioner Associates Annual One Day Conference. Rochester, NY, May 2018.

“COPD: Diagnosis, Phenotype, and Management: Incorporating 2018 Revised Guidelines.” Podium Presentation, New York Nurse Practitioner Associates Annual One Day Conference. Rochester, NY, May 2018.

“Complex Clinical Case Studies.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Indianapolis, IN, May, 2018.

“Updates in Asthma and COPD.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Indianapolis, IN May, 2018.

“12-Lead ECG Interpretation in Primary Care.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Orlando, FL, April, 2018.

“Cardiovascular Pharmacology.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Orlando, FL, April, 2018.

“Laboratory Interpretation: Challenging Cases.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, New Orleans, LA, March, 2018.

“12-Lead ECG Interpretation in Primary Care.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, New Orleans, LA, March, 2018.

“Cardiovascular Pharmacology.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, New Orleans, LA, March, 2018.

“Asthma Management in 2018.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Clearwater, FL, January, 2018.

**PRESENTATIONS AND INVITED SPEAKERSHIPS (continued)**

“COPD: The Latest Updates.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Clearwater, FL, January, 2018.

“Managing Depression and Anxiety in Primary Care.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Clearwater, FL, January, 2018.

“A Contemporary Look at Hypertension.” Podium Presentation, Mercy Health System, Cincinnati, OH. September, 2017.

“COPD: A Practical Approach to Assessment and Management.” Podium Presentation, Mercy Health System, Cincinnati, OH. September, 2017.

“CYP450 Drug Metabolism.” Podium Presentation, Contemporary Forums, Washington, D.C. September, 2017.

“Cardiovascular Pharmacology.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Providence, RI, July, 2017.

“Analysis of the 12-lead ECG.” Podium Presentation, American Academy of Nurse Practitioners, 32<sup>nd</sup> National Conference, Philadelphia, PA, June, 2017.

“Management of Hypertension Across the Lifespan.” Podium Presentation, American Academy of Nurse Practitioners, 32<sup>nd</sup> National Conference, Philadelphia, PA, June, 2017.

“Complex Cardiac Case Studies.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Chicago, IL, April, 2017.

“Evaluation and Management of Dizziness, Vertigo, Ataxia, and Near-Syncope.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Las Vegas, NV, February, 2017.

“A Contemporary Look at Recommendations for Hypertension Management.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Las Vegas, NV, February, 2017.

“Managing Hyperlipidemia in 2017.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, Las Vegas, NV, February, 2017.

“Analysis of the 12-lead ECG.” Podium Presentation, American Academy of Nurse Practitioners, 31<sup>st</sup> National Conference, San Antonio, TX, June, 2016.

**PRESENTATIONS AND INVITED SPEAKERSHIPS (continued)**

“Managing Common Derm Problems in Primary Care.” Podium Presentation. Nurse Practitioner Associates for Continuing Education, National Primary Care Conference, Pheonix, AZ, May, 2016.

“Dyslipidemia and Hypertension Management: The Latest Guidelines.” Podium Presentation. Nurse Practitioner Associates for Continuing Education, National Primary Care Conference, Phoenix, AZ, May, 2016.

“Laboratory Interpretation.” Podium Presentation. Nurse Practitioner Associates for Continuing Education, National Primary Care Conference, New Orleans, LA, March, 2016.

“Managing Common Derm Problems in Primary Care.” Podium Presentation. Nurse Practitioner Associates for Continuing Education, National Primary Care Conference, New Orleans, LA, March, 2016.

“Analysis of the 12-lead ECG.” Podium Presentation, American Academy of Nurse Practitioners, 30<sup>th</sup> National Conference, New Orleans, LA, June, 2015.

“Laboratory Interpretation.” Podium Presentation. Nurse Practitioner Associates for Continuing Education, National Primary Care Conference, Las Vegas, NV, March, 2015.

“Managing Challenging Rashes in Primary Care.” Podium Presentation. Nurse Practitioner Associates for Continuing Education, National Primary Care Conference, Las Vegas, NV, March, 2015.

“Cardiac Workshop – Assessment of Heart Sounds with Challenging Case Studies.” Podium Presentation, Nurse Practitioner Associates for Continuing Education, National Primary Care Conference, Nashville, TN, September, 2014.

“Analysis of the 12-lead ECG.” Podium Presentation, American Academy of Nurse Practitioners, 28<sup>th</sup> National Conference, Las Vegas, NV, June, 2013.

“Complex Clinical Case Studies.” Podium Presentation, American Academy of Nurse Practitioners, 28<sup>th</sup> National Conference, Las Vegas, NV, June, 2013.

“Analysis of the 12-lead ECG.” Podium Presentation, American Academy of Nurse Practitioners, 27<sup>th</sup> National Conference, Orlando, FL, June, 2012.

“Assessment and Management of Dizziness, Vertigo, and Syncope.” Podium Presentation, American Academy of Nurse Practitioners, 27<sup>th</sup> National Conference, Orlando, FL, June, 2012.

**PRESENTATIONS AND INVITED SPEAKERSHIPS (continued)**

“Understanding the Pharmacodynamics of Antimicrobials.” Podium Presentation, American Academy of Nurse Practitioners, 26<sup>th</sup> National Conference, Phoenix, AZ, June, 2011.

“Upper Respiratory Infection Update.” Podium Presentation, American Academy of Nurse Practitioners, 25<sup>th</sup> National Conference, Phoenix, AZ, June, 2010.

“Lower Respiratory Disorders.” Podium Presentation, Podium Presentation, American Academy of Nurse Practitioners, 25<sup>th</sup> National Conference, Pheonix, AZ, June, 2010.

“Analysis of the 12-lead ECG.” Podium Presentation, American Academy of Nurse Practitioners, 25<sup>th</sup> National Conference, Phoenix, AZ, June, 2010.

“Assessing Illness in the Geriatric Patient.” Podium Presentation, American Academy of Nurse Practitioners, 25<sup>th</sup> National Conference, Phoenix, AZ, June, 2010.

“Assessment and Management of Dizziness, Vertigo, and Syncope.” Podium Presentation, American Academy of Nurse Practitioners, 25<sup>th</sup> National Conference, Phoenix, AZ, June, 2010.

“Upper Respiratory Infection Update.” Podium Presentation, American Academy of Nurse Practitioners, 24<sup>th</sup> National Conference, Nashville, TN, June, 2009.

“Lower Respiratory Disorders.” Podium Presentation, Podium Presentation, American Academy of Nurse Practitioners, 24<sup>th</sup> National Conference, Nashville, TN, June, 2009.

“GERD Management: A Review of New 2008 AGA Guidelines.” Podium Presentation, Podium Presentation, American Academy of Nurse Practitioners, 24<sup>th</sup> National Conference, Nashville, TN, June, 2009.

“Illness Assessment in the Elderly.” Podium Presentation, American Academy of Nurse Practitioners, 23<sup>rd</sup> National Conference, Potomac, MD, June, 2008.

“Analysis of the 12-lead ECG.” Podium Presentation, American Academy of Nurse Practitioners, 23<sup>rd</sup> National Conference, Potomac, MD, June, 2008.

“The Effect of a Modified Jazz Dance Class on Balance in Older Women.” Poster Presentation, American Physical Therapy Association, Boston, February, 2007.

“Assessment of the Geriatric Patient.” Podium presentation, American Academy of Nurse Practitioners 21<sup>st</sup> National Conference, Grapevine, TX, June, 2006.

**PRESENTATIONS AND INVITED SPEAKERSHIPS (continued)**

“Disorders Common in the Geriatric Population.” Podium presentation, American Academy of Nurse Practitioners 21<sup>st</sup> National Conference, Grapevine, TX, June, 2006.

“Pharmacologic Management of HIV: Understanding the Pharmacodynamics.” Podium presentation, Utah State Nurse Practitioners Pharmacology Conference, Salt Lake City, UT, May, 2006.

“Hepatitis C: Epidemiology, Histology, Serology, and Management.” Podium presentation, Utah State Nurse Practitioners Pharmacology Conference, Salt Lake City, UT, May, 2006.

“Pharmacologic Management of Depression and Anxiety.” Podium presentation, National Conference for Nurse Practitioners, Philadelphia, PA, May, 2006.

“Cytochrome P450 Enzyme Cascade Issues in Drug Metabolism.” Podium presentation, National Conference for Nurse Practitioners, Philadelphia, PA, May, 2006.

“The Effects of Modified Jazz Dance on Balance, Cognition, and Mood in Older Adults.” Poster presentation with Patricia T. Alpert, DrPH, National Organization of Nurse Practitioner Faculties, Orlando, FL, April, 2006.

“Analyzing the Roles of APNs and Health Screening in Correctional Facilities.” Podium Presentation, Western Institute of Nursing conference, Albuquerque, NM, April, 2006.

“Primary Care Management of Patients Post-Bariatric Surgery.” Podium presentation with Jessica Doolen, MSN, American Academy of Nurse Practitioners, Ft. Lauderdale, FL, June, 2005.

Keynote Presentation, “Nurse Practitioners: Where Have We Been, Where Are We Now, Where Are We Going.” The Nurse Practitioner Association of New York State, Utica, NY, April 2005.

“12-Lead ECG Interpretation” Podium Presentation, The Nurse Practitioner Association of New York State, Utica, NY, April 2005.

“Laboratory Diagnosis: A Focus on Chemistries.” Podium Presentation, The Nurse Practitioner Association of New York State, Utica, NY, April 2005.

“The Medicolegal Implications of Direct and Indirect Care Patterns in the Correctional Facility. Podium Presentation, National Commission on Correctional Health Care, New Orleans, November, 2004.

## PRESENTATIONS AND INVITED SPEAKERSHIPS (continued)

“Principles in Prescribing.” Podium presentation, Iowa Nurse Practitioner Association, West Des Moines, IA, October, 2004.

“Assessment of Dizziness, Vertigo, and Syncope.” Podium presentation, Veterans Administration Nurse Practitioner Association, Pittsburgh, PA, September, 2004.

“Getting to Goal: Combination Therapy for the Management of Dyslipidemia.” Podium clinical presentation, *American Academy of Nurse Practitioners* annual conference, New Orleans, LA, June, 2004.

“Pacemaker Issues in Primary Care.” Podium clinical presentation, *American Academy of Nurse Practitioners* annual conference, New Orleans, LA, June, 2004.

“Evaluating Lipid Screening Practices in County Correctional Facilities.” Podium research presentation, *National Organization of Nurse Practitioner Faculties* annual conference, San Diego, CA, April, 2004.

“Management of Boils in the Correctional Setting.” Paper presentation, *National Commission on Correctional Health Care* annual conference, Austin, TX, October, 2003.

“Evaluation of Fever in the Acute Care Setting.” Concurrent session podium presentation, *American Academy of Nurse Practitioners* annual conference, Anaheim, CA, June-July, 2003.

“Management of Thyroid Disease: Medical v. Surgical, Cure v. Control. Concurrent session podium presentation, *American Academy of Nurse Practitioners* annual conference, Anaheim, CA, June-July, 2003.

“Cognitive Function and Aging.” General session podium presentation, Contemporary Forums, *Advances in the Healthcare of Women Over 40*, Las Vegas, Nevada, May, 2003.

“End of Life Issues: The Psychosocial Tasks of Aging.” Concurrent session presentation, Contemporary Forums, *Advances in the Healthcare of Women Over 40*, Las Vegas, Nevada, May, 2003.

“From Classroom to the Web: Maintaining the Integrity of the *Model Pharmacology / Pharmacotherapeutics Curriculum Guidelines*.” Podium presentation, National Organization of Nurse Practitioner Faculties, Philadelphia, Pennsylvania, April, 2003.

“Interpreting Liver Enzymes.” Podium presentation, American Academy of Nurse Practitioners, 17<sup>th</sup> Annual Conference, Reno, Nevada, June 2002

**PRESENTATIONS AND INVITED SPEAKERSHIPS (continued)**

“HIV – Understanding the Pharmacodynamics.” Podium presentation, American Academy of Nurse Practitioners, 17<sup>th</sup> Annual Conference, Reno, Nevada, June 2002.

“Health and Physiologic Implications of Strength and Muscle Training.” Podium presentation, American Academy of Nurse Practitioners, 16<sup>th</sup> Annual Conference, Orlando, Florida, June, 2001.

“The Nurse Practitioner’s Role in the Treatment of HCV and HIV/HCV Coinfected Patients.” Program chair, American Academy of Nurse Practitioners, 16<sup>th</sup> Annual Conference, Orlando, Florida, June, 2001.

“A Comparison of Student Outcomes Following Problem-Based Learning vs. Traditional Lecture Teaching in a Graduate Pharmacology Course.” Podium presentation, National Organization of Nurse Practitioner Faculties 27<sup>th</sup> Annual Meeting, San Antonio, Texas, April, 2001.

“Analysis of the 12-Lead Electrocardiogram.” Workshop presentation, 8<sup>th</sup> International Nurse Practitioner Conference, San Diego, California, September, 2000.

“Hepatitis C: Epidemiology, Serology, Histology, Treatment, and Implications for Primary Health Care Providers.” Clinical paper presentation, American Academy of Nurse Practitioners, Washington, DC, June, 2000.

“Analysis of the 12-Lead Electrocardiogram.” Skills workshop, New York State Coalition of Nurse Practitioners annual clinical conference, Lake George, New York, October, 1999.

“The Cytochrome P450 Enzyme Family: Its Function in Drug Metabolism and Implications for Prescribers.” Podium presentation, American College of Nurse Practitioners First Annual Clinical Symposium, Nashville, Tennessee, 1999.

“Managing HIV: Understanding the Pharmacodynamics.” Podium presentation, American College of Nurse Practitioners First Annual Clinical Symposium, Nashville, Tennessee, 1999.

“Nursing in the New Millennium: Nurse Practitioners in the Correctional Facility.” Podium presentation, Quest for Quality ’99 – Ninth Annual Continuing Nursing Education Conference, Mayo Clinic, Rochester, Minnesota, 1999.

“Identifying Barriers to the Administration of HIV Medications to County Correctional Facility Inmates.” Poster presentation, Keystone Nurse Practitioner Conference, Keystone, Colorado, 1999.



## **PRESENTATIONS AND INVITED SPEAKERSHIPS (continued)**

“The Cytochrome P450 Enzyme Family: Structure, Function, Pharmacokinetics and Implications for Prescribing Health Care Professionals.” Poster presentation, American Academy of Nurse Practitioners annual conference, Atlanta, GA, 1999.

"Nurse Practitioners in the Correctional Facility: Unique Challenges and Suggestions for Effective Health Promotion." Poster presentation, American Academy of Nurse Practitioners annual conference, Phoenix, AZ, June, 1998.

"Gerontological Nurse Practitioner Certification Review" two day review of demographics of aging, health promotion, prescriptive issues, death and dying, normal age related changes, and body system review of assessment and management of disorders common in the elderly population, New Brunswick, NJ, June, 1998.

"Nurse Practitioner-Physician Collaboration in Acute Care: A Model of Care Delivery" in Aged Care: Excellence for All symposia. 6th International Nurse Practitioner Conference, Melbourne, Australia, February, 1998.

Workshop Presentation: "ECG Interpretation for Primary Care Clinicians." 6th International Nurse Practitioner Conference, Melbourne, Australia, February, 1998.

Workshop Presentation: "I Feel Tired" The Assessment of Fatigue as the Chief Complaint. Advanced Practice Nursing: Premier Practicum Conference, Philadelphia, PA, June, 1997.

Poster Presentation: "Defining the 'Acute' in Acute Care Nurse Practitioner," National Organization of Nurse Practitioner Faculties 23rd Annual Conference, Albuquerque, New Mexico, April, 1997.

Paper Presentation: “Clinical Assessment and Pharmacologic Management of Congestive Heart Failure in the Hospitalized Elderly,” 4th International Conference on Nurse Practitioner Practice, Edinburgh, Scotland, August, 1996.

Poster Presentation: “Evaluating the Effects of Acute Care Nurse Practitioners on Hospital Length of Stay of the Nursing Home Elderly,” 4th International Conference on Nurse Practitioner Practice, Edinburgh, Scotland, August, 1996.

Review course presentations: “Endocrine Disorders” and Hematological Disorders,” Adult Health Nurse Practitioner Certification Review Course, Health Leadership Associates, Bethesda, MD, August, 1996.

Workshop Presentation: “Clinical Assessment and Pharmacologic Management of Congestive Heart Failure in the Acute and Chronic Phases,” American Academy of Nurse Practitioners, Washington, D.C., June, 1996.

## PUBLICATIONS

Miller, S.K. (in press). Physiologic aspects of mental health disorders. In L. Workman's *Pathophysiology for the Advanced Practice Nurse*. Philadelphia: F.A. Davis.

Miller, S.K. (2024). Depression and anxiety. In T.M. Woo & W.L. Wright's *Pharmacotherapeutics for Advanced Practice Nurse Prescribers*, (6<sup>th</sup> ed.). Philadelphia: F.A. Davis.

\*Miller, S.K. (2019). 12-lead electrocardiogram interpretation for nurse practitioners. *Journal for Nurse Practitioners*, 15(1), 110-7.

Miller, S.K. (2015). Professional sustainability and the nurse executive. In A. Rundio & V. Wilson (Eds.). *The doctor of nursing practice and the nurse executive role*. Philadelphia: Wolters Kluwer.

Miller, S.K. (2014). *The adult-gerontology nurse practitioner certification review guide* (6<sup>th</sup> ed.). Sudbury, MA: Jones & Bartlett.

Miller, S.K. (2012). *The adult nurse practitioner certification review guide*. Sudbury, MA: Jones & Bartlett.

Miller, S.K. (2010). *The acute care nurse practitioner certification review study questions*. Sudbury, MA: Jones & Bartlett.

\*Freidlander, E.A., Pallentino, J., Miller, S.K., & VanBeuge, S.S. (2010). The evolution of proton pump inhibitors for the treatment of gastroesophageal reflux disease. *Journal of the American Academy of Nurse Practitioners*, 22, 674-83.

Miller, S.K. (2010). *Acute care nurse practitioner certification preparation*. Sudbury, MA: Jones & Bartlett Learning.

\*Miller, S.K. & Prato, C.L. (2010). Ghrelin: Its role in hunger stimulation, weight loss maintenance, and nursing research. Submitted for publication to *Biological Research for Nursing*, March, 2010.

\*Alpert, P.T., Miller, S.K., & Wallman, H.A. (2009). The effects of modified jazz dance on balance, cognition, and mood in older adults. *Journal of the American Academy of Nurse Practitioners*, 21, 108-115.

\*Wallman, H.A., Gillis, C.B., Alpert, P.T., & Miller, S.K. (2009). The effect of a senior jazz dance class on static balance in healthy women over 50 years of age: A pilot study. *Biological Research for Nursing*, 10(3), 257-66.

- \*Doolen, J., Alpert, P.T., & Miller, S.K. (2009). Parental disconnect between perceived and actual weight status of children: A metasynthesis of the current research. *Journal of the American Academy of Nurse Practitioners*, 21(3), 160-166.
- \*Miller, S.K., Alpert, P.T., & Cross, C.L. (2008). Overweight and obesity in nurses, advanced practice nurses, and nurse educators. *Journal of the American Academy of Nurse Practitioners*, 20, 259-65.
- \*Powers, C., Miller, S.K., & Alpert, P.T. (2007). Promising new causal explanations for obesity and obesity-related diseases. *Biological Research for Nursing*, 8(3), 223-233.
- \*Wallmann, H., Gillis, C., Alpert, P. T., & Miller, S.K. (2006). The effect of modified jazz dance class on balance in older women (research abstract). *Journal of Geriatric Physical Therapy*, 29(3), 6,
- \*Ozawa, C., Alpert, P.T., & Miller, S.K. (2006) Culturally sensitive treatment of metabolic syndrome in Asian-Americans. *Home Health Care Management & Practice*, 18(5), 394-402.
- \*Pongmaruti, T.P., Alpert, P.T., & Miller, S.K. (2006). Pediatric systemic lupus erythematosus: Management issues in primary care. *Journal of the American Academy of Nurse Practitioners* 18, 258-267.
- \*Miller, S.K. & Alpert, P.T. (2006). Assessment of abdominal pain in the primary care setting. *The Nurse Practitioner: Journal of Primary Health Care*, 31(7), 38-47
- \*Miller, S.K. (2006). Jail health assessment practices: An analysis of national trends as compared to National Commission on Correctional Health Care recommendations. *Journal of Correctional Health Care*, 12(2), 104-117.
- \*Doolen, J.L., & Miller, S.K. (2005). Primary care management of the patient after bariatric surgery: Implications for practice. *Journal of the American Academy of Nurse Practitioners*, 17(11), 446-450.
- \*Miller, S.K. (2004). Magnet therapy for pain control: An analysis of the theory and research. *Advance for Nurse Practitioners*, 12(5), 49-52.
- \*Miller, S.K. (2003). A comparison of student outcomes following problem-based learning instruction vs. traditional lecture learning in a graduate pharmacology course. *Journal of the American Academy of Nurse Practitioners*, 15(12), 550-6.
- \*Miller, S.K. (2002). Acute care of the elderly units: A positive outcomes case study. *AACN Clinical Issues in Acute and Critical Care*, 13(1), 34-42.

## PUBLICATIONS (continued)

\*Miller, S.K. (2001). Gerontology and geriatrics: Considerations for the acute care nurse practitioner. *Nurse Practitioner Forum*, 12(3), 155-160.

\*Miller, S.K. (2001). The first year of practice. *Journal of Pediatric Health Care*, November-December, 324-326.

Miller, S.K. (2001). Autoimmune disorders. In T. W. Barkley, & C. Myers (Eds.), *Protocols for Acute Care Nurse Practitioners* (pp. 625-630). Philadelphia: W.B. Saunders.

Miller, S.K. (2001). Managing the surgical patient. In T. W. Barkley, & C. Myers (Eds.), *Protocols for Acute Care Nurse Practitioners* (pp. 858-866). Philadelphia: W.B. Saunders.

Miller, S.K. (2000). The facts about hepatitis C. *Advance for Nurse Practitioners* 8(12), 49-50, 87-88.

Miller, S.K. (2000). Managing HIV: Understanding the pharmacodynamics. *Advance for Nurse Practitioners*, 8(5), 58-66.

\* Miller, S.K., & Rundio, Jr., A. (1999). Identifying barriers to the administration of HIV medications to correctional facility inmates. *Clinical Excellence for Nurse Practitioners*, 3(5), 286-290.

\* Miller, S.K. (1999). Nurse practitioners in the county correctional facility setting: Unique challenges and suggestions for effective health promotion. *Clinical Excellence for Nurse Practitioners*, 3(5), 268-272.

\* Miller, S.K. (1999). Hypertension update. *Advance for Nurse Practitioners*, 7(1), 53-56.

Miller, S.K. (1999). Neurological disorders. In V.L. Millonig, & S.K. Miller (Eds.), *Adult Nurse Practitioner Certification Review Guide*. (3rd ed.). Potomac, MD: Health Leadership Associates, Inc.

\* Miller, S.K. (1998). Defining the 'acute' in acute care nurse practitioner. *Clinical Excellence for Nurse Practitioners*, 2(1); 52-55.

\* Miller, S.K. (1997). Impact of a gerontological nurse practitioner on the nursing home elderly in the acute care setting. *AACN Clinical Issues*, 8(4); 609-615.

## **PUBLICATIONS (continued)**

\*Miller, S.K. (1997). Clinical assessment and pharmacologic management of congestive heart failure in the acute and chronic phases. *Advance for Nurse Practitioners*, 5(6); 16-23.

\* Denotes peer reviewed

## **EDITORIAL AND REVIEWER EXPERIENCE**

Chapter Editor. (2021). *The Practical Guide for the Gerontological Specialist*. The Gerontological Advanced Practice Nurses Association.

Article Reviewer. (2020). Psychological Implications of COVID 19 on Nurses. *American Nurse Journal*.

Article Reviewer. (2020). Ketamine. *American Nurse Journal*.

Editorial Advisory Board Member, *American Nurse Journal*. 2018-present.

Article Reviewer. (2010). How can primary care providers manage pediatric obesity in the real world? *Journal of the American Academy of Nurse Practitioners*.

Article Reviewer. (2009). The relationship among registered nurses' weight status, weight loss regimens, and successful or unsuccessful weight loss. *Journal of the American Academy of Nurse Practitioners*.

Article Reviewer. (2008). Inflammation in aging Parts I & II: Implications for the health of older people and recommendations for nursing practice. *Biological Research for Nursing*.

Article Reviewer. (2008). The Role of impaired skeletal muscle mitochondrial function in obesity. *Biological Research for Nursing*.

Article Reviewer. (2008). Childhood obesity: Is hunger a cause for this epidemic? *Journal of the American Academy of Nurse Practitioners*.

Article Reviewer. (2007). Pulmonary function and body fat distribution. *Biological Research for Nursing*.

## **EDITORIAL AND REVIEWER EXPERIENCE (continued)**

Article Reviewer. (2007). Women's stories of being overweight patients: Implications for creating a more weight-friendly practice. *Journal of the American Academy of Nurse Practitioners*.

Article Reviewer. (2006). Women and heart disease: What's new? *American Nurse Today*.

Reviewer, Conference Research Abstracts, American Academy of Nurse Practitioners 2005 Annual Conference.

Reviewer, Scholarship Applications, American Academy of Nurse Practitioners Foundation—*AANP Foundation*, 2003.

Reviewer, grant proposals, American Academy of Nurse Practitioners Foundation—*AANP Foundation 2000 Nurse Practitioner Student Research Grant and Dempster 2000 Doctoral Education Nurse Practitioner Research Grant*.

Editor, *Adult Nurse Practitioner Certification Study Questions*. (1999). Health Leadership Associates: Potomac, MD.

Co-Editor, *Adult Nurse Practitioner Certification Review Guide*. (3rd ed.). Potomac, MD: Health Leadership Associates.

## **LEGAL CONSULTING/FILE REVIEW**

Asdoorian v. Giordano. (Plaintiff). Nurse practitioner standard of care in preoperative assessment. OSMC Law. Roseland, NJ 07068.

Spradling v. West Virginia Veterans Nursing Facility. (Defense). Standard of care of facility and staff in a long-term care facility. Shuman McCuskey Slicer PLLC. Charleston, WV. Current.

Kaufman/Sheridan v. D'Souza, et al. (Defense). Standard of care for nurse practitioners on call in a long-term care facility. (Defense). Cooper Levenson Attorneys at Law. Cherry Hill, NJ. Current.

Hasty v. Welch Community Hospital. (Defense). Standard of care of facility and staff in a patient admitted after self-harm. Shuman McCuskey Slicer PLLC. Charleston, WV. Current.

Deane v. Intermountain Healthcare. (Defense). Standard of care of practice owner and manager. Marquis Aurbach CHTD. Las Vegas, NV. Current.

**LEGAL CONSULTING AND FILE REVIEW (continued)**

Hall v. CNP (Defense). Nurse practitioner standard of care as primary care provider in a long-term care facility. Shuman McCuskey Slicer, PLLC. Charleston, WV. Current.

Musick-Paugh v. Brittany Scolieri, CRNP. (Defense). Nurse practitioner standard of care in an outpatient psychiatric setting. Baum, O'Connor, Cullen, Chimel. Salt Lake City, UT. Current.

Judd v. Ami Parry, NP (Defense). Nurse practitioner standard of care in a family practice setting. Salt Lake City, UT. Kipp & Christian, P.C. Current.

Morales v. Acholla. (Defense). Nurse practitioner standard of care in a rehabilitation facility. Cooper Levenson. Cherry Hill, NJ. Current.

Berry v. Vibra Healthcare. (Plaintiff). Nurse practitioner standard of care in an inpatient setting. Lovell, Lovell, Isern & Farabough LLP. Amarillo, TX. Current.

Grenda v. Connections Crisis Unit. (Defense). Nursing standard of care in crisis unit acute medical detoxification. Jones, Skelton & Hochuli, PLC, Phoenix, AZ. Current.

Fabiszak v. Ward. (Defense). Family nurse practitioner standard of care in a home health setting. Gordon Rees Scully Mansukhani. Phoenix, AZ. Current

Johnson v. Skop. (Defense). Nurse practitioner standard of care in a primary care setting. Stahl & DeLaurentis, Runnemedede, NJ. Current.

Martino v. Southern Jersey Family Medical Centers. (Plaintiff). Nurse practitioner standard of care in a primary care setting. Andres & Berger, Haddonfield, NJ. Current.

Sexton v. Cape Regional Medical Center. (Plaintiff). Nursing standard of care in alcohol withdrawal. Andres & Berger, Haddonfield, NJ. Current.

Hanna v. Finch (Defense). Nurse practitioner standard of care in a primary care outpatient practice. Kipp and Christian, P.C., 2026.

Dominguez, et al. v. Goshorn; Pullen. (Defense). Nurse practitioner standard of care in an outpatient setting. Gust Rosenfeld. Phoenix, AZ. 2025.

Acosta v. Mills. (Defense). Nurse practitioner standard of care in a psychiatric setting. Calusen Miller, PC. Chicago, IL. 2025

Scott v. McLaren Bay Region. (Defense). Nurse practitioner standard of care in a long term care facility. Giarmarco, Mullins & Horton PC. Troy, MI. 2024.

**LEGAL CONSULTING AND FILE REVIEW (continued)**

Tajuanna Pittman v. Harper Hospital. (Defense). Nurse Practitioner standard of care in a home health setting. Tanoury, Nauts, McKinney & Garbarino, PLLC. Detroit, MI. 2024.

Mellon-Reppen v. Harper Hospital. (Defense). Nurse Practitioner standard of care in the outpatient setting. Tanoury, Nauts, McKinney & Garbarino, PLLC. Detroit, MI. 2024.

Zeger v. Ho. (Defense). Nurse practitioner standard of care in a primary care setting. Barley Snyder. Lancaster, PA. 2024

Rodriquez v. Kaufman. (Defense) Nurse practitioner standard of care in a primary care setting. Grossman, Heavy & Halpin. Brick, NJ. 2024.

Banner v. Eisele. (Plaintiff). Nurse practitioner standard of care in an inpatient setting. Andres & Berger, Haddonfield, NJ. 2024.

Pruna v. Lombardi, et al. (Plaintiff). Nurse practitioner standard of care in the outpatient setting. Kolsby Gordon Robin Shore. Philadelphia, PA. 2024.

Lindblom v. Banner Urgent Care. (Defense). Nurse practitioner standard of care in a primary care setting. Campbell, Yost, Clare & Norell. Phoenix, AZ. 2024.

Gilligan v. Junod. (Defense) Nursing standard of care in a surgical office. Blumberg & Wolk, LLC. Woodbury, NJ. 2023.

Faines v. Barone. (Defense). Nurse practitioner standard of care in a long-term care facility. Eckert Seamans. Wilmington, DE. 2023.

Tauriainen v. Cigna. (Defense). Family nurse practitioner standard of care in the home care setting. Campbell, Yost, Clare & Norell. Phoenix, AZ. 2023.

Tamburri v. Fleischmann. (Defense). Psychiatric mental health nurse practitioner standard of care in a psychiatric facility. Marshall Dennehey, Roseland, NJ. 2023.

Loegering v. Strand. (Defense). Acute care nurse practitioner standard of care. Dickinson Wright. Pheonix, AZ. 2023.

Shelley v. Piedmont Family Practice. (Defense). Nurse Practitioner standard of care in a psychiatric setting. Hall Booth Smith, PC. Mount Pleasant, SC. 2023.

Gates v. Lewis Gale Physicians and Ball. (Plaintiff). Nurse Practitioner standard of care in a primary care setting. Frith, Ellerman, & Davis Law Firm, P.C. Roanoke, VA. 2023.



**LEGAL CONSULTING AND FILE REVIEW (continued)**

Grenda v. Connections. (Defense). Psychiatric mental health nurse standard of care in an inpatient substance abuse treatment center. Phoenix, AZ. 2023.

Jordan v. Snyder. (Defense). Stahl & DeLaurentis, P.C. Nurse practitioner standard of care in outpatient setting, Runnemede, NJ. 2022.

Shelley v. Leah Hill, et al. (Defense). Psychiatric mental health nurse practitioner standard of care in an outpatient setting. Hall Booth Smith, P.C. Mount Pleasant, SC 29454. 2022.

Fonteneau v. Healthcare Partners. (Defense). Standard of care in conduct of outpatient venous ultrasound in a primary care setting. Marquis Aurbach Coffing. Las Vegas, NV. 2022.

Corry v. Johnson. (Plaintiff). Nurse practitioner standard of care post operatively. G. Eric Nielson & Associates. Salt Lake City, UT. 2022.

Freidman & Thompson v. Marinucci. (Defendant). Nurse practitioner standard of care. Marks, O'Neill, O'Brien, Doherty & Kelly, PC. Cherry Hill, NJ. 2021.

Post v. Delaparte. (Plaintiff). Nurse practitioner standard of care in a primary care setting. (Plaintiff). Mead, Hecht, Conklin & Gallagher, LLP. White Plains, NY. 2021.

Beamer v. Touro. (Defense). Clinical supervision standard of care in the post-acute setting. Marquis Aurbach Coffing. Las Vegas, NV. 2020.

Underwood v. UHS. (Plaintiff). Nursing standard of care in a hospital setting. Housley Law Group. Enid, OK. 2020.

Geter v. Amparano. (Plaintiff). Nurse practitioner standard of care in a primary care setting. Ward Glass Attorneys. Norman, OK. 2020.

Larson v. Hewlett. (Defense). Nurse practitioner standard of care in primary care. Law Offices of Joseph A. DiCroce. Manasquan, NJ. 2019.

Brenner v. HealthCare Partners. (Defense). Nursing standard of care in the outpatient office setting. Marquis Aurbach Coffing. Las Vegas, NV. 2019.

Whyno v. Family Planning Center. (Defense). Nurse Practitioner Standard of Care. Marshall Dennehy Warner Coleman & Goggin. Roseland, NJ 07068. 2019.

Smith v. Georges. (Defense) Nurse practitioner standard of care in a primary care setting. Marshall Dennehy Warner Coleman & Goggin. Roseland, NJ. 2018.

**LEGAL CONSULTING AND FILE REVIEW (continued)**

Sadler v. Biller et al (Defense). Nurse practitioner standard of care in a rehabilitation facility. Mattia & McBride. Fairfield, NJ. 2018.

Johnson v. Shore Memorial Hospital. (Defense). Nursing standard of care in the acute care setting decubitus ulcer prevention and management. Crammer, Bishop, & O'Brien. Absecon, NJ. 2018.

Gredone v. Cape Regional Medical Center. (Defense). Nursing standard of care in the acute care setting decubitus ulcer prevention and management. Crammer, Bishop, & O'Brien. Absecon, NJ. 2018.

Sage v. ARMC. (Defense). Nurse practitioner standard of care in acute detox setting. Fox Rothschild, LLP. Atlantic City, NJ. 2018.

Swindlehurst v. OCMC. (Defense). Nursing standard of care. Crammer, Bishop, & O'Brien. Absecon, NJ. 2018.

Ade v. ARMC. (Defense). Nursing standard of care in the acute care setting. Fox Rothschild, LLP. Atlantic City, NJ. 2018.

Davis v. Ward. (Defense). Nurse practitioner standard of care in a primary care setting. Law Offices of Joseph A. DiCroce. Manasquan, NJ. 2018.

Nause v. ARMC. (Defense). Nursing standard of care in hospital management of decubitus ulcer. Fox Rothschild, LLP. Atlantic City, NJ. 2018.

Towle v. Walker. (Defense). Nurse practitioner standard of care in a correctional facility. Wheeler, Trigg, O'Donnell, LLP. Denver, CO. 2017.

Irvin v. Successor Health Care. (Plaintiff). Nurse practitioners standard of care in a rehabilitation facility. Dewsnup King Olsen Worel Havas Mortenson. Salt Lake City, UT. 2017.

Deitrick v. Littlefield. (Defendant). Nurse practitioner standard of care in a rural health primary care setting. Secrest, Hill, Butler, & Secrest. Tulsa, OK. 2017.

Williams v. Wound Care Clinics of America. (Defense). Nurse Practitioner Standard of Care in Wound Care Management. Foley, Baron, Metzger & Juip, PLLC. Livonia, MI. 2017.

Fisher v. Denning. (Defense). Nurse practitioner standard of care in an emergency department. Ronan, Tuzzio & Giannone. Tinton Falls, NJ. 2017.

**LEGAL CONSULTING AND FILE REVIEW (continued)**

Sacks v. Hae, Jefferson Headache Center and Thomas Jefferson University Hospital. (Plaintiff). Nurse Practitioner Standard of Care. Kolsby, Gordon, Robin, Shore, & Bezar. Philadelphia, PA. 2017.

Abramson v. ARMC. (Defense). Nursing standard of care. Fox Rothschild, LLP. Atlantic City, NJ. 2017.

Lukacs, Marta & Frank v. Highstown Medical Associates, et al. (Defense). Law Offices of Gerard M. Green. Nurse Practitioner Standard of Care. Red Bank, NJ. 2017.

Baskerville v. Rubin et al. (Defense). Law Office of Charles Peter Hopkins, II, Nurse Practitioner Standard of Care in a Hospital Setting. Galloway, NJ. 2017.

Varncil Carter v. Dr. Barnett, et al. (Defense) Nurse Practitioner Standard of Care in Long Term Care. Detroit, MI. 2017.

Green v. Detroit Receiving Hospital. (Defense). Wound Care Nurse Practitioner Standard of Care in a Long Term Care Setting. Tanoury, Nauts, McKinney & Garbarino, PLLC. Detroit, MI. 2017.

McMahon v. Caloor. (Defense). Nurse practitioner standard of care in a primary care setting. Dixon, Scholl, & Bailey, P.A. Albuquerque, New Mexico. 2017.

Zuccarello v. Angelino. (Defense). Stahl & DeLaurentis, P.C. Nurse Practitioner Standard of Care. Monmouth County, NJ. 2016

Baldonado v. Valencia Family Medicine. (Defense). Nurse practitioner standard of care in a correctional facility. Albuquerque, NM. 2016.

Gonzalez v. Chomomaz. (Defense). Ronan, Tuzzio & Giannone. Nurse Practitioner Standard of Care in Emergency Room Fast Track. Tinton Falls, NJ. 2016.

Irwin v. Grayson Highlands Family Medicine. (Plaintiff). Nurse Practitioner standard of care in a family practice setting. Gentry Locke Rakes & Moore. Salem, VA. 2015.

Nadolczak v. Cape Regional Medical Center. (Defense). Crammer, Bishop, & O'Brien Nursing Standard of Care in Hospitalized Elderly. Absecon, NJ. 2015.

Suchy v. Wound Care Clinics of America. (Defense). Nurse Practitioner Standard of Care in Wound Care Management. Foley, Baron, Metzger & Juip, PLLC. Livonia, MI. 2015.

Houlroyd v. St John et al. (Defense). Widman, Cooney, Wilson, McGann, & Fitterer. (Defense). Nursing Standard of Care in Hospitalized Elderly. Oakhurst, NJ. 2015.

## **LEGAL CONSULTING AND FILE REVIEW (continued)**

Melissa Thompson v. United States of America, et al. (Plaintiff). Nurse Practitioner Standard of Care in Outpatient Setting. Gentry Locke Rakes & Moore. Salem, VA. 2015.

Wilson v. Lenz. (Defense). Mandelbaum Ellerton & Kolkoski. Nurse Practitioner Standard of Care in Long Term Care Setting. Las Vegas, NV. 2014.

Bornstein v. Correct Care Solutions. (Defense). Stahl & DeLaurentis, P.C. Nursing Standard of Care in a Correctional Facility. Monmouth County, NJ. May, 2013.

Bobbie Jean Ellis v. Alliance Home Health. (Defense). Tanoury, Nauts, McKinney & Garbarino, PLLC. Wound Care Nurse Practitioner Standard of Care in Long Term Care a LongTerm Care Facility. Detroit, MI. March, 2013

Young v. Evans (Defense). Crammer, Bishop, & O'Brien. Nurse Standard of Care in a County Correctional Facility. Absecon, NJ. February, 2013.

McLaughlin v. Shore Memorial Hospital, Town, Campo (Defense). Orlovsky, Moody, Schaaf, Conlon, & Gabrysiak. Nurse Practitioner Standard of Care in an Emergency Room Fast Track Setting. West Long Branch, NJ. January, 2013.

Lynch v. Marroquin. (Plaintiff). Aldous Law Firm, Nursing Staff Standard of Care and Electronic Medical Record Charting in a Family Practice Setting. Waco, TX. September, 2012.

Hiltner v. Cooperman. (Defense). Law Office of Charles Peter Hopkins, II, Nurse Practitioner Standard of Care. Galloway, NJ. July, 2012.

Jorenby v. Clear Creek County Sheriff's Office. (Plaintiff). Chalat, Hatten, & Koupal. Nursing Standard of Care in Corrections. Clear Creek County, CO. April, 2009.

Smith v. Johnson County Board of Commissioners. (Defense). Miller, Murphy LLP – Standard of Nursing Care in County Jail. Ft Wayne, Indiana. January, 2009.

Ahmed/Milonas v. Cowles/Strzemp. (Defense). Alverson, Taylor, Mortensen, Nelson, & Sanders – Nurse Practitioner Standard of Care. Las Vegas, Nevada. February, 2004.

Headson O. Blake, Sr., et al. v. North Carolina Department of Juvenile Justice and Delinquency Prevention. (Defense). Van Winkle, Buck, Wall, Starnes and Davis, P.A. – Responsibilities of Nursing Supervisor. North Carolina. December, 2003.

Green v. Wellstar Health Systems, Inc. (Defense). Law Firm of Hall, Booth, Smith, & Slover – Nurse Practitioner Standard of Care. Georgia. August, 2003.

## **OTHER PROFESSIONAL EXPERIENCE**

Pharmacology Track Lead, AANP Fall Conference Planning Committee 2021.

Abstract Reviewer, American Association of Nurse Practitioners (AANP). 2021.

Scholarship Reviewer, American Association of Nurse Practitioners (AANP). 2021.

Scholarship Reviewer, American Association of Nurse Practitioners (AANP). 2020.

Abstract Reviewer, American Association of Nurse Practitioners (AANP). 2019.

Scholarship Reviewer, American Association of Nurse Practitioners (AANP). 2018.

Accreditation Team Member, Council for Collegiate Nursing Education (CCNE), 2006-present.

Continuing Education Member, National Foundation for Infectious Diseases, 2008-2009.

Co-Chair, NP/PA GERD Educational Alliance, Sponsored by the American Academy of Nurse Practitioners, June, 2006.

Member, Infectious Disease Leadership Council, Philadelphia, PA, November, 2006.

## **OTHER PROFESSIONAL EXPERIENCE (continued)**

Member, Advisory Panel, Hormone Therapy in Primary Care, IPMA, Dallas, TX, May, 2006.

## **COMMITTEES AND PROFESSIONAL ORGANIZATIONS**

Fellow, American Academy of Nurse Practitioners

Member, American Nurses' Association

Invited judge - American Academy of Nurse Practitioners Research Podium and Poster Presentation Award, Washington, DC.

National Council of State Boards of Nursing - Nurse Practitioner Job Analysis Expert Panel

## **PROFESSIONAL LICENSES AND CERTIFICATIONS**

Advanced Practice Registered Nurse, Nevada

Advanced Nurse Practitioner, Alaska

Advanced Practice Registered Nurse, Maine

Advanced Practice Registered Nurse, Utah

Certified Registered Nurse Practitioner, Pennsylvania

**PROFESSIONAL LICENSES AND CERTIFICATIONS (continued)**

ANCC Psychiatric Mental Health Nurse Practitioner  
ANCC Adult Gerontology Acute Care Nurse Practitioner  
ANCC Adult Gerontology Primary Care Nurse Practitioner  
ANCC Family Nurse Practitioner  
AHA BCLS and ACLS

# THE NEVADA STATE BOARD OF NURSING

An Applicant for the Position of Executive Director

**Sally K. Miller**

PhD, APRN, FNP-BC, PMHNP-BC, AGACNP-BC, AGPCNP-BC, FAANP

# Four Questions...

1. Why do I want to be the Executive Director?





# Why?...1

- The role of Executive Director is the best opportunity in the state to present the profession to all stakeholders
  - The public – the core of the mission
  - The practicing nurses
  - The legislature
  - Our partner disciplines in the state

## Why?...2

- After many years of experience in practice, education, business and leadership I have the best combination of ability and the experience to optimize it.
- I have worked with this board staff leadership team and staff, and I know we would work well together.

## Why?...3

- Protection of the public – the board's core mission is very important to me.
- The principles of autonomy, beneficence, non-maleficence, justice and veracity continue to guide my work in nursing at the bedside, education and administration.

# Four Questions...

1. *Why do I want to be the Executive Director?*
2. **What is my 5-year vision, and how does it align with the mission of the Board?**



# My 5-year Vision – Visibility and Engagement

- Visibility and Engagement with Nursing
  - Increase visibility of the resources for nursing and the way in which the board can help them enhance their practice to improve public safety
  - Availability of practice resources, advisory committees and live support

# My 5-year Vision – Education

- Education
  - The number of programs is on the rise but NCLEX pass rates are not
  - There is a widely held belief that there is a nursing shortage in the state, and yet hiring is down
  - New grad survey reveal an average of 9 months from graduation to securing a nursing position

# My 5-year Vision – Investigation/Compliance

- Resolution and Prevention
  - With respect to time from complaint to resolution, the BON is the leader among the 5 primary health care boards
  - My vision is to reduce our complaints

# Four Questions...

- 1. Why do I want to be the Executive Director?*
- 2. What is my 5-year vision, and how does it align with the mission of the Board?*
- 3. What will I do in my first 30 days?**





## First 30 Days...

- First and foremost – listen
- Meet with the executive team
- Meet with all staff in both offices
- Meet with board members
- Reach out to stakeholders



# Four Questions...

- 1. Why do I want to be the Executive Director?*
- 2. What is my 5-year vision, and how does it align with the mission of the Board?*
- 3. What will I do in my first 30 days?*
- 4. How do I define success as Executive Director? What outcomes matter most?**



# Success is Objective and Subjective

- Initiate contact with X number of representatives from both nursing and community groups in each county within 6 months.
- Increase our NCLEX ranking into top 10 states in 5 years.
- Decrease the number of complaints by 10% in 3 years.

# Success is Objective and Subjective

- Subjectively, success in managing an organization is also measured by
  - Satisfaction of staff
  - Retention of staff
  - The informal feedback receive from constituents of the board

THANK YOU



August 20, 2026

Dear Members of the Nevada State Board of Nursing,

I am pleased to submit my application for the Executive Director position. Throughout my career, I have remained committed to advancing nursing regulation, strengthening the nursing workforce, and serving the public through collaborative and evidence-based leadership. After more than sixteen years with the Alabama Board of Nursing, I am excited about the opportunity to bring my experience to the Nevada State Board of Nursing.

My professional journey has prepared me for the broad responsibilities of this role. I hold a PhD in Organizational Leadership and Higher Education Administration and a Master of Science in Nursing. I am also a Fellow of the National Council of State Boards of Nursing Institute of Regulatory Excellence. My academic preparation has strengthened my ability to lead organizations, manage change, develop policy, and support strategic decision-making.

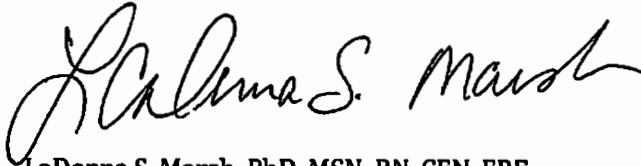
At the Alabama Board of Nursing, I have served in progressive leadership roles that required regulatory oversight, operational management, policy implementation, staff collaboration, and engagement with diverse stakeholders. My experience includes administration, workforce development, program management, nursing education, research, and interagency collaboration. These responsibilities closely align with the expectations outlined in your position announcement.

One of the most rewarding aspects of my career has been the opportunity to build relationships across organizations and create meaningful partnerships that improve nursing practice and public protection. I believe effective leadership begins with listening, transparency, accountability, and a commitment to continuous improvement.

I welcome the opportunity to contribute my regulatory experience, leadership background, and passion for nursing to the Board's future initiatives. I would be honored to discuss how my experience and vision align with the mission of the Nevada State Board of Nursing.

Thank you for considering my application.

Sincerely,

A handwritten signature in black ink, reading "LaDonna S. Marsh". The signature is fluid and cursive, with the first name "LaDonna" being more prominent and the last name "Marsh" following in a similar style.

LaDonna S. Marsh, PhD, MSN, RN, CEN, FRE

# **LaDonna S. Marsh, PhD, MSN, RN, CEN, FRE**

## **EDUCATION**

**Ph.D. Interdisciplinary Studies**, Organizational Leadership and Higher Education Administration, Amridge University, Montgomery, AL, Title of Dissertation: *Student Nurse Apprenticeship: Does Workplace Immersion Foster a Successful Transition to Licensed Nursing Practice?*

**Fellow (FRE)**, National Council of State Boards of Nursing (NCSBN) Institute of Regulatory Excellence, Chicago, IL

**Master of Science in Nursing**, CNS Adult Health/Education track, Troy University, Troy, AL

**Bachelor of Science in Nursing**, University of North Alabama, Florence, AL, *Magna Cum Laude*

**Associate in Applied Science in Nursing**, Calhoun Community College, Decatur, AL. *Phi Theta Kappa, Cum Laude*

## **SPECIALTY TRAINING**

July 2007, Adult/Adolescent Sexual Assault Nurse Examiner (**SANE**) Training, sponsored by Baptist Medical Center South Montgomery, AL

## **CERTIFICATIONS**

**Certified Emergency Nurse (CEN)**, expires July 30, 2027, Board of Certification for Emergency Nursing (BCEN)

## **PROFESSIONAL LICENSURE**

Alabama Registered Nurse (RN) License #: 1-090271, active, expires December 31, 2026.

\*Previous RN licensure in Ohio, California, Tennessee, Missouri, and Minnesota. All currently expired and without adverse action. Temporary permit in Maryland. Nevada license eligible.

## **RESEARCH EXPERIENCE**

- 2025, Member of the NCSBN and National Forum of State Nursing Workforce Center Joint Research Committee
- 2021 – 2024, Member of the Nurse Licensure Commission Research Committee
- 2021, 2023, ABN Biennial Licensee Survey
- August 2019, Poster Presentation: *Nurse Role and Knowledge Level of The*

*Development of Laws and Rules Governing Nursing Practice in Alabama,*  
NCSBN Annual Conference, Chicago, IL

- January 2018, Literature Review: *Nurse Involvement in Healthcare Policy*, Second Year Fellow Presentation, NCSBN IRE Conference, San Francisco, CA
- April 2008, Retrospective review of an Emergency Department Information System (EDIS): *An EDIS in Montgomery*, FACES Poster Presentation, ASNA, Montgomery, AL

## **NURSING PRACTICE HISTORY**

**Alabama Board of Nursing**, Montgomery, AL

Nursing Consultant/Nursing Consultant Coordinator

September 2009 to present

Roles/Titles: Discipline/Legal Nursing Consultant; Director of Nursing Professional Development/Online CE; ABNP0001 Program Director; Administrative Director – Specialty Nursing/Research/Licensing; Administrative Director – VDAP/Discipline/Compliance

### **Forensic RN**

March 2005 to April 2014

Ventress Correctional Facility, Clayton, AL

Standing Together Against Rape (STAR), Montgomery, AL

### **Emergency Department RN**, AL, OH, TN, MD, CA

Staff RN, Charge RN, Travel RN, Clinical Educator

May 1999 to September 2009

## **PUBLICATIONS, RECOGNITIONS & PRESENTATIONS**

O'Hara, C., Cho, S. M., Eccles, J., Marsh, L.S., Oliveira, C. M., Reid, M., & Volk, A. (2026). Re-examining the under 35 nursing workforce in 2024: Implications for workforce diversity and sustainability. *Journal of Nursing Regulation*, 17(2), 151-160. <https://doi.org/10.1016/j.jnr.2026.04.003>

June 2025, Student Nurse Apprenticeship (SNA), Podium presentation and Nursing Support Technician – Certified (NST-C), Poster presentation, National Forum of Nursing Workforce Centers Annual Conference, Philadelphia, PA

June 2023, ABN Mental Health Conference, Planner, Clanton, AL

November 2022, ABN Leadership Institute Executive Conference, Planner, Montgomery, AL

June 2022, Creating the Future Nursing Workforce: Challenges Encountered by Nursing Education Programs and Responses by a Nursing Regulatory Body, National Forum of Nursing Workforce Centers Annual Conference, Las Vegas, NV

June 2022, ABN Leadership Institute Inaugural Conference, Planner and Presenter, Birmingham, AL



January 2022, ABN Leadership Institute, Board Meeting, Montgomery, AL

2020-2023 (various dates), ABN Overview and My Profile, Nurse Residency Program, Ascension and Baptist Health, Montgomery, AL and Birmingham, AL

March 2021, NLC Meeting, Research Committee, Virtual

Fall 2019 to present, Contributor/Author/Reviewer, ABN Insights Newsletters

July 2019, ABN Regulatory Updates Presentation, Cullman, AL and Birmingham, AL

February 2018, Social Media, Nurses Day at the Capitol, Montgomery, AL, Sponsored by Alabama State Nurses Association

January 2018, Nurse Involvement in Healthcare Policy, Second Year Fellow Presentation, National Council of State Boards of Nursing (NCSBN), Institute of Regulatory Excellence (IRE), San Francisco, CA

April 2017-April 2018, Drug Diversion Case Study Presentation, National Council of State Boards of Nursing (NCSBN), Board of Nursing Investigator Training (BONIT), Rosemont, IL

February 2017, Social Media, Nurses Day at the Capitol, Sponsored by Alabama State Nurses Association, Montgomery, AL

December 2016, Regulatory Standards, Southern Care New Beacon Hospice, Montgomery, AL

December 2016, Induction Speaker, Sigma Theta Tau International – Kappa Omega Chapter, Auburn University Montgomery School of Nursing

February 2015-October 2017, New Graduate Applications, Auburn University Montgomery School of Nursing

May 2016, State and National Nursing Update, ADPH Nurse Appreciation, Montgomery, AL

April 2016, Forging a New Direction: 2016 ABN Update, ASNA FACES, Montgomery, AL

January 2016, Forging a New Direction: 2016 ABN Update, Children's Hospital of Alabama, University Hospital ("UAB"), Birmingham, AL

November 2015, New Graduate Presentation: Standards of Practice, Jefferson State Community College – Shelby Campus, Birmingham, AL

March 2015, Birmingham Regional Organization of Nurse Leaders, ABN Update, Samford University, Birmingham, AL

May 2014, Regulatory Anatomy 101, Featured Speaker, Jackson Hospital, Montgomery, AL

February 2014, Community Panelist, STAR Advocate Training, Montgomery, AL

April 2013, ABN SANE Rules Revision, 2<sup>nd</sup> Annual ALIAFN Forensic Conference, Orange Beach, AL

April 2013, Trends in Substandard Nursing Practice, ASNA FACES, Montgomery, AL

March 2013, Presenter, SANE Training, STAR, Montgomery, AL

May 2012, SANE Regulations and Practices, Board Meeting, Alabama Board of Nursing, Montgomery, AL

April 2012, Legal Accountability of RNs and LPNs, Florala Health and Rehabilitation, Florala, AL

March 2012, Reinstatement of Revoked License Review, Board Meeting, Alabama Board of Nursing, Montgomery, AL

2012, 2011, & 2009, SANE of the Year, Awarded by STAR, Montgomery, AL

# Nevada State Board of Nursing Executive Director Interview

LaDonna S. Marsh,  
PhD, MSN, RN, CEN, FRE



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# Interview Topics



# Q1. Why?

*Why do you want to be the  
Executive Director of the Nevada  
State Board of Nursing?*





✓ **Education**

✓ **Experience**



# Qualification: Education & IRE

## Education

PhD  
FRE



The 2019 class of Fellows includes:

**Bonnie Crumley Aybar, MSN, RN, CPAN**  
New Hampshire Board of Nursing

**Jackie Baer, DNP, APRN, FNP-BC**  
South Carolina Board of Nursing

**Denise Benbow, MSN, RN**  
Texas Board of Nursing

**Tammy Buchholz, MSN, RN, CNE**  
North Dakota Board of Nursing

**Janeen Dahn, PhD, FNP-C**  
Arizona State Board of Nursing

**Diana Heywood, MN, RN**  
College of Registered Nurses of Manitoba

**Karl Hoehn, JD**  
Washington State Nursing Care Quality Assurance Commission

**Jimmy Reyes, DNP, AGNP, RN**  
Iowa Board of Nursing

**Leanne Matthes, MA**  
College of Registered Nurses of Manitoba

**Angela McNabb, MN, RN, CPMHN**  
College of Nurses of Ontario

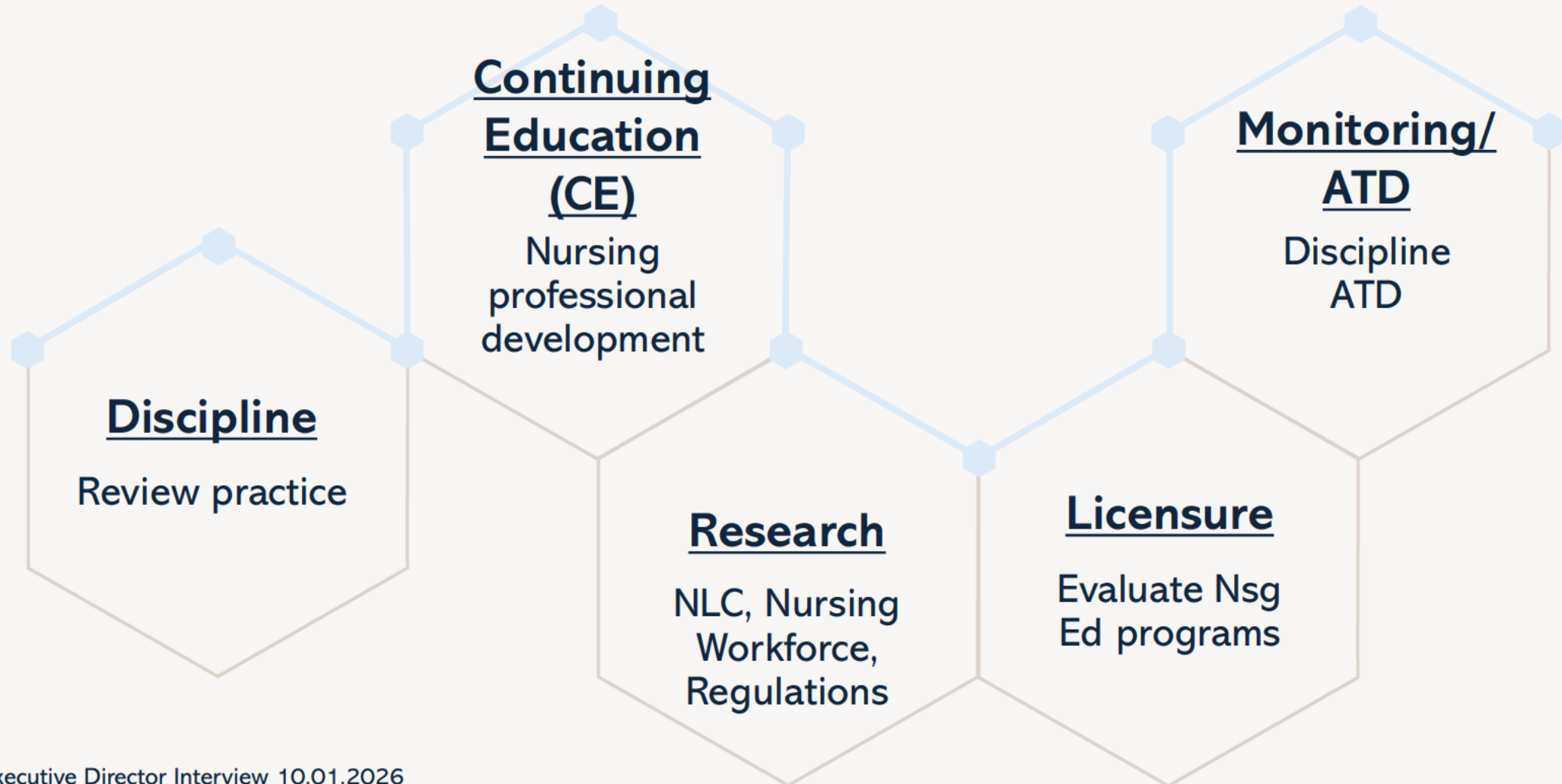
**Renata Neufeld, MPA**  
College of Licensed Practical Nurses of Manitoba

**Kristie Oles, EdD, MSN, RN**  
Ohio Board of Nursing

**LaDonna Patton, MSN, RN, CEN**  
Alabama Board of Nursing

**Janice Penner, MSN, RN**  
British Columbia College of Nursing Professionals

# Qualification: Experience





# Bottom Line

- Use experience
- Shape policy & practice
- Benefit NV residents
- Lead NV nursing standards



## Q2. Vision

*What is your vision for the Nevada State Board of Nursing over the next five years, and how does it align with our mission?*





# Vision: 5 Year Plan

## Board Mission

*The Board's mission is to protect the public's health, safety and welfare through effective nursing regulation. It is a government agency established by Nevada law to protect the public from unsafe practice by nurses.*

## Effective Nursing Regulation

- Education, Licensing
- Enforcement
- NLC
- Software
- Artificial Intelligence





## Q3. First 30 days

*What would you do in your first 30 days as Executive Director?*



# First 30 Days



## Build Trust

- Open door
- Ask questions
- External stakeholders



## Meet Employees

- Meet them in their workspace
- Personal introductions



## SWOT Analysis

- Operational
- Organizational



## Q4. Success metrics

*How do you define success as an Executive Director, and what metrics or outcomes matter most to you?*



# Success Metrics





# Summary

- Skilled leader
- Experienced regulator
- Uniquely qualified
- Future



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**Thank you**

Additional interview  
questions to follow

VALERIE K. HALL, MBA, RN

August 30, 2026

Nevada State Board of Nursing  
Attn: Gail Trujillo  
6005 Plumas Street, Suite 100  
Reno, Nevada 89519

Re: Executive Director Application

Dear Members of the Board and Ms. Trujillo,

I am writing to express my sincere interest in the Executive Director position for the Nevada State Board of Nursing. As a Nevada Registered Nurse holding a Master of Business Administration in Healthcare Management degree and possessing over five years of executive and senior management experience in both state government and the private sector, I offer the very combination of qualifications required to carry out the Board's mission.

My professional background directly aligns with the key requirements of the role:

- **Education and Licensure** – I hold an active Nevada RN license, an MBA in Healthcare Management, and a Bachelor's degree in Business Administration/Accounting. This unique foundation allows me to bridge clinical practice, complex statutory frameworks, and financial operations seamlessly.
- **Executive and State Management Leadership** – Serving as Chief Administrative Officer for both the private legal sector and the State of Nevada, as well as having held senior management positions, I have managed multi-disciplinary teams, overseen budgets, established performance metrics, and administered complex statutory programs.
- **Legislative, Board, and Regulatory Expertise** – My tenure with the State of Nevada involved drafting regulations and legislation, presenting reports, and testifying before legislative committees and state boards. Additionally, my work as a Compliance Specialist – RN involved monitoring the statutory and regulatory compliance of medical providers, insurance carriers, and employers.
- **Operational and Financial Oversight** – Throughout my career, including founding and operating private businesses, I have successfully overseen daily operations, implemented KPI-driven operating systems, ensured Open Meeting Law compliance, and maintained fiscal stability without reliance on state general funds.

Having served Nevada citizens in multiple state administrative roles, I appreciate the critical role the Board plays in protecting the public. I thrive in collaborative, high-stakes environments where clear communication, initiative, and calm professionalism are essential. My experience in direct engagement with stakeholders across Nevada aligns fully with the requirements of this position.

Thank you for your time and consideration. I welcome the opportunity to discuss how my education and experience in state administration, legal compliance, and executive leadership will support the Nevada State Board of Nursing.

Sincerely,

*Valerie K. Hall*

# VALERIE K. HALL, MBA, RN

## EXECUTIVE PROFILE

Strategic operator and trusted advisor to fellow executives with multi-industry leadership in legal services, state government, healthcare operations, real estate, and facilities management. Known for vision execution through KPI-driven operating systems, disciplined project management, and cross-functional alignment. Comfortable in fast-paced, entrepreneurial environment, skilled at synthesizing information for decision-ready executive briefs. Influential through effective leadership, not authoritarianism.

## CORE STRENGTHS

- Strategic Planning – OKRs and KPIs
- Operational Oversight
- Team Leadership
- Compliance
- Communication and Collaboration
- Client Relations
- Human Resources
- Performance Metrics

## PROFESSIONAL EXPERIENCE

**Chief Administrative Officer** GGRM Law Firm  
January 2024 to present

- Partner with fellow executives to set strategic objectives and translate them into plans across claims, litigation, administrative, and medical departments.
- Build KPI dashboards and establish audit/QA routines and performance standards to improve processes, quality, and client experience.
- Lead policy and procedure design and implementation, strengthen cross-functional communication and change management.
- Collaborate with HR on workforce planning, recruiting, onboarding, and retention.
- Mentor and lead director- and manager- level leaders and frontline teams comprised of 78 staff.
- Represent the organization with internal and external stakeholders.
- Manage risk and ensure regulatory compliance.

**State of Nevada**  
March 2019 to January 2024

**Deputy Division Administrator / Chief Administrative Officer** Division of Industrial Relations, Workers' Compensation Section

- Administered statutory programs and policies related to NRS Chapters 616 and 617.
- Direct leadership of senior managers and investigators, indirect supervision of 53 staff.
- Directed audits, investigations, administrative determinations, and regulatory reports; reviewed and approved enforcement actions and fines.
- Partnered with the Division Administrator on development and implementation of regulations and legislation; testified before various committees, boards, and the legislature.
- Managed budgets and operational planning; established and maintained effective relationships with internal and external stakeholders and legal counsel.

**Health Care Coordinator IV** Division of Health Care Financing and Policy, Las Vegas District Office

- Provided direct supervision of nine and indirect supervision of 25 staff, including multi-disciplinary RN and administrative teams; completed recruitment of staff, discipline, performance evaluations, and established work performance standards.
- Planned and organized Care Coordination and Customer Service unit operations.
- Developed procedures and guidelines for the unit; planned, prepared, and provided training to staff and Nevada Medicaid-contracted providers.
- Prepared reports and recommendations for management and administration.
- Participated in community outreach and public relations activities.

**Compliance Specialist – RN** Division of Industrial Relations, Workers' Compensation Section

- Provided medical expertise for the section; supervised investigators and administrative personnel in the Las Vegas and Carson City offices, including discipline, performance evaluation, and work performance standards.
- Monitored compliance with and detected violations of State laws and regulations by medical providers, insurance carriers, Third-Party Administrators, medical billing vendors, and employers.
- Maintained Treating and Rating Panels of Physicians and Chiropractic Physicians, investigated and recommended acceptance, warning, suspending, or removing providers from the panels.

**Health Care Coordinator II – RN** Division of Health Care Financing and Policy, Las Vegas District Office

- Ensured clients received appropriate services and correct payments were rendered in compliance with Nevada Medicaid criteria; reviewed records from the fiscal agent, providers, and clients in order to identify abuse and potential fraud and to ensure claims were paid properly by the fiscal agent.
- Monitored the quality of care provided to clients.
- Provided assistance to recipients with multiple and/or complex medical needs, those requiring out-of-state care, treatment and procedures involving extensive follow up, transition in or out of state to a step-down facility, multiple specialists for treatment, and/or specialized or compound medication.

**Director of Wellness** Silver Sky at Deer Springs Assisted Living Las Vegas, Nevada  
October 2018 to March 2019

- Led resident care operations, interdisciplinary coordination, staff scheduling, training, and regulatory documentation for the 95-bed facility.

**Registered Nurse** Silver Hills Healthcare Center Las Vegas, Nevada  
January 2018 to October 2018

- Provided assessment and monitoring of patients to ensure quality medical management and early detection of changes in condition in a rehabilitation setting; utilized professional standards when performing clinical assessment and monitoring in accordance with scope of license.
- Effectively communicated with physicians regarding accurate assessment detail, medical history, advanced directives, and availability of on-site services.

**Property / Facilities Manager** Faith Community Lutheran Church and Schools Las Vegas, Nevada  
February 2008 to February 2011

- Ensured the safety and security of the campus; served as point-of-contact and liaison to state, county, and city agencies including fire, law enforcement, and licensing departments during both day-to-day operations and a multi-million-dollar construction project.
- Negotiated vendor and contractor agreements, managed budgets, and instituted preventive maintenance systems.
- Oversaw facility scheduling, reservations, rentals, and events usage.

**Owner / Real Estate Agent** Silver State Properties Las Vegas, Nevada  
October 2001 to February 2008

- Led full-service residential brokerage operations including strategy, marketing, finance, and compliance; recruited and mentored agents, delivered client-centric negotiations and conflict resolution.

**EARLIER ROLES**

**Owner / Bookkeeper** – Bookkeeping practice  
**Deputy Sheriff, Los Angeles County Sheriff's Department** – Court and jail operations  
**Staff Accountant** – Public and private accounting

**EDUCATION and LICENSURE**

**Master of Business Administration – Healthcare Management** Western Governors University  
**Post-Baccalaureate Certificate of Achievement – Paralegal Studies** College of Southern Nevada  
**Bachelor of Science – Business Administration / Accounting** California State Polytechnic University, Pomona  
**Associate of Applied Science – Nursing** College of Southern Nevada

**Registered Nurse** – Nevada State Board of Nursing #RN97569

**VALERIE K. HALL, MBA, RN**

**PROFESSIONAL REFERENCES**

**Dr. James Anthony, DO, JD, MBA**  
Chief Medical Officer   GGRM Law Firm

[REDACTED]

[REDACTED]

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**Melinda Vulgamore, RN**  
Compliance Specialist – RN   State of Nevada, Division of Industrial Relations, Workers' Compensation Section

[REDACTED]

[REDACTED]

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**Kevin Johnson**  
Chief Strategy Officer   GGRM Law Firm

[REDACTED]

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BOARD PRESENTATION

# Executive Director Presentation

NEVADA STATE BOARD OF NURSING

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**Valerie K. Hall, MBA, RN**

Candidate for Executive Director

Clinical judgment • State leadership • Operational discipline

WHY I AM SEEKING TO LEAD THE NSBN

## The role requires three strengths—and I bring all three

01

### Clinical judgment

Active Nevada RN committed to patient safety, standards of care, and the realities of frontline practice.

02

### State governance

Former CAO / Deputy Division Administrator experienced with statutes, Open Meeting Law, regulations, and legislative testimony.

03

### Financial discipline

MBA in Healthcare Management, accounting foundation, and oversight of large non-General Fund budgets.

**Clinical perspective + Nevada government fluency + Business rigor**

A balanced foundation for a self-funded public protection agency

FIVE-YEAR HORIZON

## Public protection anchors every strategic priority

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THE MISSION

### PUBLIC PROTECTION

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Ensure every nurse in Nevada provides safe, competent care.

Supported by 27 staff members and sustained without State General Funds.

01 **Efficient licensing**

Keep background checks rigorous while streamlining processing for qualified nurses.

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02 **Proactive regulatory leadership**

Keep policy aligned with evolving practice, technology, and legislation.

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03 **Fair & timely compliance**

Protect standards of care and due process through objective, thorough investigations.

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04 **Operational & staff resilience**

Set clear expectations, support the team, and maintain fiscal stability.



FIRST 30 DAYS

# The first month starts with listening—and ends with a plan

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**Outcome: A shared view of priorities, risks, and the next 90 days**

## Success is visible in service, governance, and team health

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# 3

### OUTCOME LENSES

Clear indicators keep the Board informed without losing sight of our mission.

#### 01 Public protection & service

- Fast, accurate licensing for qualified applicants
- Reasonable, consistent investigation timelines

#### 02 Fiscal & governance integrity

- Balanced budgets and healthy operating reserves
- Flawless statutory and Open Meeting Law compliance

#### 03 Organizational health

- Timely appraisals and clear performance standards
- A supportive culture with low staff turnover

PREPARED TO LEAD

# Ready to lead with clarity, collaboration, and accountability

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## CLINICAL KNOWLEDGE

Active Nevada RN grounded in  
standards of care

## STATE LEADERSHIP

Nevada operations,  
legislation, and compliance

## BUSINESS ACUMEN

MBA, budgets, staff, and  
performance

## DAY-ONE READINESS

Support the Board, empower  
staff, serve Nevada

**Valerie K. Hall, MBA, RN**

Thank you • Questions & discussion

**MONICA GREEN, MSN, RN**

Gail Trujillo  
Nevada State Board of Nursing  
6005 Plumas Street, Suite 100  
Reno, NV 89519  
**RE: Executive Director**

**Dear Ms. Trujillo:**

I am pleased to submit my application for the Executive Director position with the Nevada State Board of Nursing. As a Nevada registered nurse and nursing leader with more than 20 years of progressive experience, including executive-level responsibility as an Administrator/Director of Nursing and current leadership of a Critical Access Hospital Emergency Department, I am drawn to the Board's mission and to the opportunity to support safe nursing practice, effective regulation, and public protection throughout Nevada.

My background aligns well with the breadth of leadership described in the position. I hold a Master of Science in Nursing in Leadership & Management and have extensive experience with budgets and financial oversight, human resources and employee performance, regulatory and government-facing responsibilities, policy development, and organizational strategy. Throughout my leadership career, I have been responsible for translating regulatory requirements and organizational priorities into clear policies, accountable operations, measurable performance expectations, and sustainable improvement.

In my current role at Carson Valley Health, I provide 24/7 operational leadership for a Critical Access Hospital Emergency Department and work collaboratively with executives, physicians, nurses, EMS partners, and external stakeholders. I have led complex regulatory and quality initiatives, including Nevada's first Level IV Trauma Center designation, Joint Commission Acute Heart Attack Ready certification, and American Heart Association Get With The Guidelines recognition for cardiac and stroke care. These accomplishments required careful interpretation of standards, disciplined implementation, cross-functional collaboration, documentation, performance monitoring, and the ability to maintain momentum through significant organizational change.

Previously, as Administrator/Director of Nursing for Carson Tahoe Continuing Care Hospital, I held executive oversight for nursing operations, staffing, quality, regulatory compliance, employee performance, policy, and resource management. That experience strengthened my ability to balance mission, fiscal responsibility, regulatory expectations, workforce needs, and organizational accountability—skills that I believe translate directly to supporting the Nevada State Board of Nursing and carrying out the direction of its appointed Board.

My leadership style is collaborative, transparent, and results oriented. I value thoughtful listening, clear communication, respectful accountability, and the responsibility leaders have to serve both their organizations and the public. I would welcome the opportunity to bring my Nevada nursing experience, executive leadership background, regulatory focus, and commitment to the profession to the Nevada State Board of Nursing.

Thank you for your consideration. I would appreciate the opportunity to discuss how my experience and leadership approach could support the Board, its staff, Nevada's nurses, and the public it serves.

Sincerely,

Monica Green, MSN, RN

# MONICA GREEN, MSN, RN

EXECUTIVE NURSING LEADER | REGULATORY • OPERATIONS • ORGANIZATIONAL STRATEGY

Nevada RN

## EXECUTIVE PROFILE

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Collaborative, mission-focused nursing executive with 20+ years of progressive leadership across emergency, critical care, and post-acute settings. Brings executive experience in budgets and financial oversight, workforce and employee performance, regulatory and government-facing work, policy development, and organizational strategy. Known for translating regulatory requirements and strategic priorities into accountable operations, building high-performing teams, and advancing quality, safety, access, and public trust.

## EXECUTIVE LEADERSHIP COMPETENCIES

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Executive & Nursing Operations • Budget & Financial Oversight • HR, Coaching & Performance Management • Regulatory & Accreditation Readiness • Policy Development & Organizational Strategy • Quality & Performance Improvement • Workforce Strategy & Staffing Optimization • Stakeholder, Physician & EMS Collaboration • Change Management • Written & Verbal Executive Communication

## PROFESSIONAL EXPERIENCE

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### Carson Valley Health – Gardnerville, NV

**Emergency Department Nurse Manager** | June 2023 – Present

- Provide 24/7 operational and nursing leadership for a Critical Access Hospital Emergency Department, aligning staffing, quality, patient flow, safety, regulatory readiness, and resource stewardship with organizational priorities.
- Lead budget and resource planning, workforce strategy, employee performance, policy implementation, and multidisciplinary performance-improvement work.
- Led achievement of Nevada's first Level IV Trauma Center designation and Joint Commission Acute Heart Attack Ready (AHAR) certification.
- Advanced cardiac and stroke quality performance resulting in American Heart Association Get With The Guidelines® Bronze recognition.

### Carson Tahoe Continuing Care Hospital – Carson City, NV

**Administrator / Director of Nursing** | 2021 – 2024

- Held executive responsibility for nursing operations, staffing, quality, regulatory compliance, organizational policy, employee performance, and financial/resource oversight.
- Translated regulatory requirements and organizational strategy into operational priorities, policies, performance expectations, and improvement plans.
- Led achievement of the CIHQ LTACH Centers of Excellence Award through sustained focus on regulatory excellence, quality, and organizational performance.

### Carson Tahoe Continuing Care Hospital – Carson City, NV

**Nurse Manager** | 2017 – 2021

- Managed nursing operations, staffing, employee performance, quality initiatives, policy implementation, and regulatory readiness in a post-acute hospital environment.

### Carson Tahoe Regional Medical Center – Carson City, NV

**Nurse Manager, ICU/CVU** | 2012 – 2017

- Led a pilot unit through transition from paper documentation to the electronic medical record, including workflow redesign, implementation, staff education, and change management.

### UC Davis Medical Center, CA, University Medical Center LV, Carson Tahoe Regional Medical Center – Carson City, NV Registered Nurse, ICU/CVU | 2009 – 2012

- Provided critical care nursing in high-acuity ICU and cardiovascular settings, establishing the clinical foundation for progressive nursing leadership.

## EDUCATION

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**Master of Science in Nursing – Leadership & Management**, Western Governors University, 2020

**Bachelor of Science in Nursing**, University of Nevada, Reno, 2002

## LICENSURE, CERTIFICATIONS & AFFILIATIONS

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Registered Nurse, Nevada • TNCC • PALS • ACLS • BLS • AACN • ENPC Emergency Nurses Association (ENA)

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**NEVADA STATE BOARD OF NURSING**

# **Executive Director Interview**

Protecting the public through effective nursing regulation

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**MONICA GREEN, MSN, RN, CCRN, TNCC, ENPC**

October 1, 2026 | Virtual public meeting

**WHY**

**VISION**

**FIRST 30 DAYS**

**SUCCESS**

# Why I want this role

A career spent translating standards into safer care

**23+**  
**years serving**  
**Nevada patients**

Bedside nurse  
Nurse manager  
Hospital administrator  
State committee member

## I have seen regulation from both sides

### At the bedside

Clear standards help nurses make safe decisions under pressure.

### As a leader

Fair oversight protects patients while giving professionals a clear path to accountability.

### At the system level

Good regulation turns law and evidence into practice people can understand and follow.

**I want to help protect every Nevada patient, not only those who enter my hospital.**

## My five-year vision

Nevada's most trusted source for safe nursing practice and effective regulation

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### TRUSTED

Clear decisions,  
consistent due  
process and  
communication the  
public can  
understand

### ACCESSIBLE

Responsive service  
for applicants,  
licensees,  
educators,  
employers and the  
public

### PREPARED

Workforce data and  
education oversight  
that anticipate  
Nevada's changing  
needs

### MODERN

Secure systems  
and responsible  
technology that  
improve the work  
without replacing  
judgment

**Every priority must strengthen public protection and public trust.**



# Five priorities turn the vision into work

Build on Nevada's strengths while preparing for the next regulatory challenges

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1

## Public service

Set clear service standards and make processes easier to understand.

2

## Timely, fair regulation

Use risk-based case management and monitor aging, quality and consistency.

3

## Workforce and education

Use Nevada data to guide program oversight, access and policy recommendations.

4

## Technology and AI

Strengthen security, improve workflows and establish responsible-use guardrails.

5

## People and partnerships

Develop staff and deepen collaboration with NCSBN, educators, employers and legislators.

# My first 30 days

Listen carefully, understand the operation and establish a shared view of priorities

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## DAYS 1–10

### LISTEN

Meet individually with Board members and leadership staff. Visit both offices. Hear what works, what creates friction and what requires immediate attention.

## DAYS 11–20

### LEARN

Review statutes, regulations, finances, staffing, contracts, legal matters, licensing workload, complaint aging, education oversight and technology risk.

## DAYS 21–30

### ALIGN

Confirm expectations with the Board. Identify urgent risks, early improvements and longer-term work. Establish a concise reporting cadence.

**Day 30 deliverable: a candid assessment of strengths, risks and recommended priorities.**

# How I define success

Public trust supported by strong outcomes, fair processes and a healthy organization

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## PUBLIC PROTECTION

- High-risk complaints identified promptly
- Case outcomes reflect risk and evidence
- Education concerns detected early

## SERVICE AND FAIRNESS

- Licensing and case turnaround by type
- Backlog and case-age trends
- Accuracy, consistency and understandable communication

## ORGANIZATIONAL HEALTH

- Staff retention and engagement
- Budget performance and system reliability
- Progress on Board-approved priorities

**Metrics guide questions and accountability. They never replace professional judgment.**

# Experience I would bring

Operational leadership with a regulator's respect for governance and public accountability

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- 01 — Critical Access Hospital Emergency Department**  
24/7 responsibility for clinical operations and more than 45 team members
- 02 — Level IV Trauma and AHAR certifications**  
Led functional readiness and aligned standards, measures and documentation
- 03 — Hospital administration**  
Directed nursing operations, staffing, quality, regulatory readiness and resources
- 04 — CIHQ Centers of Excellence designation**  
Led two successful CIHQ surveys at the LTACH while serving as Administrator
- 05 — Nevada Nurse Practice Act Committee**  
Contributed a frontline and leadership perspective to state nursing practice questions

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# The responsibility is clear

**Protect the public.  
Strengthen trust.  
Prepare the Board for  
what comes next.**

**Thank you**

**MONICA GREEN, MSN, RN**

## **WHY**

**Service to Nevada**

## **VISION**

**Trusted and  
prepared**

## **FIRST 30**

**Listen, learn, align**

## **SUCCESS**

**Trust supported  
by evidence**

# References

Official sources used to inform the presentation

|                                                                                     |                                      |                                                                                                                                                                                                                                                 |
|-------------------------------------------------------------------------------------|--------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    | <b>Nevada State Board of Nursing</b> | <b>Board Information and mission</b><br><a href="https://nevadanursingboard.org/board-information/">https://nevadanursingboard.org/board-information/</a>                                                                                       |
|    | <b>Nevada State Board of Nursing</b> | <b>Annual Reports</b><br><a href="https://nevadanursingboard.org/annual-reports/">https://nevadanursingboard.org/annual-reports/</a>                                                                                                            |
|    | <b>NCSBN</b>                         | <b>2026–2028 Strategic Initiative Statement</b><br><a href="https://www.ncsbn.org/about/">https://www.ncsbn.org/about/</a>                                                                                                                      |
|    | <b>NCSBN</b>                         | <b>2025 Annual Report</b><br><a href="https://www.ncsbn.org/about/news/annual-reports.page">https://www.ncsbn.org/about/news/annual-reports.page</a>                                                                                            |
|   | <b>NCSBN</b>                         | <b>Advancing Nursing Regulation in the Digital Era</b><br><a href="https://www.ncsbn.org/research-item/advancing_nursing_regulation_in_the_digital_era">https://www.ncsbn.org/research-item/advancing_nursing_regulation_in_the_digital_era</a> |
|  | <b>NCSBN</b>                         | <b>National Nursing Education Database</b><br><a href="https://ncsbn.org/nursing-regulation/education/national-nursing-education-database.page">https://ncsbn.org/nursing-regulation/education/national-nursing-education-database.page</a>     |

# KERRY PALAKANIS, DNP, APRN, FNP-C

A.1.g.

Executive Regulatory Leader | Chief Administrator | Public Protection  
Las Vegas, Nevada • [REDACTED]

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July 21, 2026

Gail Trujillo

Nevada State Board of Nursing  
6005 Plumas Street, Suite 100  
Reno, NV 89519

## Re: Executive Director

Dear Members of the Nevada State Board of Nursing:

The mission of the Nevada State Board of Nursing—to protect the public through effective nursing regulation—has become a central focus of my professional service. As a current APRN Consultant and Investigator for the Board, I work directly with the statutes, regulations, investigative processes, legal considerations, practice questions, and stakeholder concerns that shape the Board's daily responsibilities. Combined with more than 35 years of executive healthcare leadership, this experience has prepared me to serve as an Executive Director who can lead the agency with integrity, sound judgment, operational discipline, and a clear commitment to public protection.

My qualifications align exceptionally well with the requirements of the Executive Director position. I hold a Doctor of Nursing Practice degree and maintain active, unrestricted Nevada RN and APRN licenses. Throughout my career, I have served in progressively responsible executive leadership roles, including Chief Executive Officer, Chief Operating Officer, Assistant Vice President, Executive Director, Associate Dean, and executive healthcare administrator, providing strategic oversight of complex healthcare organizations and multidisciplinary teams. I have directly supervised organizations of up to 200 employees across multiple states—including administrative professionals, CNAs, LPNs, RNs, APRNs, physicians, and allied health staff—while managing operational budgets exceeding \$50 million. My executive experience includes fiscal stewardship, budgeting and financial forecasting, human resources, performance management, organizational development, regulatory compliance, strategic planning, quality improvement, governance, and change management. In addition, I have dedicated a significant portion of my career to nursing education, teaching undergraduate, graduate, and doctoral nursing students at multiple universities. As Associate Dean of Research and Graduate Studies at Roseman University of Health Sciences, I led the development, administration, accreditation, and continuous improvement of graduate nursing programs, including advancing the Family Nurse Practitioner program to the Doctor of Nursing Practice level and supporting the development of the nurse anesthesia program. These experiences have provided me with a comprehensive understanding of nursing education, workforce development, accreditation, and the critical relationship between educational excellence, professional regulation, and public protection.



My regulatory experience provides an important and distinctive foundation for this role. At NSBN, I investigate complex complaints, interview witnesses and respondents, evaluate clinical and regulatory evidence, prepare case findings, coordinate with legal counsel, contribute to disciplinary agreements, and advise on scope-of-practice and standards-of-care questions. I understand that effective regulation requires both firmness and fairness: protecting the public, preserving due process, applying the Nurse Practice Act consistently, maintaining confidentiality, and communicating decisions in a manner that supports trust in the Board.

I also bring meaningful legislative, policy, and public-affairs experience. I have testified, lobbied, and participated in legislative development supporting nurse practitioners and access-to-care priorities in both Maryland and Nevada. At the federal level, I contributed to telehealth legislative and policy development based on firsthand experience leading multi-state virtual-care operations and rural access programs. This work has strengthened my ability to analyze proposed legislation, explain complex regulatory issues clearly, build coalitions, communicate with policymakers and stakeholders, and translate policy decisions into effective operational implementation.

As Executive Director, I would focus on five priorities: preserving the Board's public-protection mission; maintaining strong fiscal stewardship in a fee-supported agency; supporting and developing a high-performing staff; strengthening transparent, timely, and consistent licensing and investigative processes; and ensuring that Board members receive accurate, forward-looking information needed for sound governance. I would serve as a steady liaison to the Governor's Office, Legislature, state agencies, licensees, professional organizations, and the public while ensuring that Board directives are implemented promptly and responsibly.

I am deeply invested in the success of the Nevada State Board of Nursing and would be honored to bring my institutional knowledge, executive leadership, regulatory expertise, legislative experience, and commitment to ethical public service to the Executive Director position. Thank you for considering my application.

Respectfully,

A handwritten signature in blue ink, appearing to read 'Kerry Palakanis', with a stylized, cursive-like script.

**Kerry Palakanis, DNP, APRN, FNP-C**



# KERRY PALAKANIS, DNP, FNP-C, CFE

EXECUTIVE REGULATORY LEADER | CHIEF ADMINISTRATOR | NURSE INNOVATOR

Las Vegas, Nevada • [REDACTED]

## EXECUTIVE PROFILE

Doctor of Nursing Practice-prepared Nevada registered nurse, board-certified Family Nurse Practitioner, and executive leader with more than 40 years of progressive responsibility across nursing regulation, healthcare administration, investigations, public policy, multi-site operations, fiscal stewardship, human resources, higher education, and community health. Currently serves the Nevada State Board of Nursing as an APRN Consultant and Investigator, applying the Nevada Nurse Practice Act, evaluating complex complaints, developing disciplinary recommendations, advising on scope and standards of practice, and supporting fair, consistent public-protection outcomes. Brings extensive experience reporting to and partnering with governing boards, leading organizations through growth and change, managing budgets and performance, testifying and advocating at state and federal levels, and translating legislation and policy into effective operations.

## EXECUTIVE ALIGNMENT

| REGULATORY & GOVERNMENT            | AGENCY & PEOPLE LEADERSHIP   | FISCAL & STRATEGIC       |
|------------------------------------|------------------------------|--------------------------|
| Nevada Nurse Practice Act          | Executive administration     | Budgeting & forecasting  |
| Investigations & discipline        | Staff supervision & coaching | Financial sustainability |
| Legislative testimony & advocacy   | Performance management       | Strategic planning       |
| Rulemaking & policy interpretation | Change management            | Grant administration     |
| Board & stakeholder liaison        | Multi-site operations        | Quality improvement      |

## SELECTED LEADERSHIP IMPACT

- Increased APRN investigative and disciplinary case productivity and scope-of-practice response capacity while supporting timely, evidence-based public-protection decisions.
- Scaled a health-system virtual care program from 24 to more than 500 providers and supported care delivery across multiple states.
- Secured and administered more than \$28 million in telehealth grants at Intermountain Healthcare and more than \$50 million in federal and state grant funding across career leadership roles.
- Founded and led healthcare and nonprofit organizations, including complex operations involving finance, human resources, compliance, strategic planning, community partnerships, and board accountability.

## PROFESSIONAL EXPERIENCE

### NEVADA STATE BOARD OF NURSING | Las Vegas, Nevada

APRN Consultant and Investigator | 2023-Present

- Investigate complex complaints involving APRN clinical practice, prescribing, documentation, delegation, professional conduct, scope of practice, and standards of care; conduct respondent and witness interviews and objectively analyze clinical, regulatory, and evidentiary information.
- Prepare investigative findings, case presentations, and disciplinary recommendations; coordinate with internal and external legal counsel and contribute to the development of legally supportable disciplinary agreements.
- Serve as a subject-matter resource on the Nevada Nurse Practice Act, Nevada Administrative Code, scope of practice, standards of care, and emerging regulatory questions for Board leadership, staff, licensees, employers, and the public.
- Lead the Advanced Practice Registered Nurse Advisory Committee and facilitate stakeholder discussion on practice, regulatory, workforce, and public-protection issues.
- Maintain professionalism and composure in sensitive, adversarial, and high-stakes matters while safeguarding confidentiality, due process, consistency, and the Board's public-protection mission.
- Identify process improvements that strengthen investigative efficiency, regulatory guidance, communication, and responsiveness to licensees and stakeholders.

### QUADRA HEALTH LLC / HIREHEALTH | Henderson, Nevada

Chief Executive Officer / Medical Director | 2021-Present

- Provide executive direction for an integrated healthcare organization and occupational health services delivered across four Nevada clinics; oversee strategy, operations, finance, staffing, compliance, quality, contracting, and service-line development.
- Lead approximately 25 APRNs and clinical staff, establishing performance expectations, clinical standards, workflows, accountability, coaching, and service-delivery priorities.
- Manage organizational budgeting, revenue planning, vendor and professional relationships, regulatory risk, policy development, and operational decision-making in a fee-supported healthcare environment.
- Ensure compliance with Nevada practice requirements and applicable state and federal standards, including OSHA, DOT, CLIA, controlled-substance, occupational health, and documentation requirements.
- Develop continuing education and professional guidance for nurses and advanced practice clinicians, translating statutes, regulations, and standards into practical, safe clinical operations.

## **ROSEMAN UNIVERSITY OF HEALTH SCIENCES | Henderson, Nevada**

**Clinical Telehealth Provider, Empowered Program | 2024-2026 • Associate Dean of Research & Graduate Studies | 2023-2024**

- Led academic and operational initiatives involving graduate nursing education, research, accreditation readiness, faculty collaboration, policy development, and program evaluation.
- Directed transformation of an established master's-level Family Nurse Practitioner program into a Doctor of Nursing Practice program and coordinated development and accreditation activities for a nurse anesthesia program.
- Collaborated with university executives, faculty, community partners, and grant-funded programs serving high-risk maternal, behavioral health, and substance-use populations.

## **INTERMOUNTAIN HEALTHCARE | Salt Lake City, Utah / Desert Region**

**Assistant Vice President, Community Health | 2021-2022 • Executive Director, Connect Care Operations | 2018-2021**

- Provided strategic and operational leadership for direct-to-consumer and enterprise virtual care, including clinical operations, staffing, provider performance, revenue-cycle readiness, technology implementation, quality, and sustainable growth.
- Scaled virtual care from 24 to more than 500 providers, aligning executives, clinicians, technology, legal, compliance, finance, and operational teams across a complex multi-state health system.
- Directed telehealth grant strategy, forecasting, administration, and reporting, securing more than \$28 million for rural and specialty access programs across 11 states.
- Participated in federal telehealth policy and legislative development efforts, translating operational experience into advocacy for expanded access, reimbursement, and sustainable virtual-care policy.
- Kept senior leaders apprised of policy, regulatory, operational, and community developments affecting programs and organizational strategy.

## **ADDITIONAL EXECUTIVE LEADERSHIP**

### **CRISFIELD CLINIC / SOMOS, INC. 501(c)(3) | Crisfield, Maryland**

**Chief Executive Officer / President | 2012-2018**

- Directed finance, operations, human resources, compliance, strategic planning, board relations, grant administration, and organizational development for a rural healthcare organization and affiliated nonprofit.
- Developed primary care, behavioral health, telehealth, chronic-care, mobile integrated health, and community health worker programs serving underserved rural communities.
- Testified, advocated, and participated in legislative development in Maryland on nurse practitioner practice, rural health, access to care, and related healthcare policy priorities.
- Built partnerships with state agencies, legislators, hospitals, schools, correctional institutions, nonprofits, and community leaders; secured and administered substantial federal and state grant funding.

### **SALISBURY UNIVERSITY | Salisbury, Maryland**

**Associate Professor, Nursing | 2011-2014**

- Taught and mentored nursing students and contributed to curriculum, academic standards, faculty governance, and advancement of professional nursing practice.

### **AIRPORTMD | Las Vegas, Nevada / National Operations**

**Founder and Chief Executive Officer | 2010-2011**

- Founded and operated airport-based clinics serving more than 60,000 airport employees and travelers; developed staffing, policies, client relationships, quality systems, and compliant occupational health operations.
- Established strategic relationships supporting FAA-regulated drug and alcohol testing, pharmacy, DME, and employee health services.

### **SAINT MARY'S MEDICAL GROUP | Reno, Nevada**

**Chief Operating Officer | 2008-2010**

- Directed 11 primary and urgent care clinics with more than 160 employees and 26 physicians and advanced practice clinicians.
- Managed budgets, human resources, clinic performance, patient experience, strategic planning, operational improvement, and new program development.

### **DSM, INC. | Greenville, North Carolina**

**Director of Occupational Health | 2007-2008**

- Led occupational and employee health operations for a manufacturing workforce exceeding 5,200 employees; supervised staff and ensured compliance with organizational, state, and federal requirements.

### **PROJECT OZ, INC. | North Carolina / Multi-State and International Operations**

**Chief Executive Officer | 2001-2007**

- Provided executive leadership for a multi-state and international adoption and human-services organization serving at-risk children and children with complex medical needs.
- Directed finance, staffing, government and community relationships, regulatory compliance, program growth, and organizational performance.

## **EARLIER LEADERSHIP AND CLINICAL EXPERIENCE**

- Executive Pharmaceutical Sales Representative, GlaxoSmithKline Pharmaceuticals | 2000-2001
- Practice Manager / Family Nurse Practitioner, Dunkirk Family Practice | 1997-2000

- Rural Health Clinical Services Director / Family Nurse Practitioner, North Okaloosa Medical Center | 1997-2000
- Family Nurse Practitioner, Peninsula Internal Medicine Group | 1997-2000
- Adjunct Instructor, Nursing, Salisbury State University | 1995-1996
- Lieutenant / Family Nurse Practitioner, United States Navy | 1991-1994
- Progressive registered nurse roles in emergency, intensive care, medical-surgical management, and specialty care | 1985-1991

## LEGISLATIVE, POLICY & PUBLIC AFFAIRS EXPERIENCE

- State-level testimony, lobbying, coalition engagement, and legislative development supporting nurse practitioners and access-to-care priorities in Maryland and Nevada.
- Federal telehealth legislative and policy development informed by experience leading multi-state virtual-care operations, rural access programs, grant-funded initiatives, and reimbursement strategy.
- Experience communicating with legislators, government agencies, professional associations, healthcare executives, attorneys, clinicians, and members of the public on complex clinical and regulatory issues.
- Ability to analyze proposed laws and rules, assess operational and public-protection implications, develop clear recommendations, and translate enacted policy into procedures, education, and accountable implementation.

## EDUCATION

**Doctor of Nursing Practice (DNP)** University of Nevada, Las Vegas | Las Vegas, Nevada

**Master of Science** Georgetown University | Washington, DC | Graduated with Honors

**Bachelor of Science** Mount St. Mary's College | Los Angeles, California | Graduated Magna Cum Laude

## LICENSURE & CREDENTIALS

Board-Certified Family Nurse Practitioner (FNP-C), American Association of Nurse Practitioners

Active RN and APRN licensure in AZ, CA, ID, KS, MT, NV, NM, TX, UT, VA, WV

## PUBLICATIONS

- Carmichael HL, Peltan ID, Palakanis K, et al. *Remote Biometric Monitoring of Patients with COVID-19 with Exertional Hypoxia Treated with Supplemental Oxygen*. Chest. 2023;163(3):498–501.
- Dixit RA, Ratwani RM, Bishop JA, et al. Palakanis K. *The Impact of Expanded Telehealth Availability on Primary Care Utilization*. NPJ Digital Medicine. 2022;5(1):141.
- Palakanis KC. *Clinical Practice Guidelines for Primary Care Providers' Evaluation of Patient Fitness to Fly*. 2012.
- Palakanis K. *To Market We Should Go!* Advance for Nurse Practitioners. 2000.
- Palakanis K. *Ten Resolutions for the New Year*. Advance for Nurse Practitioners. 1999.
- Palakanis KC, DeNobile JW, Sweeney WB, Blankenship CL. *Effect of Music Therapy on State Anxiety in Patients Undergoing Flexible Sigmoidoscopy*. Diseases of the Colon & Rectum. 1994.



# Kerry Palakanis DNP, APRN, FNPC

## Executive Director Candidate Presentation

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Nevada State Board of Nursing

October 1, 2026





# Background & Experience



## Professional Excellence

bedside practice through executive leadership roles.



## Clinical & academic leadership

35 years as a family nurse practitioner; clinical expertise, advocacy, and leadership in advancing the NP role; taught undergraduate, graduate, and doctoral nursing programs; served as Associate Dean of Graduate Studies and Research.



## Legislative & regulatory expertise

testified at state and federal levels on NP roles and programmatic development; 3 years as an APrN consultant and investigator for the Nevada State Board of Nursing; led the Advanced Practice Advisory Committee.



## Executive & business leadership

built a successful private practice and held executive roles across multiple healthcare systems, leading more than 100 direct - report staff and managing budgets exceeding \$30 million annually.





# A mission -aligned Board of Nursing

A clear roadmap: protect the public, strengthen regulation, and build the organization to lead.



# Strengthen public protection

Move from reactive case response to proactive prevention, risk identification, and regulatory education.



The best regulatory system does more than respond to harm —it learns from risk and prevents harm.

**A** Risk intelligence



Use complaint, licensure, practice, and discipline data to identify emerging risks and patterns.

**B** Timely investigations



Strengthen consistency, prioritization, timelines, and case quality.

**C** Education as prevention



Translate recurring findings into clear guidance for nurses, employers, and programs.



**Data**  
risk trends reviewed routinely



**Quality**  
case prioritization criteria



**Prevention**  
practice guidance updates



From reactive  
to proactive





PRIORITY

# Modernize regulatory excellence

Build a Board that is efficient, consistent, transparent, and guided by meaningful performance data.



1

YEAR 1

## Foundation



Baseline performance, map core workflows, identify quick wins, define dashboards.

2

YEARS 2-3

## Modernization



Streamline licensure and case workflows, improve stakeholder communication, strengthen technology use.

3

YEARS 4-5

## National model



Benchmark against leading boards, publish meaningful results, embed continuous improvement.

### Performance measures that matter



#### Timeliness

licensure processing



#### Case Flow

investigation stages



#### Service

stakeholder response



#### Quality

guidance & prevention



#### People

staff development





# Strengthen workforce readiness and organizational excellence

Safe practice depends on clear regulatory guidance and a high -performing Board team.



## Nevada nursing workforce

Public protection and workforce readiness are connected.

- Partner with nursing education programs
- Anticipate workforce and practice trends
- Support transition from education to practice
- Provide clear regulatory guidance across a nurse's career



**Result:** A better -prepared, informed, accountable nursing workforce.



## Board organization

The mission depends on people, process, and accountability.

- Develop and empower employees
- Build future leaders and succession capacity
- Strengthen performance expectations and feedback
- Create a culture of innovation and continuous improvement



**Result:** A team that is clear, supported, accountable, and mission -driven.

# First 30 days

## Listen

Meet with each Board member and leadership team member. Confirm urgent matters, deadlines and decision points.

## Assess

Review finances, staffing, case flow, licensure operations, contracts, technology risks, legislative activity and key performance information.

## Align

Present the Board with an initial risk and opportunity assessment, proposed priorities, immediate actions and develop a Board-supported work plan for the future.

30-day deliverable

A shared view of immediate risks, operating priorities and the next 90 days

# Mission into strategy. Strategy into measurable action.





# Why I Want to Lead the Nevada State Board of Nursing



## Public service

Protecting Nevadans through fair, consistent and effective regulation



## Nursing leadership

Helping the profession meet changing public needs while maintaining accountability



## Organizational impact

Building systems, people and partnerships that make the mission stronger

I know the Board's work, understand the responsibility it carries, and see the opportunity to lead its next chapter.

I want to translate regulatory expertise and practical leadership into measurable public value.



| Applicant Name                                                             | Average Staff Score | Staff Overall Rank Based on Average Score | Staff Recommendation for Hire                                    | Average Board Score | Board Recommendation for Hire       |
|----------------------------------------------------------------------------|---------------------|-------------------------------------------|------------------------------------------------------------------|---------------------|-------------------------------------|
| Hilda Munigety Dias, MSN, RN                                               | 2.91                | 6                                         | Do not: <b>11</b><br>Moderately: <b>10</b><br>Strongly: <b>2</b> |                     | Do not:<br>Moderately:<br>Strongly: |
| Myra Goldman, MSN, APRN, FNP-C                                             | 2.89                | 7                                         | Do not: <b>15</b><br>Moderately: <b>8</b><br>Strongly: <b>1</b>  |                     | Do not:<br>Moderately:<br>Strongly: |
| Sally Miller, PhD, APRN, RN, FNP-BC, PMHNP-BC, AGACNP-BC, AGPCNP-BC, FAANP | 3.93                | 1                                         | Do not: <b>3</b><br>Moderately: <b>3</b><br>Strongly: <b>18</b>  |                     | Do not:<br>Moderately:<br>Strongly: |
| LaDonna Marsh, PhD, MSN, RN, CEN, FRE                                      | 3.02                | 5                                         | Do not: <b>17</b><br>Moderately: <b>6</b><br>Strongly: <b>1</b>  |                     | Do not:<br>Moderately:<br>Strongly: |
| Valerie Hall, MBA, RN                                                      | 3.54                | 2                                         | Do not: <b>4</b><br>Moderately: <b>9</b><br>Strongly: <b>11</b>  |                     | Do not:<br>Moderately:<br>Strongly: |
| Monica Green, MSN, RN                                                      | 3.30                | 4                                         | Do not: <b>7</b><br>Moderately: <b>10</b><br>Strongly: <b>7</b>  |                     | Do not:<br>Moderately:<br>Strongly: |
| Kerry Palakanis, DNP, APRN, FNP-C                                          | 3.52                | 3                                         | Do not: <b>6</b><br>Moderately: <b>9</b><br>Strongly: <b>9</b>   |                     | Do not:<br>Moderately:<br>Strongly: |

| Applicant Name               | Staff Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hilda Munigety Dias, MSN, RN | <ul style="list-style-type: none"> <li>• Not familiar with NCSBN and the role they play with the Board.</li> <li>• She is not familiar with the legislative process, would struggle.</li> <li>• I feel she will struggle with all of the responsibilities of the Executive Director role.</li> <li>• Not familiar with NSBN.</li> <li>• Seems more exploratory.</li> <li>• Cross-training.</li> <li>• History of managing multiple locations.</li> <li>• Didn't answer the question – focused on data and not day to day</li> <li>• Has experience with NRS and NAC.</li> </ul> |

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|----------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                            | <ul style="list-style-type: none"> <li>I don't believe Ms. Munigety Dias fully understood four of the questions during the meeting. I came to this conclusion as I believe her answers did not have relevance to the questions asked. After reviewing the candidate's resume, it appears the candidate has been employed at three different locations in the past year. This job hopping causes great concern for me as the Board needs stability.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Myra Goldman, MSN, APRN, FNP-C                                             | <ul style="list-style-type: none"> <li>Pleasant candidate, however, this meeting lacked a level of professionalism that should be expected for the role of NSBN ED. It clearly was not prioritized.</li> <li>Ms. Goldman did not appear for her scheduled meeting at 0900 hours. Ms. Trujillo contacted Ms. Goldman who appeared on screen approximately five minutes after the original meeting start time. Ms. Goldman did not apologize for being late and wore casual attire. Approximately six minutes into the meeting, Ms. Goldman asked permission to leave the meeting as she was baking two cakes that needed to be removed from the oven. She acknowledged that this was unprofessional and she did not do a good job of timing everything. I believe Ms. Goldman did not take the "staff" meeting seriously and did not respect staff time.</li> <li>This applicant was late for the meeting and had to break from the meeting to remove cakes from the oven. Time management skills are questionable.</li> <li>More emphasis on Board's vision but no mention of staff.</li> <li>Don't shut down flow of ideas. But answer was lengthy.</li> <li>Utilize virtual platforms. Get together two times a year.</li> <li>Regular scheduled conversations. Open door policy.</li> <li>Support role before legislature once.</li> <li>5 minutes late for the meeting.</li> <li>Stopped halfway through meeting to get cakes out of oven, effectively answered questions but was unprepared.</li> <li>Promoted just culture.</li> <li>Limited familiarity with the Board's success, reputation and national presence.</li> </ul> |
| Sally Miller, PhD, APRN, RN, FNP-BC, PMHNP-BC, AGACNP-BC, AGPCNP-BC, FAANP | <ul style="list-style-type: none"> <li>I believe Ms. Miller did extremely well in her meeting. Ms. Miller was knowledgeable, authentic, and polished. Being a prior Board employee gives Ms. Miller great insight to office dynamics, team culture, and the functions of the Board. Ms. Miller has the nursing experience, education, and personal traits to perform the functions of the Executive Director at a high level.</li> <li>Shared a clear and detailed plan for staff development and good engagement.</li> <li>ID'd NV BON as priority with NCSBN supporting NV initiatives.</li> <li>Excellent candidate! Possesses skills necessary for the ED role. Knowledge and expertise when she worked here as staff, she demonstrated excellent problem solving skills and professionalism. Went above and beyond. Showed excellent timing and communication skills.</li> <li>Centers on Board's vision, get public to understand the role of the Board.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

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|                                       | <ul style="list-style-type: none"> <li>• People feel comfortable about expressing their opinion.</li> <li>• Members of the team need to know expectations.</li> <li>• Prior Board experience is a significant strength.</li> <li>• Excellent response demonstrating a strong understanding of a healthy team culture. Communication, engagement, trust.</li> <li>• Highly successful, strong leadership and communication.</li> <li>• Wants to make the Board known to licensees and consumers. Keep the Board's mission a priority.</li> <li>• Nevada is the priority. NCSBN is for networking and she would be involved.</li> <li>• I think this candidate would excel in the position.</li> <li>• Concerned about ability to transition from staff to Executive Director.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                          |
| LaDonna Marsh, PhD, MSN, RN, CEN, FRE | <ul style="list-style-type: none"> <li>• Qualified, did not present a vision or dynamic leadership style/approach</li> <li>• Though she had some good answers I did not get the impression NSBN would be prioritized to the level it deserves.</li> <li>• I believe Ms. Marsh did not present herself in the best manner. Ms. Marsh did not answer some questions in their entirety. Ms. Marsh appeared to be performing the meeting at her current place of employment. During the meeting a "testing" of the fire alarms in Ms. Marsh's building occurred which created obvious noise pollution. Ms. Marsh apologized for the distraction. However, I could not help but feel the "staff" meeting was an afterthought and not given the respect or attention it deserved.</li> <li>• Experience with AL BON.</li> <li>• Team being involved in setting agenda.</li> <li>• Has worked with NCSBN.</li> <li>• Been a part of the legislative process.</li> <li>• Has experience in testifying.</li> <li>• Vision is to carry out what she is empowered to do by the legislature. And patient needs.</li> <li>• I think this candidate would struggle.</li> </ul> |
| Valerie Hall, MBA, RN                 | <ul style="list-style-type: none"> <li>• Open to team input to improve</li> <li>• Great solutions and willing to learn from staff</li> <li>• Would listen to staff, try to attract nurses to NV</li> <li>• Don't assume a person is to blame, but look first at the system.</li> <li>• I liked her demeanor, very professional. Sounds willing to learn. May be lacking in nursing experience.</li> <li>• Ms. Hall presented herself in a positive manner and with a sense of humor. Ms. Hall did not know about NSCBN. Ms. Hall has only been a nurse for approximately eight (8) years. While reviewing Ms. Hall's resume it appears the only "bedside" nursing she has performed was from January 2018, through March 2019. Ms. Hall's resume details her employment as a nurse in an office environment for five (5) years (2019-2024). It appears Ms. Hall has not been working as a nurse for the past two</li> </ul>                                                                                                                                                                                                                                      |

|                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                   | <p>years in her current position. This causes me great concern as she has no documented experience as an educator and no documented experience in an ER, ICU, PICU, PACU, psychiatric, correctional, hospice or home-health setting. Ms. Dinauer was relied upon to assist with scope of practice questions, practice decisions, presentations, and other duties that required her in-depth knowledge as a floor nurse and Chief Nursing Officer. While Ms. Hall may technically meet the requirements to apply for the position, I don't believe she has the foundational nursing needed to be an effective Executive Director.</p> <ul style="list-style-type: none"> <li>• Does not have a lot of knowledge of NCSBN.</li> <li>• Not enough actual nursing experience.</li> <li>• Job cumulation of previous roles.</li> <li>• Has Experience working/leading multiple offices.</li> <li>• NV 1<sup>st</sup>.</li> <li>• Has experience in this area, worked for state agencies.</li> <li>• Not very familiar with NCSBN.</li> <li>• Has quite a bit of experience.</li> <li>• Sent follow-up email thanking staff for time/consideration.</li> </ul>                                                                                                                                                                                                 |
| Monica Green, MSN, RN             | <ul style="list-style-type: none"> <li>• No experience</li> <li>• Ms. Green answered all questions presented and appeared friendly. Ms. Green admits she "avoids" legislative issues. Ms. Green did not present as someone who fully knows the regulatory role of the Nevada State Board of Nursing. Her "vision" for the Board was to improve bedside nursing. She only read about NCSBN in meeting minutes. I believe Ms. Green is not currently prepared to go from her current ER Manager role in Gardnerville, Nevada, to running the largest regulatory agency in the state.</li> <li>• I liked this meeting. Professional and considerate. May benefit from taking a staff position for a time prior to the ED role to gain experience and perspective.</li> <li>• Vision only focused on hospitals.</li> <li>• Answer related to communication.</li> <li>• Set goals, make sure everyone knows what the expectations are.</li> <li>• Teams meetings and face to face.</li> <li>• Has not had any direct experience with legislature.</li> <li>• Seems like a nice person but doesn't seem ready for the role.</li> <li>• Limited experience.</li> <li>• She stated she was a legislative avoider.</li> <li>• I think this candidate would struggle in the role of the ED due to not having enough experience in a regulation setting.</li> </ul> |
| Kerry Palakanis, DNP, APRN, FNP-C | <ul style="list-style-type: none"> <li>• Ms. Palakanis did a good job answering all the questions that were asked. Ms. Palakanis has the education and nursing background to perform the Executive Director job. However, while working with</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |



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|  | <p>Ms. Palakanis, I have witnessed her on multiple occasions making inappropriate and unprofessional comments. These comments do not align with my personal beliefs and are not suitable for an Executive Director. I have unbiasedly scored the answers she gave during her meeting, but I feel she does not possess the leadership skills or ability to perform the job as Executive Director.</p> <ul style="list-style-type: none"> <li>• I work well with this candidate, respect and appreciate her very much. Occasional day to day interactions have been witnessed that were less than ideal.</li> <li>• NV 1<sup>st</sup></li> <li>• Provided strong examples bringing staff together toward common goals.</li> <li>• Strong specific example of effective leadership.</li> <li>• Great feedback.</li> <li>• Concerned about the ability to transition from staff to Executive Director.</li> <li>• I have personally seen this person make unprofessional and inappropriate comments about respondents and complainants.</li> </ul> |
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